

FDR OVERSIGHT SUPPORT TOOLS YOU CAN USE!

Policy and Procedure Templates

OIG/GSA Exclusion List Policy and Procedure
General Compliance & FWA Training Policy and Procedurepg. 3
Record Retention Policy and Procedure

Forms/Information

2016 Offshore Subcontract Attestation Templatepg	s. 5-6
General Compliance & FWA Training Attestation Templatepg.	. 7
FDR Disciplinary Actions Information Formpgs	s. 8-9
OIG/GSA Exclusion List Trackerpg	. 10
Anthem Methods of Reporting Compliance/FWA Issuespg.	, 11
FDR Audit Readiness	. 12
Medicare Regulatory Exhibit & Attachment 1pgs	s. 1 3- 19
Ariba System Information & Tipspgs	20-3 4

Policy and Procedure Title: OIG and GSA (SAM) Exclusion Screenings

References: Prescription Drug Benefit Manual Chapter 9 & Medicare Managed Care Manual Chapter 21 Section 50.6.8 [42 C.F.R. §§ 422.503(b)(4)(vi)(F)]

SAMPLE POLICY LANGUAGE

To ensure all employees who work directly on MA, PDP or MAPD related business including temporary employees, interns, volunteers, consultants, governing body members, FDR, sub-contractors (downstreams) are not included on either the Office of Inspector General (OIG) and General Services Administration (GSA) System for Award Management (SAM) List of Parties Excluded from Federal Programs.

All individuals/entities who work directly on MA, PDP or MAPD related business are screened against both the OIG listing and the GSA (SAM) listing prior to hire (contracting) and at least monthly thereafter. Any individual or entity found on either exclusion listing will not be offered a position and/or hired directly related to MA, PDP, or MAPD business. Any individual/entity found on either exclusion listing the individual/entity will be immediately removed from all MA, PDP, or MAPD business and the appropriate Plan Sponsor will be notified of the finding.

Documentation to support employee screenings against the OIG listing and GSA listing prior to hire (contracting) and monthly thereafter will be maintained for a minimum of 10 years.

OIG Exclusion List screenings to be conducted through the Online Searchable Exclusions Database at http://exclusions.oig.hhs.gov

GSA (SAM) Exclusion List screenings to be conducted through the Online Searchable Exclusion Database at https://www.sam.gov



Policy and Procedure Title:General Compliance and Fraud, Waste and Abuse (FWA)
TrainingReferences:Prescription Drug Benefit Manual Chapter 9 & Medicare Managed Care
Manual Chapter 21 Section 50.3.2 [42 C.F.R. §§ 422.503(b)(4)(vi)(C))
& 42.C.F.R. §§ 423.504(b)(4)(vi)(C)]]

SAMPLE POLICY LANGUAGE

To ensure all employees who work directly on MA, PDP or MAPD related business including temporary employees, interns, volunteers, consultants, sub-contractors, (downstreams) receive General Compliance and Fraud, Waste and Abuse (FWA) Training upon initial hire/contracting (within 90 days) and annually thereafter.

Employee General Compliance and FWA training will include unmodified content from the Center of Medicare and Medicaid Services (CMS) Medicare Learning Network (MLN).

Employee General Compliance and FWA training documentation will be retained for a period of at least 10 years to support initial (within 90 days) and annual training on FWA topics occurred for all employees who work directly on MA, PDP or MAPD related business. Documentation will consist of copies of FWA training materials to include but not limited to the following:

- Current employee listing including hire/contracting dates
- Method of Training Documentation (Evidence)
 - Certificate of Employee FWA Training Completion
 - Snapshot of employee's training web portal page showing FWA training completion
 - Employee Signed/Dated FWA Training Completion Certificate



Policy and Procedure Title: Record Retention

References: Prescription Drug Benefit Manual Chapter 9 & Medicare Managed Care Manual Chapter 21 Section 50.3.2 [42 C.F.R. §§ 422.504(e)]

SAMPLE POLICY LANGUAGE

All documentation involving transactions related to MA, PDP or MAPD contract including but not limited to books, contracts, medical records, patient care documentation, subcontractors (downstreams) is retained at minimum ten (10) years from the final date of the contract period or from the date of the completion of any audit, or for such longer period provided for in 42 CFR §422.504(e)(4) or other applicable law, whichever is later.



