

## Program Management Office Meeting Summary & Action Items

| <b>Meeting Description</b> | Meeting Description:              |  |  |  |  |
|----------------------------|-----------------------------------|--|--|--|--|
| Meeting Name:              | ERP Workday – Weekly Team meeting |  |  |  |  |
| Date @ Time:               | 2:00pm 2016-05-10                 |  |  |  |  |
| Location:                  | 11D3                              |  |  |  |  |
| Facilitator:               | Oren Bierkatz                     |  |  |  |  |
| Recorder:                  | Oren Bierkatz                     |  |  |  |  |
| Adjourned:                 | 3:00pm                            |  |  |  |  |

| Agenda         | :                                 |                                  |                       |
|----------------|-----------------------------------|----------------------------------|-----------------------|
| ltem<br>Number | Agenda Topic                      | Presenter / Facilitator          | Duration<br>(minutes) |
| 1              | General updates                   | Oren Bierkatz                    | 10                    |
| 2              | HR related updates                | Eddie Pena                       | 5                     |
| 3              | Payroll related updates           | Ann Jalandoni                    | 5                     |
| 4              | DEN (Airport) related updates     | Chris Blackett                   | 5                     |
| 5              | Change Management related updates | Jane Zbyszynski /<br>Julie Vlier | 5                     |
| 6              | Integrations related updates      | Maggie MacIntosh                 | 5                     |
| 7              | Data Conversion related updates   | Elaine Moore                     | 5                     |
| 8              | Purchasing related updates        | Kirk Butcher                     | 5                     |
| 9              | Finance related updates           | Chad Rorden                      | 5                     |

| Invitees:                    |            |                   |            |  |  |  |
|------------------------------|------------|-------------------|------------|--|--|--|
| Name                         | Attendance | Name              | Attendance |  |  |  |
| SCI consultants              | Yes        | Laura Shipley     |            |  |  |  |
| Jim McKeever                 | Yes        | Elaine Moore      |            |  |  |  |
| Jessica Chandler/            |            | Karuna Dhingra    |            |  |  |  |
| Kelli Bennett                |            |                   |            |  |  |  |
| Renee Salois                 | Yes        | Everett Archuleta |            |  |  |  |
| George Karayiannakis / Chris |            | Chris Longshore   | Yes        |  |  |  |
| Blackett (DEN) / Zoe Reyes / |            |                   |            |  |  |  |
| Bhushan Sawant / Greg        |            |                   |            |  |  |  |
| Hegarty                      |            |                   |            |  |  |  |
| Chad Mitchell / Andrea Denis |            | Kim Hallsted      | Yes        |  |  |  |
| Julie Vlier                  | Yes        | Maggie MacIntosh  | Yes        |  |  |  |
| Kelly Greunke / Steve Bohn   | Yes        | Amy Carroll       |            |  |  |  |



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| Meeting | Minutes:              |  |
|---------|-----------------------|--|
| Item    |                       |  |
| Number  | Topic                 | Notes  |
| 1       | General updates       | <ul> <li>P1 available and in testing!         <ul> <li>P1 Test execution sessions 5/9-6/10</li> </ul> </li> <li>FIN / PUR Implementation         <ul> <li>FIN / PUR Kicked off 5/5</li> <li>FIN / PUR design sessions 5/4 - 6/15</li> </ul> </li> <li>Revising Project Plan for HCM / PAY, expecting FIN/PUR</li> </ul>  |
|         |                       | <ul> <li>Integrations sprints on track for design         <ul> <li>Lead SCI Integration consultant (Swathi) on site this week</li> </ul> </li> <li>Next week Lead SCI Data Conversion consultant (Joe) on site for 'lessons learned' sessions on P1 DC</li> <li>Cindy Zec, Project Sponsor, will leave CCD 5/13 Chad Mitchell has taken over from her</li> </ul>   |
| 2       | HR related activities | Last Week:<br><ul> <li>Key Meetings <ul> <li>Weekly Team Meetings</li> <li>Supervisory Org Clean-up and Updates</li> <li>Tabletop Planning</li> <li>Test Case Review</li> </ul> </li> <li>Security access and setup for Airport Users</li> <li>P1 Configuration Updates</li> </ul> This Week: <ul> <li>Key Meetings</li> <li>Tabletops planning</li> <li>Playbacks planning</li> <li>Test Cases reviews for functional areas</li> </ul> Unit Testing support and remediation <ul> <li>P1 Master Configuration Updates</li> </ul> Next Week: <ul> <li>Key Meetings</li> <li>Weekly Team Meetings</li> <li>Unit Testing Support and remediation</li> <li>P1 Master Configuration Updates</li> </ul> Next Week: <ul> <li>Key Meetings</li> <li>Weekly Team Meetings</li> <li>Unit Testing Support</li> </ul> Data Conversions lessons learned |



