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An Introduction to QTIHR



QTI Human Resources, Inc. (QTI HR) is a Professional Employer Organization (PEO) who provides comprehensive and integrated Human Resources services. QTI HR handles all administrative aspects of employment (HR, payroll, benefits sponsorship and administration and worker's compensation and unemployment insurance administration). Therefore, we are your W-2 employer-of-record and can be listed as your employer solely for employment verification unemployment insurance, and worker's compensation purposes. Our Client for which you perform your job duties handles the operational aspects of employment (the

The following are a few of the services included in the co-employment fee to be charged to your employer:

- I. Payroll Processing services:
  - Direct deposit
    - Employment tax filings for your employer
    - Pay check processing
  - Payroll deductions
  - W-2 forms
  - Withholdings
  - New Hire reports
- 2. Benefits Administration:
  - General Benefits/Insurance-related inquiries
  - Plan Provider interaction
  - New Employee benefit/insurance enrollment
  - Section 125 Cafeteria Plan administration
- 3. Human Resource Administration:
  - At QTI HR, we provide you the "advice and counsel" for any human resources-related questions you may have, including workplace policies, wage and hour questions, and all other employment-related areas of concern.
- 4. Worker's Compensation:
  - QTI HR handles the coverage for work-related injuries only for clients who are covered by our Workers' Compensation Insurance. If an accident occurs, we ask that you contact us immediately.
- 5. Unemployment Insurance:
  - QTI HR manages Unemployment Insurance benefits.

Feel free to call us at any time with any questions during our employment relationship at 608-258-5525 or email us at qtihr@qtigroup.com. Enclosed are some documents that must be completed in ink and received by QTI Human Resources, Inc. BEFORE your paychecks are processed. These documents are mandatory according to federal and state laws and must be submitted to us from you to remain on the payroll of QTI Human Resources, Inc.

LOCATIONS & CON	NTACT INFOR	MATION					
Madison   Downtown	608-257-1057	Baraboo	608-355-3000	Milwaukee State Fair	414-744-5062	Sun Prairie	608-825-9511
QTI Consulting	608-663-4801	Beaver Dam	920-885-7920	Platteville	608-348-8113	Middleton	608-664-2180
QTI Human Resources	608-258-5525	Fox Valley	920-882-0559	Portage	608-742-7800	Website	qtigroup.com
QTI Professional Staffing	608-232-2650	Milwaukee Bluemound	414-777-7788	Reedsburg	608-524-2003		©2008 QTI Group, Inc.





Contact Information

# Thank you for choosing QTI Human Resources

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QTI Human Resources, Inc. (QTIHR) can assist with all of your Human Resource needs from payroll processing and benefits administration to employment compliance. We take pride in providing the specific services our clients need. Please contact our staff at any time with any questions or concerns you may have. We want to help.

# How to Reach Us

OTI Human Resources • 4476 Robertson Road • P.O. Box 552 • Madison, WI 53701

Main Telephone:	(608) 258-5525
Fax:	(608) 259-6304
Toll Free:	(888) 575-3273

Please Note: To allow us to address your question or concern in the most expedient manner, we ask that you please utilize the group e-mail: qtihr@qtigroup.com

Jane Clark

Chief Operating Officer

jane.clark@qtigroup.com

tricia.perkins@qtigroup.com

cindy.schmelzer@qtigroup.com

## **HR** Administration

Tricia Perkins Director of HR Operations **Cindy Schmelzer** Director of Human Resources Jennifer Lindberg Human Resources Generalist Bridget Travnick Human Resources Generalist Ger Vang Asst. HR Generalist Alicia Darden Human Resources Assistant

## **Benefits Administration**

Tina Thompson	Benefits Manager	tina.thompson@qtigrou
Brooke Cody	Sr. Benefits Specialist	brooke.cody@qtigroup
Rebecca Webster	Benefits Specialist	rebecca.webster@qtigr
Cassie Petersen	Benefits Assistant	cassie.petersen@qtigro

