



BEHAVIORAL HEALTH WORKFORCE INTEGRATION, SERVICE, AND EDUCATION

## **BHWISE Field Instructor Reference Letter**

Integration Support and Education (BHWISE) Fellowship. Your impressions of this student will be used by the selection committee to assess the student's appropriateness for this program. If you have additional questions about BHWISE, please contact Michele Beaulieu, LCSW-C at <a href="mbeaulieu@ssw.umaryland.edu">mbeaulieu@ssw.umaryland.edu</a> or 410-706-1076.  Section 1: Please rate the student on the following areas using the numbered scale below:
1=Exceptional: "One of the top three students I have had in this area."
2=Good: "Strong student, minimal guidance needed in this area." 3=Fair/Developing: "Needs feedback but responds appropriately in this area."
4=Below Average: "Needs more feedback and education than expected."
5=Concerning: "Patterns of problematic behavior in this area." 9=Unknown
<i>Professionalism</i> (dress, appearance and conduct) <i>Integrity</i> (upstanding in dealing with clients, data, and following agency policy)
Time Management (on time, meets deadlines, plans ahead as needed, juggles multiple tasks)
<i>Perseverance</i> (willing to continue to work with clients or projects that may present challenges) <i>Empathy</i> (positive regard and ability to relate to clients)
<i>Emparity</i> (positive regard and ability to relate to chefits) <i>Cultural Competence</i> (interacting with diverse clients and colleagues)
Written Communication (effective written work, reports, memos, etc.)
Verbal Communication (effectively exchanging information with clients, colleagues, etc.)
Section 2: Please provide a brief description of the student's work ethic, interaction with clients, and promise as a social worker.
Section 3: How do you think this student would perform in an environment where s/he would deliver clinical services to children, youth, young adults and families with behavioral health
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Please scan and/or email to <a href="mailto:BHWISE@ssw.umaryland.edu">BHWISE@ssw.umaryland.edu</a> by 11/20/2016.