

# CHARACTER REFERENCE FORM #1: PASTOR

# All references are PERSONAL AND CONFIDENTIAL

Immediate relatives of applicant, instructors and present students of Summit Pacific College are not eligible to complete reference forms.

To be Completed by the Applicant - before giving form to referee

Name: \_

Date:

Waiver Statement: I willingly waive any right to have access to this confidential reference with the understanding that it will not be released to anyone other than to the Admissions Committee. I understand that signing this waiver is not required as a condition for admissions.

\_\_\_\_\_ Signature: \_\_\_\_\_

The above named individual is applying for admission to Summit Pacific College. As it is important that the selection of students be made with the utmost care, serious consideration will be given to your comments. Please complete this form as carefully and frankly as possible. (We would encourage a personal interview with the applicant prior to your completion of this form).

1. How long have you known the applicant?

2. How well do you know the applicant? \_\_\_\_\_ very well \_\_\_\_\_ casually

3. Have you met with the applicant to discuss his/her intention to attend Bible College? \_\_\_\_\_ If not, please explain.

4. State briefly to what extent the applicant is engaged in the activities of the church. With what success?

5. List the special strengths, abilities (i.e., spiritual gifts) the applicant has.

What weaknesses? \_\_\_\_\_

6. Is the applicant in agreement with the PAOC statement of faith that appears in the current catalogue? If not, please explain.

7. If the applicant is married, please comment on marriage relationship and/or family life.

8. As a member of the community of Summit Pacific College students need to be willing to comply with lifestyle commitments belonging to the community, which involve abstention from alcohol, tobacco, non-medical drugs, occultic activity and separation from all suggestion of immoral or unethical behaviour.

To your knowledge has the applicant been involved with any of the following in either the past or present?

Alcohol:	Yes	No	Past	Present		Substance Abuse:	Yes	No	Past	Present
Tobacco:	Yes	No	Past	Present		Homosexuality:	Yes	No	Past	Present
Occult:	Yes	No	Past	Present		Sexual Offender:	Yes	No	Past	Present
Other (plea	se specify	/):			Past	Present				

If yes on any of the above, please comment:

9. To your knowledge, has the applicant been a victim of abuse (physical, sexual, emotional, et al)?

10. Please check the answer that best describes the applicant:

#### ABILITY TO RELATE TO OTHERS

- \_\_\_ excellent
- \_\_\_ good
- \_\_\_ marginal
- \_\_\_ hostile
- \_\_\_ no opportunity to observe

#### DESIRE TO LEARN

- \_\_\_\_ strong determination
- \_\_\_ positive attitude
- \_\_\_\_\_needs encouragement
- \_\_\_\_ shows little interest
- \_\_\_\_ no opportunity to observe

#### LEADERSHIP

- \_\_\_\_ excellent initiative
- \_\_\_ good organizer
- \_\_\_\_ leads when asked
- \_\_\_ makes little effort to lead
- \_\_\_\_ no opportunity to observe

#### RESPONSIBILITY

- \_\_\_\_ conscientious
- \_\_\_\_ usually dependable
- \_\_\_\_ somewhat dependable
- unreliable
- \_\_\_\_ no opportunity to observe

#### **CO-OPERATION**

- \_\_\_\_ works well with others
- \_\_\_\_\_ usually co-operative
- \_\_\_\_ avoids group activities
- \_\_\_ causes friction
- \_\_\_\_ no opportunity to observe

## DISPOSITION

- \_\_\_ outgoing
- \_\_\_\_ well balanced
- \_\_\_\_\_ tendency to withdraw
- \_\_\_ moody

Name: \_\_\_\_\_ Address: \_\_\_\_

City:

Telephone: (\_\_\_\_\_ Signature: \_\_\_\_\_

\_\_\_\_ no opportunity to observe

#### RESPECT FOR AUTHORITY

- \_\_\_\_ respects those in authority
- \_\_\_\_ generally respectful
- \_\_\_\_ critical of authority
- \_\_\_ disrespectful
- \_\_\_\_ no opportunity to observe

## CONSTRUCTIVE CRITICISM

- \_\_\_ open to accept
- \_\_\_\_ willing to accept
- \_\_\_ marginal acceptance
- \_\_\_ not accepted
- \_\_\_\_ no opportunity to observe

#### ACCEPTANCE BY PEERS

- \_\_\_\_ well liked
- \_\_\_\_ well accepted
- \_\_\_ tolerated
- \_\_\_ not accepted \_\_\_ no opportunity to observe

# CHOICE OF ASSOCIATES

- \_\_\_ very discerning
  \_\_\_ somewhat discerning
- questionable discernment
- careless choices
- \_\_\_\_ no opportunity to observe

#### EMOTIONAL STABILITY

- \_\_\_\_ consistently stable
- \_\_\_\_ usually well adjusted
- \_\_\_\_ sometimes unstable
- \_\_\_\_ unbalanced & unstable
- \_\_\_\_ no opportunity to observe

## ENERGY AND INITIATIVE

- \_\_\_\_\_ seeks additional tasks
- \_\_\_\_ does more than expected
- \_\_\_\_ does assigned tasks
- \_\_\_ needs prodding

With enthusiasm \_\_\_\_\_ With some confidence \_\_\_\_\_ With reservation \_\_\_\_\_ I do not recommend admission

11. Do you recommend this applicant for admission to Summit Pacific College?

\_\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_

10. Additional comments you may have regarding the applicant:

Please print information about yourself below.

\_\_\_\_ no opportunity to observe

# ADHERES TO CHURCH/WORK POLICIES

- \_\_\_\_ always
- \_\_\_ most often
- \_\_\_\_ sometimes
- \_\_\_ rarely
- \_\_\_ no opportunity to observe

#### SPIRITUAL MOTIVATION INTEGRITY

- \_\_\_\_ high moral & spiritual values
- \_\_\_\_ consistent moral standards
- \_\_\_\_ inconsistent attitudes & practices
- \_\_\_\_ not aware of spiritual beliefs
- \_\_\_\_ no opportunity to observe

#### INDICATION OF CALL TO MINISTRY

- \_\_\_\_ high dedication
- \_\_\_\_ average dedication
- \_\_\_ not apparent
- \_\_\_ questionable
- \_\_\_\_ no opportunity to observe

#### FAITHFULNESS TO LOCAL CHURCH

- \_\_\_\_ superior
- \_\_\_\_ average
- \_\_\_\_ inconsistent
- \_\_\_ poor
- \_\_\_ no opportunity to observe

#### ANTICIPATED ACHIEVEMENT IN COLLEGE

- \_\_\_ will excel
- \_\_\_\_ better than average

\_\_\_\_ excellent manager

\_\_\_\_ needs direction \_\_\_\_ irresponsible

\_\_\_\_\_ PC \_\_\_\_\_

Position:

Do not return to applicant. Mail to: Summit Pacific College Distance Education Box 1700, Abbotsford, BC V2S 7E7 (604) 853-7491

\_\_ Date: \_\_

\_\_\_\_ responsible manager

\_\_\_\_ may experience failure

\_\_\_\_ no opportunity to observe

ABILITY TO HANDLE FINANCES

\_\_\_\_ no opportunity to observe

\_\_\_ marginal