



Certified Employee Benefit Specialist

GBA 1 Group Health Plan Design - This is a required course for the GBA or the CEBS designations.

GBA courses and the new Health Care Reform Act

Instructor: Susan Hofrichter, CEBS

The coverage of health care benefits begins with a discussion of the environment of health care and health care plans, followed by health plan designs and cost-control techniques. The course also covers the managed care spectrum and managed care plans, as well as maintaining and improving employee health. Dental plans and specialized benefits—behavioral health, prescription drugs, vision, and hearing care plans—also are covered as is the timely topic of consumer-driven health plans, including health reimbursement accounts and health savings accounts. The course concludes with an overview of fiduciary liability and ethical responsibility.

Study Materials - <http://www.ifebp.org/pdf/cebs/ceusmatex.pdf>

- *Learning Guide (second edition)* -includes Practice Exam on CD (PC only), \$185.00.
- *The Handbook of Employee Benefits*, 7th edition, Jerry S. Rosenbloom, editor, McGraw-Hill, 2011, \$135.00. ISBN 978-0-07-174598-7
- Note: The same text is used in [GBA 2—Group Benefits Management](#). Corrections and updates are available at [CEBS Course Corner](#).

Course cost: \$359.00 (This cost does not include books or study material)

Start Date: Wednesday, September 14, 2016 thru Wednesday, November 16, 2016

Class location: CCAC, [Allegheny Campus](#), 808 Ridge Avenue, Pittsburgh, PA 15212

Building and Room: TBA Time: 6:00 PM – 9:00 PM

For information or directions to this location call 412.788.7385 or email bstellfox@ccac.edu

CCAC CONTINUING EDUCATION REGISTRATION FORM

BIRTHDATE REQUIRED FOR REGISTRATION

- -

MONTH DATE YEAR

LAST NAME (SKIP A SPACE) FIRST NAME (SKIP A SPACE) MIDDLE INITIAL

STREET ADDRESS

APT. NO.

TOWN/CITY

ZIP CODE

- -

AREA CODE

HOME TELEPHONE

- -

AREA CODE

ALTERNATE TELEPHONE

Place of Permanent Address

Allegheny County (1)

Out-of-State (5) - (Please call 412.369.3701 for out of state rates.)

Out-of-Country

THIS INFORMATION IS COMPILED BY THE COLLEGE FOR STATISTICAL PURPOSES ONLY AND NO PERSONALLY IDENTIFIABLE INFORMATION WILL BE RELEASED

RACIAL CLASS -OPTIONAL-CHECK ONE

AMERICAN INDIAN/ALASKAN NATIVE

BLACK/AFRICAN AMERICAN

ASIAN/PACIFIC ISLANDER

WHITE

SPANISH AMERICAN

OTHER

SEX & MARITAL STATUS

MALE FEMALE

SINGLE MARRIED

DIVORCED WIDOWED

SEPARATED

NEW MAILING ADDRESS

EMAIL ADDRESS

To register, complete this form and return with check or money order made payable to "CCAC" to: CEBS, Continuing Education Program, CCAC West Hills Center, 1000 McKee Road, Oakdale, PA 15071
 Registering by credit card please call 412.369.3701 or go online to <http://shopcommunityed.ccac.edu>
 Located under the Business/Career tab
 Please register at least one week before the course begins. Call 412.369.3701 for Out-of-State rates.

Student Signature (Required for Enrollment) _____ Date _____

Course Number										Semester	Course Title	Location	Cost
X	G	S	0	1	0	5	6	0	1	N16FA	CEBS GBA 1 Group Health Plan Design	Allegheny Campus	\$359.00

REQUESTS FOR REFUNDS MUST BE RECEIVED 24 HOURS PRIOR TO THE START OF THE FIRST CLASS: CALL 412.369.3701.



The Community College of Allegheny County makes every effort to provide accessible facilities and program for individuals with disabilities. For accommodations please contact the Office of Supportive Services for Students with Disabilities at your campus of choice. Allegheny Campus – 412.237.4612; Boyce Campus – 724.325.6604; North Campus – 412.369.3649; South Campus – 412.469.6207. In implementing its equal employment opportunity policy regarding non-discrimination, it is the policy of the Community College of Allegheny County not to discriminate in its programs of education, employment, purchasing of goods and services, and all other activities. The College does not discriminate on the basis of sex, age, race, color, religion, sexual orientation, national origin, handicap/disability, or veteran status. Any complaints of discrimination should be directed to the Affirmative Action Officer, Human Resources Department, Community College of Allegheny County, 800 Allegheny Avenue, Pittsburgh, PA 15233-1895 (412.237.3000)

Certified Employee Benefit Specialist



Workforce
Development

Professional Continuing Education Information

Phone: 412.788.7385

Fax: 412.787.6372

CERTIFIED EMPLOYEE BENEFIT SPECIALIST (CEBS) PROGRAM

The CEBS program offers benefits and compensation professionals several levels of certification, all stamped with the CEBS mark of excellence. The body of knowledge within the CEBS program focuses on group benefits, retirement, and compensation. Each track delivers specialized knowledge in its own unique area and leads to a specialty designation following completion of the required number of courses. When combined, the three tracks form a comprehensive, integrated curriculum in total compensation. To earn the prestigious CEBS credential, candidates must complete eight courses - six required and two elective.

Who Enrolls in CEBS?

Individuals participating in the CEBS program represent all sectors of the total compensation industry-plan sponsors, consulting firms, HMOs, insurance companies, banks, hospitals, administration, investment, labor organizations, public employers, and professional associations dealing with employee benefits.

Textbook Information

Tuition does not include the text book required for the course offered on this brochure or the CEBS exam. All textbooks, study materials, and exams must be ordered directly from the CEBS Department of the International Foundation of Employee Benefit Plans or a book seller of your choice. Allow 10-14 days for shipment of study materials.

Specialty Designations

To earn a specialty designation, candidates must complete the required courses within each track. All of the specialty track courses may also be applied toward earning the CEBS designation. **New students** who are registering for a CEBS exam must also register with the CEBS Foundation, forms and fees can be found on the CEBS web site. The order form found in the CEBS catalog may be used or you can order online at www.ifebp.org.

CEBS Designations Requirements

<u><i>GBA – Group Benefits Associate</i></u>	<u><i>RPA – Retirement Plans Associate</i></u>	<u><i>CMS – Compensation Management Specialist</i></u>
GBA - 1 Group Health Plan Design	RPA - 1 Retirement Plan Management	CMS - 1 Human Resources and Compensation Management
GBA - 2 Retirement Plan Design	RPA - 2 Health Care Financing and Economics	CMS - 2 Compensation Concepts and Principles
GBA - 3 Group Benefits Management (Elective)	RPA - 3 Asset Management (Elective)	CMS - 3 Executive Compensation (Elective)

Exams for CEBS courses are administered through the CEBS Foundation at a local testing center. Early registration is encouraged and registration with the CEBS Foundation mandatory.

For registration fees and exam information, contact:

CEBS Program
P.O. Box 68-9955
Milwaukee, WI 53268-9955
800.449.2327, option 3 – email cebs@ifebp.org
www.cebs@org