The Clark-Shawnee Local Board of Education met in regular session on February 16, 2016 at the Shawnee High School Media Center located at 1675 East Possum Road, Springfield, Ohio 45502. The meeting was called to order at 7:00 p.m. by President DeHart. Those answering the roll by Mr. Faulkner:

- Mr. DeHart Mr. Barnes Mrs. Garrett Mrs. Pierce Dr. Page
- Also present: Mr. Gregg Morris, Superintendent Mr. Brian Kuhn, Asst. Superintendent

Visitors:	Sandy Pinkerton	Diana Wagner	Cynthia Barnes
	Kristy Spitzer	Stephanie Lange	Mariah Holt
	Ashley Hill	Jeff Hughes	Lydia Smith

All stood and recited the Pledge of Allegiance.

ACCEPTANCE OF AGENDA (2016-704)

Dr. Page moved to accept the agenda and addendum as presented with Mr. Landon Pierce pulled for a separate vote.

Mr. Barnes seconded the motion. Ayes: Garrett, Pierce, Page, DeHart, Barnes The President declared the motion carried.

Special recognition presented for Best Community for Music Education; Mrs. Cheri Mayfield, Rotary Excellence in Teaching; Mr. Thomas Faulkner, Ohio Auditor's Award Recipient

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL (2016-705)

Mr. Barnes moved to approve the following:

- 1. Signing of the Minutes of the Previous Meeting
- 2. Treasurer's Report and Condition of the Funds
- 3. Monthly Bill and Allowance of those that are in Order.

Judy Pierce seconded the motion. Ayes: Pierce, Page, DeHart, Barnes, Garrett The President declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR - PERSONNEL (2016-706)

Dr. Page moved to approve the following:

Resignations

Resignation of Mrs. Lisa Holmes, library aide at Rockway School, effective Wednesday, May 25, 2016.

Resignation of Mrs. Jean Wade, secretary at Shawnee High School, effective June 8, 2016.

Employment

Certified Retire/Rehire

To employ Mr. Garry Barhorst as mathematics teacher for the 2016-2017 school year.

To employ Mrs. Evalind Pickering as strings teacher for the 2016-2017 school year

Support Staff

To employ Mr. Robert Beedy, outdoor facility maintenance, for the 2016-2017 school year.

To employ Mr. James Randall, summer grounds, for the 2015-2016 school year.

Contract Renewals (Certifed for the 2016-2017 school year)

Possum	Current Contract (Expiring)	Contract Eligibility <u>(Proposed)</u>
Teresa Balcerek	1 of 1	2 yr
Thor Bisher	1 of 1	1 yr
Tracy Engel	1 of 1	1 yr
Kathryn Ferrell	1 of 1	1 yr
Melissa Jewell	1 of 1	2 yr
Brian Knowles	1 of 1	2 yr
Susanne Metzger	1 of 1	2 yr
Andrew Page	1 of 1	2 yr
Amanda Shaffer	1 of 1	2 yr
Elizabeth Stokes	2 of 2	3 yr
Jill Summers	1 of 1	2 yr
Brittany Thompson	1 of 1	1 yr
Amanda Valley	1 of 1	2 yr
Allison Williams	1 of 1	2 yr

Sarah Wise

1 of 1

<u>Reid</u>	<u>Current Contract</u> (Expiring)	<u>Contract Eligibility</u> (Proposed)
Donielle Avery Erica Banion Chris Campbell Kari Domiano Allison Easton Holly Hare Molly King Cheri Mayfield Susan Scott Rachel Yontz	2 of 2 1 of 1 1 of 1 1 of 1 1 of 1 1 of 1 5 of 5 1 of 1 1 of 1	Continuing 2 yr 1 yr 2 yr 2 yr 1 yr 1 yr 5 yr 1 yr 1 yr 1 yr
<u>Rockway</u>	<u>Current Contract</u> (Expiring)	<u>Contract Eligibility</u> <u>(Proposed)</u>
Alicia Anstine Jessica Costa Mariah Holt Jennifer James Jennifer Persaud	2 of 2 1 of 1 1 of 1 1 of 1 1 of 1	3 yr 2 yr 1 yr 1 yr 1 yr
<u>Shawnee</u>	<u>Current Contract</u> (Expiring)	<u>Contract Eligibility</u> (Proposed)
Jason Abady Whitney Childs Christine Greenwood Amy Hibbs Deborah Housh Sara Lee Matthew Looney Jessica Mertens Rachel Scarponi Benjamin Schooler Michael Steveley Beth Szekacs	1 of 1 1 of 1 1 of 1 1 of 1 1 of 1 2 of 2 1 of 1 1 of 1 1 of 1 1 of 1 1 of 1 1 of 1	2 yr 1 yr 1 yr 1 yr 1 yr 1 yr 3 yr 2 yr 2 yr 2 yr 1 yr 2 yr 2 yr 2 yr

