

# *Moretele Local Municipality*

*2016/2017*

*Service Delivery and Budget Implementation Plan*

*Final*



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Revision Control

SDBIP: June 2016

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Strategic Services

IDP/PMS Unit

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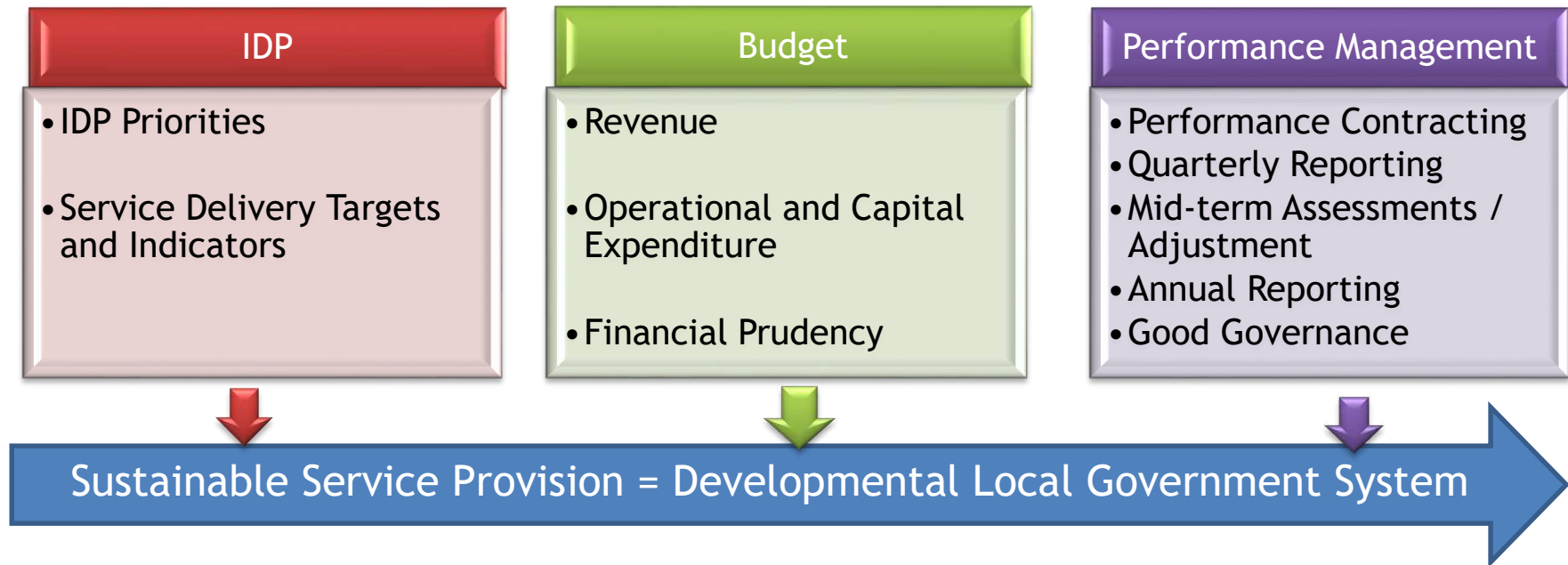
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## 1. Context

The preparation and approval of the Service Delivery and Budget Implementation Plan (SDBIP) by municipalities goes beyond just compliance but serves as a commitment to various stakeholders in terms of the plan and approach towards the provision of services in a particular period. The objective and contents of the SDBIP is best illustrated by the figure below.



The 2016/2017 SDBIP therefore serves to strengthen the efficacy of municipal planning as a critical mechanism that harnesses prudent financial management, good governance and sustainable service provision.

## 2. Foreword by the Mayor

As the Mayor of the Moretele Local Municipality, I hereby approve this document as the Service Delivery and Budget Implementation Plan (SDBIP) of this municipality and thus constituting the Annual Plan for the Municipality for the five financial year 2016/17.

The Municipal Finance Management Act (No.56 of 2003) defines the SDBIP as: “a detailed plan approved by Council / Mayor of a municipality in terms of section 53 (1)(c)(ii) for implementing the municipality’s delivery of services and the execution of its annual budget and which must include (as part of the top layer) the following:

- a) projections for each month of :-
  - i. revenue to be collected, by source; and
  - ii. operational and capital expenditure, by vote;
- b) service delivery targets and performance indicators for each quarter”.

In developing a good performance management tool for the municipality, the IDP is drafted, the budget is drafted and the service delivery and budget implementation plan (SDBIP) is developed in order to put into effect the budget. The SDBIP is a monitoring and implementation tool that is the vital link between the Mayor, Council and Administration as it facilitates the process for holding management accountable for its performance. The SDBIP quantifies the strategic objectives as highlighted in the budget to measurable outcomes. It is then, that as a monitoring tool, the Mayor and Council are able to monitor the performance of Senior Managers and the Community is able to monitor the municipality. Adherence to this SDBIP will ensure that the objectives set out in the budget are achieved and hence the objectives and goals identified in the IDP will be realised, thus ensuring service delivery and that the municipality meets the needs of the community.

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Cllr K L Motsepe

Hon Mayor

### 3. Approval

Moretele Local Municipality

2016/2017 SDBIP Approval

The 2016/2017 Service Delivery and Budget Implementation Plan  
is hereby approved in terms of section 53(1)(c)(ii) of the  
Municipal Finance Management Act of 2003.

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Cllr K L MOTSEPE

Hon Mayor

Date

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#### 4. Overview by the Accounting Officer

The 2016/2017 Service Delivery and Budget Implementation Plan (SDBIP) gives effect to the approved IDP and the Budget of the municipality. It is again an expression of the objectives of the municipality in quantifiable outcomes that will be implemented by the administration for the financial period from 1 July 2016 to 30 June 2017. This report includes the service delivery targets and performance indicators for each quarter which is linked to the performance agreements of Directors.

Objectives are measured through key performance indicators at every level, and continuously monitored throughout the year.

Whilst the budget sets yearly service delivery and budget targets (revenue and expenditure per vote), it is imperative that in-year mechanisms are able to measure performance and progress on a continuous basis. Hence, the end-of-year targets are based on quarterly and monthly targets, and the Municipal manager will ensure that the budget is built around quarterly and monthly information. Being a start-of-year planning and target tool, the SDBIP gives meaning to both in-year reporting in terms of section 71 (monthly reporting), section 72 (mid-year report) and end-of-year annual reports

The purpose of this report is to provide background into the role of the SDBIP and to guide the reader through the relationship between service delivery and budget implementation.

The content of this document is high-level and strategic and is intended for utilization by the general public and Councillors. The SDBIP is a layered plan, with the top layer of the plan dealing with consolidated service delivery targets and linking such targets to top management.

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**T S R Nkhumise**

**Municipal Manager**

## 5. Legislative Framework and Components of the SDBIP

### 5.1 Legislative Framework

The Municipal Finance Management Act (MFMA) No. 56 of 2003 defines the “service delivery and budget implementation plan” (SDBIP) as the detailed plan approved by the Mayor of the municipality in terms of Section 53 (1) (c) (ii) for implementing the municipality’s delivery of municipal services and its annual budget and which must include the following:-

- a) Projections of each month of-
  - (i) revenue to be collected, by source; and
  - (ii) operational and capital expenditure, by vote;
- b) Service delivery targets and performance indicators for each quarter; and
- c) Any other matters that may be prescribed, and includes any revisions of such plan by the Mayor in terms of section 54(1)(c).

In terms of Section 53 (i) (c)(ii) of the MFMA, the SDBIP must be approved by the Mayor of a municipality within 28 days of the approval of the budget



## 5.2 Components of the SDBIP

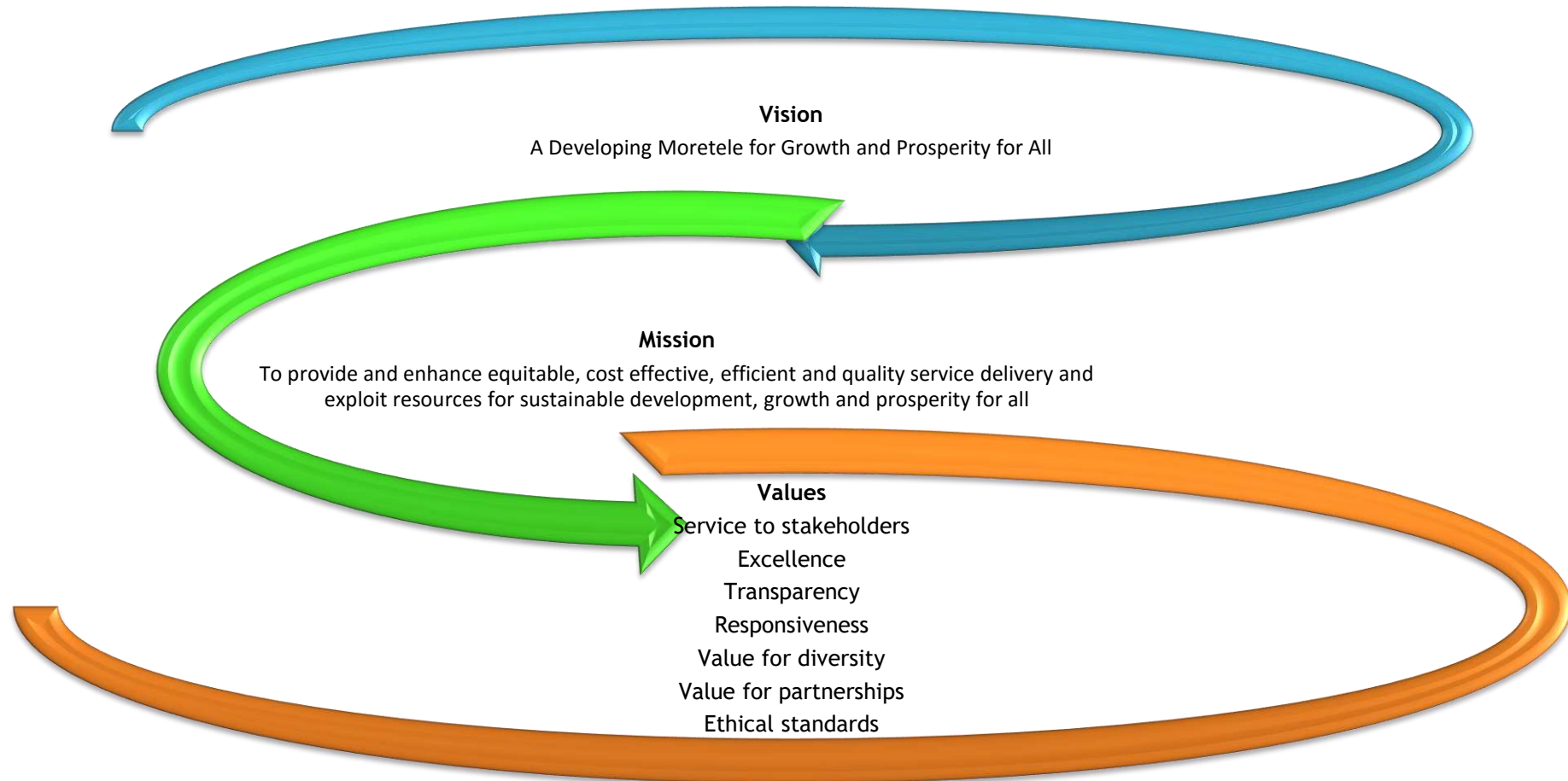
Component	Description
Monthly Projections of Revenue to be Collected for each Source	<ul style="list-style-type: none"> <li>○ The Municipality has to institute measures to achieve its monthly revenue targets for each source</li> <li>○ These measures will enable the Municipality to assess its cash flow on a monthly basis with a view to undertaking contingency plans should there be a cash flow shortage or other challenges and positives</li> </ul>
Monthly Projections of Expenditure and Revenue for each Vote	<ul style="list-style-type: none"> <li>○ The monthly projection of revenue and expenditure per vote relate to the cash paid and reconciles with the cash flow statement adopted with the budget</li> <li>○ The focus under this component is a monthly projection per vote in addition to projections by source</li> </ul>
Quarterly Projections of Service Delivery Targets and Performance Indicators for each Vote	<ul style="list-style-type: none"> <li>○ This component of the SDBIP requires non-financial measurable performance objectives in the form of service delivery targets and other indicators of performance</li> <li>○ The focus is on outputs rather than inputs</li> <li>○ Service delivery targets relate to the level and standard of service being provided to the community and include the addressing of backlogs in basic services</li> </ul>
Detailed Capital Budget Broken Down by Ward over Three Year	<ul style="list-style-type: none"> <li>○ Information detailing infrastructural projects per ward containing project description and anticipated capital costs over the three year period</li> </ul>

### 5.3 Budget processes and related matters

Section 53 (4) requires that the mayor of a municipality must—

- (a) provide general political guidance over the budget process and the priorities that must guide the preparation of a budget;
- (b) co-ordinate the annual revision of the integrated development plan in terms of section 34 of the Municipal Systems Act and the preparation of the annual budget, and determine how the integrated development plan is to be taken into account or revised for the purposes of the budget; and
- (c) take all reasonable steps to ensure—
  - (i) that the municipality approves its annual budget before the start of the budget year;
  - (ii) that the municipality's service delivery and budget implementation plan is approved by the mayor within 28 days after the approval of the budget; and
  - (iii) that the annual performance agreements as required in terms of section 57(1)(b) of the Municipal Systems Act for the municipal manager and all senior managers-
    - (aa) comply with this Act in order to promote sound financial management;
    - (bb) are linked to the measurable performance objectives approved with the budget and to the service delivery and budget implementation plan; and
    - (cc) are concluded in accordance with section 57(2) of the Municipal Systems Act.

## 6. Municipality's Vision

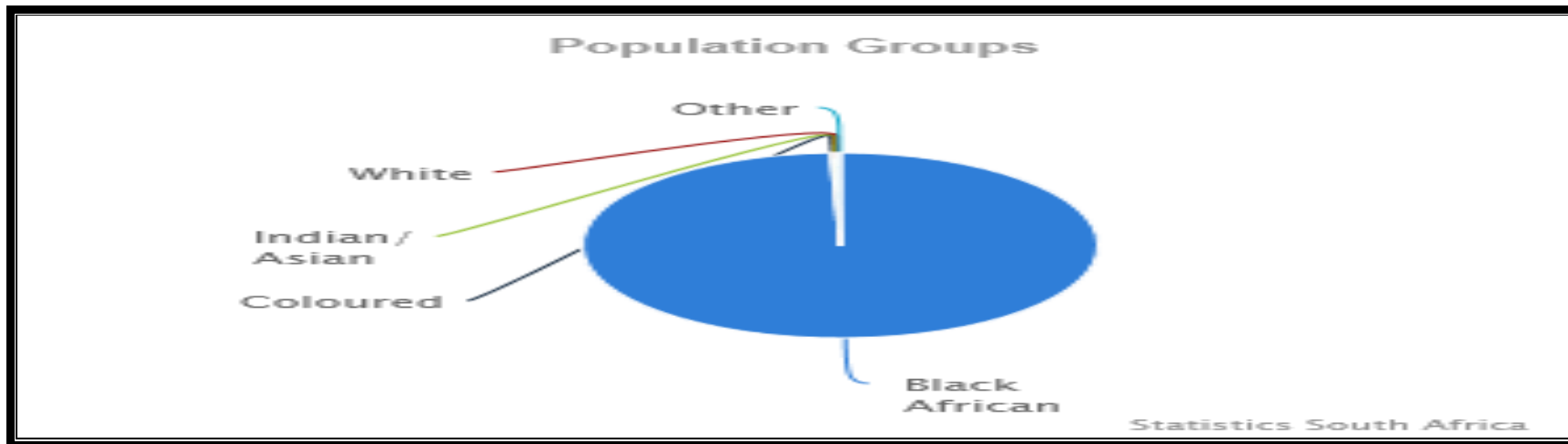


## 7. Summary Demographics

### 7.1 Demographics

#### Population

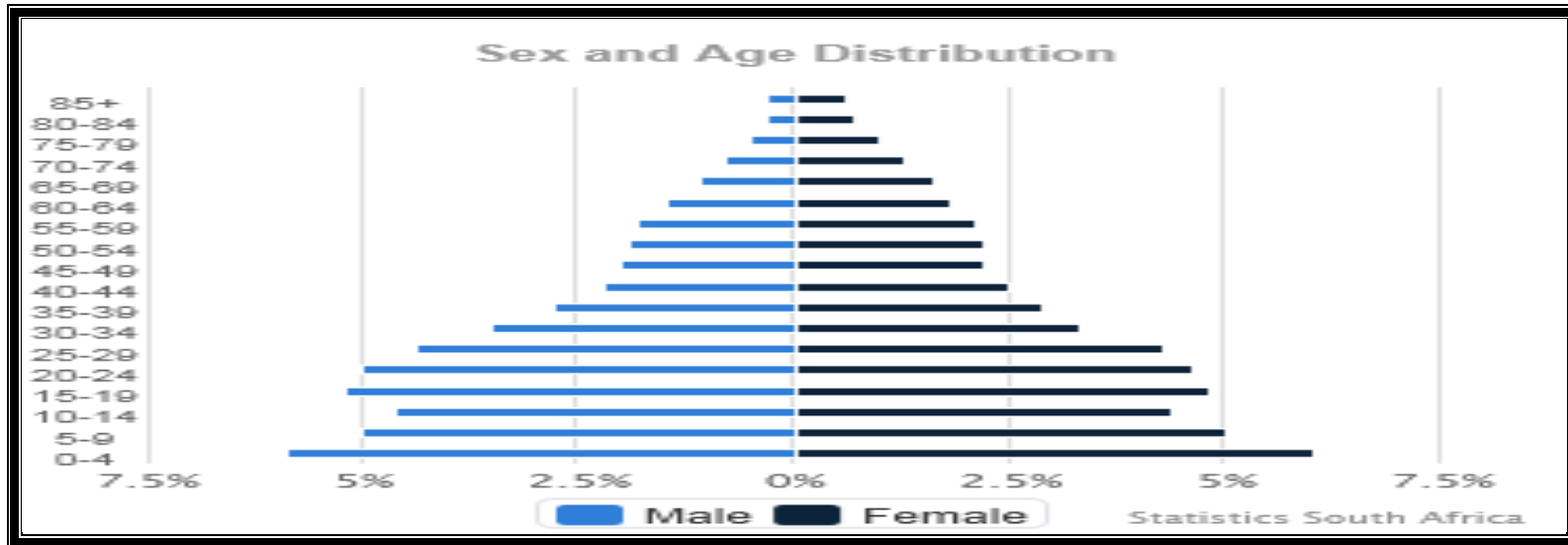
The Moretele Local Municipality has a total population of 186 947, highly rural with 88% of the population residing in traditional areas, about 7,4% residing in urban areas and about 3% residing on smallholdings. Black Africans constitute 99,4% of the Moretele Local Municipality's population. The most commonly spoken or dominating language is Setswana. More than half of the population (51%) is female. At age 85 and older, there were more than twice as many women as men. People under 15 years of age made up over a quarter of the population (30,9%), people aged between 15 and 64 constitute more than half of the population (60,9%) and people aged 65 and older made up 8,2% of the population.



