

Midlands State University P.Bag 9055 Gweru, Zimbabwe Tel: (054) 260337 Fax: (054) 260233 gumbosd2000@yahoo.com gumbosd@msu.ac.zw

## MIDLANDS STATE UNIVERSITY

## DIRECTOR'S OFFICE

## WORK-RELATED-LEARNING

DEED OF INDEMNITY
DEED OF INDEMNITY made and entered into aton the day of by and between the( hereinafter referred to as "the company") of the one part, and Midlands State University (hereinafter referred to as "the Indemnitor) of the other part.
WHEREAS the company has, at the request of the Indemnitor, agreed to accept and take for work related learning, for the period specified hereunder, the person(s) specified hereunder (hereafter referred to as the ("student (s)") being person(s) studying Degree programme (s) at Midlands State University under the supervision and responsibility of the Indemnitor;
AND WHEREAS the student(s), not being employees of the Company will not be covered by the Company's Insurance Policies or the Workmen's Compensation Insurance during the period of Industrial Attachment to the Company on Work Related Learning;
AND WHEREAS the Indemnitor has agreed grant an Indemnity to the Company on the terms and to the extent herein set out;
NOW THEREFORE the parties hereto hereby agree as follows:
1. Indemnity: The Indemnitor hereby undertakes to indemnify and keep indemnified the Company, during the period of this indemnity, against all legal liability for losses, damages, costs and expenses, including claims in respect of death, injury, pain and suffering, medical expenses, loss of income and loss of damage to personal effects, howsoever caused, suffered or incurred by the Company (or a Third Party, for which the Company is held liable) in respect of any student(s) or his/her dependent(s) by reason of any act or omission arising out of or in the course of the aforementioned Industrial Attachment (Work Related Learning)
2. Period Of Indemnity: For the purpose of this indemnity, the period of Industrial Attachment (Work Related Learning) means the period commencing on theday of and any extension thereof agreed upon in writing by the parties hereto, which shall be deemed to be the period of this indemnity.
3. Student(s) covered by Indemnity: The student (s) covered by this indemnity is/are the following - i ii iii ivi
SIGNED
Company/Organization Representative
SIGNED For and on behalf of the Indemnitor