

Independent Contractors Paid by 1099 Form - Florida

It is possible for an Independent Contractor paid by 1099 Form to be considered eligible for your UnitedHealthcare group health plan. It is your choice as the employer to consider these individuals to be eligible for coverage. Should you choose to include these individuals in your group health plan, UnitedHealthcare requires you and the Independent Contractor meet the following guidelines:

- 1) The Independent Contractor paid by 1099 must work for your company on a full time, year around basis.
- 2) The 1099 Independent Contractors must work the minimum number of hours per week required by state guidelines
- 3) You, the employer, agree to contribute the same amount of money toward the premium as you would for your regular, taxed, employees.
- 4) You, the employer, agree to require the same waiting period for Independent Contractors as for your regular, taxed, employees.
- 5) You, the employer, agree to extend the coverage offering to all Independent Contractors who meet these qualifications, including those you may hire in the future.
- 6) Your business has a minimum of one regular, taxed, employee who is applying (possibly including yourself).
- 7) UHC must be sole provider of coverage; employee cannot choose between coverage with UHC and other carrier.
- 8) UHC will bill the employer, not the independent contractor and the employer will be responsible for paying.

Name	Social Security Number	Date of Hire

I agree to the above qualifying conditions to consider commissioned employees eligible for the group health plan sponsored by my company, and attest to the accuracy and completeness of the information given here. Any misrepresentation or fraudulent statement may result in rescission of the group policy, termination of coverage, increase in premiums retroactive to the policy date, or other consequences as permitted by law.

Signature of Owner

Date

Group #: _____