Source: Statssa Census 2011

## Sex and Age Distribution

The figure below indicates that the population structure of Moretele is made up of a higher percentage of persons between the ages of 0 to 34.

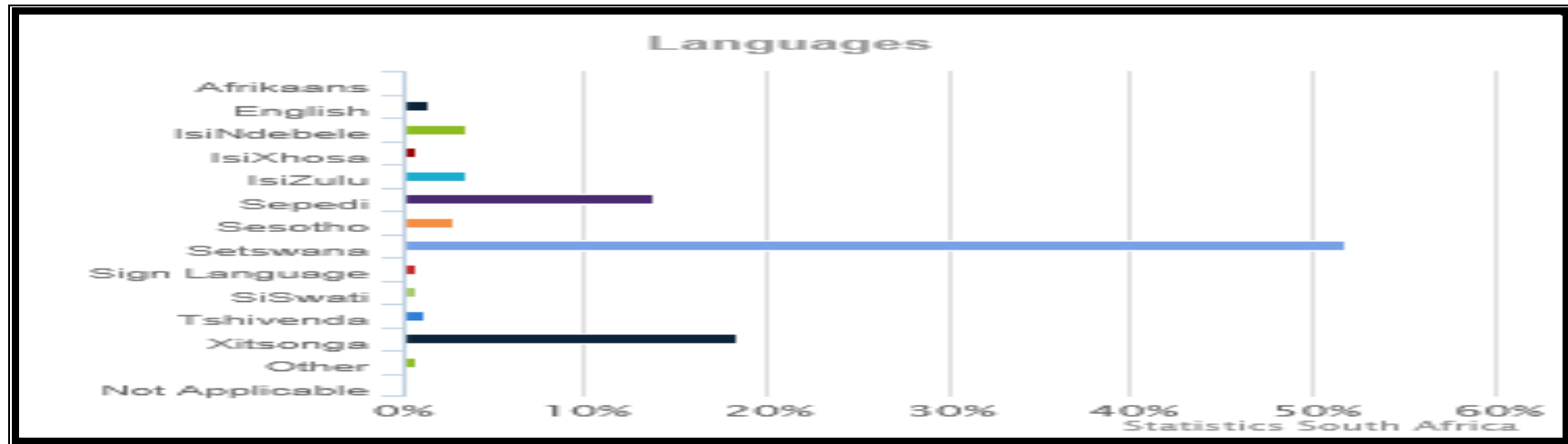


## Development implication

- The figure suggests that the municipality has to plan and develop infrastructure that caters for the needs of this sector of the population. These includes:
  - Sports and Recreation
  - Education and Library services
  - Economic Development

## Languages

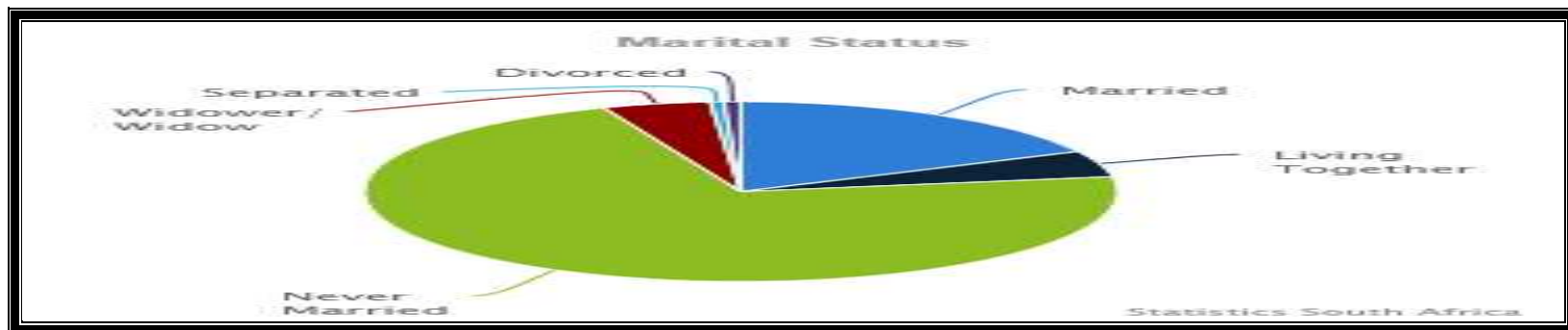
Setswana Speaking persons account for 51,6% of the population, followed by Xitsonga Sepedi speaking respectively at 18,4 and 13,8% respectively.



Source: Statssa Census 2011

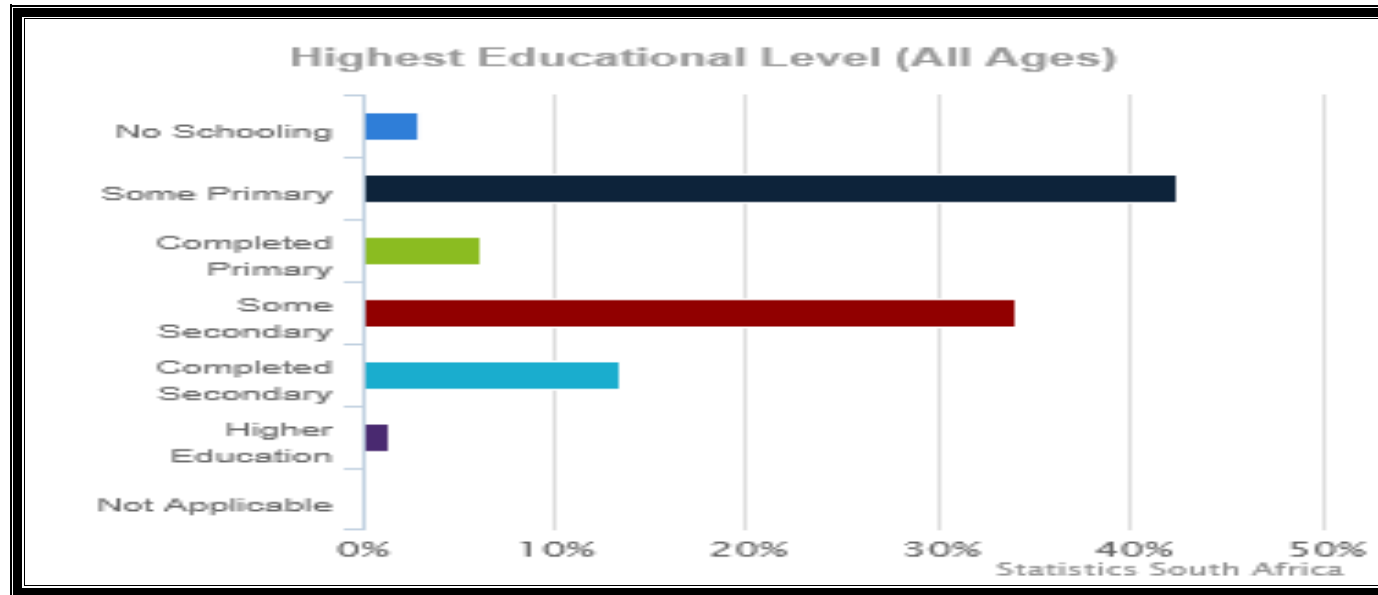
#### QMarital Status

The figure below indicates that 17,6% of the population was counted as married whereas 71,7% was counted as unmarried



## Education Levels

Only 1, 4% persons had access to higher education. 42, 3% had attended some primary education with about 13,3 who had attended/completed secondary education. The level of education as indicated in the figure points to lower levels of skills and economic opportunities which in the main points to high levels of unemployment and indigency.



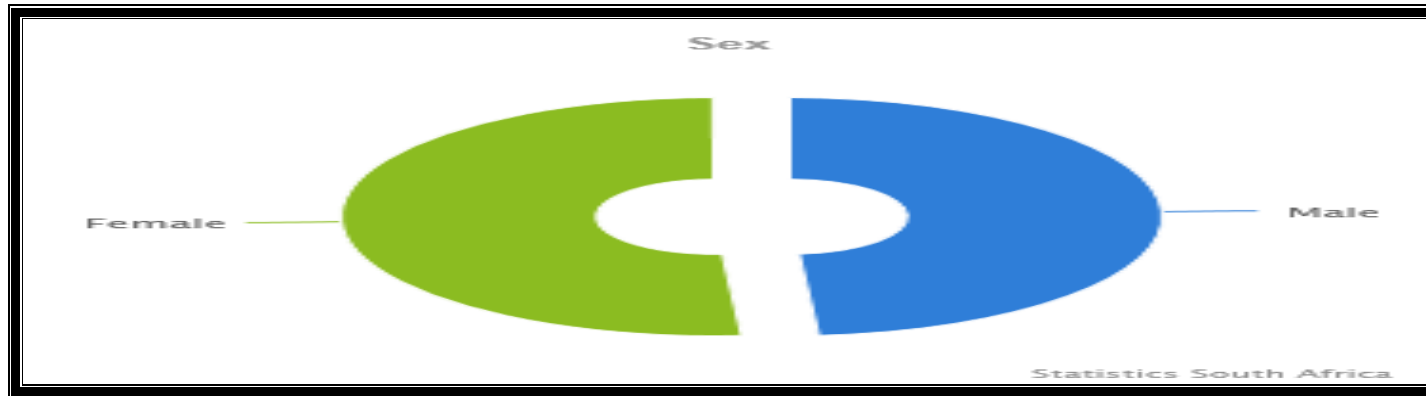
Source: Statssa Census 2011

## Development Implications

- The figure suggests that the municipality has to plan and develop measures that have to mitigate on the situation depicted above. These includes:
  - Collaboratively work with other sectors in ensuring that education opportunities is accessible to all
  - Implementation of sustainable skills development programmes
  - Facilitation of investment into the municipal area for improved access to job opportunities

### Sex/Gender

The figure below indicates that women constitute 51, 2% persons out of the total 186 947 by 2011.



Source: Statssa Census 2011

### Living Conditions

The Moretele Local Municipality has a relatively rural population, with more than 88% of the population located in traditional areas. There are about 52 063 households in Moretele with an average household size of 3,6. More than 80% of the population lives in formal dwellings and about 15% of households occupy informal dwellings.

### 7.2 Economic Analysis

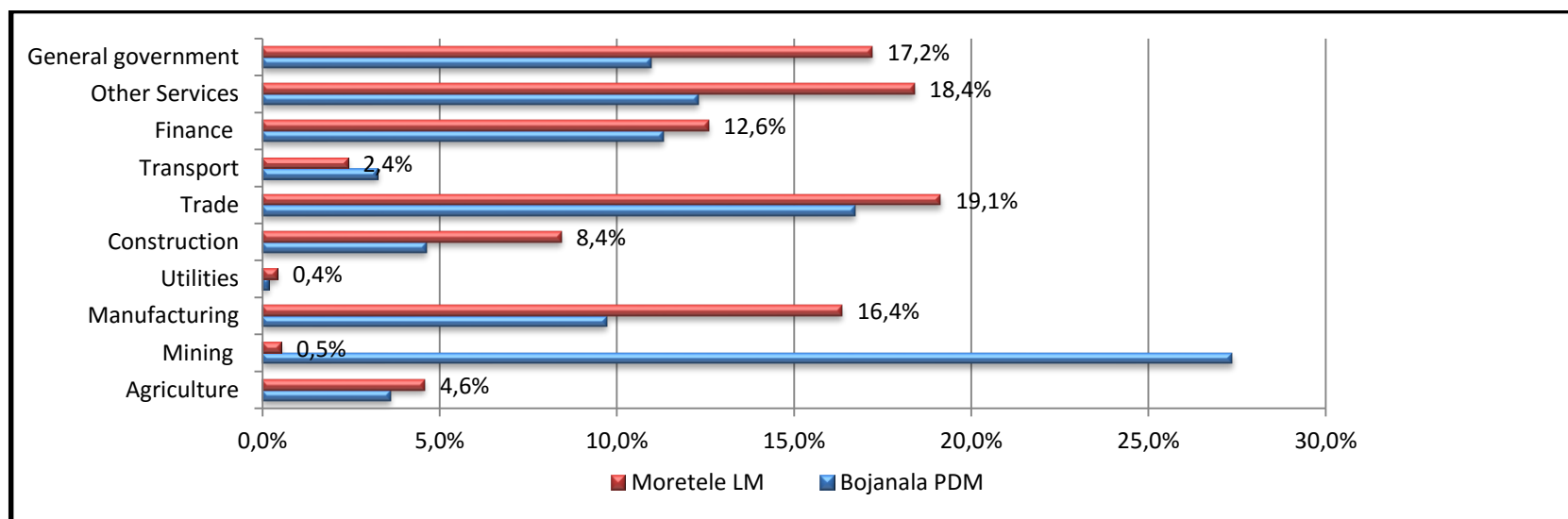
The municipality has vast tracts of land which can be used to harness economic development opportunities. It is believed that livestock farming is the main type of farming activity that is carried out in the local municipality. The tourism sector in the Moretele Local Municipality is not well established.

Trading Services are key economic drivers of the local economy. The District economy is largely driven by mining primarily around Rustenburg and Brits. The weakness for the local economy is that there are no industries to boost the economy and create jobs to cushion poverty for the more than 25 000 people who are unemployed.



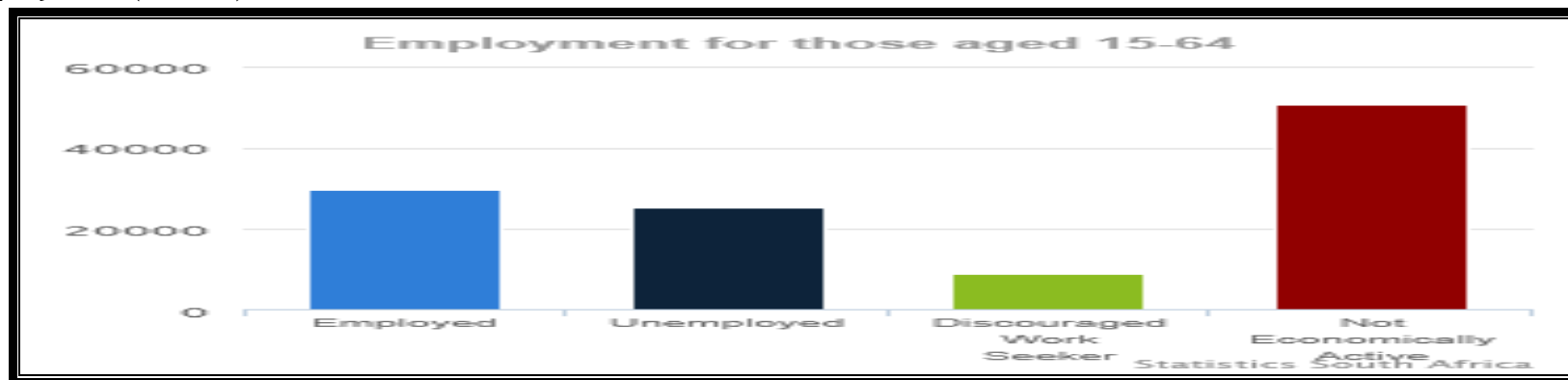
## Employment by sector

The figure indicates that general government services, other services, trade and manufacturing are the key drivers of employment creation in the municipality.