A. Please provide the following offshore subcontracting information:

Part I. Medicare Part C Organization and Part D Plan Sponsor Information

1. Is this an update of a previously submitted offshore subcontractor attestation?



2. Identify CareMore MAPD or MMP sponsor contracts or prospective contracts by checking the applicable boxes.

H0544 – CAREMORE HEALTH PLAN (HMO)
H2593 – CAREMORE HEALTH PLAN OF ARIZONA, INC. (HMO)
H4346 – CAREMORE HEALTH PLAN OF NEVADA (HMO)
H6229 – BLUE CROSS OF CALIFORNIA PARTNERSHIP PLAN, INC. (MMP)

Part II. Offshore Subcontractor Information

- 1. Provide full offshore subcontractor name (spell out acronyms):
- 2. Provide offshore subcontractor country or countries:
- 3. Provide offshore subcontractor address or addresses:
- 4. If subcontractor is a downstream or related entity not directly contracted with CareMore, identify the CareMore subcontractor with whom entity is contracted:
- 5. Describe offshore subcontractor functions (narrative discussion):
- 6. State proposed or actual effective date for offshore subcontract (Note: This must be the actual contract effective date not the date that work commenced.):
- 7. Term of offshore subcontract, i.e. contract termination/renewal date:

Part III. Precautions for Protected Health Information (PHI)

- 1. Briefly describe the PHI that will be provided to the offshore subcontractor. Limit response to 250 characters including spaces.
- 2. Discuss why providing PHI is necessary to accomplish the offshore subcontractor's objectives.
- 3. Describe alternatives considered to avoid providing PHI, and why each alternative was rejected.

B. CMS requests the MAO or PDP sponsor to complete, sign, and return the following attestation:

2016 OFFSHORE SUBCONTRACT INFORMATION AND ATTESTATION

Part II. Attestation of Audit Requirements to Ensure Protection of PHI

	Yes or No	Attestation
II.1.		Organization will conduct an annual audit of the offshore
		subcontractor
II.2.		Audit results will be used by the Organization to evaluate the
		continuation of its relationship with the offshore subcontractor.
II.3.		Organization agrees to share offshore subcontractor's audit results
		with CMS, upon request.

FDR REPRESENTATIVE:

ANTHEM BUSINESS OWNER:

SIGNATURE	SIGNATURE
PRINTED NAME	PRINTED NAME
TITLE	TITLE
DATE	DATE



FDR General Compliance and Fraud, Waste and Abuse (FWA) Training Attestation

I hereby certify that I am an authorized representative of the FDR named below and have confirmed the following representations are accurate and true, based upon current information and reasonable belief, for those employees supporting Anthem and its affiliates' Medicare Advantage plans, Medicare Advantage Prescription Drug Benefit, and/or Medicare-Medicaid Program (MMP) business.

- The FDR complies with all Centers for Medicare and Medicaid Services (CMS) Compliance and FWA Training requirements, including ensuring all employees supporting Anthem and its affiliates' Medicare Advantage plans, Medicare Advantage Prescription Drug Benefit, and/or Medicare-Medicaid Program (MMP) business receive both General Compliance and FWA Training within 90 days of hire and annually thereafter.
- The FDR maintains supporting documentation for a period of 10 years after training completion for all employees supporting Anthem and its affiliates' Medicare Advantage plans, Medicare Advantage Prescription Drug Benefit, and/or Medicare-Medicaid Program (MMP) business, and can furnish the documentation upon request.
- The FDR utilizes the General Compliance and FWA Training content issued by CMS via the CMS Medicare Learning Network (MLN) to provide General Compliance and FWA Training to all employees per CMS requirements. The FDR utilizes the following method:
 - □ General compliance and/or FWA training is completed using the web-based modules located on the CMS MLN.
 - □ The content of the CMS standardized training modules is downloaded and incorporated from the CMS MLN into our organizations' existing compliance and FWA training materials/systems. The training content from CMS was not modified by the FDR.

