LIMITED POWER OF ATTORNEY FOR STOCK TRANSACTIONS AND OTHER CORPORATE POWERS

STATE OF MICHIGAN COUNTY OF FORMTEXT
KNOW ALL MEN BY THESE PRESENT, THAT I, whose address is, (City), Indiana,
(Zip), have made, constituted and appointed, and by these presents do make, constitute and appoint, my true and lawful attorney -in-fact to act with the following limited
powers, to wit:
Exercising stock options and voting all of my shares of stock in
A. Receive, hold, transfer, sell and convey any stock certificates of the Corporation and a documents of title in connection therewith;
B. Make, execute and deliver, in my name and on my behalf, for any consideration whatsoever, for cash, instruments of conveyance covering the stock of the Corporation containing such terms, covenants and conditions deemed necessary or advisable by my agent
C. Execute, in my name and on my behalf, such contracts or other assurances as may be requested or required by any bank or other institution or individual when carrying out the powers granted herein; and
D. Acquire, exchange, buy or sell my stock in the corporation, or any interest therein, o such terms and conditions as my agent shall deem proper. Execute and deliver, in my nam and on my behalf, conveyances of said stock.
FURTHER, I do authorize my aforesaid attorney to execute, acknowledge and deliver any instrumer under seal or otherwise, and to do all things necessary to carry out the intent hereof, hereby granting unt my said attorney full power and authority to act in and concerning the premises as fully and effectually as may do if personally present, limited, however, to the purpose for which this limited power of attorney is executed.
PROVIDED, however, that all business transacted hereunder for me or for my account shall be transacted in my name, and that all endorsements and instruments executed by my said attorney for the purpose of carrying out the foregoing powers shall contain my name, followed by that of my said attorned and the designation "attorney-in-fact".

This Power of Attorney shall be:

Non-DurableDurable and shall not be affected by any	subsequent disability or incompetence.			
my said attorney shall be binding on myself and myself and myself the same shall have been done either be	y done hereunder and within the powers herein stated by ny heirs, legal and personal representatives and assigns, pefore or after my death, or other revocation of this or notice thereof shall have been received by my said			
Third parties may rely upon the representations of the agents as to all matters relating to any power granted to them hereunder, and no person who may act in reliance upon the representations of the agent or the authority granted to it shall incur any liability to the principal or his estate as result of permitting the agent to exercise any power. IN WITNESS WHEREOF, I have hereunto set my hand and seal this the day of PRINCIPAL				
			WITNESS	
			WITNESS	STATION
of Michigan, that the principal is personally known Limited power of attorney in our presence, that the duress, fraud or undue influence, that we are not the and that we witnessed this power of attorney in the	are under penalty of perjury under the laws of the States to us, that the principal signed and acknowledged this are principal appears to be of sound mind and under not person appointed as attorney-in-fact by this document are presence of the principal. We are not related to the best of our knowledge, are not entitled to any part of the lunder a will now existing or by operation of law.			
WITNESSES:	WITNESSES:			
Signature Print Name: Address: City: State:	Signature Print Name: Address: City: State: Zip:			
Principal Name and Address	Attorney-in-Fact Name and Address			
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Name:	Name:
Address:	Address:
City:	City:
State: Zip:	State: Zip:
Phone:	Phone: