



## ANNOUNCEMENT OF FACULTY POSITION

**Position:** Deaf Studies – American Sign Language Instructor Full-Time, Tenure Track, 10 Months

**Salary:** Schedule A - \$53,105.42 - \$78,443.93/Annually + Benefits

**Deadline:** March 3, 2017

**Start Date:** Fall 2017

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### INTRODUCTION:

This is a full-time teaching assignment in Deaf Studies. The teaching assignment will consist of courses covering all levels of Sign Language, ASL Skill Building, and other Deaf Studies courses. Instructor may also be assigned to some Interpreter Training courses.

### Required Minimum Qualifications:

- Minimum Qualifications for Faculty in California Community Colleges (10<sup>th</sup> edition): Any Bachelor's degree **AND** two years of professional experience **OR** any Associate's degree **AND** six years of professional experience **OR** the equivalent. (Academic Affairs Division, California Community Colleges)

**AND** a sensitivity to and understanding of the diverse academic socioeconomic, cultural, disability, and ethnic backgrounds of community college students (Assembly Bill 1725; Education Code 87360).

### DESIRABLE QUALIFICATIONS:

- Ability to teach all levels of American Sign Language, Deaf Studies courses, and Interpreting courses.
- Demonstrated experience teaching college level courses.
- Membership with ASLTA.
- ASLPI 3+ or RID certification, or EIPA 4.0 or above.
- College level degree in ASL or Deaf studies.
- Strong and effective teaching methods in various aspects of ASL and Deaf studies or related courses.
- Native/native-like fluency in ASL.
- Extensive knowledge of Deaf Culture and the Deaf Community.
- Ability to interact effectively with Deaf/ Hard of Hearing and hearing people.
- Familiarity with interpreting training programs.
- Knowledge of current theories of second language acquisition.
- Commitment to developing instructional activities, course syllabi, course outlines, and other necessary material.

**DUTIES:**

- Responsible for teaching 15 Lecture Hour Equivalents per semester in any of the Deaf Studies and/or Interpreter Training Courses.
  - Curriculum development and maintenance, and developing teaching materials.
  - Participation in the creation, assessment, and planning related to Student Learning Outcomes as well as participation in annual and comprehensive Program Review.
  - Participation in Division and Department meetings as well as relevant community organizations and activities related to the Deaf community.
  - Participation in advisory committees.
  - Participation in hiring committees of new adjuncts.
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- May be assigned to a combination of evening, daytime, and weekend classes.
  - Travel between District locations is expected.
  - Other duties as defined by the “Certificated” Collective Bargaining Agreement

## APPLICATION PROCEDURE

It is the responsibility of each applicant to have all the following documents on file in the Human Resources Office by the deadline date in order to continue in the application process for this position. **Please submit ALL of the following documents:**

1. **A completed and signed Antelope Valley College Full-Time Academic Faculty Application**  
**Please do not state "See Résumé" on any part of the application.** Blank spaces or illegible entries may be cause for rejection of the application. The District will not return application materials submitted.
2. **A letter of intent**, addressing qualifications for this position.
3. **A résumé** or curriculum vitae.
4. **Transcripts of ALL college work** that supports and substantiates the requirements of the position. Transcripts must include verification of degrees conferred.
  - a. Unofficial transcripts or photocopies will be accepted to establish the application file; however, official transcripts will be required if the candidate is offered the position.
  - b. Any degree from a country other than the United States., including Great Britain and Canada, must be evaluated by a professional evaluation service, and proof of such submitted with application.
5. **At least two signed letters of recommendation; must be dated within the last one to two years.**
  - a. These letters should pertain to professional experience, and are not general "character references." Applicants are encouraged to request more than two letters to ensure that at least two are received prior to application review. No faxed or e-mailed copies will be accepted.
6. For those disciplines with established Academic Senate's approved equivalency, if applicable and you are requesting equivalency evaluation, complete the Supplemental Equivalency Request form (attached).

The Antelope Valley Community College District offers an extensive benefits package that includes full-family medical, dental and vision plans, employee life insurance and income protection policies, and eligibility to enroll in the State Teachers' Retirement System.

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Application forms are available on the AVC web site [www.avc.edu](http://www.avc.edu) or from the Human Resources Office and must be returned to:



### ANTELOPE VALLEY COLLEGE

Office of Human Resources

3041 West Avenue K

Lancaster CA 93536

(661) 722-6311

Voice/Relay, (661) 722-6300 ext. 6360

Office hours: Monday-Thursday (7:30 am – 6:00 pm)

Friday (7:30 am – 11:30 am)

**Faxed or emailed materials cannot be accepted.**

**Unsolicited materials will not be included.**

Candidates selected for employment will be required to provide verification of work authorization pursuant to INS regulations.

Antelope Valley College prohibits discrimination and harassment based on race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation.

Upon request, we will consider reasonable accommodations to permit individuals with protected disabilities to (a) complete the employment or admission process, (b) perform essential job functions, (c) enjoy benefits and privileges of similarly-situated individuals without disabilities, and (d) participate in instruction, programs, services, activities, or events.

**AVC is an equal opportunity employer**



**ANTELOPE VALLEY COLLEGE**  
Office of Human Resources & Employee Relations

**SUPPLEMENTAL EQUIVALENCY REQUEST**

**To be used ONLY when requesting equivalency evaluation.**

**Deaf Studies – American Sign Language: RN 17-10**

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**Applicant's Name (please print)**

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**Division/Department**

**Please carefully review the approved equivalency for this discipline  
and provide documentation for those areas requiring verification**

**1. Degree**

Discipline for which you claim equivalency): \_\_\_\_\_

**2. Educational Preparation**

Indicate the educational preparation on which you base this claim for the discipline (major):

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**3. Relevant Courses\***

Indicate the relevant courses you have taken or other objective evidence that verifies you have the equivalent  
of the General Education portion for a college degree: \_\_\_\_\_

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**4. Work Experience\*\***

Describe in detail what you believe establishes equivalency to the minimum qualifications. If you are using work products or other objective items that cannot be submitted, provide *detailed* information from objective sources about the nature of this work product or experience: \_\_\_\_\_

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\*Unofficial transcripts or photocopies of transcripts will be accepted to establish equivalency. However, official transcripts will be required if the candidate is offered the position.

\*\*If you are using publications or other objective work products, you must submit documentation; if not possible, please explain.