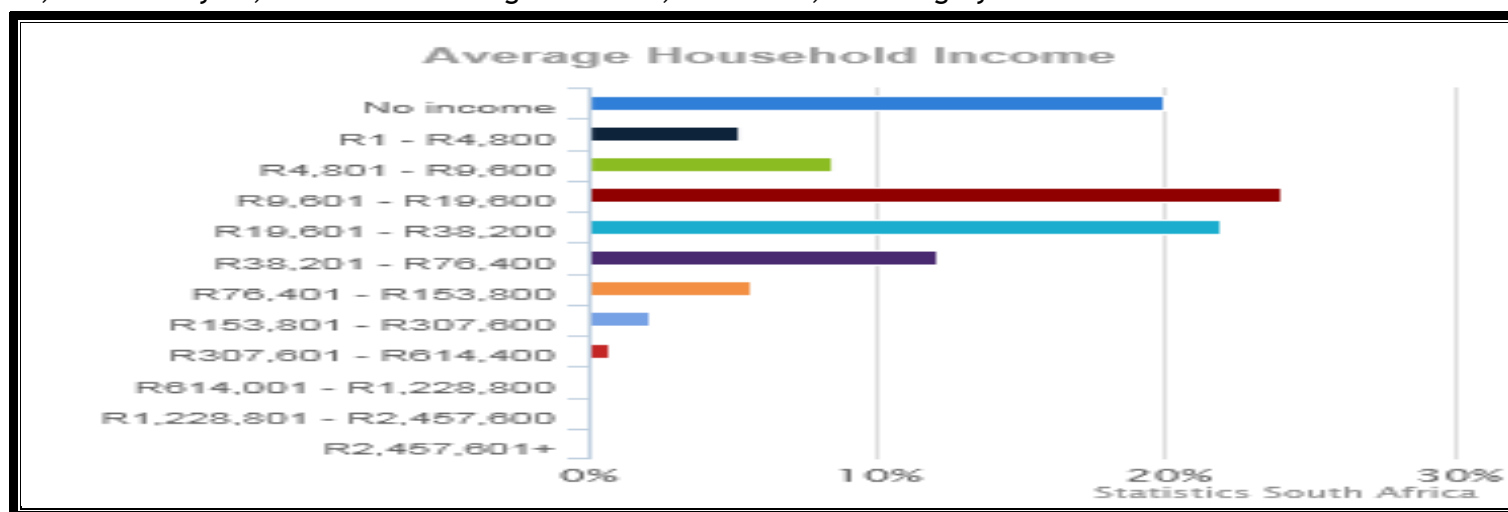
Source: Quantec Research, Standardised Regional, 2010

### Employment (15 - 64)



### Average Household Income

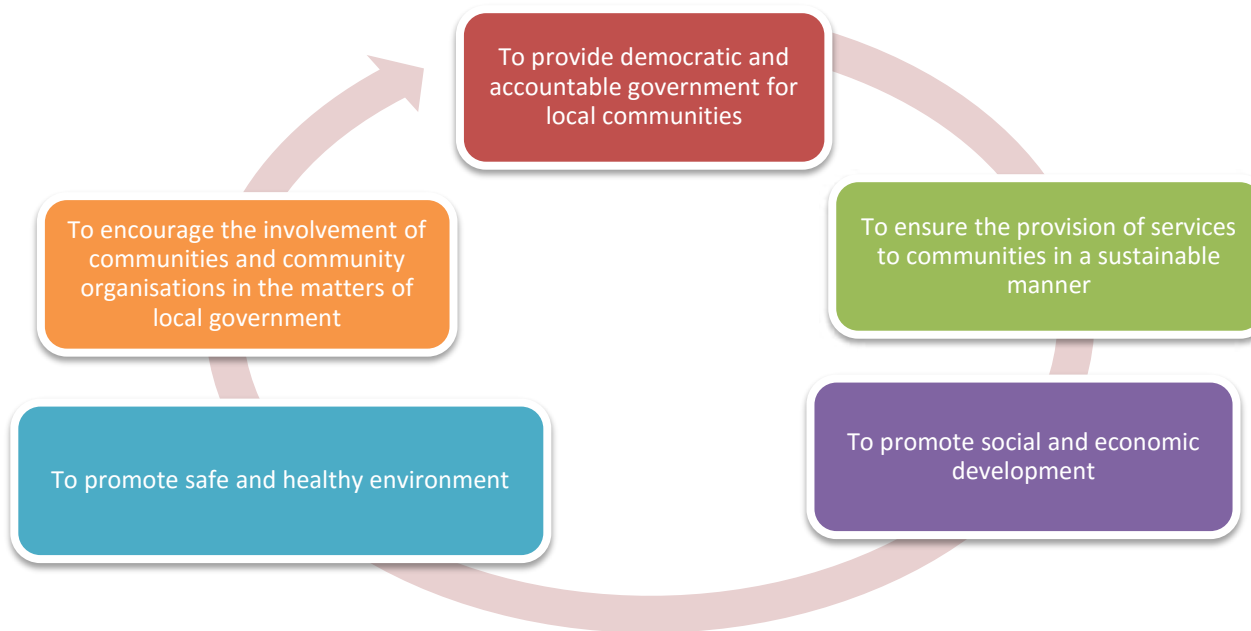
The figure indicates that 19,9% economically active persons have no income, with about 23,9% earning in the category of R9,601 to R19,600, followed by 21,8% of those earning in the R19,601 to R38,200 category.



## 8. Municipal Mandate and Powers

### 8.1 Mandate

Section 152 of the Constitution of the Republic Mandates local government to perform the following functions as depicted by the figure below:



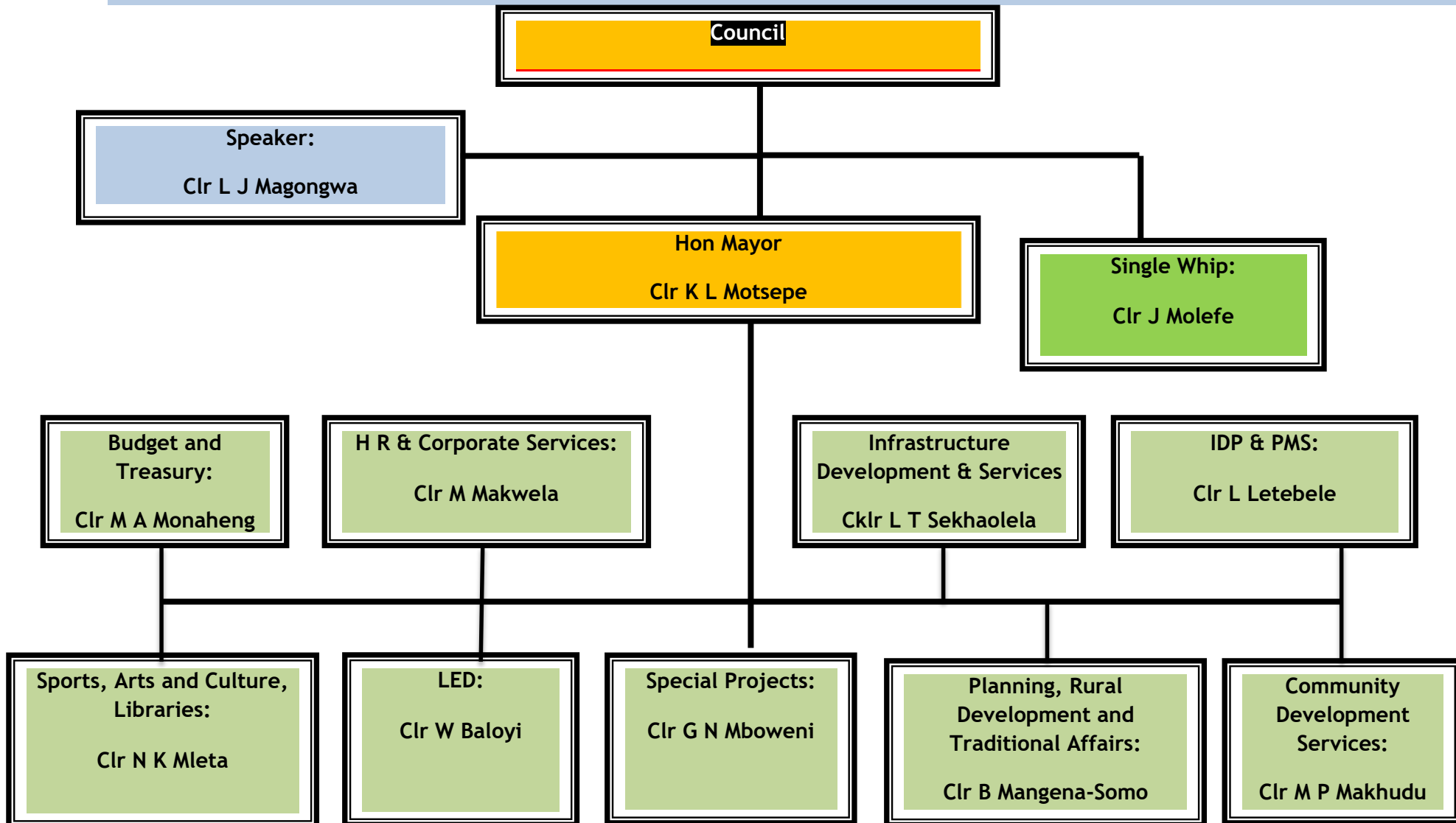
## 8.2 Powers and Functions

The table below provides a list of allocated powers and functions of the municipality in accordance with Schedule 4 B and 5 B of the Constitution (1996) and Sections 83, 84, 85 and 86 of the Municipal Structures Act.

Authorized Functions			Non Authorized
<ul style="list-style-type: none"> <li>• Air Pollution</li> <li>• Local tourism</li> <li>• Municipal Airport</li> <li>• Storm Water</li> <li>• Sanitation</li> <li>• Billboards and the Display of Advertisement in Public Places</li> <li>• Control of Public Nuisance</li> <li>• Fencing and Fences</li> <li>• Local Amenities</li> <li>• Local Sports Facilities</li> <li>• Municipal Parks and Recreation</li> <li>• Public Places</li> <li>• Street Lighting</li> </ul>	<ul style="list-style-type: none"> <li>• Building Regulation</li> <li>• Municipal airport</li> <li>• Municipal Public Transport</li> <li>• Trading Regulations</li> <li>• Beaches and Amusement Facilities</li> <li>• Cemeteries, Funeral Parlours and Crematoria</li> <li>• Control of Undertaking that Sell Liquor to the public</li> <li>• Licensing of dogs</li> <li>• Markets</li> <li>• Noise Pollution</li> <li>• Refuse Removal, refuse Dumps and solid waste disposal</li> <li>• Traffic and Parking</li> </ul>	<ul style="list-style-type: none"> <li>• Child Care Facilities</li> <li>• Municipal planning</li> <li>• Pontoons and Ferries</li> <li>• Water (potable)</li> <li>• Billboards and the Display of Advertisement in Public Places</li> <li>• Cleansing</li> <li>• Facilities for the accommodation, care and burial of animals</li> <li>• Licensing of undertakings that sell food to the Public</li> <li>• Municipal Abattoirs</li> <li>• Pounds</li> <li>• Street Trading</li> </ul>	<ul style="list-style-type: none"> <li>• Electricity</li> <li>• Fire fighting</li> <li>• Municipal Health Services</li> </ul>

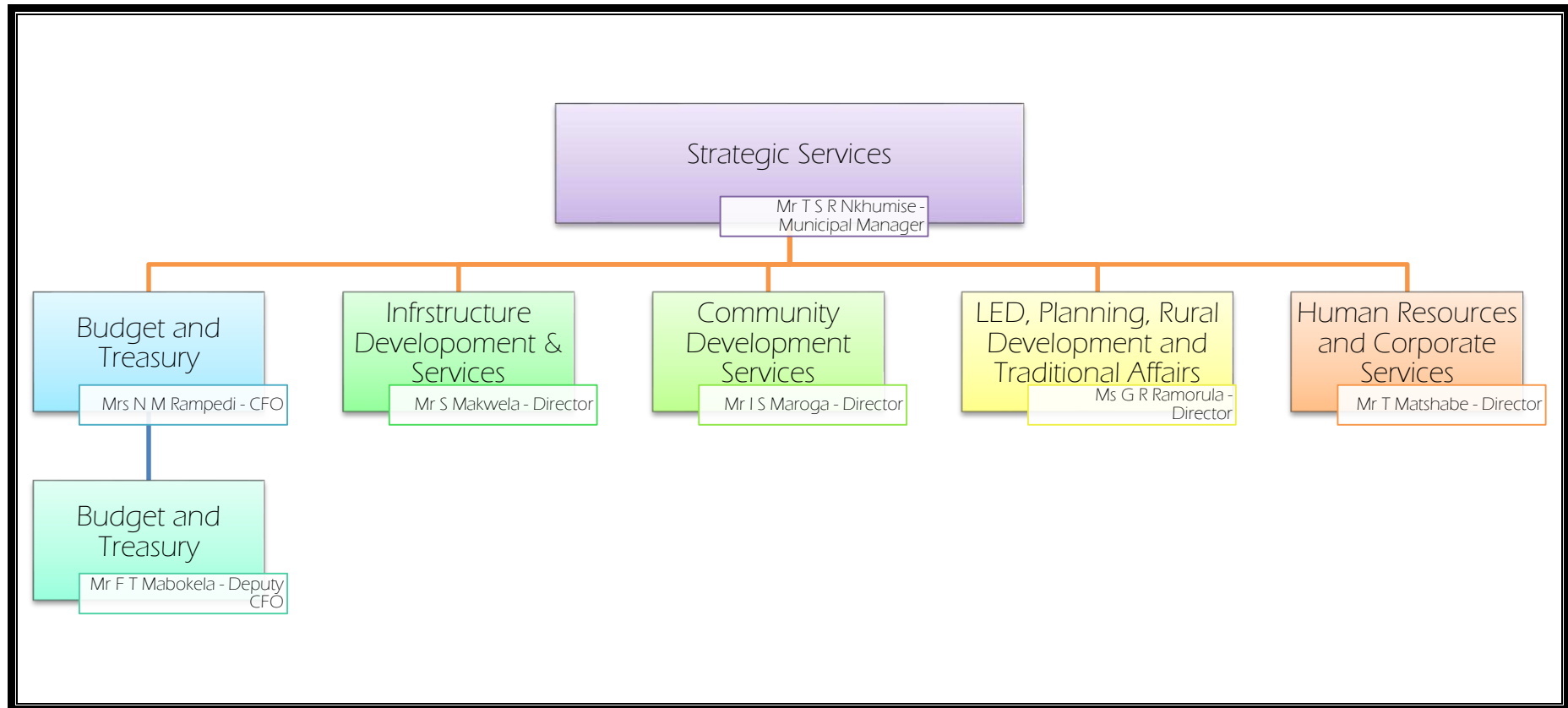
## 9. Institutional Arrangements

### 9.1 Political Structure



## 9.2 Administrative Structure

The figure below depicts the administrative structure that has been approved by Council which created six directorates. There are no vacancies at the senior management level.



## 9.3 Staffing and Costs by Vote

### 9.3.1 Staff Breakdown per Directorate

Directorate	Total Number of Employees
Infrastructure and Development Services	45
Local Economic Development and Planning	07
Strategic Services	39
Community Development Services	25
Budget and Treasury Office	52
Human Resources and Corporate Services	58
<b>Total number of employees</b>	<b>226</b>

### 9.3.2 Employee Costs

#### Employee Costs

Staffing and Allocations	Strategic Services (Including Executive and Council)	Budget and Treasury	Infrastructure Development and Services	Human Resources and Corporate services	LED, Planning, Rural Development and Traditional Affairs	Community Development servicers
Operational Budget	R58,481,414.61	R32,386,955.11	R197,507,900.8	R63,030,882.77	R23,850,000	R16,789,513.16
Capital Allocations			R215,900,133	R2,960,800		R10,351

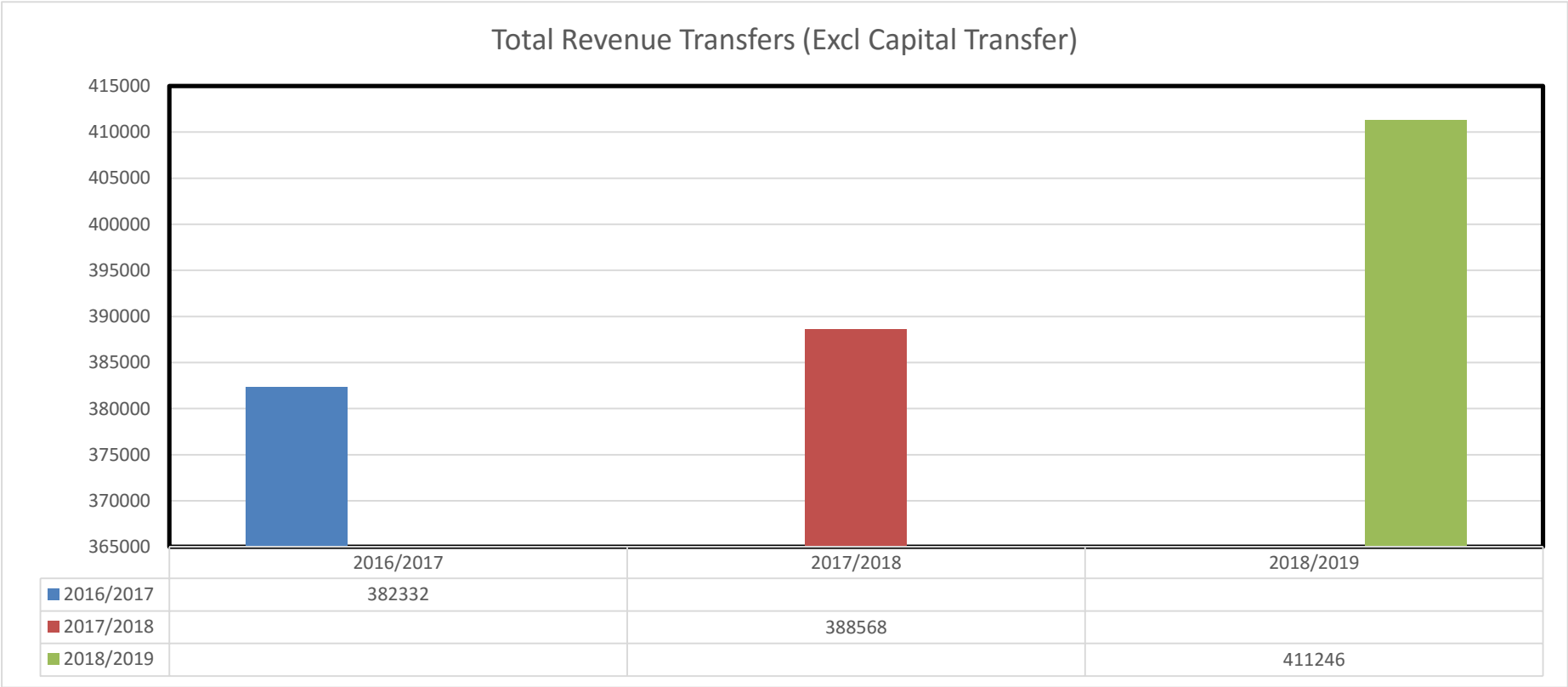
### 9.3.3 Councilors Costs

Total number of Councilors	55 (the number will decrease to 52 after the 2016 Local Government Elections)
Salary / Allowances	R18,627,875