<u>District</u>	Current Contract	Contract Eligibility
	(Expiring)	(Proposed)

Megan Barber	1 of 1	1 yr
Laura Middleton	1 of 1	1 yr

Support Staff Contract Renewals

Possum	Current Contract (Expiring)	Contract Eligibility <u>(Proposed)</u>	
Brandi Cotter (Custodian Kevin Williams (Custodian Loretta Adams (Hostess)	,	Continuing 2 yr 2 yr	
<u>Rockway</u>	<u>Current Contract</u> (Expiring)	<u>Contract Eligibility</u> <u>(Proposed)</u>	
Peggy Bowers (Hostess)	1 of 1	2 yr.	
<u>Shawnee</u>	<u>Current Contract</u> (Expiring)	<u>Contract Eligibility</u> (Proposed)	
Karla Cottenmyre (Cook Paula Daniel (Cook	,	2 yr 2 yr	
<u>Transportation</u>	<u>Current Contract</u> (Expiring)	<u>Contract Eligibility</u> <u>(Proposed)</u>	
Marjorie Carson (Driver) Drema Jones (Driver) Bobbi Jo Miller (Driver) Douglas Nave (Driver) Mark Oster (Driver) Debra Sexton (Driver) Substitutes	2 of 2 2 of 2 1 of 1 1 of 1 2 of 2 2 of 2	Continuing Continuing 2 yr. 2 yr Continuing Continuing	
Certified 201	6-2017		
Donald Amicon	Connie Andrews	Gavle Borton Kenneth Brust	

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Kelly Lyons Brenda Miller Amy Perkins Shelia Skimmerhorn Cheryl Steinmetz Brooke Tuttle Amy Walp Krista Holly Ziegenbusch Ryan Mayfield Kwanisha Moore Terry Rose Pamela Smith John Stoner Stephen VanZant Jill Walton Kim McAfee Tonya Myers Mary Ryan Carly Sparrow Ann Tantlinger Marjorie Vereen Terry Whetstone Joyce McCurdy Diane Page Karen Serrer Edward Spencer Susan Taylor Mahdi Wade

Support Staff 2016-2017

Lindy Berry – Aide, Cook Ronald Bishop – Bus, Snow plowing Sarah Brown – Aide, Cafeteria, Latchkey, Secretary Jerri Bush – Aide, Cafeteria, Secretary William Butler- Bus Mary Coffey – Bus April Drummond – Aide, Cafeteria, Secretary Carrie Fischer – Custodian Elizabeth King- Aide Jon Lyons – Bus James McCutcheon – Bus Brandon Miller – Bus Jeffery Miller – Bus Kimberly Milliron – Aide, Secretary, Miscellaneous Dolores Shaw – Bus, Secretary John D. Smith – Bus Naomi Smith – Custodian, Miscellaneous Shane Thompson – Bus Patricia Varner – Secretary Misty Wheeler – Bus

Additional Duty (Certified)

To employ Mr. Garry Barhorst, as Assistant Musical Director at Shawnee High School for the 2015-2016 school year.

To employ Mr. Kenneth Brust as head girls' varsity golf coach for the 2016-2017 school year.

To employ Mrs. Sherry Akers, counselor, an additional 10 days for extended time for the 2016-2017 school year.

To employ Mr. Blake Garberich as head girls' varsity basketball coach for the 2016-2017 school year.

To employ Mrs. Amy Hibbs, counselor, an additional 10 days for extended time for the 2016-2017 school year. [Current Assignment: Shawnee High School]

To employ Mr. Christopher McGuire as head boys' varsity basketball coach for the 2016-2017 school year.

To employ Mr. Richard Meeks as head varsity football coach for the 2016-2017 school year.

Additional Duty (Support Staff)

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

To employ Mr. Brian DeSantis as head high school cross country coach for the 2016-2017 school year. Mr. DeSantis is a lay coach.

To employ Mr. Michael Gannon as head girls' high school soccer coach for the 2016-2017 school year. Mr. Gannon is a lay coach.

To employ Mrs. Krista Spitzer as high school football cheerleading coach for the 2016-2017 school year. Ms. Spitzer is a lay coach.

To employ Mr. Charles Mowell as head varsity boys' golf coach for the 2016-2017 school year. Mr. Mowell is a lay coach.

To employ Ms. Kimberly Wise as high school assistant cross country coach for the 2016-2017 school year. Ms. Wise is a lay coach.

To employ Ms. Jill Harvey as head women's volleyball coach for the 2016-2017 school year.

To employ Mr. Michael Young as head men's soccer coach for the 2016-2017 school year.