FDR Name:

Name of Authorized Representative: ______

Title of Authorized Representative: ______

Signature of Authorized Representative: ______

Signature Date: ______



FDR Disciplinary Actions Information Request Form

This form is intended to solicit additional detail regarding disciplinary actions received by the FDR or FDR employees for violations of standards of conduct, non-compliance with Medicare requirements and/or incidences of fraud, waste or abuse as reported on the FDR Annual Monitoring Report (Section 3.7). Please complete the information below for each incident and return to kimberly.fisher@caremore.com.

FDR Name:

Date of Incident:	
Location incident occurred:	
Employee(s) involved:	
Description of incident:	
How violation was reported:	
Disciplinary action taken:	
Date disciplinary action	
taken:	
Actions taken to avoid	
recurrence:	

Date of Incident:	
Location incident occurred:	
Employee(s) involved:	
Description of incident:	
How violation was reported:	
Disciplinary action taken:	
Date disciplinary action	
taken:	
Actions taken to avoid	
recurrence:	



Date of Incident:	
Location incident occurred:	
Employee(s) involved:	
Description of incident:	
How violation was reported:	
Disciplinary action taken:	
Date disciplinary action	
taken:	
Actions taken to avoid	
recurrence:	

Date of Incident:	
Location incident occurred:	
Employee(s) involved:	
Description of incident:	
How violation was reported:	
Disciplinary action taken:	
Data dissiplinany action	
Date disciplinary action	
taken:	
Actions taken to avoid	
recurrence:	

FDR NAME: Year:		OIG AND GSA EXCLUSION LIST TRACKER (https://exclusions.oig.hhs.gov/) (https://www.sam.gov/)																						
FDR EM																								
INFORM			NUARY		RUARY		RCH		PRIL		IAY		JNE	JLY		GUST		EMBER		TOBER		EMBER		EMBER
EMPLOYEE NAME	HIRE DATE	OIG DATE	GSA DATE	OIG DATE	GSA DATE	OIG DATE			GSA DATE	OIG DATE	GSA DATE	OIG DATE	GSA DATE		OIG DATE	GSA DATE								
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How Do I Report a Compliance Concern?

- •Call the Anthem Helpline at 877.725.2702 (all compliance issues)
- •Call the Anthem Fraud Hotline at 866.847.8947 (FWA issues related to Antlrem)
- •Email etlricsandcompliance(ro.Anthem.com (all compliance issues)

•Contact Anthem's Ethics & Compliance Deparhuent at P.O. Box 791, Indianapolis, IN 469206 (all compliance issues)

•Call the CareMore Medicare Director of Regulatory Affairs & Compliance, Tam Rossini (all compliance issues)

•Bv Phone: <u>562.741.6686</u>

•Bv Email: tam.rossini@caremore.com

•Bv Mail: 12900 Park Plaza Dr suite 150, Cerritos CA 90703

•Call the Anthem Medicare Programs Compliance Officer, Sarah Lorance (all compliance issues)

•Bv Phone: <u>303.764.7277</u>

•Bv Email: MedicareComplOfficer@anthem.com

•Bv Mail: 700 Broadway, Denver CO 80273

•Call or emailing your CareMore point of contact (all compliance issues)

•Call or emailing yom· Compliance Officer (Internal Compliance Officer/Contact)





