

the Presbytery of Milwaukee
many gifts - one God - common good

Presbytery of Milwaukee – Stated Meeting
Tuesday, February 22, 2011
Delafield Presbyterian Church, Delafield, WI
Hosts: The Session and Bob Jensen, pastor
Mark Anderson, Moderator, Bob Jensen, Vice Moderator

New business must be presented to the Clerk, in writing, by 4:30pm.
Times in **bold** indicate Order of the Day. This meeting will adjourn with the Benediction

4:00 The meeting begins Mark A. Anderson, Moderator

Call to Worship (from Touch Holiness)

One: We worship the God who inhabits our world and indwells our lives.

All: We need not look up to find God, we need only look around: within ourselves, beyond ourselves, into the eyes of another.

One: We need not listen to distant thunder to find God, we need only to listen to the music of life, the words of children, the questions of the curious, the rhythm of a heartbeat.

All: We worship the God who inhabits our world and who indwells our lives.

Opening Prayer

Welcome and Greetings

Bob Jensen, Host Pastor

Introduction of New Commissioners

*Hymn# 343

"Called As Partners in Christ's Service"

4:10 Consent Agenda

Stated Clerk's Report

Treasurer's Report

Will Houts, Stated Clerk

Detlef Pavlovich. Treasurer

4:20 Synod Commissioners Report

Bill Stafford, Paige Loveall, Commissioner

4:25 Nominating Committee Report

Dee Anderson, Moderator

COM – Class of 2013: Denise Fried (E) Wauwatosa, Wauwatosa

CPM – Class of 2013 Julie Peterson (M) Brookfield, Brookfield

Session Partnerships Class of 2012 Terry Lyons (E) Janesville, Rock Prairie

Foundation – Class of 2012 – Dick Seeling (E) Waukesha, First

4:30 Committee on Preparation for Ministry

Lance Loveall, Moderator

Request to enroll Inquirer Katherine Pater as a candidate

4:50 Prayer of Confession

Let us pray.

Holy and merciful God, We confess to you and to one another, and to the whole communion of saints in heaven and on earth, that we have sinned by our own fault In thought, word, and deed, by what we have done, and what we have left undone.

We have not loved you with our whole heart, and mind, and strength. We have not loved our neighbors as ourselves. We have not forgiven others as we have been forgiven. Have mercy on us, O God.

We have not listened to your call to serve as Christ served us. We have not been true to the mind of Christ. We have grieved your Holy Spirit. Have mercy on us, O God.

We confess to you, O God, all our past unfaithfulness: The pride, hypocrisy, and impatience in our lives; our refusal to recognize people of all races, class, gender, sexuality, and abilities; our fears that do not allow us to see you in situations that are uncomfortable for us.

We confess to you O God our frustration with ourselves when we are not in your presence in the world surrounding us. Our love for our carefully scheduled lives that do not allow room for us to consider your timing.

Accept our repentance, O God, for the wrongs we have done. For our neglect of human need and suffering and our indifference to injustice and cruelty.

Accept our repentance, O God; for all false judgments, for uncharitable thoughts towards our neighbors, and for our prejudice and contempt toward those who differ from us. Accept our repentance, O God; for our waste and pollution of your creation and our lack of concern for those who come after us.

Accept our repentance, O God. Restore us, O God; favorably hear us, O God, for your mercy is great.

Words of Pardon

- | | | |
|------|--|---|
| 4:55 | Executive Presbyters Report | Gregg Neel |
| 5:05 | Committee on Ministry
Examine for Ordination Steven Sherrill candidate for Associate
Mequon, Crossroads | Jim Bender, Moderator |
| 5:25 | Session Partnerships | Julie Craig, Moderator |
| 5:35 | Hymn “What Does the Lord Require of You” | |
| | Scripture Micah 6:6-8
Sermon | Mark Anderson, Moderator |
| 6:00 | Dinner | |
| 6:45 | *Hymn “What Does the Lord Require of You” | |
| 6:50 | Mission Partnership
Offering - One Great Hour of Sharing | Sara Miles & Barbara Horner- Ibler Co-Mod |
| 7:10 | Certification Service of Elder Cathy Manthei as a Certified Lay Pastor | |
| 7:20 | Council Report
2 nd Reading Proposed Guidelines for Congregations considering Merger with one or more congregations and that seek the financial support of the Presbytery of Milwaukee | Mark McDonough, Moderator |
| 7:30 | What’s Next Committee | |

7:35	Administrative Commissions Hartland, Kettle Moraine Milwaukee, Westminster	Alan McCalister, Moderator Jim Halverson, Moderator
7:45	Installation Service	
8:00	Communion	
8:30	*Hymn <i>"The Summons"</i>	
8:35	New Business	
	Announcements	
8:45	*Benediction	

***Special Presbytery Meeting, March 31, 2011
Franklin, Faith***

***Next meeting Stated Meeting May 24, 2011
Milwaukee, West Granville***

Directions to Delafield Presbyterian Church
1851 N Genesee Street
Delafield WI 53018
262-646-2323

Delafield Presbyterian Church is located 1.5 miles north of I-94 on Waukesha County Highway C (exit #285).

- From the south, exit I-94, travel north on Genesee Street (Highway C) through downtown Delafield. Church is at the north edge of town on the west (left) side of the Highway C.
- From the north, exit Highway 16 at Highway C. Travel south on Highway C about 2.5 miles. Church is on the west (right) side of Highway C.

REGISTRATION

TO REGISTER FOR THE PRESBYTERY MEETING

1. Complete this form and bring it with you;
2. Turn it in at the registration table;
3. Receive supplemental papers and name tag;

DATE 2/22/11

NAME _____
Please print

CITY & CHURCH _____

I am here as: (BLUE NAME TAG FOR THE FOLLOWING)

- _____ **Elder Commissioner** (elected by your session) _____ 1st time?
_____ **Minister Member of Presbytery**
_____ **Elder Officer of Presbytery** (member of Presbytery Committee)
_____ **Certified Christian Educator**
_____ **Commissioned Lay Pastor** Late Arrival _____

(GOLD NAME TAG FOR THE FOLLOWING – VOICE WITHOUT VOTE)

- _____ **Corresponding Member** (minister/elder of _____ presbytery)
_____ **Christian Educator**
_____ **Candidate**

(RED NAME TAG FOR THE FOLLOWING – WITHOUT VOICE/VOTE)

_____ **Visitor from:** _____

Please list any change of name/address/phone below:

Do you have an e-mail address or has it changed? We'd like to have it.

email _____ home or office?

Presbytery of Milwaukee – 1126 South 70th Street – Suite S202B – Milwaukee, WI 53214

Phone: 414-475-4211 Fax: 414-475-4213

e-mail office@pbymilwaukee.org

www.pbymilwaukee.org

CONSENT AGENDA

February 22, 2011

The following items appear to be matters, which will not require debate. Therefore they are listed together and will be voted upon together, unless there is anyone who wishes to debate a matter. Indicate to the Moderator which motion you would like to remove from the consent agenda so that it can be handled separately.

The Stated Clerk moves:

- That the agenda for the February 22, 2011 meeting of the Presbytery be adopted.
- That the Minutes of the November 23, 2010 meeting of the Presbytery be approved.
- To seat the following ministers as corresponding members (voice - no vote)
Doug Kelly, Board of Pensions Rep
- That the presbytery receives minutes of the following Administrative Commission: Hartland, Kettle Moraine United
- That the imbalance of minister and elder representation be addressed, effective March 1, 2011, by allowing elders who are elected to a committee of Presbytery, who moderate administrative commissions, and GA/Synod Commissioners, and the Treasurer to attend Presbytery as voting members; and congregations with membership of 350-500 be empowered to send an additional elder.

Votes given to:

Elder members of the following standing committees of presbytery:

COM	6
CPM	5
Council	5
Session Partnerships	4
Mission Partnerships	5
Foundation	3
Administrative Commission Moderators	0
GA Commissioners	0
Synod Commissioner	1
GAMC Member	1
Treasurer	1
Congregations with membership of 350-500	3
Janesville, Rock Prairie	
Wauwatosa, Wauwatosa	
Beaver Dam, Grace	

Total 34

This would empower 34 additional Elder Commissioners.

BACKGROUND:

2011 REPORT ON THE IMBALANCE OF MINISTER AND ELDER REPRESENTATION IN THE PRESBYTERY OF MILWAUKEE

When the number of resident ministers entitled to vote in the presbytery is greater than the number of elders so entitled, it shall redress this imbalance annually by providing for election,

appointment, or selection of additional elders, paying special attention to the concerns of G-9.0104, G-11.0101b, G-11.0401, G-11.0403, G-11.0409, G-11.0410, G-11.0411 and G-11.0412.

The number of Ministers on the Rolls January 1, 2011	109
Non-resident and non-active Honorable Retired Ministers	27
Ministers on the Inactive Roll	0

REGULARLY VOTING MINISTER MEMBERS 82

Churches with regular voting Elders	
One vote	43
Two votes*	2
Milwaukee, Immanuel	
Three votes**	
Mequon, Crossroads	3

REGULARLY VOTING ELDERS 48

IMBALANCE (Ministers minus Elders) 34

*Churches reporting a membership of over 500 in the 2010 GA Statistics

**Churches reporting a membership of over 1,000 in the 2010 GA Statistics

The Council moves the following:

- the presbytery change the beginning date for the repayment of the \$25,000 loan to Milwaukee, Christ from November 1, 2010 to May 1, 2011 and that all other details of the loan remain in place.

History and Rationale

At the September 2010 meeting of the Presbytery, we approved a \$25,000 loan from the Foundation for Milwaukee, Christ. The loan is for three years. The first year is interest free. The remaining two years the loan will have an annual interest rate of 2.25%. Milwaukee, Christ was not able to repair the church parking lot in the fall because they were not able to get the city permits necessary to do the repair. The permits have been procured from the city and Milwaukee, Christ will repair the lot in the spring of 2011. Milwaukee, Christ has not requested the \$25,000 and will not until they require the money sometime in the spring of 2011.

- the approval of the terms of call for Gregg Neel, Executive Presbyter for 2011

Salary	\$33,780
Housing	34,000
Benefits	
Board of Pensions	Full
Continuing Ed	14 days
Vacation	31 days
Medical	1,016
Reimbursable Professional Expenses	
Continuing Ed	2,500
Travel & Exp.	10,000
- Council, acting on behalf of the Presbytery as trustees, reviewed the 2009 audit and moves that the audit be approved

Council reports that the presbytery has obtained property and liability insurance coverage to protect its facilities, programs, staff and elected and appointed officers.

**Presbytery of Milwaukee
Stated Clerk Report
February 23, 2011**

Action Items:

- 1.) The Stated Clerk moves that the Presbytery of Milwaukee no longer hold jurisdiction over former members of Milwaukee, North and Milwaukee, Perseverance for transfer of membership to other congregations.
G-10.0302b(2)
- 2.) The Stated Clerk moves that the Presbytery of Milwaukee approve the Stated Clerk's Annual Report for 2010.

**ANNUAL REPORT OF THE STATED CLERK TO THE PRESBYTERY OF
MILWAUKEE
FOR THE YEAR 2010**

Number of Churches in the Presbytery 1/1/10	46
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Number of Churches in the Presbytery 12/31/10	45
Hustisford, First - dissolved 10/3/10	

Ministerial Changes

Number of Ministers in Presbytery, 1/1/10	108
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Ministers received from other Presbyteries	6
William Ingersoll Chicago	
Paul Doedens Northern Waters	
David Ewing Des Moines	
Won Ho Kim Blackhawk	
Julie Peterson Great Rivers	
Jennifer Walker-Noyes North Central Iowa	

Ordination to Ministry of Word and Sacrament	1
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Brian Jacobson	John Calvin	
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Total Gains	7
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Ministers dismissed	4
Walter Hackney South Louisiana	
Michael Miller Chicago	
Mary Ann Petro Winnebago	

Jack Harrison	Winnebago	
Minister removed from roll		0
Ministers Temporary members		0
Ministers died		2
Don Owen 3/28/10		
Al Nichols 12/16/10		
Total Losses		6
MINISTERS ON ROLL, December 31, 2010		109

Memorandum

To: The Presbytery of Milwaukee-
From: Detlef Pavlovich, Treasurer
Date: February 11, 2011
Re: Treasurer's Report – 12-31-2010

Financial Condition of Presbytery:

The cash balance on 12/31/2010 was \$139,990 which is a increase of \$29,281 since 01/01/2010. The cash balance on 12/31/2009 was \$110,709. Total operating income this year is \$530,944 compared with \$532,674 last year. The decrease of \$1,730 from last year is because of an increase in foundation income and decrease in per capita and mission. Total expenses this year are \$523,206 compared with \$508,657 last year. Expenses have increased \$14,549 because of increased spending in all areas except Mission Partnerships, Council, Administrative and per capita. The surplus for the year is \$7,739 compared to a surplus of \$24,017 last year, mainly because of revenues being lower in 2010. The expenses of the Presbytery were at 96% of the budgeted amount for the year.