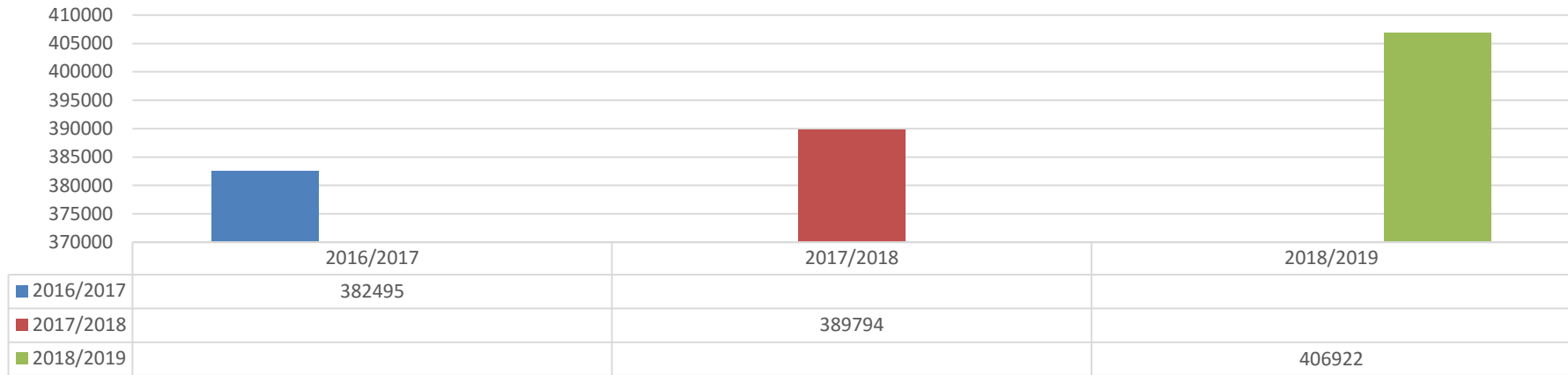


10. Financial Plan

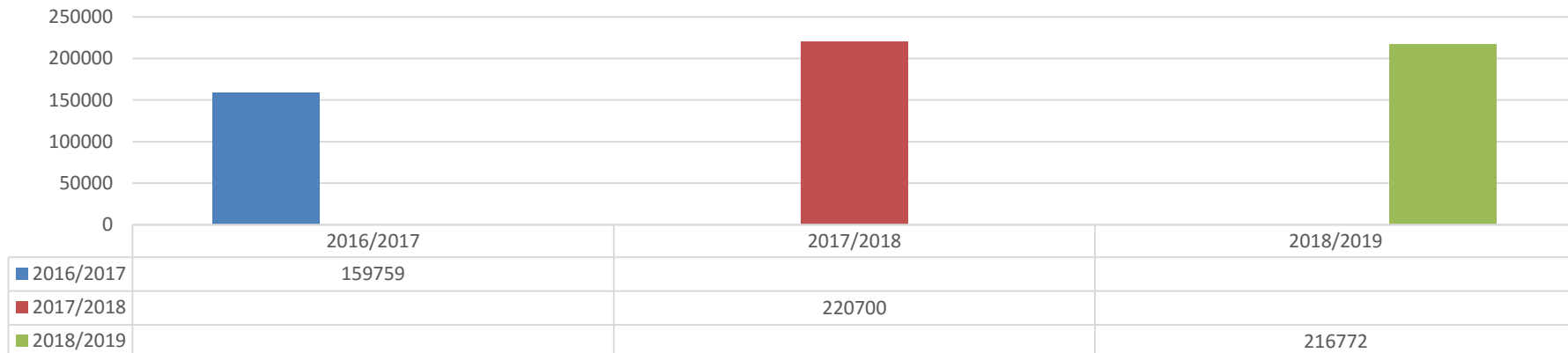
2016/2017 Final Budget Summary



### Total Expenditure



### Capital Allocations



### **Budget Assumptions**

- Salary budget is projected on an increase of 7.6% for municipal staff and councilors for the 2016/17 financial year, (average CPI of 6.6% ).
- Bulk purchase is increased with 6.6% of the CPI
- Increases on revenue income is between 3% to 6.6%.
- Eskom cost on consumption and free basic service is projected on 6.6%

### **Operational and Capital Revenue**

Moretele municipality is still dependent on grants as a major contributor of revenue. The Gazetted Revenue Act has confirmed the following transfers to the municipality:

The operating revenue grants are R282.million for 2016/17 funded by transfers from National Departments. The Provincial Bill was not yet issued for municipality to know its allocation for 2016/17, however there was a letter of confirmation for Library Grant of R350,000. The following paragraphs summarized the projected revenue to be received in 2016/17 financial years:

## Grants and Subsidies- Operational Transfer

Description	Ref	2016/17 Medium Term Revenue & Expenditure Framework		
		Budget Year 2016/17	Budget Year +1 2017/18	Budget Year +2 2018/19
<b>R thousand</b>				
<b>RECEIPTS:</b>				
<b><u>Operating Transfers and Grants</u></b>	1, 2			
<b>National Government:</b>		<b>281,286</b>	<b>291,876</b>	<b>308,853</b>
Local Government Equitable Share		263,905	284,189	300,583
Municipal Systems Improvement				
Finance Management		1,810	2,145	2,400
Water Services Operating Subsidy				
EPWP Incentive				
MIG		15,571	5,542	5,870
<b>Provincial Government:</b>		<b>1,279</b>	<b>1,359</b>	<b>1,439</b>
Sport and Recreation		1,279	1,359	1,439
<b>Total Operating Transfers and Grants</b>	5	<b>282,565</b>	<b>293,235</b>	<b>310,292</b>
<b><u>Capital Transfers and Grants</u></b>				
<b>National Government:</b>		<b>101,359</b>	<b>167,300</b>	<b>185,531</b>
Municipal Infrastructure Grant (MIG)		52,036	105,300	111,531
DWA & EPWP		49,323	62,000	74,000
<b>Total Capital Transfers and Grants</b>	5	<b>101,359</b>	<b>167,300</b>	<b>185,531</b>
<b>TOTAL RECEIPTS OF TRANSFERS &amp; GRANTS</b>		<b>383,924</b>	<b>460,535</b>	<b>495,823</b>

## Equitable Share

In terms of the Division of Revenue Bill the Equitable Share increases from R260,9 million in 2015/2016 to R263,9-million for the 2016/2017 financial year, is projected to increase to R284,2-million in the 2017/2018 financial year and R300,5 million in the 2018/19. Equitable share contributes 97% of the total operational grants.

### **Finance Management Grant ( FMG)**

FMG has increased from R1, 675 million in 2015/16 financial year to R1,810 million 2016/17, and will increased to R2, 145 million in 2017/18 and R2,400 million in 2018/19. This grant is meant to provide capacity in Budget and Treasury Office by appointing five Interns and other programmes such as addressing MSOA, audit findings, training and capacity development.

### **Municipal System Improvement Grant ( MSIG)**

MSIG allocated for 2015/16 was R930 thousand and the grants was discontinued, the grant will be managed by COGTA.

### **Grants and Subsidies- Capital Transfers**

Total grants for 2016/17 is R 101, million inclusive of all listed below grants:

- **Municipal Infrastructure Grant**

Allocation for MIG is R101 million, however due to the loan made with DBSA one third will be repayment of loan and R67 million will be received as MIG allocation for 2016/17 budget year. The total MIG allocation will only be reflected in the cash flow statement.

- **Expanded Public Works Programme**

R4.2 million is allocated for EPWP, which has increased from R3.3 million in 2015/16 for labour intensive projects.

● **Department of Water Affairs**

DWA allocation has increased from R10.178 million in 2015/16 to R45 million in 2016/17 through Municipal water Infrastructure Grant. The grant will assist in fast racking water storage and reticulation projects.

**Trading services - Water and Refuse**

	<b>2015/2016</b>	<b>2016/2017</b>	<b>2017/2018</b>	<b>2018/2019</b>
<b>Description</b>	<b>Adjusted Budget 2015/2016</b>	<b>Draft</b>	<b>Draft</b>	
CHARGES : RATES AND TAXES	-44,839,365	-47,798,763	-50,762,286	-53,757,261
CHARGES : REFUSE REMOVAL	-16,660,740	-17,760,349	-18,861,490	-19,974,318
CHARGES : WATER SALES	-1,540,800	-1,642,493	-1,744,327	-1,847,243
CHARGES : WATER BASIC	-23,576,782	-25,132,850	-26,691,086	-28,265,860
CHARGES : YARD CONNECTIONS	-13,684	-14,587	-15,492	-16,406
	-	-	-	-
<b>SUB-TOTAL USER / LEVIED CHARGES</b>	<b>-86,631,371</b>	<b>-92,349,041</b>	<b>-98,074,682</b>	<b>-103,861,088</b>

Noting that property tax is not levied to cover the cost of water, or refuse removal services, but property rates is a tax to provide the municipality with the necessary sources of revenue to fulfil its developmental responsibilities. Local government as a sphere of government is dependent on tax as a form of main revenue which fund services such as community facilities and traffic control, disaster management services, town planning matters and development, cemeteries and roads etc. As highlighted in Back to Basic Approach that “The viability of certain municipalities is a key concern. The low rate of collection of revenue continues to undermine the ability of municipalities to deliver services to communities. The collection for Moretele Municipality is still below 20%. The following projection are listed below

#### ■ Rates

Property Rates increased from R44 million (2015/16) to R47 million or by 6.6 per cent, the increase is attributed to the CPI and collection rate of prior years.

#### ■ Water and Refuse

Water and Refuse removal anticipated revenue on services charges from water has been increased from 41,778 million to R44,535 million with increase of 6.6% when compared with 2015/16 budget year, collection rate on this services is still below 10%, but provision is made for debt impairment. The current strategy is to apply flat rate on 70% of areas which does not have water within Moretele and are receiving water from tankering services.

Community education and awareness campaigns, were not effectively administered, due insufficient water supply, which affected revenue collections.

There municipality will have revenue summit to come up with strategies to improve revenue collection in order to ensure that they deliver services in more efficient manner.

#### **Rental of facilities**

Rental of halls, municipal building such as office at MPCC is projected at R106 thousand, increased from R100 thousand in 2015/16 financial year.

#### **Interest on Investments**

The projected interest on investment has been projected to grow from R9.2 million to R9,8 Million in 2016/17 financial year. The projected growth is based on cash flow management that will put in place to ensure that funds to readily needed are preserved in

interest accrued accounts. R4.1 million is interests on investments and R5,6 is investments on outstanding debt. Current budget on interest on investment was R3,9 million and previous performance demonstrated good results. Municipality has improved its cash flow and provisions are cash back and securely invested.

## **Other Revenue**

### **■ Tender documents**

The projected revenue for other revenue is projected to be R577 thousand, however in the last financial year it had a budget of R37.7 million, it was from DBSA borrowing which were funding the expensed sanitation as per AG's recommendation.

## **OWN FUNDING.**

Municipality has set aside R45 million through its accumulated surplus. R23 million from SARS which has already being paid out for VAT reclaimed funds of previous financial year. Currently, an outstanding payment of R16,888, 924 as at 29 February 2016 for VAT refund (starting from October 2015 to January 2016 ) is awaited from SARS. This funds will be utilized to fund municipal building and upgrade of IT infrastructure and yellow fleet.

Internal Funds are invested in different banks, currently R35 million is being held at Nedbank and R40 million is kept at Standard Bank.

## **Operating Surplus**

The total operating expenditure is R382 million and the total operating revenue is R372 million, therefore the operating deficit is R10 million. After taking into account the indigent bills accounted for, however the Cash flow does indicate a positive cash and cash equivalent at the end of the years. See the table below:



Description	Ref	2016/17 Medium Term Revenue & Expenditure Framework		
		Budget Year 2016/17	Budget Year +1 2017/18	Budget Year +2 2018/19
<b>R thousand</b>	1			
<b><u>Revenue By Source</u></b>				
Property rates	2	47,799	50,762	53,757
Property rates - penalties & collection charges				
Service charges - electricity revenue	2	—	—	—
Service charges - water revenue	2	19,648	20,866	22,097
Service charges - sanitation revenue	2	—	—	—
Service charges - refuse revenue	2	11,616	12,337	13,064
Service charges - other				
Rental of facilities and equipment		107	114	120
Interest earned - external investments		4,169	4,428	4,689
Interest earned - outstanding debtors		5,671	6,022	6,378
Transfers recognised - operational		282,565	293,235	310,292
Other revenue	2	758	805	849
Gains on disposal of PPE				
<b>Total Revenue (excluding capital transfers and contributions)</b>		<b>372,332</b>	<b>388,568</b>	<b>411,246</b>
<b><u>Expenditure By Type</u></b>				
Employee related costs	2	96,788	101,101	108,077
Remuneration of councillors		19,419	21,026	22,476
Debt impairment	3	42,086	44,695	47,332
Depreciation & asset impairment	2	13,927	11,546	12,227
Finance charges		6,877	6,888	204
Bulk purchases	2	23,320	24,766	26,227
Other materials	8	19,681	20,901	22,134
Contracted services		47,430	50,371	53,342
Transfers and grants		19,195	20,385	21,587
Other expenditure	4, 5	93,772	88,115	93,314
Loss on disposal of PPE				
<b>Total Expenditure</b>		<b>382,495</b>	<b>389,794</b>	<b>406,922</b>
<b><u>Surplus/(Deficit)</u></b>		<b>(10,163)</b>	<b>(1,226)</b>	<b>4,325</b>
Transfers recognised - capital		101,359	167,300	185,532
Contributions recognised - capital	6	—	—	—
Contributed assets				
<b>Surplus/(Deficit) after capital transfers &amp; contributions</b>		<b>91,196</b>	<b>166,074</b>	<b>189,857</b>
Taxation				
<b>Surplus/(Deficit) after taxation</b>		<b>91,196</b>	<b>166,074</b>	<b>189,857</b>
Attributable to minorities				
<b>Surplus/(Deficit) attributable to municipality</b>		<b>91,196</b>	<b>166,074</b>	<b>189,857</b>
Share of surplus/ (deficit) of associate	7			
<b>Surplus/(Deficit) for the year</b>		<b>91,196</b>	<b>166,074</b>	<b>189,857</b>

## Operating expenditure

Description	Ref	2016/17 Medium Term Revenue & Expenditure Framework		
		Budget Year 2016/17	Budget Year +1 2017/18	Budget Year +2 2018/19
<b>R thousand</b>	<b>1</b>			
<b><u>Expenditure By Type</u></b>				
Employee related costs	2	96,788	101,101	108,077
Remuneration of councillors		19,419	21,026	22,476
Debt impairment	3	42,086	44,695	47,332
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<b>Total Expenditure</b>		<b>382,495</b>	<b>389,794</b>	<b>406,922</b>

According to Back to Basic Approach, Municipalities must be well governed and demonstrate good governance and administration - cut wastage, spend public funds prudently, hire competent staff, ensure transparency and accountability. The budget of 2016/17 has priorities activities that will address good governance and improve stake holder consultations. The budget will also focus on capacitating the existing staff to meet required minimum competencies as required by Treasury Regulations.

### Salaries and allowances

The 2016/17 budget for salaries and allowances has grown to R116 million with 15% increase when compared with the adjusted budget that was R102 million in 2015/16 financial year. The variance is from the posts which were not fully budgeted in the 2015/16 adjusted budget and cost of cost of living increase has been projected at 7,6 % and been added on the benefits as per guidelines provided in Circular 79 of MFMA from National Treasury. The total employee related cost is 30% of the total operating budget.

### **Bulk Purchases**

The budget for bulk purchase was R22 million in 2015/16 financial year and for 2016/17 it is R23 million, this is as a result of CPI increase of 6.6% guided by circular 79 of MFMA. Municipality has experience insufficient water supply

### **Repairs and Maintenance**

New imaginative ways must be explored to encourage more efficient use of resources and to generate the required funding for the maintenance, renewal and expansion of infrastructure to ensure effective service delivery. The budget is 5% of the total operating budget. This will includes, maintenance of high mast lights , water and Roads and to the amount of R 19 million. The guiding norm is 8% of the total property plant and equipment. Municipality's backlog on roads and water, has a direct impact on budget for repairs and maintenance, more focus is still on infrastructure development.

### **Free basic services**

Municipality has 12 thousands indigent household registered to benefit on basic service. Budget provisions has been set aside to assist communities with the following social packages and are included in the budget for indigent households total budget is R19 million:

- 10 kl free basic water services at a cost of R 5,6-million
- 50kWh free basic services for electricity at a cost of R 7,1-million
- Free basic service on refuse removal services at R6,1-million
- Rebates on property tax at R 300 thousand

### **Contracted services and consulting services**

The total contracted services amount to R47 million which is 12 of the total operating budget. It is apportioned as follows:

- Water supply in Moretele is still a challenges, this forces the municipality to augment water supply by using water tankering in areas where there is no reticulation or boreholes. The total costs for 2016/17 is projected at the value of R16 million. There is progress on RBIG Klipvoer dam upgrade project, which will be completed by December 2016, this will mitigate the dependency of tinkering service as a means of water supply.
- The cleansing services budget for 2016/7 is R17.6 million, the amount is for refuse removal services (R15,6 million) and emptying of septic tank (R2 million).
- Security services will grow from R12 million to R14 million, the growth is guided by PSRIRA rates and additional sides at water pumps stations and ward offices.

### **Consulting Services**

- Mechanisms of reducing reliance on consultants are in place, R746 thousands has been budgeted for VAT review for 2011/12 to 2013/14, this is a risk base appointment. Municipality is performing in-house VAT return submission.
- A budget of R500 thousands is made available for LED and Environment strategy
- Asset Management, financial statement Compilation and Financial Management System has a budget of R5.2 million for this budget year. The reason for external assistance is to deal with legacy issue, which were problematic during the previous years and had effect on the audit outcome. The skill transfer programme is in place to ensure that reliance on consultant is mitigated.
- HR and Corporates Services has a budget of R 12 million for the IT and HR sub units for effective IT systems, also to address audit findings raised on the IT system.

## **General Expenditure**

### **Local Economic Development/Job Creation Programmes and Community Bursary Fund**

Priority has been given to maximize job creation by ensuring that service delivery and capital projects use labour intensive methods wherever appropriate by:

- Ensuring that service providers use labour intensive approaches, community projects through Ikgopole Ka Bophepha, which has 280 people spread from all wards with stipend of R1,000 ordinary employees and R1,200 supervisors per month, with a total budget of R4,1 million. The uniform and working equipment's for the Ikgopole ka bophepha employees is also included in the R4.1 million.
- Implementing interns programmes to provide young people with on the-
  - job training, provision for five(5) interns in Budget are funded by FMG grant.
- An amount of R1 million has been allocated to assist co-operatives to expand their farming projects and manufacturing such as Ngobi Bakery and Brick making project
- R250 thousand for SMME support
- R1,7 million for land use management for economic development and sitting allowances of Traditional leaders
- R500 thousands has been set aside for bursary to assist members of community to acquire relevant skills that will improve job opportunity within and outside Moretele.

## **Public Participation Programmes**

### **Mayors outreach programme**

Budget of R1,7 million is allocated for Mayor's outreach programme such as Rebona ka Mathlo, Tsetsepela capacity building, Mini Imbizo's, Ephala Kalafi, Sejo Sennye ga se fete molomo and Setsokotsane to address service delivery challenges and monitoring and

evaluation of projects in progress. The benefits on this programme is that the Executives are in contact with the community. The R1.7 million will also include Intergovernmental Relations and Protocol Programmes This will deal with compliance on public participation with community engagement. Council conducts this session per quarter to ensures that communication is done with community.

### **Imbizo**

An amount of R1 million is provided in the 2016/17 to conduct all community meetings. The budget was R500 thousands in 2015/16 financial year, as all the quarterly imbizos were to Mayor's Outreach program and now are moved back to the Imbizo votes. In addition to that, council conducts monthly community meetings to provide progress on council programmes and projects.