## **Payroll Administration**

**Debbie Haines** Mgr. of Payroll & Benefits Operations Kathy Hamre Sr. Payroll/Accounting Specialist Joe Neill Payroll & HR Systems Specialist Whendi Schmidt Payroll Specialist

jennifer.lindberg@qtigroup.com bridget.travnick@qtigroup.com ger.vang@qtigroup.com alicia.darden@qtigroup.com

up.com p.com roup.com oup.com

debbie.haines@gtigroup.com kathy.hamre@qtigroup.com joe.neill@qtigroup.com whendi.schmidt@qtigroup.com

## Additional Resources

Delta Dental 1-800-236-3712 www.deltadental.com

**Great West Retirement** I (800) 482-5472 www.gwrs.com/bsg

**Health Choice** 1-800-334-7988 www.CareOuestOnLine.com

**Physician Plus** 1-608-282-8900 www.ppicinfo@pplusic.com

**Total Administrative Services Corporation (TASC)** 1-800-422-4661 www.tasconline.com

**UnumProvident Corporation** 1-800-854-1446 www.unum.com

**Vision Insurance Plan of** America, Inc. (VIPA) I-(800) 883-5747 www.visionplans.com

Work/Life Balance Employee Assistance Program via UNUM For English: 1-800-854-1446 For Spanish: 1-877-858-2147

Lo	CATIONS & CON	fact Informat	ION					
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	QTI Consulting	608-663-4801	Beaver Dam	920-885-7920	Platteville	608-348-8113	Middleton	608-664-2180
	QTI Human Resources	608-258-5525	Fox Valley	920-882-0559	Portage	608-742-7800	Website	qtigroup.com
(	QTI Professional Staffing	608-232-2650	Milwaukee Bluemound	414-777-7788	Reedsburg	608-524-2003		©2008 OTI Group Inc



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# Personal Info Sheet

Employee Name				Soc. Sec. #:	
	Last	First	MI		
Address:		City:		State:	Zip Code:
Sex: M F	Home Phone:		D;	ate of Birth:	
Email Addresses: (I	nome)		(work)		
Worksite Employer: _			Date of Hire:		
Position/Title:		C	Full-time	Part-time (If PT, Hrs	Scheduled Per Week:
Emergency Contact	:	Relationshi	p:	Pho	one:
Can you furnish proof	that you are legally permitt	ed to work in the U.S.?			Yes No
Have you worked with	QTIHR before?				Yes No
		es No If so.	what name?		
Have you ever worked	under another name? Ye				
Have you ever worked Have you ever been cc	under another name? Ye		t to a pending ch	arge?	Yes No

substantially related to the circumstances of the particular position.

I certify that the answers given by me to the foregoing questions and statements are true, correct and complete.

I hereby allow QTI Human Resources, Inc. the right to verify all statements and material information on this application. I hereby indemnify, release and forever discharge and hold QTI Human Resources, Inc. and its subsidiaries and affiliated companies, agents and employees, as well as all third parties supplying such information, harmless from any and all claims, demands, judgments and legal fees arising out of or in connection with this verification process, the results, or any lawful use of the results or disclosure thereto.

I understand that falsification of any material information on this application may be considered sufficient cause for immediate termination. I also understand that if employed, I can be terminated at any time with or without cause. I further agree that I will abide by all of the rules, regulations and policies of QTI Human Resources, Inc. and that failure to do so may be cause for termination.

Signature

Date

# Form W-4 (2013)

**Purpose.** Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

**Exemption from withholding.** If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2013 expires February 17, 2014. See Pub. 505, Tax Withholding and Estimated Tax.

**Note.** If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$1,000 and includes more than \$350 of unearned income (for example, interest and dividends).

