Appendix I

Example of OSH Capabilities Questionnaire

Company Name:

Date:

Questions	YES	NO	N/A	Remarks
A. Occupational Safety & Health (OSH) Policy				
1. Does company have OSH Policy? (If yes, please provide/attached the evidence)				
2. Does your company have a person responsible for OSH? (Please provide the OSH organization chart)				
3. Does company have a method in distributing OSH Policy to the employees?				
4. Does the company have OSH Committee? (If yes, please provide the OSH committee organization chart)				
5. Does your employee involved in OSH program/training related to the job tendered? (If yes, please provide/attached the evidence)				

Questions	YES	NO	N/A	Remarks	
B. Organization, Responsibilities, Resources, Sta	B. Organization, Responsibilities, Resources, Standard and Documentation				
1. Does OSH committee meeting promote safe and healthy working culture? (Please provide the company OSH committee minutes of meeting as evidence of promotion of safety and healthy working culture)					
 2. Do manager and supervisor received formal OSH training in their responsibilities towards OSH? (If yes, please provide the competencies and schedule training attended) 					
3.Do you have competent personal for the job tendered? (Please provide the name, position and their respective speciality/competency)					
4. Do you train or send for training your new employee in terms of basic industrial OSH? (If yes, please provide general information about the training and its module)					
5. Do you have an arrangement to ensure competencies on OSH of your staff is up to date?					
6. Do your staffs have gone through medical surveillance program?(If yes, please provide the evidence shows on the program)					

Questions	YES	NO	N/A	Remarks
7. Do you have OSH reference document? Example: OSH Management Manual, etc. (If yes, please provide the evidence)				
8. Do you assess your contractor on OSH requirement and compliance? (If yes, please summaries the method and evidence)				
9. Do you have manual or standard operating procedure (SOP) related to the job tendered? (If yes, please provide the evidence)				
10. Does your company have a proven competence system in place such as ISO, OSHMS, etc.? (If yes, please provide the evidence)				
C. Planning and Implementation				
1. Do you conduct Hazard Identification, Risk Assessment and Risk Control? (Please states the method and evidence)				
2. Do you conduct health risks assessment ? (Please summaries of the health hazards)				
3. Do you have work procedure that (work at height, lifting, confined space etc.) are associated with the scope of your service? (Please summaries of the safety hazards)				

Questions	YES	NO	N/A	Remarks
4. Do you have standard Emergency Response Plan (ERP)? (If yes, please provide the evidence)				
D. Occupational Safety and Health (OSH) Perform	ance			
1. Do you perform the investigation for accident? (Please summaries the type of incidents)				r
2. Does your company have standard investigation procedure? (If yes, please state the method of the investigation use and provide the evidence)				
3. Do you have the investigation team/organization? (If yes, please provide the chart)				
4. Do you communicate finding/result of the investigation to relevant parties? (If yes, please summaries the way that you communicate the finding/result)				
5. Your company have no fatalities incident previously. (If yes, please provide the number of fatalities)				
6. Your company have no Lost Time Injury (LTI) previously. (If yes, please provide the numbers of Lost Time Injuries (LTI)				

Questions	YES	NO	N/A	Remarks
7. Your company have no medical treatment cases previously? (If yes, please provide numbers of medical treatment cases)				
8. Your company have no near miss incident previously? (If yes, please provide numbers of near miss incident)		$\boldsymbol{\wedge}$		
9. Do you keep all the OSH performance record? (If yes, please provide the evidence)				
10. Your company has not received any non- compliance notice from any agencies relating to OSH? (If yes, please summarize the agencies)				

Form fills in by:	
Name:	
Identity Card No:	
Position:	

Chop/Stamp of the company:

OFFICE USE ONLY	
Company score: %	Qualified for the tender bidding: YES / NO
Checked by:	_
Signature:	_