### **Ward committee Programme**

R3.690 million has been provided for ward committee stipend and no training provided by the in this financial year as the Municipal System Improvement Grants funding the training will now be in kind.

### **Maintenance of Call Centre**

The budget of R6,6 million has been provided for call centre, which is other mechanisms of opening communication with council. The customer care is incorporated into it. Queries of service delivery are registered on the centre.

### **Communication Programmes**

The budget of R623 thousand has been provided for communication programmes, this will includes buying community radio slots, printing of community news paper Kgatelopele which provide community with information and any business opportunity within council.

### **Institutional Capacity through Training and Bursary for further Education**

The projects has a budget of R2 million, which it is intended for bursaries in the 2016/17 and training for officials and councillors. The budget is for new intake and is for continuation of previous years bursary intake. Municipality is planning to support all managers to comply with municipal competency regulations.

### **Community Programme**

The listed programmes are meant for community benefits, this includes the following:

#### **Sports and Culture**

The sports and arts programme with total budget of R1.066 million growing from R1 million in 2015/16 financial year. The budget is promoting art and cultural programme and sports development of community.

#### **Library programme**

R1.2 thousand has put aside to fund all library programmes.

#### **Disaster Programmes**

An amount of R266 thousand has been budgeted to address disaster assistance in times of need. The budget will be used to buy blankets and food in unforeseeable circumstances exist. The budget was R250 thousand in 2015/16, no growth is projected because this is used when required.

#### **Social Development**

Budget for social services Projects is R 436,416. The budget is for social issues such as child care facilities, the aged and disability forums.

## **Governance**

### **Auditing and Risk Management**

An amount of R260 thousand has been budgeted for MPAC for oversight programme, an amount of R500 thousand for Audit Committee and Risk Management and R3 million for external Audit. There is also an amount of R180 thousands for ICT audit system.

### **Finance Cost**

The finance cost has grown from R170 thousands to R6.877 million, this is due to the DBSA pledge interest. It indicates a percentage increase of 3945%.

### **Performance Management**

An amount of R500 thousand is budgeted for cascading down performance management system to lower level. Provision is made for performance bonus of senior managers.



**Table: Budget Summary**

NW371 Moretele - Budget Summary										
Description	2012/13	2013/14	2014/15	Current Year 2015/16				2016/17 Medium Term Revenue & Expenditure Framework		
R thousands	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2016/17	Budget Year +1 2017/18	Budget Year +2 2018/19
<b>Financial Performance</b>										
Property rates	13 911	19 247	40 412	35 011	44 839	44 839	-	47 799	50 762	53 757
Service charges	19 181	24 962	55 081	41 778	41 778	35 078	-	31 264	33 202	35 161
Investment revenue	5 305	2 083	4 184	3 911	3 911	3 911	-	4 169	4 428	4 689
Transfers recognised - operational	156 570	117 496	209 931	269 113	283 332	283 332	-	282 565	293 235	310 292
Other own revenue	1 668	6 287	10 588	5 962	43 654	43 654	-	6 536	6 941	7 347
<b>Total Revenue (excluding capital transfers and contributions)</b>	196 635	170 076	320 196	355 775	417 514	410 814	-	372 332	388 568	411 246
Employee costs	49 418	56 624	67 767	86 338	84 188	84 188	-	96 788	101 101	108 077
Remuneration of councilors	14 784	16 635	17 470	18 572	18 628	18 628	-	19 419	21 026	22 476
Depreciation & asset impairment	4 922	85 732	78 160	10 199	10 199	10 199	-	13 927	11 546	12 227
Finance charges	93	10	105	170	170	170	-	6 877	6 888	204
Materials and bulk purchases	53 031	40 021	32 257	61 340	41 018	41 018	-	43 001	45 667	48 361
Transfers and grants	13 794	-	11 961	11 961	12 461	12 461	-	19 195	20 385	21 587
Other expenditure	104 422	119 821	162 697	151 873	223 027	223 027	-	183 288	183 181	193 988
<b>Total Expenditure</b>	240 465	318 843	370 417	340 454	389 690	389 690	-	382 495	389 794	406 922
<b>Surplus/(Deficit)</b>	(43 830)	(148 767)	(50 221)	15 321	27 824	21 124	-	(10 163)	(1 226)	4 325
Transfers recognised - capital	134 799	180 850	121 079	112 015	97 395	97 395	-	101 359	167 300	185 532
Contributions recognised - capital & contributed assets	-	-	-	-	-	-	-	-	-	-

NW371 Moretele - Budget Summary										
Description	2012/13	2013/14	2014/15	Current Year 2015/16				2016/17 Medium Term Revenue & Expenditure Framework		
R thousands	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2016/17	Budget Year +1 2017/18	Budget Year +2 2018/19
Surplus/(Deficit) after capital transfers & contributions	90 969	32 083	70 858	127 336	125 219	118 519	-	91 196	166 074	189 857
Share of surplus/ (deficit) of associate	-	-	-	-	-	-	-	-	-	-
Surplus/(Deficit) for the year	90 969	32 083	70 858	127 336	125 219	118 519	-	91 196	166 074	189 857
<b>Capital expenditure &amp; funds sources</b>										
Capital expenditure	96 588	67 331	137 523	124 215	226 096	226 096	-	159 759	220 700	216 772
Transfers recognised - capital	95 023	67 331	137 523	112 015	97 395	97 395	-	101 359	167 300	185 532
Public contributions & donations	-	-	-	-	-	-	-	-	-	-
Borrowing	-	-	-	-	111 000	111 000	-	-	-	-
Internally generated funds	1 565	-	-	12 200	17 701	17 701	-	58 400	53 400	31 240
<b>Total sources of capital funds</b>	96 588	67 331	137 523	124 215	226 096	226 096	-	159 759	220 700	216 772
<b>Financial position</b>										
Total current assets	104 601	36 808	89 973	72 636	106 024	94 977	-	173 897	157 747	229 068
Total non current assets	1 033 114	962 347	1 016 747	1 328 456	1 232 645	1 232 645	-	1 378 476	1 587 630	1 792 175
Total current liabilities	153 151	112 036	82 712	72 107	146 532	72 107	-	231 833	137 167	177 030
Total non current liabilities	31 997	2 333	2 677	13 175	87 600	13 175	-	2 655	2 820	2 986
Community wealth/Equity	952 568	884 785	1 021 331	1 315 810	1 104 536	1 242 340	-	1 317 885	1 575 390	1 841 226
<b>Cash flows</b>										
Net cash from (used) operating	283 836	358 595	449 415	415 760	452 629	452 629	-	186 598	217 790	244 628
Net cash from (used) investing	(315 221)	(338 700)	(423 475)	(414 659)	(566 068)	(566 068)	-	(109 759)	(220 700)	(216 772)
Net cash from (used) financing	(34)	(214)	14	-	148 000	148 000	-	(74 425)	(74 425)	-

NW371 Moretele - Budget Summary										
Description	2012/13	2013/14	2014/15	Current Year 2015/16				2016/17 Medium Term Revenue & Expenditure Framework		
R thousands	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2016/17	Budget Year +1 2017/18	Budget Year +2 2018/19
Cash/cash equivalents at the year end	805	20 485	46 439	47 540	80 999	80 999	-	83 413	6 078	33 934
<u>Cash backing/surplus reconciliation</u>										
Cash and investments available	805	20 486	46 439	30 324	81 046	70 000	-	113 413	59 179	90 168
Application of cash and investments	136 660	105 151	75 967	56 354	60 091	59 439	-	103 980	49 515	53 508
Balance - surplus (shortfall)	(135 855)	(84 665)	(29 528)	(26 030)	20 955	10 561	-	9 433	9 663	36 660
<u>Asset management</u>										
Asset register summary (WDV)	1 033 114	962 347	1 016 747	1 328 456	1 232 645	1 232 645	1 378 476	1 378 476	1 587 630	1 792 175
Depreciation & asset impairment	4 922	85 732	78 160	10 199	10 199	10 199	927 13	13 927	11 546	12 227
Renewal of Existing Assets	-	-	-	10 178	10 178	10 178	178 10	2 132	-	-
Repairs and Maintenance	10 518	8 169	14 611	21 045	19 018	19 018	681 19	19 681	20 901	22 134
<u>Free services</u>										
Cost of Free Basic Services provided	-	-	-	-	-	6 700	286 13	13 286	14 110	14 942
Revenue cost of free services provided	-	-	-	-	-	-	-	-	-	-
<u>Households below minimum service level</u>										
Water:	-	-	24	16	16	16	15	15	13	10
Sanitation/sewerage:	-	-	-	-	-	-	-	-	-	-
Energy:	-	-	-	-	-	-	-	-	-	-
Refuse:	-	-	-	-	-	-	-	-	-	-

## 11. Key Development Objectives and Alignment

### 11.1 Development Objectives, Indicators and Targets

#### 11.1.1 Directorate: Infrastructure and Development Services

KPA:	Basic Services and Infrastructure								
Performance Area	Water and Sanitation								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To provide quality basic services and infrastructure	Installation of yard connections to households	27 630 households connected	1 670 households provided with yard connections by June 2017 in Mmakaunyane	1 670 by June 2017			Water reticulation, 557 yard connections	1113 yard connection	
							Progress report	Completion Certificate	
	To reduce water shortage through tankering	91.2 Mega liters	91.2 of Mega liters delivered by June 2017 in all wards	218.4 Mega liters by June 2017	54.6 Mega liters	55.2 Mega liters	<b>54 Mega liters</b>	54.6 Mega liters	
					Reports	Reports	Reports	Reports	
		Outdated WSDP	Updated municipal WSDP by June 2017	Updated municipal WSDP by June 2017			Draft report	Completion report	
	To reduce backlog sanitation by Construction of VIP Toilets for households	33705 households provided with VIP toilets	1 425 VIP toilets constructed in Mathibestad, Dikebu, ward 1&4 and Ramaphosa by June 2017.	1 425 Units constructed by June 2017		712 pits & 512 top structures	713 pits & 513 top structures	400 top structures	
						Progress report	Progress report	Completion certificate	

KPA:	Basic Services and Infrastructure								
Performance Area	Water and Sanitation								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
	Maintenance of existing infrastructure to ensure sustainable service delivery	2 732 Enviro Loo toilets units maintained	2 732 Enviro Loo toilets maintenance in Ga Habedi, Mathibestad, Maubane, Moeka Vuma, Ratjiepane, Savanaa, Flinzindrift & Sutelong by June 2017.	2 732 Enviro Loo toilets maintained by June 2017	675 maintained	675 units maintained	675 units maintained	707 units maintained	
					Progress report	Progress report	Progress report	Progress report	

KPA:	Basic Services and Infrastructure								
Performance Area	Roads and Storm water								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To provide quality basic services and infrastructure	To improve community safety by providing accessible roads	73.7km of roads paved in various wards	3Km of roads paved in Motla by June 2017	3km of road paved by June 2017		3km of earthworks complete	3km paved		
						Progress report	Completion certificate		
		maintenance of gravel roads in all wards	100km, All wards gravel roads maintained (re-gravelling) by June 2017.	Gravel roads maintained in all 26 wards by June 2017	25km 7 wards	25km 6 wards	25km 6 wards	25km 7 wards	
					Progress report	Progress report	Progress report	Progress report	

KPA:	Basic Services and Infrastructure								
Performance Area	Electricity/Public Lighting								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To provide quality basic services and infrastructure	To improve community safety by maintaining the existing public lights	maintenance of existing high masts lights as an when requested	No. of reported faulty high mast lights maintained by June 2017.	Maintenance of all reported high mast lights by June 2017	All faulty reported high mast light	All faulty reported high mast light	All faulty reported high mast light	All faulty reported high mast light	
					Progress report	Progress report	Progress report	Progress report	

## 11.1.2 Directorate: Community Development Services

KPA:	Basic Services and Infrastructure								
Performance Area	Disaster Management								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Institutional capacity for disaster management	Review Municipal Disaster Management Plan and Revival of Disaster Advisory Forum	Disaster Management Plan	Disaster Management plan Reviewed	Disaster Plan reviewed and adopted by council Operational Disaster Management Advisory Forum	Consultative meeting	Consultative meeting	Review of Disaster Management Plan	Table report to Council for Adoption of Disaster Management plan. Consultative meeting	40000
			Number of veld forest fire management Programs conducted and supported	3 meetings 1 AGM	MFPA Meeting	MFPA Meeting	MFPA Annual General meeting	MFPA Meeting	30000
	Support veld and forest fire and Disaster management programs	Fire Protection Association established and Registered	DMISA Membership fee MFPA Membership fee	2 Membership paid		DMISA & MFPA Membership paid			1000

KPA:	Basic Services and Infrastructure								
Performance Area	Disaster Management								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Disaster Risk Reduction	To conduct Disaster risk reduction Awareness campaigns	24 Awareness campaigns conducted	Number of Awareness campaigns conducted	4 Awareness campaigns	One per each quarter	One per each quarter	One per each quarter	One per each quarter	40000
Disaster Risk Assessment	To conduct community based risk assessment	13 CBRA Conducted	Number of CBRA conducted	4 Community Based Risk Assessment	1 (one) village based assessment undertaken per quarter	1 (one) village based assessment undertaken per quarter	1 (one) village based assessment undertaken per quarter	1 (one) village based assessment undertaken per quarter	20000
Response, recovery and Rehabilitation	To improve response time to all reported incidents by workshopping ward committees	New	Number of ward Committee members workshopped	Conduct workshop to all Ward Committees responsible for Disaster Management at ward level		Data collection	Workshop on Disaster Management issues		20000
	To mitigate the prevailing drowning risk - fencing of Kgomo-kgomo borrow-pit	Fenced borrow pit at Dertig	Number of borrow pit fences	1 borrow pit fenced	Consultative community meetings	SCM Processes	Fencing of borrow pit		99 000



Performance Area	Sports Art and Culture								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Creation of an enabling environment for growth in sport and recreation	Expand the development of recreational facilities	New	Site for a park identified and developed	Identification of site for development of a park in Maubane	Site identification		Development initiated		
	Creation of an Aerobics class	New	Accommodation for Aerobics created	Aerobics class constructed	Drawings designed	Supply chain process	Construction completed		
	Attract patrons by renovating our community gymnasium	New	Acceptable gym ambience	Installation of secure cabinets and air conditioning systems	Supply Chain process	Renovation completed			
	Facilitate a Sports Summit to map out the route towards maximum participation by communities	New	Strategic document that will guide management of sports in MLM	Sports Master Plan document	Hosting of the summit	Attend the Provincial Sports Summit			
	Maintenance of gym equipment to acceptable standards	2015/6 record	Working and user-friendly equipment	Repair of out of order equipment	Equipment restored				
	Manage and maintain municipal stadiums	New	Development of municipal stadium management programme	3 stadiums to be maintained to an acceptable standard	Programme developed	Implementation of maintenance plan	Implementation of maintenance plan	Implementation of maintenance plan	

Performance Area	Sports Art and Culture								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	

Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Identify, develop and support talented sports teams and individuals	Run sports clinics and workshops	Community Clubs and individuals supported		Acknowledge excellent teams and sports individuals			Awards ceremony hosted		
Promotion of sustainable communities and healthy lifestyle	Organize events that will keep, young and old members of the community healthy	8 events conducted	Number of sports and recreation events held		Golden Games, Fun Walk	Mayoral Cup Competition, Aerobics Day	Fitness for Health, MLM Biggest Loser	Marathon Competition,	
Forging of working relationships with various stakeholders	Initiate working relations with at least a number of partners to forge unity	New	Number of sports and recreation partnership signed	4	Signing of partnership agreements				

Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
	Recognize schools and community sport and recreation initiatives	1	Number of initiatives undertaken by schools and community members supported	5 beneficiaries of MLM support	Winning teams, choirs and individuals	Winning teams, choirs and individuals	Winning teams, choirs and individuals	Winning teams, choirs and individuals	

KPA:	Basic Services and Infrastructure								
Performance Area	Education and Library service								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Improve service delivery by expanding library services to communities	Unveiling of newly constructed library at Motla Village	90% completion stage	Complete library facility	Operational library by second quarter	Allocation of staff, furniture and reading material	Official opening of the library			
	Facilitate the construction of a satellite library at Lebotloane	Site for the library building identified	Request for information on the progress of funding from the Department	Renovation of an identified building to be initiated	Letter of enquiry to the department				

KPA:	Basic Services and Infrastructure								
Performance Area	Education and Library service								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Expand and recapitalize community based library facilities to acceptable standards	Acquire Wendy houses for Legkraal Library	New	Sound maintenance of Legkraal library facility	Acquired wendy house for Legkraal Library	Submit specification to SCM	Procure the needed assets			
	Acquire a service vehicle for use by all libraries	New	Enhanced mobility for monitoring and fulfilling the mandate of libraries	Acquired vehicle for library services	Submit specification to SCM	Procure the needed assets			
	Prevention of loss and damage to reading material	Over 100 books lost	Reduction in the number of books mutilated or not returned	Reduce the loss/theft by half	Develop awareness strategy			50% reduction achieved	
	Dedicate personnel for the upkeep of library precincts	New	Clean library environment	Delegate full time grounds men to libraries	Delegate a grounds man to Legkraal and Mphebatho libraries	Purchase of cleaning material and maintenance of defective areas			
Inculcate the culture of reading in order to enhance knowledge	Promote literacy through various events	4 events celebrated	Creation of awareness campaigns for library services	3000 plus users	Heritage Day event	HIV/AIDS Celebration and recreational programs	Human Rights Day and Library Week	Africa Day Celebrations and World Book Day	

### 11.1.3 Directorate: Budget and Treasury Office

KPA:	Financial Management and viability								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To develop a municipal governance system that complies with local government legislations	Good Governance	2016/2017 Budget was approved as prescribed in compliance with MFMA	Annual budgets approved be compliant to the approved process plan and MFMA	2017/2018 Annual Budget approved May 2017	Budget process plan approved in August 2016	Draft Tariff setting of bulk purchases prepared and presented to Management Committee	Draft budget Approved March 2017	Approve 2017/18 Budget- May 2017	
					Council Resolution	Council Resolution	Council Resolution	Council Resolution	
To be a financially viable institution geared to provide affordable and sustainable services to the clientele of municipality	Financial Management	% actually spent on maintenance	% actually spent on Maintenance budget to the total operating budget (Total expenditure on maintenance/Total operating budget	5% spend on maintenance budget to the total operating budget.( Total expenditure on maintenance /Total operating budget)	1% spend on maintenance budget to the total operating budget	3% spend on maintenance budget to the total operating budget	4.5% spend on maintenance budget to the total operating budget	5% spend on maintenance budget to the total operating budget	
					Section 71 report of MFMA	Section 71 report of MFMA	Section 71 report of MFMA	Section 71 report of MFMA	