FDR AUDIT READINESS

Audit readiness is an important part of CareMore's commitment to compliance. As an CareMore FDR, we want to ensure you are prepared for regulatory audits. Below are just a few questions to consider when thinking through audit readiness:

- Am I current with CareMore's FDR monitoring and auditing requests? Are all noted compliance issues fully addressed and remediated?
- Do my policies and procedures supporting FDR compliance requirements accurately reflect processes to meet CMS laws/regulations? Has appropriate staff been trained on P&Ps? Are they up to date and reviewed at least annually? Are P&Ps monitored for compliance?
- Can our organization evidence or provide documentation to support compliance with Medicare program requirements (i.e. standards of conduct and compliance policies, general compliance and FWA training, federal exclusion screening, record retention, downstream oversight) in a timely manner? Could they be provided in 24 hours if necessary?
- Do I provide claims and/or utilization management services on CareMore's behalf? If so, am I familiar with CMS' audit protocols and universe requests for claims and UM? Would I be able to pull appropriate data for the universe request and provide to CareMore within the required timeframe?
- Do our employees know who CareMore/Anthem's Medicare Compliance Officer is and how to contact her? (hint: refer to the 'CareMore's Methods of Reporting Compliance/FWA Issues' section of this Tool Kit)
- What about downstream entities, if applicable? Can these questions be appropriately answered by each of your downstreams? Have contacts been identified for each?

Remember, audits may be performed by CMS, the Office of the Inspector General (OIG), or federally contracted vendors. In the event your organization is included in a CMS or other regulatory audit, CareMore's Medicare Compliance will work with you to coordinate all meetings and submission of audit materials consistent with CMS audit protocols and processes. You will be required to comply and provide documentation timely, and we will be available to support you through the audit process!

Additional Audit Resources:

- CMS Audit Protocols: <u>https://www.cms.gov/Medicare/Compliance-and-Audits/Part-C-and-Part-D-Compliance-and-Audits/ProgramAudits.html</u>
- Medicare Managed Care Manual, Chapter 21 and Prescription Drug Benefit Manual Chapter 9: www.cms.gov/Regulations-and-Guidance/Guidance/Manuals/Downloads/mc86c21.pdf

Medicare Advantage and Medicare Part D Regulatory Exhibit

Effective [INSERT EFFECTIVE DATE], the following Medicare Advantage and Medicare Part D terms and conditions shall be incorporated into the attached Agreement between [INSERT ANTHEM ENTITY NAME] and its commonly owned and controlled affiliates (herein referred to as "Customer") and [INSERT VENDOR NAME] (herein referred to as "Vendor.") These provisions shall only apply to services provided by Vendor to or for Customer's Medicare Advantage and/or Medicare Part D plans, including those plans for members dually eligible for Medicare and Medicaid in accordance with and pursuant title XVIII of the Social Security Act (Act) (specifically, but not limited to, Social Security Act Parts C and Part D), and any subsequent amendments or relevant provision in the Act and applicable regulations. In the event that there is a conflict between the attached agreement and these Medicare Part D terms and conditions, the Medicare Advantage and Medicare Part D terms and conditions, they relate to services provided to Covered Individuals enrolled in Customer's Medicare Advantage and/or Medicare Part D plans.

A. Definitions:

- 1. **Downstream Entity**: Any party that enters into a written arrangement, acceptable to CMS, with persons or entities involved with the MA benefit, below the level of the arrangement between [Anthem entity name] and [vendor name] a first tier entity. These written arrangements continue down to the level of the ultimate provider of both health and administrative services.
- 2. First Tier Entity: Any party that enters into a written agreement, acceptable to CMS, with [Anthem entity] or applicant to provide administrative services or health care services for a Medicare eligible individual under the MA program.
- 3. **Related Entity**: Any entity that is related to [Anthem entity] by common ownership or control and 1. Performs some of the [Anthem] entity's management functions under contract or delegation. 2. Furnishes services to Medicare enrollees under an oral or written agreement; or 3. Leases real property or sells materials to [Anthem entity] at a cost of more than \$2,500 during the contract period.