Basic instructions. If you are not exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations. Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2013. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

**Future developments.** Information about any future developments aftecting Form W-4 (such as legislation enacted after we release it) will be posted at *www.irs.gov/w4*.

		Person	al Allowances Works	heet (Keep for your records.)				
A	Enter "1" for yo	urself if no one else can	claim you as a dependen	t	A			
	Ì	<ul> <li>You are single and had</li> </ul>	ave only one job; or		)			
в	Enter "1" if:	<ul> <li>You are married, hav</li> </ul>	e only one job, and your s	pouse does not work; or	} <b>в</b>	1		
	ι	<ul> <li>Your wages from a se</li> </ul>	cond job or your spouse's	wages (or the total of both) are \$1,50	00 or less. J			
С	Enter "1" for yo	our <b>spouse.</b> But, you may	/ choose to enter "-0-" if y	ou are married and have either a w	vorking spouse or more			
	than one job. (E	Entering "-0-" may help y	ou avoid having too little ta	ax withheld.)	<b>.</b>	;		
D	Enter number o	of <b>dependents</b> (other tha	n your spouse or yourself)	you will claim on your tax return .	D	)		
Е		•		see conditions under Head of hou				
F	Enter "1" if you	have at least \$1,900 of o	child or dependent care e	expenses for which you plan to cla	im a credit F			
	(Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)							
G	Child Tax Cred	dit (including additional c	hild tax credit). See Pub. 9	972, Child Tax Credit, for more info	rmation.			
	<ul> <li>If your total ir</li> </ul>	ncome will be less than \$	65,000 (\$95,000 if married	), enter "2" for each eligible child; t	hen <b>less</b> "1" if you			
	have three to s	ix eligible children or less	"2" if you have seven or i	more eligible children.				
	• If your total inc	ome will be between \$65,00	0 and \$84,000 (\$95,000 and	\$119,000 if married), enter "1" for eacl	h eligible child G	i		
н	Add lines A throu	ugh G and enter total here.	(Note. This may be different	from the number of exemptions you d	aim on your tax return.) 🕨 H			
	_	( • If you plan to itemiz	e or claim adjustments to	income and want to reduce your with	hholding, see the Deduction	ns		
	For accuracy,		Vorksheet on page 2.					
	complete all worksheets							
	that apply.	avoid having too little				page 2 10		
	,	• If neither of the abo	ve situations applies, <b>stop l</b>	nere and enter the number from line I	H on line 5 of Form W-4 belo	w.		
		Separate here and	l give Form W-4 to your er	nployer. Keep the top part for your	records.			
		-						
Form	W-4	Employ	ee's withnoiding	g Allowance Certifica		545-0074		
	ment of the Treasury			per of allowances or exemption from wit		13		
	al Revenue Service	subject to review by and middle initial		be required to send a copy of this form t				
1	rour iirst name	and middle initial	Last name		2 Your social security num	nber		
	Home address (	number and street or rural rou	te)					
	Home address (	number and street of rurarrou			ried, but withhold at higher Singl			
	City or town sta	ate, and ZIP code		Note. If married, but legally separated, or spo		<u> </u>		
	ony or torrit, ou			4 If your last name differs from that	• •			
-	<b>T</b> -4-1	- f - 11	- instant (for the line of the state	check here. You must call 1-800-		ard. ►		
5		•		or from the applicable worksheet of				
6			ithheld from each payched					
7		-		meet <b>both</b> of the following conditio				
	•	-		nheld because I had <b>no</b> tax liability,				
	•	•		ecause I expect to have <b>no</b> tax liat				
Unde			•		7			
			Mamined this certificate and	a, to the pest of my knowledge and p	ener, it is true, correct, and c	ompiete.		
	loyee's signature				Date 🕨			
(This 8		unless you sign it.) ► ne and address (Employer: Co	mplete lines 8 and 10 only if sen	iding to the IRS.) 9 Office code (optional)	10 Employer identification nu	imber (EIN)		