KPA:	Financial Management and viability								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To develop a municipal governance system that complies with local government legislations	Good Governance	95% compliance	% compliance to statutory reporting ( Number of audit findings on compliance with legislations/Total number of audit findings of budget and treasury)	100 % compliance on statutory reporting	100 % compliance on statutory reporting	100 % compliance on statutory reporting	100 % compliance on statutory reporting	100 % compliance on statutory reporting	
					External and Internal Audit Reports	External and Internal Audit Reports	External and Internal Audit Reports	External and Internal Audit Reports	
To be a financially viable institution geared to provide affordable and sustainable services to the clientele of municipality	Financial Management	Debt to Revenue as at 30 June 2016	Financial viability measured in % in terms of the total amount of outstanding service debtors in comparison with total revenue received for services as at 30 June 2017	5% debtors payment on outstanding debt to revenue as at 30 June 2017	0	1% collected from outstanding debt	2,5% collected from outstanding debt	5% collected from outstanding debt	
					Monthly Report (Section 71)	Monthly Report (Section 71)	Monthly Report (Section 71)	Monthly Report (Section 71)	

KPA:	Financial Management and viability								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To be a financially viable institution geared to provide affordable and sustainable services to the clientele of municipality	Financial Management	12 thousand indigent households registered	Number of indigent households receiving free basic water as per FMS as at 30 June 2017	8 000 new indigent households to be registered	700 indigent households registered	3000 indigent households registered	5000 indigent households registered	8000 indigent households registered	
					Indigent Register	Indigent Register	Indigent Register	Indigent Register	
To develop a municipal governance system that complies with local government legislations	Financial Management	100% MIG 100% ON PIG % ON BPDMDG	The percentage of the municipal capital budget actually spent on capital budget as at 30 June 2017 {(Actual amount spent on capital projects /Total amount budgeted for capital projects)X100}	100%	25% spending	75% spending	100% spending		
					Section 71 Report of MFMA & grant register	Section 71 report of MFMA & grant register	Section 71 report of MFMA & grant register	Section 71 report of MFMA & grant register	
To develop a municipal governance system that complies with local government legislations	Good Governance	90% payments of service providers within 30 days	The percentage payments of service provider within 30 days after invoices are received by Municipality {(Actual number of invoices paid within 30 days in a month /Total	100% payments of service provider within 30 days after invoices are	100% payment of all received invoices	100% payment of all received invoices	100% payment of all received invoices	100% payment of all received invoices	

KPA:	Financial Management and viability								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
			number of invoices paid in a month)X100}	received by Municipality	Section 71 report of MFMA	Section 71 report of MFMA	Section 71 report of MFMA	Section 71 report of MFMA	
To develop a municipal governance system that complies with local government legislations	Good Governance		Reduce turnaround time on award of tenders.	Award all advertised tenders within 90 days	Award all advertised tenders within	Award all advertised tenders within	Award all advertised tenders within	Award all advertised tenders within	
					Monthly SCM Report and tender register	Monthly SCM Report and tender register	Monthly SCM Report and tender register	Monthly SCM Report and tender register	
To develop a municipal governance system that complies with local government legislations	Good Governance	% assets verified and accounted for by 30 June 2016	% asset verification according to asset registers.	100% of assets accounted for and verified according to asset registers on quarterly basis	Asset verification on quarterly basis and update fixed asset register- July 2016	Asset verification on quarterly basis and update fixed asset register- October 2016	Asset verification on quarterly basis and update fixed asset register- January 2017	Asset verification on quarterly basis and update fixed asset register- April 2017	
					Asset additions on Fixed asset register	Asset additions on Fixed asset register	Asset additions on Fixed asset register	Asset additions on Fixed asset register	



### 11.1.4 Human Resource and Corporate Services

KPA:	Human Resource Management								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To Fill Vacant posts by June 2017	Recruitment and Selection of personnel	2015/16 posts filled	% Number of vacant posts filled by June 2017	90% vacant posts				90% vacancies filled	
								Report	
To ensure attainment of Employment Equity Target on new recruits by June 2017	Review Employment Equity Plan by September 2016	2012-2016 Employment Equity Plan	Employment Equity Target on new recruits attained by June 2017	2017 Employment Equity Report		Review of Employment Equity Plan			
	Submit Employment Equity Report by January 2017	2016 Employment Equity Report submitted					Submission of Employment Equity Report		
							Report		
To convene Monthly Meeting schedules for Local Labour Forum	Adopted LLF Meeting Itinerary	Ten Local Labour Meetings held as at March 2016	12 LLF meetings convened by June 2017	12 LLF meetings convened by June 2017	Three LLF meeting	Three LLF meeting	Three LLF meeting	Three LLF meeting	
					Records	Records	Records	Records	
To convened Labour Relation Workshop	Appoint professional Labour specialist	New	Grievance procedure,	Labour Relations Workshop		Labour Relation			R185 000

KPA:	Human Resource Management								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
			Disciplinary Code, Arbitration and Conciliation Proceedings	Conducted by November 2016		workshop conducted			
To adopt reviewed HR Policies	Good governance HR Administration	Nine HR Policies reviewed and eight HR Policies developed	17 HR Policies	17 HR Policies adopted by Council			Adoption of Policies by Council		
To Conduct policy orientation to new Council by February 2017	Facilitation of Policy workshop	17 Policies adopted by Council	policy orientation conducted by February 2017	Policy orientation conducted			Policy orientation conducted to all councilors		
							Policy orientation conducted to all employees		
To conduct Skills Audit once in two years	Issuing of Skills Audit forms to both Councilors and Officials	2014 Skills Audit report	Skills Audit once in two years	Skills Audit conducted by April 2017			Skills audit conducted for all employees and Councilors		
	Departmental training needs analysis						Report		
To compile Workplace Skills Plan/Annual Training Report by April 2016	Conducting Skills Audit	2015/16 WSP/ATR submitted to the LGSeta	Workplace Skills Plan/Annual Training Report submitted to	Submission of WSP/ATR to LGSeta by April 2017			WSP 2017/18 Submitted ATR 2016/17 Submitted		

KPA:	Human Resource Management								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
			LGSeta by April 2016						
							Report		
To ensure the attainment of minimum competency requirements Of 10 personnel (B.T.O Staff, Senior and middle Managers) by June 2017	Implementation of Minimum competency regulations	14 of officials competent in minimum competency requirement as at March 2016	10 Of personnel (B.T.O Staff, Senior and middle Managers) trained by June 2017	10 of personnel (B.T.O Staff, Senior and middle Managers) trained by June 2017				10 employees trained on MFMP	
								Report	
To develop and adopt work placement & training policies( learnerships, In-service training, Internship and Work Integrated Learning) by June 2017	Regulated Work Placement	New	Developed and adopted work placement & training policies by June 2017	Developed and adopted work placement & training policies by June 2017	Develop work placement & training policies( learnerships, In-service training, Internship and Work Integrated Learning) by June 2017				
					Report				
CORPORATE SERVICES ADMIN									

KPA:	Human Resource Management								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To appoint a Service provider for building maintenance and repairs by Oct 2016	Service level agreement	New	building maintenance and repairs done by June 2017	building maintenance and repairs done by June 2017	Conduct building status assessment and Drafting of tender specification	Bid process finalized and appointment letter issued	Maintenance Reports submitted to the Municipal Manager	Maintenance Reports submitted to the Municipal Manager	R3m
To enter into a lease agreement with a service provider on supply, service and maintenance of copiers and printers	Signed Lease Agreement	New	Copiers and Printers supplied by June 2017	Copiers and Printers supplied by June 2017	Drafting of tender specification and placement of advert	Presentation s on selected potential companies	Appointment of successful bidder	Delivery of machinery and training of users	
Agenda in line with the prescribed format	To ensure proper and efficient administration of Council proceedings	2015/2016 Council Agenda	Standard Council agenda format developed and adopted	Credible council agenda by June 2017	Agenda in line with the prescribed format	Agenda in line with the prescribed format	Agenda in line with the prescribed format	Agenda in line with the prescribed format	
					Report	Report	Report	Report	

KPA:	Human Resource Management								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Distribution of Council Agenda	To distribute Ordinary Council Agenda seven days before every Council Meeting	New	Council Agenda distributed seven days before the meeting	Four Ordinary Council Agenda Distributed	One Ordinary Council Meeting	One Ordinary Council Meeting	One Ordinary Council Meeting	One Ordinary Council Meeting	OPEX
Distribution of Council Resolutions and Minutes	Distribution of Council Resolutions and Minutes to all Directors	New	Distribution of Council Resolutions and Minutes to all Directors seven days after every Council meeting	Four Ordinary Meetings, Minutes and Resolutions	One Ordinary Council Minutes and Resolutions Distributed	One Ordinary Council Minutes and Resolutions Distributed	One Ordinary Council Minutes and Resolutions Distributed	One Ordinary Council Minutes and Resolutions Distributed	OPEX
To construct two kitchens for HR and the Main Building	Appointment of a Service Provider	Dilapidated Structure	Appointment of a Service Provider	Two Kitchens constructed by June 2017	Drafting of Specification and Placement of Advert	Unfolding of Tender Processes and Appointment of a Service Provider	Construction	Construction	
<b>CORPORATE SERVICES (FLEET MANAGEMENT)</b>									

KPA:	Human Resource Management								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Auction Mileage Vehicles by Dec. 2016	Disposal of High Mileage Vehicles	2011 Vehicle Auction	High Mileage Vehicles auctioned by Dec. 2016	Auctioning 3 4x2 Double caps, 3 sedan, 1 SUV, 2 Crafter mini Busses, one Scrapped Tipper Truck	Sourcing of Council Resolution to Auction	Placement of Notice to Action and Actual Vehicle Auctioning			
Leasing of Municipal Vehicles by June 2017	Appointment of a Service Provider	New	8( 4x2) Double Cap - Diesel, 1 Crafter Mini Bus (22 Seater) 15 Seater Quantum, 2 (7 Seater), 2 Trailers, 1 motor bike	8( 4x2) Double Cap - Diesel, 1 Crafter Mini Bus (22 Seater) 15 Seater Quantum, 2 (7 Seater), 2 Trailers, 1 motor bike	Drafting of tender Specificatio n and placement of Advert	Presentatio ns from Service Providers.	Reports and Appointment of a successful bidder.	Delivery of Municip al Vehicles	
To effectively and Efficiently manage municipal fleet	Installation of Fleet Management System installed by March 2017	Manual System in Use	Electronic Fleet Management System	Installation of Fleet Management System installed by March 2017	Tender Specification and Placement of Advert	Finalisation of tender processes and Appointment of Service provider	System Installation, User- training and testing	System Monitorin g and Report	R1.5m

KPA:	Human Resource Management								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
<b>EMPLOYEE WELLNESS</b>									
Development of EAP Strategy by October 2016	Previous EAP Trends	New	Developed EAP Strategy	Developed EAP Strategy by October 2016		EAP Strategy developed and approved by Council			
Appoint a 24/7 referral line help desk by March 2017	EAP Strategy	New	Appoint a 24/7 referral line help desk by March 2017	24/7 Referral Line by March 2017			Compile project specification and Placement of Advert	Presentat ion of Potential Service Providers and finalizatio n of appointm ent	
Conduct two Wellness Day Programmes per annum	EAP Strategy	2 wellness day conducted by March 2017	Wellness Day held by June 2017	2 Wellness day held		1 Wellness Day Event Held	1 Wellness Day Event Held		

KPA:	Human Resource Management								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Develop and implement Employee Assistance and Wellness programmes by September 2016	EA & Wellness Programmes	New	Invite relevant stakeholders for presentations	Programmes developed and implemented by Sep 2016	Cancer Awareness Campaign for Women	Awareness of Men Cancer	HIV/AIDS Awareness Workshop		
To maintain a healthy and productive workforce by July 2016	Stress Management Workshop to all employees	New	Productive and healthy workforce	Stress Management Workshop Conducted by July 2016	Conduct Stress Management Workshop				
<b>OCCUPATIONAL HEALTH AND SAFETY</b>									
To ensure a healthy and safe work environment	Review Occupational Health and Safety Plan	2013 OHS Plan	Occupational Health and Safety Plan	Occupational Health and Safety Plan Developed and Approved by Council in June 2017		Reviewed OHS Plan Approved by Council			



KPA:	Human Resource Management								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Conduct training of First Aiders by September 2016	Appointment of a Professional Service Provider	New	Training of All OHS Reps. And Committee as first aiders plus cashiers	Trained First Aiders by September 2016		First Aiders trained			
To train Occupational Health and Safety Representatives and Committee on OHS Matters by December 2016	Appointment of a Professional Service Provider	2012 OHS Committee Training	Occupational Health and Safety Committee and Representatives trained	Occupational Health and Safety Committee and Representatives trained BY December 2016	Preparation of Specification and placement of tender	Appointment and Occupational Health and Safety Committee and Representatives trained			
Conduct OHS Committee Meetings	Conduct OHS Committee Meetings once per quarter	4 Meetings Held in 2015/16 Financial Year	Issuing Of Agenda and Minutes	Four (4) meetings held per annum	One OHS Committee Meeting Held	One OHS Committee Meeting Held	One OHS Committee Meeting Held	One OHS Committee Meeting Held	
Conduct OHS Representatives Meetings	Conduct OHS Representatives Meetings once per quarter	4 Meetings Held in 2015/16 Financial Year	Issuing Of Agenda and Minutes	Four (4) meetings held per annum	One OHS Representatives Meeting Held	One OHS Representatives Meeting Held	One OHS Representatives Meeting Held	One OHS Representatives Meeting Held	

KPA	Human Resource Management								
Performance Area	RECORDS MANAGEMENT DIVISION								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					
				Annual Target 2016/17	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Budget
Erection of Extension of Records Storage Room and Registry Office by Feb 2017	Legislative Compliance	New	Extension of Records Storage Room and Registry Office Erected by June 2017	Records Storage Room and Registry Office Erected by Feb 2017		Drafting of Tender Specification and Placement of Advert	Unfolding of Tender processes and Appointment of a contractor	Implementation/Erection of the Building	
Implementation of Approved File Plan by March 2017	Legislative Compliance	New	Conduct Training workshop for Exco and Senior Management, Managers, Finance and Technical Services	Records Management Workshop conducted by March 2017			Records Management workshop conducted		
Adoption of Records Management Policy by October 2016	Legislative Compliance	Draft Policy noted as at March 2016	Adopted Records management policy by October 2016	Adopted Records management policy by October 2016		Records Management Policy adopted by Council			

Develop and adopt Mandatory Records Control Mechanisms Framework by June 2016 (i.e Records Control Schedule, Inventory Register, Access Control and remittance register)	Legislative Compliance	New	Mandatory Records Control Mechanism Frameworks developed and adopted by June 2017	Records Control Mechanism Frameworks developed and adopted by June 2017				Records Control Mechanism Frameworks developed and adopted by Council by June 2017	
To Purchase registry mobile fitted fire proof lockable steel cabinet	Placement of an Advert	New	Purchasing of twelve mobile fitted fire proof lockable steel cabinet.	Purchasing of twelve mobile fitted fire proof lockable steel cabinet by June 2017			Purchasing and installation of twelve mobile fitted fire proof lockable steel cabinet		
<b>SECURITY SERVICES DIVISION</b>									
To provide 24 hour security services by June 2016	Appointment of Service Provider	Contract end by April 2016	To provide 24 hour security services by June 2016	To provide 24 hour security services by June 2017	Implementation of new security service				

To conduct Security Vetting Workshop for Finance, Records, Senior Managers and Managers by Dec. 2016	Invite State Security Agency to conduct the workshop	New	Employee Vetting workshop conducted	Conduct Security Vetting Workshop for Finance, Records, Senior Managers and Managers by Dec. 2016			Security Employee Vetting Workshop Conducted by NIA		
Conduct security vetting on all senior managers and managers and BTO staff ( Cashiers, SCM staff ) and Records Management staff	Liaise with SA National Intelligence Agency	Referral to NIA by Sept 2016	Relevant staff members vetted and cleared	Conduct Security Vetting for Finance, Records, Senior Managers and Managers by Dec. 2016			Conduct Security Vetting for Finance, Records, Senior Managers and Managers		
Issuing of ID cards to all Municipal staff and Councillors for positive identification when entering and exiting municipal premises	Procure services for issuing of ID cards	December 2016	All Councillors and staff issued with new ID cards	Issuing of ID Cards to all employees for Access Cards By December 2016			Issuing of ID Cards to all employees for Access Cards		
To install CCTV Cameras in all municipal buildings by March 2017	Appointment of a professional service provider	New	Installation of CCTV Cameras in all municipal buildings by March 2017	CCTV Cameras installed by March 2017			CCTV Cameras installed in all municipal buildings		

LEGAL SERVICES									
To provide an efficient and professional legal service to the municipality	Appoint two legal firms to support the Municipality	Legal Services SLA Contract ended by 2014/15	SLA's signed off with the appointed legal firms	Appointment of two legal firms by July 2016	Two legal firms appointed .				
Minimize the litigation cases against the municipality	Clean up the litigation register	Number of Litigations resolved	Consider probabilities of entering into settlement agreement with those that are willing	Minimize the litigation cases against the municipality by December 2016.		Litigation Register cleaned up			
To capacitate New and Old Councillors on Rules of Order	Provision of a professional Service Provider	New	Attendance Register and Appointment Letter	Workshop on Rules of Order by September 2016	Rules of Order Workshop Conducted				
To capacitate Directors, Managers and Councillors on Delegations and Protocol	In-House Training	New	Attendance Register	Workshop on Protocol and Delegations conducted by November 2016		Workshop on Protocol and Delegations conducted			

To capacitate Managers, Directors and Councillors on Local Government and Municipal Hall	Provision of a professional Service Provider	New	Attendance Register	Workshop on Local Government and Municipal Law conducted by March 2017			Workshop on Local Government and Municipal Law conducted		
To Capacitate Managers, Directors and Councillors on Contract Management	In- House Training	2015 SLA workshop	Attendance Register	Contract Management Workshop held by May 2017				Contract Management Workshop held	
KPA:	INFORMATION COMMUNICATION TECHNOLOGY								
Performance Area									
Objective	Strategies	Baseline	Key Performance Indicator	Targets					
				Annual Target 2016/17	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Budget
Information Communication Technology			Development of standard and procedures	Adoption of draft ICT policies, procures and standards	Approved Copy of Standards and procures				
			Develop of ICT strategy						