B. Terms:

1. Federal Funds. Vendor acknowledges that payments Vendor receives from the Customer to provide services to Medicare Advantage and/or Medicare Part D enrollees are, in whole or part, from Federal funds. Therefore, Vendor and any of its subcontractors may be subject to certain laws that are applicable to individuals and entities receiving Federal funds, including but not limited to, 42 C.F.R. 423.100, 42 C.F.R. Part 422, Title VI of the Civil Rights Act of 1964 as implemented by 45 CFR part 84; the Age Discrimination Act of 1975 as implemented by 45 CFR part 91; the Americans With Disabilities Act; the Rehabilitation Act of 1973 and other regulations applicable to recipients of Federal Funds.

2. Confidential Information. Vendor recognizes that in the performance of its obligations under this Agreement it may be party to the Customer's proprietary, confidential, or privileged information, including, but not limited to, information concerning the Customer's members. Vendor agrees that, among other items of information, the identity of, and all other information regarding or relating to any of the Customer's customers is confidential. Vendor agrees to treat such information as confidential and proprietary information of the Customer, and all such information shall be used by Vendor only as authorized and directed by the Customer pursuant to this Agreement, and, unless required by law, shall not be released to any other person or entity under any circumstances without express written approval of the Customer. During and after the term of this Agreement, Vendor shall not disclose or use any of the information described in this Section for a purpose unrelated to the terms and obligations of this Agreement. Further, Vendor agrees to abide by all Federal and State laws regarding confidentiality and disclosure of Medicare Advantage and/or Medicare Part D enrollee information. In addition, Vendor agrees to abide by the confidentiality requirements established by the Customer and CMS for the Medicare Advantage and/or Medicare Part D program.

2.1 To the extent applicable, [Vendor] will comply with the confidentiality and enrollee record accuracy requirements, including: (1) abiding by all Federal and State laws regarding confidentiality and disclosure of medical records, or other health and enrollment information, (2) ensuring that medical information is released only in accordance with applicable Federal and State law or pursuant to court orders or subpoenas, (3) maintaining the records and information in an accurate and timely manner, and (4) ensuring timely access by enrollees to the records and information that pertain to them. [42 C.F.R. §§422.504(a)(13) and 422.118.]

- **3. Inspection of Books and Records.** In accordance with, but not limited to, 42 C.F.R. 422.504(i) and/or 42 C.F.R. 423.505(i), Vendor acknowledges that Customer, Health and Human Services department (HHS), the Comptroller General, or their designees have the right to timely access to inspect, evaluate and audit any books, contracts, medical records, patient care documentation, and other records of Vendor, or its first tier, downstream and related entities, including but not limited to subcontractors or transferees involving transactions related to Customer's Medicare Advantage contract through ten (10) years from the final date of the contract period or from the date of the completion of any audit, or for such longer period provided for in 42 CFR §422.504(e)(4) or other applicable law, whichever is later. For the purposes specified in this provision, Vendor agrees to make available Vendor's premises, physical facilities and equipment, records relating to Customer's Covered Individuals, including access to Vendor's computer and electronic systems and any additional relevant information that CMS may require. Vendor acknowledges that failure to allow HHS, the Comptroller General or their designees the right to timely access under this section can subject Facility to a \$15,000 penalty for each day of failure to comply.
- 4. Independent Status. Vendor is an independent contractor and nothing contained in this Agreement shall be construed or implied to create an agency, partnership, joint venture, or employer and employee relationship between Vendor and the Customer. At no time shall

either party make commitments or incur any charges or expenses for or in the name of the other party except as otherwise permitted by this Agreement.