|   |  | Tabletops preparation  |
|---|--|--|
|   |  | Playbacks preparation  |
| 3 | Payroll related  | Last Week:   |
|   | activities   | • Met with Payroll to discuss options for paying Police who terminate mid-period |
|   |  | • Continued P1 configuration and smoke testing.                                  |
|   |  | • Knowledge transfer session with Jim McKeever                                   |
|   |  | This Week:   |
|   |  | Started unit testing with Payroll team   |
|   |  | Continued P1 configuration and smoke testing.                                    |
|   |  | • Knowledge transfer session with Jim McKeever                                   |
|   |  | Next Week:   |
|   |  | • Continue with unit testing.  |
|   |  | Knowledge transfer session with Jim McKeever                                     |
| 4 |  | Last Week:   |
|   | activities   | • Attended the Finance Overview and the Kick Off                                 |
|   |  | • Met new SCI PM at the kick off   |
|   | <ul> <li>DEN Technologies gaining access to P1 – thank you<br/>Oren</li> </ul> |  |
|   |  | This Week:   |
|   |  | • Attending the Finance/Accounting and Procurement design sessions               |
|   |  | <ul> <li>Met with Cindy Zec for transition purposes</li> </ul>                   |
|   |  | Next Week:   |
|   |  | • SCI contract amendment going to Mayor/Council on 5/17                          |
|   |  | • Airport will attend the Grant design sessions                                  |



| 5 | Change Management | <ul> <li>Last Week:</li> <li>Working on video for website</li> <li>This Week:</li> <li>Website updates</li> <li>Video completion</li> <li>Planning next Network meeting</li> <li>Next Week:</li> <li>Discuss print campaign</li> <li>Template and materials for Network Ambassadors</li> </ul>   |
|---|-------------------|--|
| 6 | Integrations      | Last Week:<br>INT023G – Hyatt Legal Enroll Data<br>INT037 – DERP<br>TEMP INT – Payroll to GL<br>TEMP INT – Payment req.<br>This Week:<br>OIM – Employee Data Sync<br>OIM – Pre-hire<br>Swathi on-site<br>Next Week:<br>TEMP INT – Vendor Sync<br>TEMP INT – Payroll Acct.<br>OIM – Email add.<br>OIM – Pre-hire data<br>?JP Morgan – Positive Pay?<br>?JP Morgan – Employee Payroll? |
| 7 | Data Conversion   | <ul> <li>Next week we will have SCI Data Conversion<br/>consultant Joe Sheffield on site for 'lessons learned'<br/>sessions on P1 DC</li> </ul>  |