Cash Balance for the period 12-31-2010:

Cash Balance –	\$ 139,990
Less:	
Liabilities-	75,890
Designated Funds	30,293
Restricted Funds	10,000
Estimated Reserve Cash Balance	23,807

For 2010 the Churches in our Presbytery made the following donations:

General Assembly:	
Peacemaking	11,243
Mission	85,298
Christmas Joy Offering	36,351
Disaster Relief	19,710
Hunger	0
Other GA Mission	0

One Great Hour of Sharing	67,531
Theological Education	23,999
Pentecost Offering	4,795
Extra Commitments	14,844
Synod Mission	59,088

Donations from member churches increased by \$25,633 from the amount donated in 2009

Financial Condition of the Foundation: The total assets of the Foundation at December 31, 2009 were \$1,973,091. On December 31, 2010 the foundation had an approximate value of \$2,081,543. That is an increase of \$108,452 after disbursing \$97,473 to the Presbytery.

“Take , O Lord and receive all my liberty, my memory, my understanding and my entire will, all that I have and possess, you have given all to me. To you O Lord, I return it wholly according to your will. Give me Your love and Your grace for this is sufficient for me. – St. Ignatius Loyola

Synod of Lakes and Prairies meeting summary



2115 Cliff Drive
Eagan, MN 55122
651.357.1140

Winter Meeting - Synod of Lakes and Prairies - Mount Olivet Retreat Center - Farmington, Minnesota - Jan. 16-18, 2011

The Synod Meeting Summary is an unofficial report of synod actions published shortly after each meeting of the Synod of Lakes and Prairies. Comments regarding the publication or requests for copies should be addressed to dsweep@lakesandprairies.org.

Public Witness director says political power is found at grass-roots level

Calling Washington, D.C., a “seductive environment,” J. Herbert Nelson, director of the Office of Public Witness of the Presbyterian Church (U.S.A.), said, “You can become enamored with that environment.”

And Nelson makes sure he spends time away from his office in the capital because he believes that political power rests on the local level.

Nelson spoke Monday evening during the winter meeting of the Synod of Lakes and Prairies.

“Our work is not just speaking truth to power; it is discipleship,” he said. He said the church needs to be “leading biblically, speaking theologically and acting faithfully.”

Nelson does that by promoting political advocacy through the church away from the nation’s capital – an advocacy that must come from the local, grass-roots level. Such advocacy, he believes, can lead to solutions to the complex problems faced by the nation.



J. Herbert Nelson

(Continued, see “Public Witness” on Page 2)

Presbyterian Homes moves forward under 5-year strategic plan



Presbyterian Homes and Services is following a new five-year strategic plan and Dan Lindh, president of the Roseville, Minn.,-headquartered services organization, spoke about the plan Jan. 17 at the winter meeting of the Synod and Lakes and Prairies.

Leading an organization ranked as the nation’s fourth-largest not-for-profit service provider of services to the aging by the respected “AAHSA-Ziegler 100” report, Lindh said PHS currently serves approximately 17,800 older adults each year, including 12,000 “under our roofs” in 6,096 units, and 5,800 in the community. PHS has facilities located in Minnesota, Wisconsin and Iowa.

Highlighting the organization’s five-year plan, Lindh said the plan includes seven initiatives: (1) structure and leadership, (2) home- and community-based services, (3) development of a second geographic area, (4) traditional

(Continued, see “Presbyterian Homes” on Page 4)

Find synod info online

You can find the Synod of Lakes and Prairies online at www.lakesandprairies.org and you can also find the synod on www.Facebook.com.

SDOP Committee funds 3 projects

The Synod of Lakes and Prairies' Self Development of People Committee announced three grants totaling \$50,000 to three organizations in the presbyteries of Northern Plains and Twin Cities Area.

The committee awarded a grant of \$25,000 to the International Market of the Immigrant Development Center in Moorhead, Minn. The funds are allocated toward a plan to secure a market plaza for immigrant products and small businesses.

"Project Come Up" of Full Faith Ministries in Minneapolis received \$15,000 to help it establish a client list and purchase lawn care and snow removal equipment. The project works in cooperation with several Black church youth outreach programs, and mental health and drug counseling initiatives to gain employment skills and income as business owners.

The SDOP committee granted \$10,000 to the "Permit and License Project" of the Kurdish Youth of America in Fargo, N.D. The funds will be used to help individuals in immigrant communities obtain motor vehicle licenses, creating a wider range of employment options.

Public Witness *(continued from Page 1)*

Addressing the bitter discourse that currently characterizes both sides of the political spectrum, Nelson said, "We have not learned very well to listen. ... We are trying to find the answer on the extreme right or the extreme left."

The answers, he said, are complex, but the current political climate prevents cooperation in problem solving.

He added, "There's no community being built" because it's politically impossible for a member of one party to sit down with a member from the other party.

"What we see in Washington is a lot of posturing," he said, because members of Congress must work in front of "media that don't let go 24 hours a day."

And the answers, he said, are not as simple as the ones proposed by the far right and far left. And political leaders, he said, are "fighting to stay away from the complexity of issues."

The solutions, he said, must come from the local level. "There's power in what we have on the ground," he said, and added a caution, "If we the people don't take [the power] back, Congress will run amok."

One of the ways the Office of Public Witness plans to work toward strengthening the grass-roots political movement is through Ecumenical Advocacy Days slated in Washington March 25-28. Experts will train participants on policy issues and advocacy, culminating with lobby visits in the nation's capitol. Details are available at <http://advocacydays.org/>.

Racial ethnic ministry grants awards

The Synod of Lakes and Prairies' Committee on Racial Ethnic Ministry granted more than \$17,000 in scholarships for 12 students during the 2010-11 academic year.

In addition, the committee distributed a total of \$4,000 in institutional awards for tribal colleges within the "boundaries of the synod and Cook College."

Synod approves support 'in concept' for Pres House refinancing effort

The Synod of Lakes and Prairies approved "in concept" a recommendation from its Finance Committee to support refinancing on a residential apartment building owned and operated by the Presbyterian Student Center Foundation, commonly known the Pres House, in Madison, Wis.

To support the refinancing, the synod will pledge up to \$2.5 million of synod investments as collateral for the refinanced loan.

The synod empowered the Finance Committee to negotiate details of the financial arrangement.

Refinancing, if successful, is expected to increase cash flow for Pres House.

Kocourek installed as moderator, Prouty is vice moderator

The Synod of Lakes and Prairies installed Elder Ardeth Kocourek, South Dakota Presbytery, as moderator of the synod for 2011 when it met Jan. 16-18 at Mount Olivet Retreat Center, Farmington, Minn. The synod also installed the Rev. Scott Prouty, Minnesota Valleys Presbytery, as vice moderator.