- 5. Subcontractors. In accordance with, but not limited to, 42 C.F.R. 422.504(i)(3)(ii) and/or 42 C.F.R. 423.505(i)(3), Vendor agrees that if Vendor enters into subcontracts to perform services under the terms of the Agreement, Vendor's subcontracts shall include an agreement by the subcontractor to comply with all of the Vendor obligations in this Medicare Advantage and Medicare Part D Regulatory Exhibit and applicable terms in the attached Agreement. In addition, any and all contracts Vendor enters into with subcontractors must name [INSERT NAME OF MA and/or PART D SPONSOR] in the contract and clearly delineate that [INSERT NAME OF MA and/or PART D SPONSOR] retains the necessary control and oversight over Vendor and all downstream subcontractors.
- 6. Federal and State Laws. Consistent with, but not limited to, 42 C.F.R. 422.504(i)(4) and 422.504(i)(3)(iii) and/or 423.505(i)(4) and 423.505(i)(3)(iii) Vendor agrees to comply, and to require any of its subcontractors to comply, with all applicable Federal and State laws, regulations, CMS instructions, and policies relevant to the activities to be performed under the Agreement, including but not limited to, the Medicare Marketing Guidelines for Medicare Managed Care Clients, and any requirements for CMS prior approval of materials. Further, Vendor agrees that any services provided by the Vendor or its subcontractors to or on behalf of Customer's Medicare Advantage and/or Medicare Part D enrollees will be consistent with and will comply with the Customer's Medicare Advantage and/or Medicare Part D contractual obligations.
- 7. Compliance Program. The Customer maintains an effective Compliance Program and Standards of Business Conduct, and requires its employees to act in accordance therewith. The Customer will provide a copy of its then current Standards of Business Conduct to Vendor upon request. Consistent with the preceding and to the extent applicable, Customer and its subcontractors may be required to monitor for Fraud, Waste and Abuse consistent with CMS guidance. To the extent applicable, Vendor acknowledges that certain CMS guidance on Fraud, Waste and Abuse may be implicated by the Agreement and agrees to take appropriate actions to identify and/or monitor for such activities, including but not limited to producing Vendor's plan to monitor for Fraud, Waste and Abuse.

7.1Validation of Compliance. Vendor agrees to provide documentation at least annually, as required by Customer, demonstrating compliance with the CMS guidance as outlined in part in this Exhibit. In addition, the required monitoring form is attached hereto as Attachment 1. The parties acknowledge that Attachment 1 may be amended by Customer, from time to time, on an annual basis or as needed to comply with CMS oversight and monitoring requirements.

8. Hold Harmless. In accordance with, but not limited to, 42 C.F.R. 422.504(i) and 422.504(g)(1) and (2) and/or 423.505(i) and 423.505(g), Vendor agrees that in no event, including but not limited to non-payment by Plan, insolvency of Plan or breach of the

Agreement, shall Vendor bill, charge, collect a deposit from, seek compensation, remuneration or reimbursement from, or have any recourse against a Medicare Advantage and/or Medicare Part D enrollee for covered services provided pursuant to the Agreement. This provision does not prohibit the collection of supplemental charges or Copayments made in accordance with the terms of the Medicare Advantage and/or Medicare Part D enrollee's benefits.

- 8.1 Dual Eligible Cost Sharing. Vendor further agrees that for those individuals who are enrolled in Medicare Advantage and/or Part D and who are eligible for some form of Medicaid benefit (Dual Eligible enrollees), that Vendor will not bill the enrollee for cost sharing that is not the Dual Eligible enrollee's responsibility and will ensure that such Dual Eligible enrollees will not be held liable for Medicare Parts A and B cost sharing when the State is liable for the cost sharing. In addition, Vendor agrees to accept the reimbursement by Customer as payment in full, or, if applicable, to bill the the appropriate State source.
- 9. Ineligible Persons. Vendor warrants and represents that at the time of entering into this Agreement and monthly thereafter when providing services to or for the benefit of Medicare Advantage and/or Medicare Part D members under this Agreement, neither he/she/it nor any of his/her/its employees, contractors, subcontractors or agents are ineligible persons identified on the General Services Administrations' List of Parties Excluded from Federal Programs (available through the internet at https://www.epls.gov/) and the HHS/OIG List of Excluded Individuals/Entities (available through the internet at http://exclusions.oig.hhs.gov/). Vendor agrees to sign a certification consistent with the meaning and requirements of this provision as required by Customer.