<u>Volunteer</u>

Mr. David Mitchem as volunteer middle school track coach for the 2015-2016 school year.

2015-2016 Certified Substitute List Amendment

To approve the removal of Mrs. Jody Frisby from the Clark-Shawnee Substitute Teacher list.

Approval of Addendum to Separation Agreement

WHEREAS, on the 17th day of August, 2015, in consideration of the CLARK-SHAWNEE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION'S ("BOARD'S") acceptance of CLARK-SHAWNEE LOCAL EDUCATION ASSOCIATION ("CSLEA") bargaining unit member JULIE BILLET'S ("BILLET'S") written, irrevocable resignation for purposes of retirement effective June 30, 2016 ("EFFECTIVE DATE OF RETIREMENT"), the parties entered into the attached SEPARATION AGREEMENT on the terms and conditions as stated therein; and

WHEREAS, subsequent to the BOARD's official public action approving BILLET's resignation for purposes of retirement in conjunction with the BOARD's official public action approving the terms of the attached SEPARATION AGREEMENT, BILLET submitted a written request to change the EFFECTIVE DATE OF RETIREMENT for purposes of the attached SEPARATION AGREEMENT from June 30, 2016, to the last day of the 2015-2016 school year;

BE IT THEREFORE AGREED, that the parties to the attached SEPARATION AGREEMENT hereby affirm and agree to amend the terms of the attached SEPARATION AGREEMENT by way of this ADDENDUM to change the following terms and conditions of the SEPARATION AGREEMENT in accordance with BILLET's written request to change the EFFECTIVE DATE OF RETIREMENT for purposes of the attached SEPARATION AGREEMENT from June 30, 2016 to the last day of the 2015-2016 school year:

- 1. On this 19th day of April, 2016, the BOARD accepts BILLET's written, irrevocable resignation for purposes of retirement effective the last day of the 2015-2016 school year ("EFFECTIVE DATE OF RETIRMENT");
- 2. The parties hereto hereby agree that the amended EFFECTIVE DATE OF RETIREMENT shall have full application and effect to all terms and conditions of the attached SEPARATION AGREEMENT upon the parties' execution of this ADDENDUM.

Mrs Garrett seconded the motion. Ayes: Page, DeHart, Barnes, Garrett, Pierce The president declared the motion carried.

CERTIFIED CONTRACT RENEWAL (2016-707)

Mr. Barnes moved to approve the following:

Certified Contract Renewal

<u>Shawnee</u>	<u>Current Contract</u> (Expiring)	<u>Contract Eligibility</u> (Proposed)
Landon Pierce	1 of 1	1 yr
Dr. Page seconded the motion. Ayes: DeHart, Barnes, Garrett, Page Mrs. Pierce abstained. The president declared the motion carried.		
ADDITIONAL DUTY CERTIFIED (2016-708)		
Mrs. Garrett moved to approve the following:		

Additional Duty Certified

Mrs. Cynthia Barnes as high school basketball cheerleading adviser for the 2016-2017 school year.

Dr. Page seconded the motion. Ayes: Garrett, Pierce, Page, DeHart Mr. Barnes abstained. The president declared the motion carried.

ACCEPTANCE OF CONSENT CALENDAR - MISCELLANEOUS (2016-709)

Mrs. Pierce moved to approve the following:

Program Participation Approval

1. IDEA-B & Early Childhood IDEA

IDEA-B and Early Childhood IDEA money comes to our district as a result of the number of handicapped students enrolled. These funds are used to pay for excess costs associated with educating these children. A proposal will be submitted to the State Department of Education for participation in this program.

2. <u>Title I</u>

Title I money comes to our district as a result of the number of economically disadvantaged students enrolled in the district. These funds are used for reading remediation and a math coach in grades K through four.

3. <u>Title II-A</u>

Title II-A money comes to the district as a result of the number of economically disadvantaged students enrolled in the district and student enrollment. These funds are used to hire additional teachers to reduce class sizes and for school improvement initiatives.

Mr. Barnes seconded the motion. Ayes: Garrett, Pierce, Page, DeHart, Barnes The president declared the motion carried.

EXECUTIVE SESSION (2016-710)

Mrs. Pierce moved to go into executive session at 7:58 p.m. under Ohio Revised Code 121.22 [G] for the purpose of personnel, student matters and negotiations.

Mrs. Garrett seconded the motion. Ayes: Pierce, Page, DeHart, Barnes, Garrett The President declared the motion carried.

Mr. DeHart declared the board back in regular session at 9:15 p.m.

<u>Adjournment</u>

Mr. Barnes moved to adjourn the meeting at 9:31 p.m. Mrs. Pierce seconded the motion. Ayes: Page, DeHart, Barnes, Garrett, Pierce The President declared the motion carried.

President

Treasurer