| 8 | Purchasing | 6 | Last Weals   |  |  |
|---|------------|---|--|--|--|
| 0 | Fulchasing | • | Last Week:   |  |  |
|   |            |   | • Weekly team meeting  |  |  |
|   |            |   | • Weekly Procurement meeting   |  |  |
|   |            |   | • Weekly internal team meeting   |  |  |
|   |            |   | <ul> <li>Financials Kickoff meetings</li> </ul>  |  |  |
|   |            |   | <ul> <li>Meeting with John/Everett to discuss</li> </ul>   |  |  |
|   |            |   | Procurement Design Sessions  |  |  |
|   |            |   | <ul> <li>Preparation for Procurement Design Sessions</li> </ul>  |  |  |
|   |            | • | This Week:   |  |  |
|   |            |   | • Weekly team meeting  |  |  |
|   |            |   | <ul> <li>Weekly AP touch point meeting</li> </ul>  |  |  |
|   |            |   | <ul> <li>Weekly internal team meeting</li> </ul>   |  |  |
|   |            |   | • Final preparation for Procurement Design   |  |  |
|   |            |   | Sessions   |  |  |
|   |            |   | <ul> <li>Procurement I Design Session</li> </ul>   |  |  |
|   |            |   | <ul> <li>Procurement II Design Session</li> </ul>  |  |  |
|   |            |   | • Recap sessions and start on Action Items and   |  |  |
|   |            |   | follow up questions from Procurement Design  |  |  |
|   |            |   | Sessions   |  |  |
|   |            |   | • Alfresco/Workday Integration meeting to start  |  |  |
|   |            |   | discussions  |  |  |
|   |            | • | Next Week:   |  |  |
|   |            |   | • Weekly team meeting  |  |  |
|   |            |   | <ul> <li>Weekly AP touch point meeting</li> </ul>  |  |  |
|   |            |   | <ul> <li>Weekly Procurement touch point meeting</li> <li>Weekly Procurement touch point meeting</li> </ul> |  |  |
|   |            |   | <ul> <li>Work on any follow up items from</li> </ul>   |  |  |
|   |            |   | Procurement Design Sessions  |  |  |
|   |            |   | <ul> <li>Create/complete action items related to Design</li> </ul>   |  |  |
|   |            |   | Session values needed from CCD   |  |  |
|   |            |   | <ul> <li>Begin to configure set up values in Denver4</li> </ul>  |  |  |
|   |            |   | tenant in preparation for review with CCD  |  |  |
|   |            |   | <ul> <li>Weekly internal team meeting</li> </ul>   |  |  |
| 9 | Finance    |   | Last Week:   |  |  |
| 5 |            |   |  |  |  |
|   |            |   | • Kicked off the Finance Implementation  |  |  |
|   |            | • | This Week:   |  |  |
|   |            |   | <ul> <li>Design sessions galore</li> </ul>   |  |  |
|   |            | • | Next Week:   |  |  |
|   |            |   | • Even more design sessions!   |  |  |
| L |            | I |  |  |  |



## Program Management Office Meeting Summary & Action Items

| Open Action Items: |                                  |          |              |                                       |        |  |
|--------------------|----------------------------------|----------|--------------|---------------------------------------|--------|--|
| Item               |                                  | Date     |              | Target                                |        |  |
| Number             | Action Item                      | Assigned | Assigned To  | Completion                            | Status |  |
| 1                  | Teach TS how to use EIB for      | 3/15     | James Reed   | 6/30                                  | Open   |  |
|                    | Talent Performance Management,   |          |              |                                       | _      |  |
|                    | post P1 release                  |          |              |                                       |        |  |
| 2                  | Plan WD Playback sessions        | 4/5      | Jane         | 5/10                                  | Open   |  |
|                    | -                                |          | Zbyszynski   |                                       | *      |  |
| 3                  | Include manual Payroll setup set | 4/5      | Ann          | (Test in P2)                          | Open   |  |
|                    | in the Cut Over plan for GOL     |          | Jalandoni    | , , , , , , , , , , , , , , , , , , , | ~      |  |
|                    | _                                |          | Jim Jennings |                                       |        |  |

| Closed Action Items: |             |          |             |            |        |  |
|----------------------|-------------|----------|-------------|------------|--------|--|
| Item                 |             | Date     |             | Target     |        |  |
| Number               | Action Item | Assigned | Assigned To | Completion | Status |  |
| 1                    |             |          |             |            | Closed |  |
| 2                    |             |          |             |            | Closed |  |

# summary

### Second month website review (March 16 - April 15)

working for Denver

The site continues to grow with a Resources page and three subpages: **recent meetings** is a synopsis of the Workday HR Leadership Summit, and Workday Ambassador Network Kick-Off with documents available for download and pictures; **project updates** includes agenda items from each Program Management Meeting along with available minutes for download; and **glossary** shows worklets that each employee will see in Workday. Each page will grow throughout implementation. The Denver Employee Bulletin announced the Submit a Question, Be Entered to Win a Prize **contest** where each month until go-live employees who email a Workday question to Workday@denvergov.org are entered to win Workday swag. Questions that were submitted but are not currently addressed on the website will be added in May.