Kocourek, Martin, S.D., describes herself as a "transplanted Iowan, who thinks of herself as an educator."

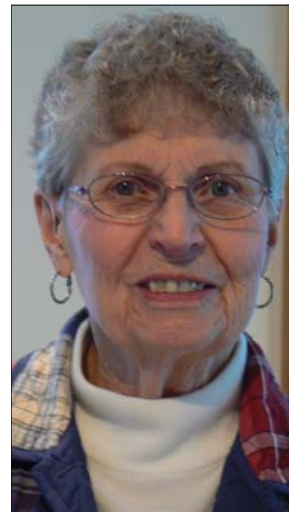
She has been a teacher and library-media specialist in the Bennett County (S.D.) Schools, part-time instructor for Oglala Lakota College in Kyle, S.D., a farm homemaker and operator, member of the South Dakota State Library Commission, and a 4-H and extension leader.

Kocourek holds a bachelor's degree from the University of Northern Iowa, Cedar Falls, and a master's degree from New York University.

For the synod she serves on the Personnel and Synod School committees.

Prouty, a clergy commissioner from the Presbytery of Minnesota Valleys, was ordained as a minister of the word and sacrament in 1995 at First Presbyterian Church in Redwood Falls, Minn., where he has now served as pastor since 2002.

He received a bachelor's degree from Mankato (Minn.) State University in speech communications with a minor in gerontology and earned his Master of Divinity degree from the University of Dubuque (Iowa) Theological Seminary.



Ardeth Kocourek



Scott Prouty

Synod sets collegiate ministry as priority

Acting on a recommendation from its Ecclesiastical Relations Committee, the Synod of Lakes and Prairies voted to establish collegiate ministries, including campus-, congregational- and chaplaincy-based ministries, as a programmatic priority.

The synod also voted to partner with the General Assembly Office of Collegiate Ministries.

Presbyterian Homes *(continued from Page 1)*

services, (5) improved financial position, (6) optimizing fundraising, and (7) low-income older adults.

Under the structure and leadership initiative, PHS plans to “establish a new management structure that focuses and positions us for the future and, in so doing, to excel in leadership development and growth of people,” Lindh’s presentation stated. He also pointed out that PHS will “continue strong internal development people systems ... based upon our core Christian beliefs and values.”

The home- and community-based services initiative emphasizes growth in services provided away from its residency-based facilities. The goal is to increase the number served in home- and community-based services from the current level of 5,800 to 60,000.

The “second geographic area” initiative calls on PHS to select a “metropolitan area where PHS can have a concentrated hub-and-spoke system very similar to that in the Twin Cities area.”

To continue its development of traditional facilities, PHS plans to develop new campuses on a modest scale and experiment with smaller communities that are “well connected to the services of the entire PHS system,” according to the organization’s website.

PHS will attempt to improve its financial position through efficiency in operations, and increasing liquidity, reducing long-term debt and growing its endowment.

To optimize fundraising, PHS plans to “grow philanthropy, to build endowment, strengthen mission benevolence and assure quality-of-life programs like spiritual care and wellness,” its website states.

Noting that the final initiative of the plan identifies services for low-income, older adults, Lindh pointed out that 20 percent of those currently served “under our roofs” are very low income. The initiative calls for PHS to “provide more services for very low-income, older adults, integrating and-or coordinating those services with existing PHS communities.”

In addition to speaking about PHS, Lindh also presented reports on the other service providers affiliated with Presbyterian Association of Homes and Services for the Aging, including facilities in Ackley, Dubuque and Washington, Iowa, and Lincoln, Neb.

Synod receives funding for Military Sensitivity Training

The Synod of Lakes and Prairies, in partnership with the Synod of Living Waters, has received a \$12,000 Heiserman Grant to support a “Military Sensitivity Training Initiative.”

Heiserman funding is issued through the Presbyterian Church (U.S.A.) to programs that reflect partnership between a synod and at least one other governing body.

The funding for military sensitivity training will support travel, lodging and meal compensation for up to 15 individuals to participate in the training program.

The grant is the second Heiserman Grant the synod has received. The first grant, which totaled \$50,000, supports the “Parish Resident Internship Program” at Church of All Nations in Minneapolis.

Synod extends time for final task force report

The Synod of Lakes and Prairies received an interim report from its Administrative Review Task Force on the Future of the Synod, and extended the task force’s time for a final report to no later than April 1.

The motion also stated that “the final report shall be referred to the synod’s Steering Committee for recommendations to the synod no later than the January 2012 meeting.”

Committee on Preparation for Ministry Report to the Presbytery – February 22, 2011

Action Item:

- 1.) CPM moves to enroll Inquirer Katherine Pater as a candidate.

Background Information for Katherine Pater:

Member: West Granville Presbyterian Church
Seminary: Harvard Divinity School
Became an Inquirer: September 2009
Completed evaluation with Midwest Ministry Development – May 10-12, 2010
Passed Bible Content

Met with the West Granville session on November 15, 2010
Session endorsed Katherine Pater to request the presbytery to be enrolled as a candidate

Met with CPM – January 11, 2011
CPM concurred with the Milwaukee, West Granville session endorsement and recommends that the Presbytery enroll Katherine Pater as a candidate.

Presbytery shall receive the report and recommendation of its committee and shall examine the inquirer in person with respect to his/her Christian faith, forms of Christian service undertaken, and motives for seeking the ministry (Book of Order G-13.0305e 2005-2007 edition)

Answers to questions 1 and 5 from the Application for Candidacy – Katherine Pater

1) As a Christian in the Reformed tradition, I believe that all children of God are called to share in God's re-shaping of the world into a reflection of the Kingdom of God. Paul writes that we are all pieces of one body, made to serve one another and the world. We all have important roles to serve in God's ministry on earth.

I have felt since I was quite young that I have been called to ordained ministry. While I do not know where exactly where God is leading me after seminary, I know that God has lead me quite far: from a childhood without church, to the realization in college that the Reformed tradition was where I felt theologically at home, to a seminary where I am finally exploring what that theology means for my vocation and my future ministry. I know that if God has led me this far, he will find a place for me to be and grow and serve in the future. I believe with my whole heart that while I am still just one small part of a body that contains billions of believers, that God is calling me to preach and educate God's people.

5) I grew up in Brookfield, WI and no matter where God leads me I will always be a Midwestern girl with strong Irish roots. I was not raised in a religious family, but even as a young child I was interested in religion in general and Christianity in particular. As I

grew older, I felt more and more strongly that I was called to be part of the Christian community and to serve it in a position of ordained ministry.

