



**N.K.S. DISTRIBUTORS, INC.**  
**BACKGROUND CHECK NOTICE TO APPLICANT**  
**AND AUTHORIZATION FOR CONSUMER REPORT**

The purpose of this notice is to inform you that we will be conducting a pre-employment background investigation in conjunction with your application for employment with our company. This background investigation may involve verifying or reviewing any of the following relevant information:

- Social Security Number
- DMV Record
- Criminal Convictions
- Prior Employment History
- Educational History

As part of this investigation, the Company will obtain a consumer report from a Consumer Reporting Agency, ADP Screening and Selection Services, for employment purposes. The Company may use information in the consumer report for decisions related to your employment. A copy of the report will be provided to you, free of charge, if you wish.

By your signature below, you authorize the Company to obtain this consumer report. If you wish to receive a copy of the report, please include your address below. This notice and authorization is in accordance with the Fair Credit Reporting Act.

**I authorize the Company to obtain a consumer report for employment purposes.**

**Signature:** \_\_\_\_\_ **Name (print):** \_\_\_\_\_ **Date:** \_\_\_\_\_

**I wish to receive a copy of my consumer report. My address is:**

|                                    |      |       |          |
|------------------------------------|------|-------|----------|
| Print Name (Last, First, & Middle) |      |       |          |
|                                    |      |       |          |
| Street Address                     | City | State | Zip Code |
|                                    |      |       |          |