Form W-4 (2013)

	Deductions and Adjustments Worksheet						
Note	. Use this worksheet o <i>nly</i> if j	you plan to itemize deductions or (	claim certain credits or adjustments	to income.			
1	and local taxes, medical expense income, and miscellaneous dedu and you are married filing jointly	es in excess of 10% (7.5% if either you o ctions. For 2013, you may have to reduce or are a qualifying widow(er); \$275,000 if y	g home mortgage interest, charitable contrib r your spouse was born before January 2, 1 your itemized deductions if your income is ov ou are head of household; \$250,000 if you ar ied filing separately. See Pub. 505 for details	949) of your er \$300,000 e single and	\$		
	(\$12,200 if marr	ied filing jointly or qualifying widow	/(er)				
2	Enter: \$8,950 if head	of household	}	2	\$		
	t \$6,100 if single	or married filing separately	J				
3	Subtract line 2 from line 1	. If zero or less, enter "-0-" .		3	\$		
4	Enter an estimate of your 20	013 adjustments to income and any	additional standard deduction (see P	ub. 505) <b>4</b>	\$		
5			nt for credits from the Converting (				
	Withholding Allowances fo	r 2013 Form W-4 worksheet in Pul	p. 505.)	· · · 5	\$		
6	•		ridends or interest)		\$		
7		-			\$		
8		•	ere. Drop any fraction				
9			<b>t,</b> line H, page 1				
10		· ·	the Two-Earners/Multiple Jobs W				
			d enter this total on Form W-4, line 8		```		
<u> </u>			: (See Two earners or multiple j	obs on page 1	.)		
		the instructions under line H on pa					
1			ed the <b>Deductions and Adjustments W</b> o				
2			EST paying job and enter it here. He in the interes in the interest interest in the interest in the interest in the interest interest in the interest	,			
3			om line 1. Enter the result here (if z				
3		•	of this worksheet				
Note			age 1. Complete lines 4 through 9 b	-			
		olding amount necessary to avoid a					
4	Enter the number from line	•	· · · · · · 4				
5		1 of this worksheet					
6	Subtract line 5 from line 4						
7	Find the amount in Table 2 below that applies to the HIGHEST paying job and enter it here						
8			additional annual withholding neede		\$		
9			r example, divide by 25 if you are paid				
			nere are 25 pay periods remaining in 2	•			
	the result here and on Form	W-4, line 6, page 1. This is the addit	ional amount to be withheld from each	paycheck 9	\$		
	Tab	le 1	Та	ble 2			
	Married Filing Jointly	All Others	Married Filing Jointly	AI	Others		

Table 1				Table 2			
Married Filing	Jointly	All Other	rs	Married Filing Jointly		All Others	
If wages from LOWEST paying job are—	Enter on line 2 above	If wages from LOWEST paying job are—	Enter on line 2 above	If wages from <b>HIGHEST</b> paying job are—	Enter on line 7 above	If wages from <b>HIGHEST</b> paying job are—	Enter on line 7 above
\$0 - \$5,000 5,001 - 13,000 13,001 - 24,000 24,001 - 26,000 26,001 - 30,000 30,001 - 42,000 42,001 - 48,000 48,001 - 55,000 55,001 - 65,000 65,001 - 75,000 75,001 - 85,000 85,001 - 97,000 97,001 - 110,000 110,001 - 120,000 135,001 and over	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	\$0 - \$8,000 8,001 - 16,000 16,001 - 25,000 25,001 - 30,000 30,001 - 40,000 40,001 - 50,000 50,001 - 70,000 70,001 - 80,000 80,001 - 95,000 95,001 - 120,000 120,001 and over	0 1 2 3 4 5 6 7 8 9 10	\$0 - \$72,000 72,001 - 130,000 130,001 - 200,000 200,001 - 345,000 345,001 - 385,000 385,001 and over	\$590 980 1,090 1,290 1,370 1,540	\$0 - \$37,000 37,001 - 80,000 80,001 - 175,000 175,001 - 385,000 385,001 and over	\$590 980 1,090 1,290 1,540