These religious inclinations were for most of my life opposed by my parents, who believe that organized religion has done quite a lot of damage to the world. They were (and are) not entirely wrong about this, but I have always believed that the Church can be a force for social change, healing, and good. Despite these disagreements, my parents have come to accept my desire to become a pastor, and I am grateful for their perspective. It is good to be reminded that while the teachings of the Church can be a source of joy, they can also be a source of pain. My family will not let me forget that.

When I was in college I went through a period where I was not sure if I wanted to pursue ordained ministry anymore. I had trouble finding a church where I felt comfortable and whose theology made sense to me. After a year of searching and giving up on finding somewhere that “fit,” I stumbled into a Presbyterian campus church at my undergraduate school where I everything just clicked. Around the same time, a dear friend of mine mentioned to me that I should “go into ministry,” despite the fact that I had never discussed with that I was considering such a thing. I took that as a sign that I should take this strange, still small voice seriously, and I have been pursuing a life in ordained Presbyterian ministry ever since.

I am currently in my second year of Divinity school, and I truly do feel that God has led me to this place. From the classes I take to the friends I’ve made and church community I’ve found (and am currently serving as an intern), I feel that everything I am doing is part of God’s plan for my life and ministry, even when I work long, hard hours. In my spare time, I enjoy competitive Irish dancing, running, spending time with friends and family, and reading lots of fantasy and science fiction books. These things keep me healthy and sane.

6) Ministers of the Word and Sacrament are members of the Presbyterian community who are specially trained to preach and to teach God’s people about God’s hopes and dreams for the world and to lead them as best they can into better, more wholesome lives in Christ. They are expected to wholeheartedly and correctly perform the sacraments of baptism and communion, to assist the governing of the church community (though they do not, and should not, have full power over the church’s governance) according to the laws set down in the Book of Order and the Book of Confessions. Though imperfect human beings, they are also called to help their fellow Christians through trying times and joyful ones by offering them spiritual advice based in the teachings of the church to the best of their ability.

While keeping in mind these pastoral duties, they are also called to be a prophetic voice in their communities, leading them to further the values of justice, love, and equality that Jesus and His many followers through the ages have suffered and died to uphold. They are called, as Karl Barth once wrote, to approach the pulpit with a Bible in one hand and a newspaper in the other, always seeing to balance the spiritual needs of their community and the needs of this broken world. They are called to act with justice, love tenderly, and walk humbly with God.

On my good days, I am a decent preacher, an intelligent reader of scripture, and good at teaching (and managing) children. But I know I have a much to learn when it comes to preaching, listening, and responding to people at a pastoral level. I tend to process the

world using my brain and not my heart, and I know that sometimes this tendency makes it hard for me to connect with people.

**** When the body believes that the examination is completed a motion to arrest the examination is in order. After the examination has been arrested the Inquirer will leave the room. We will move to action item #1.**

If the examination is approved, the Moderator will ask the following questions:

- a.) Do you believe yourself to be called by God to the ministry of the Word and Sacrament?
- b.) Do you promise in reliance upon the grace of God to maintain a Christian character and conduct, and to be diligent and faithful in making full preparation for his ministry?
- c.) Do you accept the proper supervision of the presbytery in matters that concern your preparation for this ministry?
- d.) Do you desire now to be received by this presbytery as a candidate for ministry of the Word and Sacrament in the Presbyterian Church (U.S.A.)?

Committee on Ministry

February 22, 2011

Action Item:

COM moves the Reverend Mark McDonough, current temporary supply pastor become the Designated Pastor for Milwaukee, Calvary. The congregational meeting was held on January 30, 2011. (Requires a 2/3's approval of the presbytery Book of Order G-11.0201)

Reported Actions:

Approved the request of the session of Milwaukee, Calvary for the congregation to conduct designated pastor search and if the way be clear and the congregation approves then COM grants permission to elect a DPNC and they will be given one name.

Concurred with the ordination and installation arrangements for Courtney Ellis as pastor of Clinton, First on Sunday. January 30, 2011 at 3:00 pm and that the following persons be appointed as members of the Administrative Commission: Ministers: Jamie Swanson; Bruce Jones; Barbara Jordan Elders: Mark Anderson, Milw, Immanuel, Moderator; Debbie DuCharme, Clinton. Elder Mark Anderson as moderator of the presbytery will preside and ask the constitutional questions.

Concurred with the ordination arrangements for Erin Hittle on Sunday. February 13, 2011 at 10:00 am at Heritage PC and that the following persons be appointed as members of the Administrative Commission: Ministers: Bill Zieche and Bill Humphreys. Elders: Mark Anderson, Milw, Immanuel, Moderator; Dorothy Anderson, Wauwatosa and Jeanne Musolf, Muskego, Heritage. Elder Mark Anderson as moderator of the presbytery will preside and ask the constitutional questions.

COM is satisfied with the qualifications and completion of the Commissioned Lay Pastor program for Elder Cathy Manthei and requests that the Presbytery certify her ready to receive a commission at the February 22, 2011 Presbytery meeting.

Concurred with the session of Milwaukee, Trinity and the Reverend Catherine Neal for temporary pastoral care according to the following terms: Contract is January 1, 2011-December 31, 2011
Hourly rate \$25.00
Mileage at current IRS rate
Contract may be extended, modified or terminated by either party with 30 days notice.

Concurred with the renewal of the temporary supply contract between the Reverend Donald Koehn and the Richfield, First session according to the following terms: Position is 5 hours per week. January 1, 2011 – December 31, 2011
Cash \$30/hour at 5 hours per week
Vacation may have off as much time as needed
Auto vouchered at .75 cents per mile.

Concurred with the renewal of the temporary supply contract between the Reverend Elizabeth B. Stafford and the Wauwatosa session according to the following terms.

Position is 30 hours per week - January 1, 2011 – December 31, 2011

Cash n/a

Housing \$23.30/hour

Benefits:

Vacation 31 days including 5 Sundays

Continuing education 14 days including 2 Sundays

Professional Expenses

Auto at current IRS rate – actual mileage

Cont. Ed \$1,000

Professional Expenses \$150.

Concurred with the renewal of the part time temporary supply contract between the session of Fox Lake, First and the Reverend Janelle Harrison according to the following terms. $\frac{3}{4}$ time with one Sunday off each month.

Salary \$550 per month

Retirement match \$40.16 per month

Vacation: 3 Sundays

Mileage at current IRS rate

Concurred with the renewal of the temporary supply contract between the Reverend Paul Hudson and the Horicon First session according to the following terms: The position is 30% - 1/1/11 – 12/31/11

Housing \$10,200

Benefits:

BOP

Vacation 31 days including 4 Sundays

Professional Expenses

Auto vouchered at the current IRS rate

Continuing education \$150.00

Concurred with the renewal of the stated supply contract between the session of Racine, Second and the Reverend Alan McCalister effective January 1, 2011 – December 31, 2011. The position is part time at 20 hours per week and all Sundays preached.

