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March 30, 2010

Fellow Employees:

Enclosed you will find a corrected Form W-2 for 2009. The only change from the Form W-2 previously sent to you is that the Retirement Plan (Box 13) has been checked because you are a participant in a company-sponsored qualified pension or 401(k) plan. Due to a computer system problem, the Retirement Plan box was not checked on your original Form W-2.

Checking the Retirement Plan box on your Form W-2 informs the IRS that you are a participant in a company-sponsored retirement plan. This should have no impact on your tax return unless you or your spouse contributed to a traditional Individual Retirement Account (IRA). In that case, the fact that you participated in a company-sponsored retirement plan may affect you or your spouse's ability to make tax-deductible contributions to a traditional IRA.

If you have already filed your tax 2009 tax return(s) without an IRA deduction, there is no need to refile with the IRS or your state, but you should keep this amended Form W-2 with your tax documents.

If you have any questions regarding the corrected Form W-2, you may contact Jennifer Frank at 785-435-1888, Brenda Vaughn at 785-435-3368 or the Help Desk at 817-593-4357 (toll free at 1-800-435-7649) option 3, then option 6. If you have questions about your own individual tax situation, you should contact your personal tax advisor.

Sincerely,

Penny Kinder
Sr. Manager Payroll