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalities. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treatly, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

# Employee's Wisconsin Withholding Exemption Certificate/New Hire Reporting

## Employee's Section

Employee's Name (last, first, middle initial			Social Security Number		Date of Birth		
Employee's address (number and street) City					Zip Code		
□s	Date of Hire						
Compl	FIGURE YOUR TOTAL WITHHOLDING EXEMPTIONS BELOW         Complete Lines 1 through 3 only if your Wisconsin exemptions are different than your federal allowances.         1. (a) Exemption for yourself – enter 1						
	(b) Exemption for your spouse – enter 1						
(c) Exemption(s) for dependent(s) – you are entitled to claim an exemption for each dependent							
	(d) Total – add lines (a) through (c)						
2.	2. Additional amount per pay period you want deducted (if your employer agrees)						
3.	3. I claim complete exemption from withholding (see instructions). Enter "Exempt"						

I CERTIFY that the number of withholding exemptions claimed on this certificate does not exceed the number to which I am entitled. If claiming complete exemption from withholding, I certify that I incurred no liability for Wisconsin income tax for last year and that I anticipate that I will incur no liability for Wisconsin income tax for this year.

#### Signature\_

### **EMPLOYEE INSTRUCTIONS:**

#### · WHO MUST FILE:

Every Employee is required to file a completed Form WT-4 with each of his or her employers unless the Employee claims the same number of withholding exemptions for Wisconsin withholding tax purpose as for federal withholding tax purpose. Form WT-4 (or federal Form W-4 if a Form WT-4 is not filed) will be used by your employer to determine the amount of Wisconsin income tax to be withheld from your paychecks. If you have more than one employer, you should claim a smaller number or no exemptions on each Form WT-4 filed with employers other than your principal employer so that the total amount withheld will be closer to your actual income tax liability.

Your employer may also require you to complete this form to report your hiring to the Department of Workforce Development.

You may file a new Form WT-4 any time you wish to change the amount of withholding from your paychecks, providing the number of exemptions you claim does not exceed the number you are entitled to claim.

#### UNDER WITHHOLDING:

If sufficient tax is not withheld from your wages, you may incur additional interest charges under the tax laws. In general, 90% of the net tax shown on your income tax return should be withheld.

· OVER WITHHOLDING:

If you are using Form WT-4 to claim the maximum number of exemptions to which you are entitled and your withholding exceeds your expected income tax liability, you may use Form WT-4A to minimize the over withholding.

WHEN TO FILE IF YOUR EXEMPTIONS CHANGE:

You must file a new certificate within 10 days if the number of exemptions previously claimed by you DECREASES.

You may file a new certificate at any time if the number of your exemptions INCREASES.

Date Signed

 HOW TO COMPLETE FORM WT-4 Clearly print your full name (last, first, middle initial), address, social security number and date of birth.

• LINE 1:

(a)-(c) Number of exemptions — Do not claim more than the correct number of exemptions. If you expect to owe more income tax for the year than will be withheld if you claim every exemption to which you are entitled, you may increase your withholding by claiming a smaller number of exemptions on lines 1(a)-(c) or you may enter into an agreement with your employer to have additional amounts withheld (see instruction for line 2).

(c) Dependents — Those persons who qualify as your dependents for federal income tax purposes may also be claimed as dependents for Wisconsin purposes. The term "dependents" does not include you or your spouse. Indicate the number of dependents that you are claiming in the space provided.

• LINE 2:

Additional withholding — If you have claimed "zero" exemptions on line 1, but still expect to have a balance due on your tax return for the year, you may wish to request your employer to withhold an additional amount of tax for each pay period. If your employer agrees to this additional withholding, enter the additional amount you want deducted from each of your paychecks on line 2.