In the event Vendor or any employees, subcontractors or agents thereof becomes an ineligible person after entering into this Agreement or otherwise fails to disclose his/her/its ineligible person status, Vendor shall have an obligation to (1) immediately notify the Customer of such ineligible person status and (2) immediately remove such individual from responsibility for, or involvement with, the Customer's business operations related to this Medicare Advantage and Medicare Part D attachment.

The Customer retains the right to provide notice of immediate termination of the Agreement to Vendor in the event it receives notice of Vendor's ineligible person status.

- **10. Conflict of Interest.** To the extent required by CMS or Customer, Vendor agrees to certify that it will require its managers, officers and directors responsible for the administration or delivery of Medicare Advantage and/or Part D benefits to sign a conflict of interest statement, attestation, or certification at the time of hire and annually thereafter certifying that the manager, officer or director is free from any conflict of interest in administering or delivering Medicare Advantage and/or Part D benefits.
- **11. Illegal Remunerations**. Vendor specifically represents and warrants that activities to be performed under the Agreement are not considered illegal remunerations (including kickbacks, bribes or rebates) as defined in § 1128B(b) of the Social Security Act.

- 12. [THIS PROVISION CAN BE DELETED IF THE BASE AGREEMENT ADDRESSES INDEMNIFICATION] Indemnification for Non-compliance. Vendor agrees to indemnify and hold the Customer harmless from and against any and all liabilities, claims and expenses connected therewith, including reasonable attorneys fees, arising from any acts or omissions of Vendor, not specifically authorized or directed by the Customer, violating or resulting in an investigation under § 1128B(b) of the Social Security Act or any other Federal or State law or regulation.
- **13. Termination-Regulatory Issues.** In accordance with, but not limited to, 42 C.F.R. 422.504(i)(5) and/or 423.505(i)(5), if during the term of the Agreement, the Customer concludes that it is necessary to cancel any of the activities to be performed under this Agreement in order to comply with Federal or State laws, regulations, policies, or for any other purpose to comply with CMS the Customer may, at its discretion, cancel the activity and be relieved of any related obligations under the terms of the Agreement. If the Customer or Vendor concludes that it is necessary to reorganize or restructure any of the activities to be performed under this Agreement in order to comply with CMS the Customer to reorganize or restructure any of the activities to be performed under this Agreement in order to comply with Federal or State laws, regulations, or policies, the Customer or Vendor may request to renegotiate such terms.
- **13. Oversight Responsibility.** Vendor acknowledges that the Customer shall oversee and monitor Vendor's and all of Vendor's subcontractors' providing Services under this Agreement. Accordingly, Customer will regularly review the performance of Vendor and, if applicable, Vendor's subcontractors, as part of its normal operations to confirm ongoing compliance and to ensure any identified corrective actions are undertaken and effective. Vendor further acknowledges that the Customer is ultimately responsible to CMS for the performance of such services and that the Customer shall oversee and is accountable to CMS for the functions and responsibilities described in the Medicare Advantage and Medicare Part D regulatory standards and ultimately responsible to CMS for the performance of all services.