According to the following terms:

Salary \$17,000

Housing \$ 5,000

Benefits

BOP \$ 3,200

SS offset \$ 1,680.80

Add'l Life \$ 774

Vacation 5 weeks including 4 Sundays

Reimbursable Expenses

Mileage at

Current IRS rate \$ 3,200

Professional Exp \$ 50

This agreement may be terminated by either party upon 30 days notice.

Concurred that the Reverend Janice Diefenthaler (Blackhawk) be granted permission to labor within the bounds on Sunday, January 2, 2011 to preach and preside at

Communion at Beloit, Sun Valley at the request of the Sun Valley session and its moderator.

Granted permission to the session of Waukesha, First to seek a part time Stated Supply pastor.

Granted permission to the Reverend Bill Ingersoll to labor outside the bounds to provide preaching on Saturday evening for a new church development in Blackhawk Presbytery.

Appointed the Reverend Catherine Neal as a member of the Beloit, First Administrative Commission.

Approved the request of the Winnebago Presbytery to transfer the membership of the Reverend Jack Harrison effective 12/10/10.

Approved the interim pastor job description for Beaver Dam, Grace.

Committee on Ministry
Committee on Preparation for Ministry
February 22, 2011

The Associate Pastor Nominating Committee of Crossroads Presbyterian Church, Mequon WI will present a candidate to the congregation on Sunday, February 13, 2011 for the Associate Pastor with Children, Youth and Families.

1. The Committee on Ministry, if the way be clear, will present the candidate, the terms of call and the report of the Associate Pastor Nominating Committee to the Presbytery, Tuesday, February 22, 2011
2. CPM and COM will present the candidate for examination for ordination by the presbytery. Upon successful completion of this process, the candidate will be ordained by this Presbytery.

Biographical Information – Steven Sherrill

Candidate under care – San Joaquin Presbytery

Education: B.A., Behavioral Science Administration May 1998

M. Div. Haggard School of Theology at Azusa Pacific University May 2009
Fuller Theological Seminary cross-enrollment with Azusa for Presbyterian requirements.

He was certified ready to receive a call on June 15, 2009.

(Statement of Faith next page)

Process:

Mr. Sherrill will candidate for Mequon, Crossroads congregation on Sunday, February 13, 2011.

If the way be clear, Committee on Ministry will review the call and act to concur with the vote of the congregation on February 15, 2011.

Together, COM and CPM will present Steve Sherrill to the presbytery to be examined for ordination and membership.

1 Statement of Faith

2 Stephen Sherrill

3
4 I believe in the one true and triune God. God is revealed in three unique and distinct
5 persons; the Father, the Son, and the Holy Spirit, yet one being in perfect unity and
6 purpose.

7
8 I believe that God the Father is the sovereign Creator of all things in heaven and earth.
9 God is free to do whatever God chooses and has chosen to be in a covenant
10 relationship with us. In spite of our unfaithfulness God remains faithful, never breaking
11 that covenant. Sin entered the world and because of sin humans live in a broken
12 relationship with God and with the creation.

13
14 I believe Jesus Christ is the Son of God, who came to earth in the flesh, both fully divine
15 and fully human. The only way that our broken relationship with God can be restored is
16 through Christ. His life, death and resurrection provide for us the ultimate sacrifice for
17 the sins of humankind. Through Christ's sacrifice my sins are forgiven by grace through
18 faith and not by my own works. This same sacrifice restores our broken relationship with
19 God and secures the promise of eternal life with God.

20
21 I believe in an active Holy Spirit who comforts, guides, convicts, and assures us of
22 Jesus' presence in our lives, and cultivates in us a desire to draw close to God. The
23 Holy Spirit enables us to receive faith, grasp the promises of God and claim victory over
24 sin in our daily lives. In our day to day lives it is the Holy Spirit who helps us to walk in
25 obedience to the will of God.

26
27 I believe the Church is the community called to live a life of mutual faithfulness living out
28 the Gospel in Jesus' name, proclaiming the Good News to the world, making disciples,
29 helping those in need and observing the two sacraments of Baptism and the Lord's
30 Supper given to the church by Christ.

31
32 I believe God's grace is seen in Baptism and the Lord's Supper as we experience the
33 grace and real presence of Jesus Christ. Baptism is the sign and seal that we are
34 participating in Christ's death and resurrection and that our sins have been washed
35 away. In the Lord's Supper we are reminded of, and share in, the atoning sacrifice made
36 for us by Christ and receive spiritual nourishment through our participation.

37
38 I believe the Scriptures of the Old and New Testaments to be the trustworthy, infallible
39 and authoritative Word of God given to humanity as we wait for Christ's return and His
40 creation to be fully restored. Through the Scriptures, God's character and will are
41 revealed to the Church, so that the Church may clearly and completely understand all
42 that concerns a saving faith and a life pleasing to God.

**Session Partnerships
Report to the Presbytery
February 22, 2011**

- Session Partnership is now accepting applications for Corbin Camperships. Please fill out the Campership Application form found on the Presbytery website under “Forms and Documents” (then open “Application Forms”) have it signed by the Pastor or Christian Educator of your congregation, and return it to the Presbytery office to the attention of Chris Halverson. **Please note that the application deadline is May 10, 2011.** Please read the cover letter for the application, which explains procedures and parameters for the Camperships.
- Session Partnership invites all session considering a Spring Grant application to the **Granting Forum at Greenfield Avenue Presbyterian Church on March 19 at 10:00.** Please note the new application form on the Presbytery website!
- There is still time to register for Discovery Day 2011, which is this **Saturday February 26th from 8:30-3:30 at Carroll University in Waukesha.**
- Session Partnerships is pleased to welcome the new members-elect of the committee: the Rev. Barb Hedges-Goettl, the Rev. Kevin Tarvid, Elder Georgia Hall and Elder Terry Lyons.
- We also give thanks for the ministry of outgoing members the Rev. Julie Craig and the Rev. Bruce Greenough.

Respectfully submitted,
Julie A Craig, Moderator
Session Partnerships

MISSION PARTNERSHIPS TEAM REPORT FEBRUARY 22, 2011

The following items will be shared at the February 22, 2011, Presbytery Meeting.

- I. Milwaukee Habitat for Humanity® gave a presentation at our December 2010 Mission Partnerships meeting. As a result of a three-year Neighborhood Stabilization Program 2 grant received from the U. S. Department of Housing and Urban Development, this Habitat chapter is committed to
 - A. build 100 homes on foreclosed properties, and
 - B. engage in a three-year campaign to raise \$ 6.5 million to match the grant funds.Mission Partnerships is encouraging congregations to assist in this ministry by contributing funds and organizing work crews. MPT has committed to match up to \$500 contributions from congregations (up to a total of \$3,000). We recognize that some congregations are not in the Milwaukee area, and so this matching grant is available for your nearest Habitat for Humanity® chapter. Fill out a grant request form and send it to Chris Halverson, and (assuming funds are left) a check will be sent to you to add to your congregation's gift. If your congregation can provide volunteer workers for the Milwaukee chapter, please contact Bob Patton at bobpatton@wi.rr.com.
- II. We strongly encourage all congregations to begin plans for attending The Big Tent Event. Information about this event, to be held in Indianapolis from June 30 to July 2, can be found at <http://gamc.pcusa.org/ministries/big-tent/>. Nine PCUSA national conferences will be held at this time, and in addition there will be workshops, exhibits, and opportunities for worship. There will be programs and activities for children and youth, and childcare will be provided. This could be a great opportunity for a "church retreat" that provides members with a chance to become better connected with and knowledgeable about the denomination.
- III. Sometimes we take for granted that everyone in our congregations understands the purposes of the denominational special offerings. During the meeting we are planning to show a DVD (available from the Presbytery Resource Center) concerning One Great Hour of Sharing, and we encourage you to use it in your congregations. Similar videos/DVDs are available for each of the other three major offerings (Pentecost Offering, Peace-Making Offering, and Joy Offering).

Council Report February 22, 2011

For Information

- The Council voted at its February meeting for the Presbytery of Milwaukee to be a co-sponsor for the “People of Faith United for Justice Day” at the Wisconsin State Capitol, March 15, 2011. The Presbytery of Milwaukee will contribute \$100 to be a co-sponsor.

Five ecumenical and interfaith organizations in Wisconsin are sponsoring this event. They are: Interfaith Conference of Greater Milwaukee, Lutheran Office for Public Policy in Wisconsin, Madison-Area Urban Ministry, Wisconsin Council of Churches, and WISDOM. The goal is to bring more than 500 constituents from religious communities throughout Wisconsin to speak with a united voice to our elected officials in Madison. Go to www.wichurches.org for more information and to register.

- The Council will send two representatives and the Executive Presbyter to the Synod of Lakes and Prairies Consultation March 28-29, 2011 in Buffalo, MN. The consultation is a conversation regarding the end of circulating funds between the General Assembly Mission Council and the Synods at the end of 2012. The Synod has historically interpreted that the \$40,000 funding to presbyteries for General/Executive Presbyter positions were funded from circulating funds with additional dollar support from other Synod resources.
- **Notice is hereby given that in conformity with the Book of Order (G-11.0201) a Special Presbytery Meeting is hereby called for Thursday, March 31, 2011 at Franklin, Faith at 6:30 p.m. for purpose of transacting the following item of business: for the Presbytery to consider and vote on the Proposed Amendments to the Constitution Parts 1, 2 and 3.**
Elder Mark Anderson, Moderator – the meeting is called at the request of:
Ministers: Mark McDonough, Bonnie Stafford, Mary Steege, Bob Jensen, Linda Pflugfelder. Elders: Jim Parrish, Racine, Covenant; Wayne Vaughn, Pewaukee, Zion; Kathryn Dahlke, Brookfield, Brookfield.

For Action

The Council moves that the Proposed “Guidelines for Congregations Considering Merger with One or More Congregations and that Seek the Financial Support of the Presbytery of Milwaukee” be approved.

History

The Proposed guidelines were presented to the Presbytery at its November 2010 meeting for a first reading.

Proposed Guidelines for Congregations considering Merger with one or more congregations and that seek the financial support of the Presbytery of Milwaukee

Consequently, you are no longer foreigners and aliens, but fellow citizens with God's people and members of God's household, built on the foundation of the apostles and

prophets, with Christ Jesus himself as the chief cornerstone. In him the whole building is joined together and rises to become a holy temple in the Lord. (Ephesians 2:19-21)

We often identify our faith communities with the buildings that house them yet we affirm that ministry is more than the bricks and the mortar; Jesus alone is the cornerstone on which we build. Buildings may house our ministries but Jesus is always calling us out into the world. In other words, it's not about the building so much as it is about building up the body of Christ in whatever form is most effective.

And yet for a particular community of faith, for the individual church which lies nestled within the church universal, place is important -- the communities in which we live and the buildings in which we gather: our church home and home base.

In recent years, many congregations are prayerfully discerning God's leading into the future, a discussion that often leads to questions about our church buildings – how to shift our form in order to better serve our function, what to do with our buildings as congregations consider merging or closing, how congregations can be more fluid while still providing a place to meet and minister in the name of Jesus.

The Council of the Presbytery of Milwaukee has been considering these questions alongside congregations and we have put together these guidelines in order to foster discussion, open up options and partner in new visions for individual congregations. These guidelines should not be considered new policy; but they may point us toward new possibilities as we together seek the leading of God's Holy Spirit.

BACKGROUND

Particular congregations may seek new life and renewed ministry through merger with other congregations. Such a merger most often involves two or more congregations joining to form a new entity with a new name, a new roll of members, new mission, and, perhaps, a new location for worship, fellowship and mission. Whatever conditions originally prompt interest in a possible merger, the primary rationale for successful mergers is not simply survival but mission.

The product of a particular merger of two or more congregations varies with the specifics of the congregations involved. For example, the congregation resulting from the merger of two or more PC (USA) congregations would be a PC (USA) congregation that is organized, functions, and is governed as any other PC (USA) congregation. However, mergers including PC (USA) congregations and congregations outside the PC (USA) may take the form of either federated or union congregations whose organization and governance will be determined by the polity of the denomination of the merging congregations. In either case, mergers may only be completed and the resulting new congregation welcomed into the presbytery with the consent of the presbytery.

It is expected that when two or more congregations merge, the resulting congregation will locate its life and worship in one church building, chosen for its soundness and suitability for ministry, and that the other church building(s) will be sold. Other possibilities include selling all or some of the properties of the merging congregations and buying, renting, or building another site for the new merged congregation. Ordinarily, the assets of a congregation stay with that congregation as long as it is in ministry. When congregations merge, although they form a new entity, they are considered to be continuing in ministry and their assets become the assets of the new entity.

The formation of any new congregation always carries with it both promise and risk, but mergers also carry a high level of complexity. Such things as custom, history, social networks, institutional practice, denominational loyalty, resources and staff all need to be carefully and pastorally engaged. To be successful, the formation of a congregation by merger must be undertaken with the same intentionality and attention to detail as a new church development.