LINE 3:

Exemption from withholding — You may claim exemption from withholding of Wisconsin income tax if you had no liability for income tax for last year, and you anticipate that you will incur no liability for income tax for this year. You may not claim exemption if your return shows tax liability before the allowance of any credit for income tax withheld. If you are exempt, your employer will not withhold Wisconsin income tax form your wages.

You must revoke this exemption (1) within 10 days from the time you anticipate you will incur income tax liability for the year or (2) on or before December 1 if you anticipate you will incur Wisconsin income tax liabilities for the next year. If you want to stop or are required to revoke this exemption, you must file a new Form WT-4 with your employer showing the number of withholding exemption you are entitled to claim. This certificate for exemption from withholding will expire on April 30 of next year unless a new Form WT-4 is filed before that date.

# Employer's Section

Employer's Name	Federal Employer ID Number		
Employer's payroll address (number and street)	City	State	Zip Code

### **EMPLOYER INSTRUCTIONS for Department of Revenue:**

- If you do not have a Federal Employer Identification Number (FEIN), contact the Internal Revenue Service to obtain a FEIN.
- If the Employee has claimed more than 10 exemptions OR has claimed complete exemption from withholding and earns more than \$200.00 a week or is believed to have claimed more exemptions than he or she is entitled to, mail a copy of this certificate to: Wisconsin Department of Revenue, Audit Bureau, P.O. Box 8906, Madison, WI 53708 or fax (608)-267-0834.
- Keep a copy of this certificate with your records. If you have questions about the Department of Revenue requirements, call (608) 266-8646 or (608) 266-2776.

#### **EMPLOYER INSTRUCTIONS for New Hire Reporting:**

- This report contains the required information for reporting New Hire to Wisconsin. Mail the original form to the Department of Workforce Development, New Hire Reporting, PO Box 14431, Madison, WI 53708-0431 or fax toll free to 1-800-277-8075.
- If you are reporting New Hires electronically, you do not need to forward a copy of this report to Department of Workforce Development.
- If you have questions about New Hire requirements, call toll free (888) 300-HIRE (888-300-4473).

The address will be displayed appropriately in a left window envelope.

DEPARTMENT OF WORKFORCE DEVELOPMENT NEW HIRE REPORTING PO BOX 14431 MADISON WI 53708-0431

## **AUTHORIZATION AGREEMENT FOR AUTOMATIC DEPOSITS**

## NOTE: DO NOT USE FOR HSA ACCOUNTS-ASK FOR SPECIAL HSA FORM

Name:

Worksite Employer:

I (we) hereby authorize QTI Human Resources (hereinafter called COMPANY) to initiate credit entries and to initiate, if necessary, debit entries and adjustments for any credit entries made in error to my (our) account indicated below and the depository named below (hereinafter called DEPOSITORY), to credit and/or debit the same to such account.

**IMPORTANT!!** We MUST have a copy of a voided check with your name as the account holder before we can process a direct deposit for a checking account. Deposit slips are <u>not</u> acceptable in lieu of a voided check.

If you do not have checks to provide for your account or if you elect to directly deposit some or all of your paycheck to a savings account, please provide us with the phone number of your bank—we will attempt to verify your account & routing numbers via phone; in the event the bank will not verify your information via phone you will need to provide paperwork from the bank verifying your account/s.

Transit/ABA/Routing	O Checking		Account Number: Bank Phone: Other (must be approved):		
Transit/ABA/Routing	#: Checking	O Savings	Bank Phone:	 ): ge)	
		Att	ach Check Here		
		7.00			

Attach additional account information & checks to separate piece of paper if dividing pay between more than two accounts...

This authority is to remain in full force and effect until COMPANY has received written notification from me (or either of us) of its termination in such time and in such manner as to afford both COMPANY and DEPOSITORY a reasonable opportunity to act upon it.

Name (please print):

Signature: