

Independent Contractor Agreement - FOOTBALL

Pro Sports Experience, LLC ("PSE"), an Illinois company, contracts with _____ ("Contractor"), an independent contractor to provide juvenile football instruction.

Contractor agrees to complete his performance under this Agreement by August 31, 2012, at which time this Agreement shall terminate. However, the rights of the parties under this Agreement shall remain enforceable in the event that the terms and conditions of the Agreement have not been performed.

Staff Contractor shall instruct PSE classes for football skills and theories generally and in accordance with the highest educational standards related hereto, and in particular shall perform the duties and responsibilities of the position assigned to him/her as outlined in PSE's Operations and Procedures Outline, as it may exist from time to time. PSE shall not provide Contractor with instruction about how to provide juvenile football instruction. No training will be provided by PSE. Contractor represents that he is a fully trained football instructor with special training and skills and that he is not in need of any training by PSE. Contractor is not required to report to PSE's offices at any specific time and his attendance at PSE conferences and briefings is not required except for occasional phone consultations. PSE agrees to allow Contractor to choose how to complete the job and to choose who shall be responsible for each particular part of the job. Contractor must furnish all tools, all materials and all other equipment necessary to perform his services under the terms and conditions of this Agreement. Contractor bears all risk of staffing, including any financial loss that may result from overstaffing or understaffing any camp.

It is understood that the Staff Contractor is not an employee of Pro Sports Experience and his/her relationship is strictly as an independent contractor. Accordingly, Staff Contractor shall be liable for and responsible to hold and pay on his/her own behalf all Federal and State Tax, Social Security tax, Medicare, Federal and State Unemployment Tax and withholding taxes and any other deduction thereof. Further it is understood that PSE shall not be liable to pay Staff Contractor or be liable for any injury or sickness suffered directly or indirectly by Staff Contractor during his term of this contract or resulting from the duties and services above referred to arising out of this contract. Staff Contractor shall carry his own insurance.

Staff Contractor shall, during the term of this contract, perform said duties and services agreed to be performed in a good and workmanlike manner. Contractor shall not be responsible for submitting any regular oral or written reports as to his progress on the job. The rights and duties of Contractor under this Agreement are personal and may not be assigned or delegated without prior written consent of PSE. Contractor shall not incur any debts in the name of PSE. Contractor is not authorized to extend any warranty or guarantee or to make representations or claims with respect to PSE without express written authorization from PSE. PSE shall have the right to alter and cancel some or all of the weeks to be worked by Staff Contractor, the locations and the position. PSE shall pay Staff Contractor for said duties and services at the termination of the contract herein. PSE reserves the right to alter Staff Contractor's compensation in the event Staff Contractor works fewer days and/or hours than originally scheduled and/or fails to perform in any manner.

By signing this Agreement, I certify that I have received and have read a copy of the Pro Sports Experience Sexual Abuse/Molestation Policy and that I have received and have read a copy of the Pro Sports Experience Safety/Injury Control Policy.

This Contract shall be governed by the laws of the State of Illinois, whether performed inside or outside the State of Illinois. **Please sign and print name on the lines next to the X.**

Pro Sports Experience, LLC

X _____
Staff Contractor Signature

Print Name

X _____
Print Staff Contractor Name

SEND TO Pro Sports Experience, 213 North Morgan, Chicago, IL, 60607 Attn: Mike Gross
OR FAX TO 312-226-5554. Call us to confirm receipt at 312-226-5553.

Sexual And Physical Abuse/Molestation Policy

Pro Sports Experience is committed to providing a safe sport environment.

This policy applies to all employees as well as to all directors, officers, volunteers, coaches, independent contractors, athletes, managers, officials and members of Pro Sports Experience. It applies to abuse which may occur during the course of all Pro Sports Experience business, activities and events.

As an employee, independent contractor, coach, volunteer or worker, you may NOT

- Go anywhere alone with a child
- Use corporal punishment against any child or adult
- Engage in hazing or demeaning conduct against any child and/or adult.

When any employee, independent contractor, director, officer, volunteer, coach, athlete, manager, official or member has a reasonable belief that a minor is being abused, molested or neglected, he/she shall report this belief to authorities, and shall advise a manager, either, Thomas Finks, Michael Gross or Joe D'Amato. All such allegations will be turned over to the authorities for investigation.

Pro Sports Experience shall immediately relieve the suspected abuser from his or her duties pending investigation by child protection authorities and/or police.

Safety/injury Control Procedures – Football

1. A list of emergency telephone numbers for parents of players will be distributed to coaches and trainers.
2. In the event of a large-scale emergency or disaster, coaches and trainers shall immediately account for all participants and proceed with them to an area of safety. Coaches and trainers shall follow all instructions of local and/or federal agencies, when available. As soon as appropriate, coaches and trainers shall call each participant's emergency contact number in an effort to reunite the participant with the family as quickly as practicable.
3. Fluid replacement opportunities will be scheduled into practice sessions. Participants will be encouraged to re-hydrate whenever they want. Participants will receive information about proper hydration and its importance. All coaches and trainers will monitor participants for potential hydration.
4. PSE will implement a zero tolerance policy for any malicious, violent or unsportsmanlike act at any time during camp activity.
5. Each session, all coaches and counselors will verify proper equipment is being worn by all participants. Any participant without proper equipment will not be allowed in the activity.
6. All activities and drills will be evaluated with safety being the most important criteria. No participant will be allowed on the playing surface without proper equipment.
7. A first aid kit will be available from the head coach, Camp Manager, or Health Director.
8. All players will be asked to report any minor injury to the on-duty health director for the purpose of monitoring the athlete and prevention of aggravation. An injury report should be filled out by the camp director or health director and submitted to PSE offices within 24 hours.
9. In the event of a major injury, coaches shall call 9-1-1 immediately. An injury report should be filled out by the head coach and submitted to PSE offices as soon as possible.