PROPOSAL

Any approved costs including all contracts incurred by the merger process will be paid for by the Presbytery of Milwaukee Foundation and all reimbursements shall be returned to the Foundation. All contracts must be approved by COM.

Congregations in the Presbytery of Milwaukee that are considering merger and request the presbytery's financial assistance, will:

- 1) Identify working groups of not more than 5 members from each congregation that will meet regularly to study the feasibility and desirability of merger;
- 2) Contract with a consultant/coach (from a list of COM approved consultant/coaches) who will work with the congregations for at least six months, to facilitate the merger process.
- 3.) Bring together a building assessment team of appropriate experts (architects, property managers, engineers, etc., approved by the COM) to assess the soundness and suitability for ministry of all the existing church buildings and to make a report to the congregation and COM.
 - So that the cost of qualified consultants, architects and engineers not be an impediment to the exploration of a possible merger, the Presbytery of Milwaukee agrees to pay the approved costs incurred in the employment of the consultant/coach, the building assessment team, and the COM advisor for their work in advance of the merger. When particular skills are required COM may contract with advisors who have competency in the identified areas of need.
- 4.) Develop a strategic plan, with the help of the consultant/coach, which includes a five year operational plan, staffing plan, and financial plan;
- 5.) Present the completed plans to the congregation and COM for approval before any decision is taken regarding merger;
- 6.) If, after consideration of the reports and the strategic plan the congregations vote not to merge, the process will end.
- 7.) If COM determines the plan is not feasible or sustainable, COM may require the participating congregations to revise and resubmit the plan.
- 8.) If the congregations vote to merge, they agree to employ the same or another, COM approved, consultant/coach for a period of at least one year to assist in "working the plan" that was developed in the six months prior to the congregations' votes.
 - It is expected that the Presbytery will be reimbursed for any such expenditures, either at the time of the merger, from the financial resources of the new congregation, or at a later date, from the sale of the properties of the merging congregations.
 - If the participating congregations decide not to merge, the costs of the consultant/coach, building assessment team, and the presbytery's advisor will be covered by the presbytery.

NOTE: COM Advisors are to be recruited, trained, and paid by the COM to be a guide between the merger team and consultant, and COM.

**Hartland, Kettle Moraine United Presbyterian Church
Administrative Commission Final Report
February 22, 2011**

Motion: The Hartland, Kettle Moraine Administrative Commission moves that the Administrative Commission for Hartland, Kettle Moraine United Presbyterian Church be dissolved on February 22, 2011.

On September 27, 2005 the Presbytery of Milwaukee voted to establish an administrative commission for Kettle Moraine United Presbyterian Church to work with the session of Hartland, Kettle Moraine Church with the following authorities and responsibilities:

1. To inquire and identify into the causes and effects of reported dissention and division in the congregation.
2. To act as an agent of reconciliation within the congregation, where possible, to resolve any and all issues identified by the inquiry.
3. To evaluate the ability of the Session to manage effectively the affairs of the congregation and to provide for training where needed.
4. To determine and implement such actions that, in the judgment of the Commission, serve to further the peace, unity and purity of the congregation.
5. To assume original jurisdiction in matters concerning the discipline of elders and/or members whose actions, statements and/or behaviors are contrary to Scripture, the Book of Confessions, the Book of Order and/or the denomination's standards of ethical conduct.

During the last quarter of 2005 and the first quarter of 2006, the commission established meetings with the session and pastor, and listening sessions with members of the congregation, to inquire and identify the causes and effects of reported dissention and division in the congregation (Item 1). Results of our findings were shared with the pastor who tendered his resignation on March 6, 2006 (Item 2). Temporary arrangements were made by the session in consultation with the administrative commission for short-term moderator and pastoral care.

Based upon the administrative commission's inquiry, we assumed original jurisdiction in matters concerning the discipline of elders and/or members whose actions, statements and/or behavior were determined to be contrary to Scripture, the Book of Confessions, the Book of Order and/or the denomination's standards of ethical conduct (Item 5). In the fall of 2006 the administrative commission met with specific members for the purpose of identifying inappropriate behavior and/or actions, and providing examples of more appropriate and acceptable responses for the future. Having concluded that a period of healing and renewal would be required before pursuing another called pastor, on November 1, 2006 the session and Presbytery, in consultation with the administrative commission, established an interim ministry with the Rev. Wayne Adcock.

The interim ministry continued until November 1, 2009. During that time the administrative commission journeyed with the session and congregation, monitoring the healing process, making recommendations to the session to consider for improving their ministry, and evaluating the ability of the Session to manage effectively the affairs of the congregation, providing for training where needed (Item 3). At the commission's recommendation the congregation hosted a Presbytery-wide program on "Healthy Congregations" presented by the Lombard Mennonite Peace Center on November 3, 2007. Shortly after that the session conducted a mission study with the congregation, and in May of 2008 a PNC was formed.

The work of the PNC came to fruition with the call of the Rev. Kurt Walker who began his ministry on December 1, 2009. It was the commission's decision to continue to journey with the session and congregation through the first year of Rev. Walker's ministry. During our initial inquiries made in 2005, and as part of our subsequent inquiries in the years following, it became clear that reestablishing the "peace, unity, and purity of the congregation" (Item 4) required more than resolving pastoral difficulties and healing relationships within the congregation. A significant distrust of the Presbytery of Milwaukee had developed among members of the congregation as a result of perceived actions taken, or not taken, from as early as November of 2003. In addition to healing relationships within the congregation, we also deemed it critical to take the time to heal the relationship between the congregation and the presbytery. Over the past five years we have met with the session, listened to members of the congregation, responded to concerns, and offered prayerful support in the effort to reestablish a positive relationship between the Presbytery and the congregation.

Having witnessed great strides in the congregation's healing process over the past five years, having observed the session of the congregation embrace increasing levels of effective management, and having developed great confidence in the leadership of the Rev. Kurt Walker and his relationship with the congregation, we conclude that our work is now complete. We have reestablished, to the best of our ability, the peace, unity, and purity of the congregation (Item 4). We believe the time has come to request that the administrative commission of Kettle Moraine United Presbyterian Church be dissolved and that the session and congregation be encouraged to continue their ministry and mission as faithful followers of Jesus Christ with the prayers, best wishes, and continued support of the Presbytery of Milwaukee.

Respectfully submitted,

Rev. Alan McCalister

On behalf of the Administrative Commission of Kettle Moraine United Presbyterian Church

Elder Steve Baumann
Rev. Alan McCalister
Rev. Roger Woehl

Elder Terry Lyons
Elder Phyllis Shudy

Elder Cathy Manthei
Rev. Kathryn Walker