			Develop IT disaster recovery plan						
			ICT total revamp	ICT Revamp	Renovation of Server room and new cabling	Installation of new servers and data migration	Monitoring		

### 11.1.5 Directorate: Local Economic Development, Planning and Traditional Affairs

KPA:	Local Economic development								
Performance Area	Economic Development								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To enhance Economic Development	To enhance Local Economic Development initiative's and Increased investment related to social , economic and social uplifting of the community	Outdated LED Strategy	LED strategy approved by June 2016	Finalization of Strategy	Developm ent of the Strategy	Adoption of the Draft Strategy and conduct public participatio n	Consolidat ion of comments  Approval of the Strategy	Implementatio n of the strategy	
	Compliance with the law	Outdated Draft LED By-Laws	Approved LED By-Laws by June 2016	Development of LED By-Laws and Promulgation	Developm ent of the by-laws	Adoption of the Draft Bylaws and conduct public participatio n	Consolidat ion of comments  Approval of the By-Laws	Promulgation of the bylaws	
	Reconfiguration of the Local Economic Landscape	LED Maturity Assessment	Moretele Regeneration Programme	Consolidated Town Regeneration Strategy Implementatio n	Setting up the Town Steering committe e	TSC engagemen ts	Developm ent of the STR Urban Design Framewor k	Development of the STR business plan  TSC engagements	



KPA:	Local Economic development								
Performance Area	Economic Development								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
					Approval of the STR strategy  Attendance of PSC meeting	Attendance of PSC meeting	TSC engagements  Attendance of PSC meeting	Attendance of PSC meeting	
To empower local SMME	Local SMME's empowered	No SMME policy in place	Approved SMME POLICY by June 2016	Development of SMME policy	Development of the Policy	Adoption of the Policy and conduct public participation	Consolidation of comments  Approval of the Policy	Implementation of the Policy	
Capacitated and developed SMME's	Local SMME's empowered	150 SMMEs capacitated	Exposure of SMME'S to various programmes and trainings	200 SMMEs trained and exposed	70 SMMEs exposed and trained	70 SMMEs exposed and trained	70 SMMEs exposed and trained	70 SMMEs exposed and trained	
Job-creation and empowerment of the community	Public employment schemes programmes provide short term relief for the unemployed	200 jobs	Number of job opportunities through various initiatives	6000 jobs created	1500 participants employed	1500 participants employed	1500 participants	1500 participants employed	

					1 CWP reference committee meeting  Monitoring of the programm e	1 CWP reference committee meeting  Monitoring of the programme	1 CWP reference committe e meeting  Monitoring of the programm e	1 CWP reference committee meeting  Monitoring of the programme	
Functional LED Forum	Coordinated LED structures	Existing structure	Established and coordinated LED Forum	4 meetings held	1 quarterly meeting	1 quarterly meeting	1 quarterly meeting	1 quarterly meeting	
To promote and enhance the protection and maintenance of a clean and healthy municipal environment	To keep Moretele Clean	Waste collection through service provider	100% Waste collection services	Waste collection in all areas of the Municipality	52 084 HH  150 Business  100 schools	52 084 HH  150 Business  100 schools	52 084 HH  150 Business  100 schools	52 084 HH  150 Business  100 schools	
	Compliance with the law and Control weaknesses over environmental issues that may impact the environment	By-laws in place	Approved Environmental By-Laws by June 2016	Enforcement of the By- Laws	Cleaning of the illegal dumping sites	Cleaning of the illegal dumping sites	Cleaning of the illegal dumping sites	Cleaning of the illegal dumping sites	
	Increased investment related to social , economic	No landfill site in place	Land Fill established by site June 2018	Identification of the landfill site, conduct	Conduct the sub- division &	Conduct studies	Conduct studies	Close out reports of studies	

	and social uplifting of the community			related studies.	Rezoning on the land				
Functional environmental Forum	Coordinated environmental structures	Existing structure	Established and coordinated environmental Forum	4 meetings held	1 quarterly meeting	1 quarterly meeting	1 quarterly meeting	1 quarterly meeting	
To offer small scale farmers the unique opportunity to become viable and profitable business owners	Direct Investment generated for Bojanala PDM Agri-Park  Exposure to larger economic markets, & creation of more jobs for local Labour	Agri-Park draft policy framework	Establishment of Bojanala PDM Agri-Park Hub	Develop Agri-Park Master Business Plan	Attending DAPPORT meetings	Attending DAPPORT meetings	Attending DAPPORT meetings	Attending DAPPORT meetings	
	Sustainable and productive projects	Ten (10) projects funded	To fund effective SMME's and cooperatives	4 Cooperatives supposed with funding	1 project	1 project	1 project	1 project	
Celebration of Arbor Day event		Arbor Day event held at Kalkbank (Ward 07)	Arbor Day celebration and awareness	To celebrate Arbor Day in September 2016	Preparations for the Arbor Day (1-7) September 2016 and celebration				

Functional Agricultural Forum	Coordinated agricultural structures	Existing structure	Established and coordinated agricultural Forum	4 meetings held	1 quarterly meeting	1 quarterly meeting	1 quarterly meeting	1 quarterly meeting	
Capacitated and developed farmers and Cooperatives	Local farmers and cooperatives empowered	100 farmers and cooperatives capacitated in	Exposure of SMME'S to various programmes and trainings	218 farmers and cooperatives trained and exposed to various programmes	100 farmers and cooperatives trained and capacitated on plant production	50 farmers and cooperatives exposed to farmers day	50 farmers and cooperatives attending the Farmers Food Security event	18 farmers and cooperatives exposed to Nampo Agriculture Show	
To promote and support Tourism development	All existing facilities to be registered and graded by 2017 to attract visitors	4 Existing facilities	Number of accommodation facilities registered and graded with Tourism grading council	Five (5) accommodation facilities to be upgraded and registered	Engagements with owners for registration process	Engagement and site visits with the Tourism Grading Council	Support the owners through the process of registration and grading	Finalise the process of registration and grading	
	Tourism educational tour	Two Schools exposed (Mmamodibo and Ikaneng High School)	Educational exposure for learners in various schools	80 students to be exposed to educational tour	Participate in Career				

					exhibition tour				
	To expand industry knowledge by attending the Tourism Expo's	Tourism indaba	Exposure from attending Exhibitions & Trade Shows	Participate in 4 a Exhibitions and Trade Shows	attend Get-a Way Show	attend World Trade Market	attend Africa Meetings	attend Tourism Indaba	
Functional Tourism Forum	Coordinated Tourism structures	Existing structure	Established and coordinated Tourism Forum	4 meetings held	1 quarterly meeting	1 quarterly meeting	1 quarterly meeting	1 quarterly meeting	

## Planning, Rural Development & Traditional Affairs

To ensure proper land coordination and harmonious developments in close proximity to places of residence and employment.	Well-Coordinated spatial planning within the municipality	Outdated SDF	Finalized Spatial Development Framework (SDF), Jan 2016	Enforcement of the SDF in land development applications	Commencement Drafting of the SDF	Adoption of the Draft by Council and Public participation	Amendment of the Draft SDF	Approval of the SDF by Council	
	Aligned, coordinated and redressing the spatially defragmented areas	SPLUMA bylaws	Implementation of SPLUMA, July 2016	Enforcement of SPLUMA in line with National Requirements	Implementation of SPLUMA regulations and By laws	Enforcement of SPLUMA regulations and By laws	Enforcement of SPLUMA regulations and By laws	Enforcement of SPLUMA regulations and By laws	
	Proper land development framework to guide land use.	Draft LUMS in place	Final LUMS in place	Promulgation and implementation	Public Participation  Amendment of Draft LUMS	Approval by council  Promulgation of approved LUMS	Enforcement of the Approved LUMS		

	Regulation of uncontrolled illegal Activities or use of land. Aligned, coordinated and redressing the spatially defragmented areas	SPLUMA bylaws	Functional Town planning	Approved Planning policies	Development of Planning Policies	Adoption of the Policy and conduct public participation	Consolidation of comments Approval of the Policy	Implementation of the Policy	
	Proper compliance to the National Building Regulation Act, SANS 10400 and other related legislations.	Building regulation act	Approval of Building Plans	Enforcement of building regulation in line with municipal tariffs	Assessment of building plans	Assessment of building plans	Assessment of building plans	Assessment of building plans	
To promote land development initiatives, strengthening municipal relations with traditional councils and security of tenure	Encourage proper land development initiatives, proper land coordination & eradication of spatial defragmentation(s).	*Signed Memorandum of Understanding by Three (3) Traditional Leaders.	*Finalized MoU amongst all 4 Traditional Leaders * Traditional Leaders Forum Established	Implementation of conditions imposed in the signed MoU within the jurisdiction of Moretele L.M	1 quarterly meeting with the Forum	1 quarterly meeting with the Forum	1 quarterly meeting with the Forum	1 quarterly meeting with the Forum	

## 11.1.6 Directorate: Strategic Services

### Unit: Public Participation (Office of the Speaker)

KPA:	Good Governance and Public Participation								
Performance Area	Public Participation								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To ensure compliance to the municipal systems	Ward Committee Establishment	26 community mass meetings	Establishment of structures of council	26 meetings	26 community mass meetings by 1 <sup>st</sup> week of September 2016				
To ensure understanding and compliance with the laws and regulations	Induction of Ward Committees	1 ceremony	Incorporation of ward committees into the municipal system	Induction ceremony	By 2 <sup>nd</sup> week of September 2016				
	Training of Ward Committees	2 training sessions	Capacity building	2 x training sessions for 260 ward committee members	1 <sup>st</sup> training by October 2016		2 <sup>nd</sup> training by April 2017		



KPA:	Good Governance and Public Participation								
Performance Area	Public Participation								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
	CBP Training	26 Trainings	Capacity building	26 trainings		26 training sessions by January 2017			
Smooth administration	Purchase of Ward Stationary	4 x purchases	Operation tool and administration	4 quarterly purchases of stationary	1 <sup>st</sup> purchase August 2016	2 <sup>nd</sup> purchase November 2016	3 <sup>rd</sup> purchase February 2017	4 <sup>th</sup> and final purchase June 2017	
	Identity cards	260 ID Cards for ward committees		260 ID Cards	September 2016				
Ensuring strong public participation and accountability	Ward committee meetings	12 x 26 ward committee meetings	Planning and strategy development	12 x 26 ward committee meetings	4 meetings per ward	4 meetings per ward	4 meetings per ward	4 meetings per ward	
	Community mass meetings	4 x 26 community meetings	Accountability and community involvement	4 x 26 community mass meetings	26 meetings @ 1 meeting per ward	26 meetings @ 1 meeting per ward	26 meetings @ 1 meeting per ward	26 meetings @ 1 meeting per ward	

KPA:	Good Governance and Public Participation								
Performance Area	Public Participation								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
	IMBIZOs	4 IMBIZOs		4 x quarterly IMBIZOs	1 <sup>st</sup> Imbizo	2 <sup>nd</sup> Imbizo	3 <sup>rd</sup> Imbizo	4 <sup>th</sup> Imbizo	
To ensure proper planning	Ward committee forum meetings	4 forum meetings	Planning	4 x forum meetings	1 <sup>st</sup> meeting by September 2016	2 <sup>nd</sup> meeting December 2016	3 <sup>rd</sup> meeting March 2017	4 <sup>th</sup> meeting June 2017	
Ensure compliance with legislation the regulations related to local government	Public Participation strategy and policy	Public participation strategy and policy development	Policy development	Development of the strategy and policy		Draft document October 2016	Final document January 2017		
	Anti-corruption Strategy and policy	Developing Anti-corruption Strategy and Policy	Policy development	Development of the strategy and policy		Draft document November 2016	Final document February 2017		

**Unit: Special Projects / Governance (Office of the Mayor)**

KPA:	Good Governance and Public Participation								
Performance Area	Public Participation								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Mayor's Outreach Programmes	Tsetsepela Capacity Building	4 Tsetsepela's held in 2016	Capacity building to CDW's, Ward Committees through Information sharing sessions with stakeholders	4 Tsetsepela's to be held per annum	1	1	1	1	
	Re Bona ka Matlho (Projects Monitoring)	16 Projects visited	Evaluation and Monitoring for projects oversight by Mayor and Exco	16 Projects to be visited per annum	3	3	3	3	
	Ga se fete Molomo	Distribution of Food parcels to the previously disadvantaged families	Fighting poverty through incorporation with war room programme	140 food parcels to be distributed per quarter	1	1	1	1	
					Attendance Register or Report	Attendance Register or Report	Attendance Register or Report	Attendance Register or Report	
To formalize the relationships between municipal internal and external departments	Establishment of Local IGR Forum within Moretele LM	Mayor's Coordinating Forum	Effective provision of basic services to enable development within the municipality	4 * Local IGR Forum meeting per annum	1	1	1	1	

KPA:	Good Governance and Public Participation								
Performance Area	Public Participation								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
with the intention to enhance service delivery.									
	Continuous Bottom-Up feedback session through Mayor's Coordinating Forum	4 Mini Cluster Imbizo's held	Enabling means for COOP/Coherent Institution to achieve sustainable integrated planning	4 Mini Imbizo to be held per cluster to be held to give feedback to communities.	1	1	1	1	
					Attendance Register or Report	Attendance Register or Report	Attendance Register or Report	Attendance Register or Report	
	Continuous Bottom-Up feedback session through Mayor's Coordinating Forum	4 Mini Cluster Imbizo's held	Enabling means for COOP/Coherent Institution to achieve sustainable integrated planning	4 Mini Imbizo to be held per cluster to be held to give feedback to communities.	1	1	1	1	
					Attendance Register or Report	Attendance Register or Report	Attendance Register or Report	Attendance Register or Report	
	Mayoral IGR with Local House of Traditional Leadership	Bua le puso (Information Sharing Session)	Strengthening relations between the municipality and its communities. To engage with the local	4 Mayoral IGR with Local House of Traditional	1	1	1	1	
					Attendance Register & minutes	Attendance Register & minutes	Attendance Register & minutes	Attendance Register & minutes	

KPA:	Good Governance and Public Participation								
Performance Area	Public Participation								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
			house on issues of concern raised by Dikgosi	Leadership per annum					
To promote and support Woman Empowerment	Woman and Gender Development Strategy	2 Consultative workshops be held	To capacitate and empower women on the polies that governs government on their behalf	2 workshops to be held	1	0	1	0	
					Attendance Register & mReport		Attendance Register & Report		
	To reduce poverty, and skills development	Ensure that all set asides projects are given to women companies during women month.	Focus on woman empowerment initiatives not properly defined or structured	Provision of seeds for backyard gardening to empower unemployed women	1	0	0	0	
					Beneficiary list				
	Women's day	Women's day to be celebrated on the 09th of August 2016	To educate women's of Moretele about the role taken by women in the apartheid regime	To be celebrated as per annum.	1	0	0	0	
					Attendance Register or Report				
	Undefined or structured youth	Launched Forums	Launching of Moretele Youth Council	Youth Council be launched	0	1	0	0	

KPA:	Good Governance and Public Participation								
Performance Area	Public Participation								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To promote and support Youth and woman Development	empowerment initiatives			to be the custodian of Youth Development Strategy					
						Attendance register and reports			
	Inadequacy of Youth Development Strategy	Adopted Woman Development Strategy	Women lekgotla to be held	2 events be held	0	0	1	0	
							Attendance register and reports		
	Mayoral Community Bursary Fund	15 new registered students and 10 continuous students from the previous intake in 2016.	Student that are selected for bursaries to given full bursary not registration only.	25 students to be allocated with Mayoral Community Bursary Fund on annual bases.	0	0	20	0	
							Reports		
	June 16 celebration	Annual celebration of 16 of June.	To capacitate and educate youth about how the country is liberated	Be held annually	1	0	0	0	
Transversal Programmes	Mandela day celebration	Mandela Day Celebrated on	To honor and respect 67 years fought for justice,	Mandela Day to be held	Attendance register and reports				

KPA:	Good Governance and Public Participation								
Performance Area	Public Participation								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
		the 18 July 2016	peace, reconciliation and cultural diversity	annually on the 18 July.					
To enhance Social cohesion and empowerment programmes	Moral Regeneration forum	Re-Launching of moral regeneration forum by May 2016	Reconciliation, healing and renewal through promote the use of non-violent means of conflict resolution, hence reducing victimization of residents.	Moral regeneration forum to be reviewed annually after policy being developed	0	1	0	0	
						Attendance register and reports			
	Local Aids Council	Launched Local Aids Council	Local AIDS to be Council supported	LAC to have campaigns quarterly with different themes according to the governments events calendar	0	1	0	0	
						Attendance register and reports			

## Unit: Internal Audit

Internal audit										
Measurable Objective	Status Quo (Challenges)	Baseline	Performance Indicator	Budget	Annual Targets					
					2016/2017	Q 1	Q2	Q 3	Q 4	Means of Verification
To ensure effective oversight governance structures		Seven Audit Committee meetings held	Number of Audit Committee meetings held	R500 000.00	Six Audit Committee meetings held by June 2017	One (1) audit committee meeting.	Two (2) audit committee meeting	One audit Committee meeting	Two (2) audit committee meeting.	Approved minutes of the Audit Committee meeting.
		Three Risk Management Committee meetings held	Number of Risk Management Committee meetings held	R150 000.00	Four Risk Management Committee meetings held by June 2017	One risk management committee meeting	One risk management committee meeting	One risk management committee meeting	One risk management committee meeting	Approved minutes of the Risk Committee meeting.
To provide independent, objective assurance and consulting services with regards to control, risk management and governance processes designed to add value and improve the Municipality's operations.		100% implementation of the Internal Audit Plan	% implementation of Internal Audit plan	Operational Budget R550 000.00 for co-sourced projects	100% implementation of the Internal Audit Plan by June 2017	25% implementation of IA plan	50% implementation of IA plan	75% implementation of IA plan	100% implementation of IA plan	Internal audits reports
To ensure that internal audit has approved policies and procedures and strategic plan		All Internal Audit strategic Documents reviewed and approved	Internal Audit strategic documents (Charter, methodology, Three year rolling	Operational Budget	Internal Audit documents reviewed and approved by June 2017	Internal Audit documents reviewed and approved by June 2017	-	-	-	Approved internal audit documents



Internal audit										
Measurable Objective	Status Quo (Challenges)	Baseline	Performance Indicator	Budget	Annual Targets					
					2016/2017	Q 1	Q2	Q 3	Q 4	Means of Verification
			and annual plan) reviewed and approved							
To ensure that there are approved policies and procedures for Risk Management		Risk Management documents reviewed	Risk Management Documents(Risk Strategy, Risk Policy and Fraud Prevention plan) reviewed and approved	Operational Budget	Risk Management documents reviewed and approved by June 2017	Risk Management documents reviewed and approved by June 2017	-	-	-	Approved risk management documents

## Unit: Integrated Development Planning and Performance Management

KPA:	Institutional Development and Transformation								
Performance Area	Integrated Development Training								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To promote credible and integrated municipal planning.	Approval of the process plan inclusive of schedule of key activities	2016/2017 approved Process Plan	4th Generation IDP Process Plan approved and implemented	Approved by August 2016	Final Process Plan approved by Aug 2016				R644 000
					Copy of the plan and council resolution				
	Establishing structures to promote stakeholder participation in the planning process	IDP Forum established in 2015	IDP Representative Forum constituted and capacitated	Aug 2016	IDP forum reconstituted by Aug 2016	IDP Training provided to the form members by September 2016			
					Records	Records			
	Development, Review and Approval of credible 5 year IDP	2012 - 2017 IDP approved in 2012	Credible IDP approved	5 year IDP approved by May 2017	26 IDP ward based community consultations by Sept 2016	Needs analysis report by Nov 2016	Draft IDP by March 2017	Final IDP by May 2017	
					Records	Copy of the report	Copy of the Draft IDP and the Council Resolution	Copy of the Final IDP and the Council Resolution	

KPA:	Institutional Development and Transformation								
Performance Area	Performance management system								
Objective	Strategies	Baseline	Key Performance Indicator	Targets					Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
To promote Institutional transformation, employee development and good governance through performance management.	Development of a PMS policy to guide and institutionalize performance in the municipality through cascading	2015/2016 Policy adopted in May 2015	PMS Policy developed and approved annually consistent with the IDP	Approved by May 2016		Mid-term Assessment Report on the implementation of the 2016/2017 PMS Policy	Draft Policy by March 2017	Final Policy by May 2017	R500 000
						Report	Copy of the Draft Policy and the Council Resolution	Copy of the Final Policy and the Council Resolution	
	Preparation and approval of the SDBIP consistent with applicable regulations / Circulars	The 2015/2016 SDBIP approved by June 2015	Annual SDBIP approved by May for each year	Final SDBIP by May 2016			Draft SDBIP by March 2017	Final SDBIP by May 2017	
							Copy of the Draft SDBIP and Resolution	Copy of the Final SDBIP and Resolution	
	Coordinate and prepare quarterly reports	3 Section 52 and a section 72 reports approved	Number of Quarterly reports approved in accordance with the Act (MFMA)	4 reports annually for each quarter	2015/2016 4 <sup>th</sup> Quarter Report by July 2016	1 <sup>st</sup> Quarter Report by October 2016	Mid-term Report by the 25 <sup>th</sup> of Jan 2017	3 <sup>rd</sup> Quarter Report by April 2017	
					Report	Report	Report	Report	

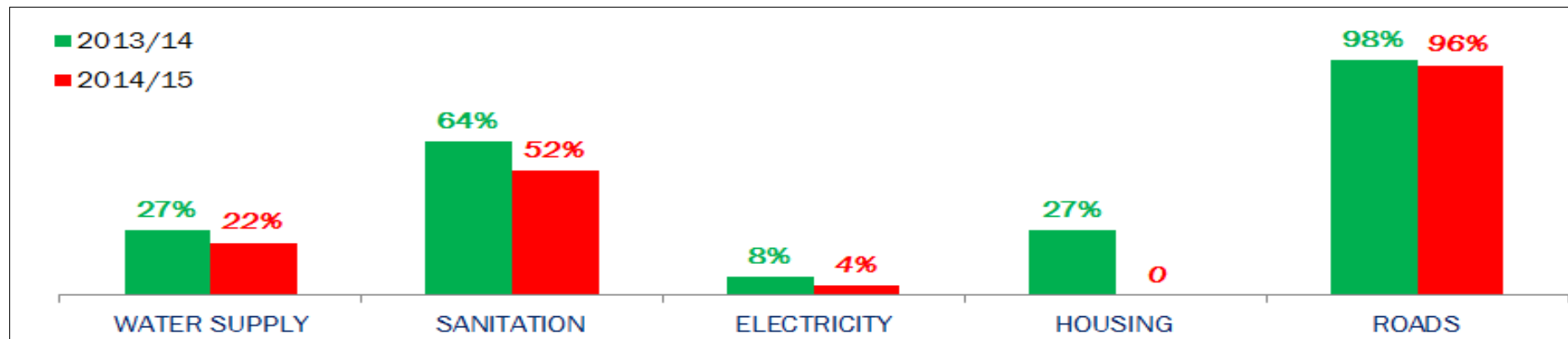
KPA:	Institutional Development and Transformation									
Performance Area	Performance management system									
Objective	Strategies	Baseline	Key Performance Indicator	Targets						Budget
				Annual Target 2016/2017	Quarter 1	Quarter 2	Quarter 3		Quarter 4	
	Preparation of the annual report through the involvement of all key role-players based on all mandatory reports	2014/2015 Report	Annual report approved consistent with MFMA circular 63 each year	December 2016	Draft Annual Report submitted to AGSA by Aug 2016	Annual Report approved by December 2016	Public Consultation and Oversight on the Annual Report by February 2017	Final Annual Report inclusive of the Oversight Report by March 2017		
					Copy of the Draft Report	Report and council resolution	Records and Oversight Report	Final Report		

### Unit: Communications

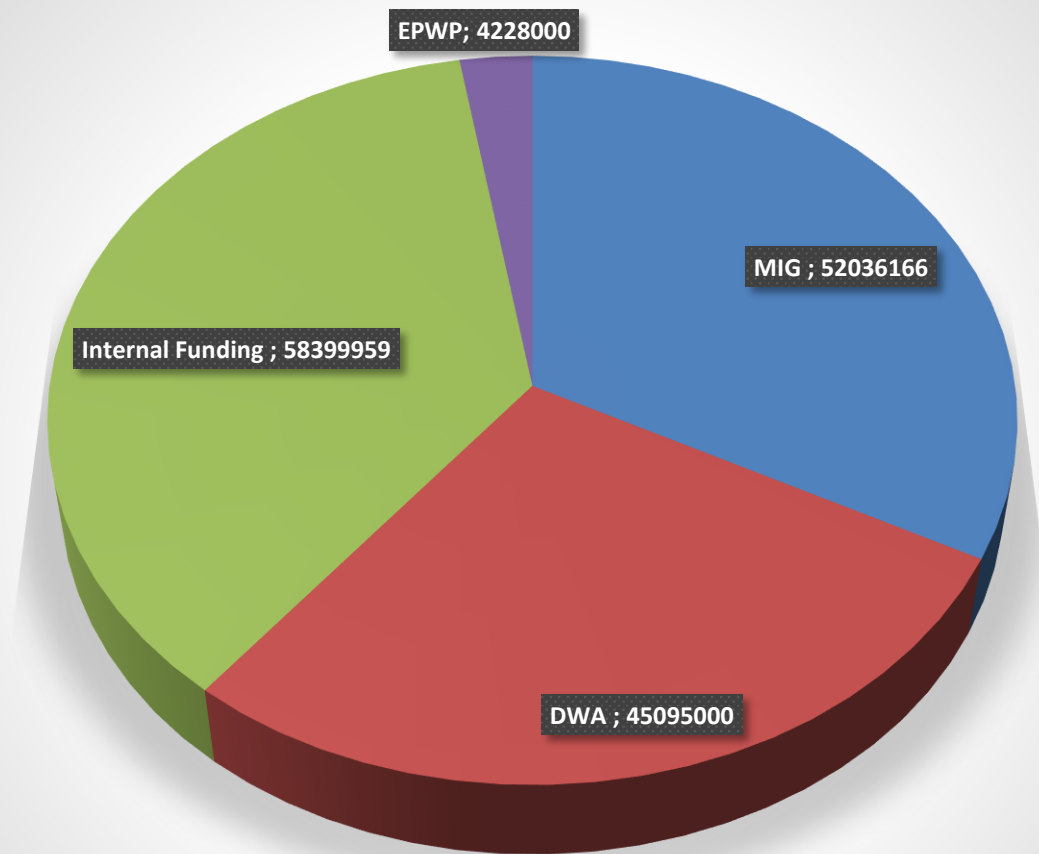
Key Performance Indicator	Baseline	Targets				
		Annual Target 2016/2017	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter
Kgatelopele Newspaper Printed Monthly	Printed in all quarters in 2015/2016	Quarterly publications of Kgatelopele Newsletter	50 000 per each quarter	50 000 per each quarter	50 000 per each quarter	50 000 per each quarter
			Records of publications	Records of publications		
Communication Strategy	Daft Strategy	Communication Strategy approved by October 2016		Council approved Strategy by Oct 2016		
				Copy of the strategy and resolution		

## 12. MTEF Capital Budget and Projects

The municipality has a challenge for satisfying all communities in terms of water supply. Water tinkering is used a short term mechanism, in the meantime while boreholes are being constructed. DWA is assisting council with installation of bulk line and storage facilities on Klipdrift Scheme; this will reduce the water shortage in a long term. The project is anticipated to be completed in December 2016. The table below reflects the backlog until 2014/15, the actual progress for 2015/16 will be updated at end of June 2016.



Capital Budget Sources



	SOURCE OF FUNDING						
Description	MIG Total 2016/17	DWA	EPWP	INTERNAL FUNDING	Total Budget 2016/17	Total Budget 2017/18	Total Budget 2018/2019
<b>WATER</b>	<b>15,277,600</b>	<b>45,095,000</b>	<b>-</b>	<b>-</b>	<b>60,372,600</b>	<b>97,299,900</b>	<b>111,000,000</b>
Water Reticulation & yard connections in Ward 7	4,000,000				4,000,000	7,000,000	
Water Reticulation & yard connections in Ward 3	2,000,000				2,000,000	17,000,000	20,000,000
Water Reticulation & yard connections in Ward 5	4,577,600				4,577,600	10,000,000	17,000,000
Selepe & Transectie water scheme		6,000,000			6,000,000		
Ward 1 & 4 water reticulation & storage		6,000,000			6,000,000		
Moema Mocheke water scheme		6,000,000			6,000,000		
Motla & Kromkuil water scheme & storage		12,000,000			12,000,000		
One & Ten water reticulation and storage		3,000,000			3,000,000		
Ratjiepene ground water supply		3,000,000			3,000,000		
Sutelong & Flizyndrift water supply		4,095,000			4,095,000		
Tlounane & Utsane water Supply		5,000,000			5,000,000		
Municipal Water Service Infrastructure Grant					-	62,000,000	74,000,000
Upgrading Mmakaunyane Water Reticulation & Yard Connection (Phase 3)	4,700,000				4,700,000	1,299,900	
<b>ROAD</b>	<b>19,896,666</b>	<b>-</b>	<b>4,228,000</b>	<b>-</b>	<b>24,124,666</b>	<b>28,000,000</b>	<b>24,000,000</b>
Thulwe Bridge	10,000,000				5,060,000	12,000,000	
Motla Internal Roads(Phase 4)	8,396,666				6,896,666		
Internal Roads & stormwater at Bosplaas West	500,000				-	8,000,000	12,000,000
Internal Roads & stormwater at Kgomo-Kgomo	500,000				-	8,000,000	12,000,000
Rehabilitation of Internal Road and Stormwater Ward 3					2,300,000		
Rehabilitation of Internal Road and Stormwater Ward 2					2,000,000		
Internal Roads in Mogogelo (EPWP project )	500,000		4,228,000		4,228,000		
Municipal Access Road Phase 2					3,500,000		
Greater Maubane Internal Road 3					140,000		

	SOURCE OF FUNDING						
Description	MIG Total 2016/17	DWA	EPWP	INTERNAL FUNDING	Total Budget 2016/17	Total Budget 2017/18	Total Budget 2018/2019
<b>HIGH MAST LIGHTING</b>	<b>9,500,000</b>	-	-	<b>2,132,000</b>	<b>11,632,000</b>	<b>15,000,000</b>	<b>36,000,000</b>
Bolantlokwe high masts lighting	3,000,000				3,000,000	5,000,000	12,000,000
Ga-Motle high masts lighting	3,000,000				3,000,000	5,000,000	12,000,000
Makapanstad high masts lighting	3,500,000				3,500,000	5,000,000	12,000,000
REFURBISHMENT				2,132,000	2,132,000		
<b>Sports Facility/Community Halls</b>	<b>7,361,900</b>	-	-	-	<b>7,361,900</b>	<b>27,000,000</b>	<b>14,531,900</b>
Ward 15 sports complex	3,000,000				3,000,000	12,000,000	7,265,950
Ward 6 community hall	361,900				361,900	15,000,000	7,265,950
construction of park & recreational facility in ward 4	4,000,000				4,000,000		
					-		
<b>Total Infrastructure</b>	<b>52,036,166</b>	<b>45,095,000</b>	<b>4,228,000</b>	<b>2,132,000</b>	<b>103,491,166</b>	<b>167,299,900</b>	<b>185,531,900</b>
<b>Other Assets</b>	-	-	-	<b>56,267,959</b>	<b>56,267,959</b>	<b>25,000,000</b>	-
Municipal Office Building				25,000,000	25,000,000	25,000,000	
Lease Yellow Fleet				5,000,000	5,000,000		
Lease of Servera				25,817,959	25,817,959		
Air Conditioners				200,000	200,000		
Audit System				150,000	150,000		
Furnisher				100,000	100,000		
<b>Total Capital Budget</b>	<b>52,036,166</b>	<b>45,095,000</b>	<b>4,228,000</b>	<b>58,399,959</b>	<b>159,759,125</b>	<b>192,299,900</b>	<b>185,531,900</b>



**NW371 Moretele - Table A5 Budgeted Capital Expenditure by vote, standard classification and funding**

Vote Description	Ref	2012/13	2013/14	2014/15	Current Year 2015/16				2016/17 Medium Term Revenue & Expenditure Framework		
		Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre-audit outcome	Budget Year 2016/17	Budget Year +1 2017/18	Budget Year +2 2018/19
<b>R thousand</b>	<b>1</b>										
<b>Capital Expenditure - Standard</b>											
<b>Governance and administration</b>		1,565	744	–	2,200	11,261	11,261	–	26,268	28,400	31,240
Executive and council									150		
Budget and treasury office											
Corporate services		1,565	744	–	2,200	11,261	11,261		26,118	28,400	31,240
<b>Community and public safety</b>		–	–	–	15,485	19,140	19,140	–	7,362	27,000	14,532
Community and social services											
Sport and recreation					15,485	19,140	19,140		7,362	27,000	14,532
Public safety											
Housing											
Health											
<b>Economic and environmental services</b>		95,023	66,587	103,894	21,110	84,845	84,845	–	24,125	28,000	24,000
Planning and development			–								
Road transport		95,023	66,587	103,894	21,110	84,845	84,845		24,125	28,000	24,000
Environmental protection											
<b>Trading services</b>		–	–	33,629	74,220	104,301	104,301	–	72,005	112,300	147,000
Electricity				166	8,000	9,000	9,000		11,632	15,000	36,000
Water				33,463	55,220	95,301	95,301		60,373	97,300	111,000
Waste water management				1	11,000	–	–				
Waste management						–	–				
<b>Other</b>		–			11,200	6,550	6,550		30,000	25,000	
<b>Total Capital Expenditure - Standard</b>	<b>3</b>	<b>96,588</b>	<b>67,331</b>	<b>137,523</b>	<b>124,215</b>	<b>226,096</b>	<b>226,096</b>	<b>–</b>	<b>159,759</b>	<b>220,700</b>	<b>216,772</b>
<b>Funded by:</b>											
National Government		95,023	53,331	137,523	112,015	97,395	97,395		101,359	167,300	185,532
Provincial Government			14,000								
District Municipality											
Other transfers and grants											
<b>Transfers recognised - capital</b>	<b>4</b>	<b>95,023</b>	<b>67,331</b>	<b>137,523</b>	<b>112,015</b>	<b>97,395</b>	<b>97,395</b>	<b>–</b>	<b>101,359</b>	<b>167,300</b>	<b>185,532</b>
<b>Public contributions &amp; donations</b>	<b>5</b>										
<b>Borrowing</b>	<b>6</b>					111,000	111,000				
<b>Internally generated funds</b>		1,565	–		12,200	17,701	17,701		58,400	53,400	31,240
<b>Total Capital Funding</b>	<b>7</b>	<b>96,588</b>	<b>67,331</b>	<b>137,523</b>	<b>124,215</b>	<b>226,096</b>	<b>226,096</b>	<b>–</b>	<b>159,759</b>	<b>220,700</b>	<b>216,772</b>

The total capital budget for 2016/17 is R159.8 million includes allocation of R101 million from grants and R58.4 million from internal funding. MIG allocation for the current financial year is R101.4 million, however due to the DBSA loan made in 2015/16 financial year one third(1/3) of the MIG in 2016/17 financial year will utilized for loan repayment.

#### **Capital Budget by Function and Source of funding**

##### **Water**

Budget for Water services is R60. Million or 46% of the total capital budget and it funded by MIG (R15.2 million) and Department of water affairs and Sanitation (R45 million). R10 million is on refurbishment of borehole and the rest is on yard connection.

##### **Roads**

Total budget for road is R19.8 million or 15% of the total capital budget and it is only funded by MIG. The budget for road is only intended for internal roads within Moretele's jurisdiction. It only consists of new acquisitions

### High mast Lighting

The total budget for high mast lighting is R11.6 million or 9% of the total capital budget and it is funded by MIG (R9.5 million) and own internal generated funding (2.1 million). The new acquisition amount to R9.5 million and renewal of the existing assets is R2.1 million.

### Sports Facilities/ Community Halls

The total budget is R11.5 million or 9% of the total capital budget and it is funded by EPWP (R4.2 million) and MIG (R7.3 million). The total amount of R11.5 is for new acquisition.

### Other Assets

The total other assets is R56.3 million or 36% of the total capital budget and it is internally funded. The budget of R56.3 million is intended for new acquisitions.

Description	Total Budget 2016/17
<b>Other Assets</b>	<b>56,267,959</b>
Municipal Office Building	25,000,000
Lease Yellow Fleet and vehicles	5,000,000
Lease of Servers	25,817,959
Air Conditioners	200,000
Audit System	150,000
Furniture	100,000