14.1 To the extent applicable, notification that the credentialing process must be approved and monitored by the Plan.

- **15. Revocation**. Vendor agrees that the Customer has the right to revoke this agreement if CMS or the Customer determines that Vendor or any of its independent contractors or subcontractors has not performed the services satisfactorily and/or if requisite reporting and disclosure requirements are not otherwise fully met in a timely manner. Such revocation shall be consistent with the termination provisions of the Agreement.
- 16. Approval of Materials. Any printed materials, including but not limited to letters to the Customer's members, brochures, advertisements, telemarketing scripts, packaging prepared or produced by Vendor or any of its subcontractors pursuant to this Agreement must be submitted to the Customer for review and approval at each planning stage (*i.e.*, creative, copy, mechanicals, blue lines, etc.) to assure compliance with Federal, state, and Blue

Cross/Blue Shield Association guidelines. The Customer agrees its approval will not be unreasonably withheld or delayed.

- 17. Medicare Advantage and Medicare Prescription Drug Plan Compliance Training, Education and Communications. In accordance with, but not limited to 42 C.F.R. 422.503(b)(4)(vi)(C)&(D) and 42 C.F.R. 423.504(b)(4)(vi)(C)&(D) Vendor agrees and certifies that it, as well as its employees, subcontractors, downstream entities, related entities and agents who provide services to or for Customer's Medicare Advantage and/or Part D Covered Individuals or to or for the Customer itself shall participate in applicable compliance training, education and/or communications as reasonably requested by the Customer or its designee annually or as otherwise required by applicable law, and must be made a part of the orientation for a new employee, new first tier, downstream or related entity and for all new appointments of a chief executive, manager, or governing body member. Both parties agree that the Customer or its designee may make such compliance training, education and lines of communication available to Vendor in either electronic, paper or other reasonable medium. Vendor shall be responsible for documenting applicable employee's, subcontractor's, downstream entity's, related entity's and/or agent's attendance and completion of such training on an annual basis. Vendor shall provide such documentation to Customer annually and as required to support a Customer or CMS audit. In addition, the training requirement set forth herein is not required for providers or suppliers who have met the fraud, waste and abuse certification requirements through enrollment into the Medicare program, as those providers and/or suppliers are deemed to have met that portion of the fraud waste and abuse training required by CMS.
- **18.** Audit. Vendor agrees to comply with any and all requests for Compliance documentation, as set forth in section 7 above, in order to support a CMS audit request. Vendor must provide all requested documentation demonstrating compliance with all CMS regulations and/or Anthem requirements for first tier, downstream and/or related entities.
- **19. Prompt Payment.** [ALTERNATE CAN DELETE IF THERE ARE EQUIVALENT PROMPT PAYMENT TERMS IN THE BASE AGREEMENT OR DELETE FIRST SENTENCE ONLY IF ONLY THAT PORTION IS CONTAINED IN THE BASE AGREEMENT] To the extent applicable under law as related to claims for medical or pharmacy services, Customer agrees to make best efforts to pay Vendor within __ days of receipt of an undisputed invoice. Should Vendor enter into any downstream agreements with any subcontractors to provide services under this Agreement, Vendor agrees to have a prompt payment provision as negotiated by Vendor and the subcontractor.
- **21**. [IN ADDITION IF APPLICABLE]**Delegated Activities**. If Customer has delegated activities to Vendor, then the Customer will provide the following information to Vendor and Vendor shall provide such information to any of its subcontracted entities:
- a. A list of delegated activities and reporting responsibilities;
- b. Arrangements for the revocation of delegated activities;
- c. Notification that the performance of the contracted and subcontracted entities will be monitored by the Customer;

- d. Notification that the credentialing process, if applicable, must be approved and monitored by the Customer; and
- e. Notification that all contracted and subcontracted entities must comply with all applicable Medicare laws, regulations and CMS instructions.

22. [IN ADDITION IF APPLICABLE]**Delegation of Provider Selection**. In addition to the responsibilities as set forth in section 21 above, to the extent that Customer has delegated selection of the providers, contractors, or subcontractor to Vendor, Customer retains the right to approve, suspend, or terminate any such arrangement.

2016	FDR Monitoring Survey (excel version of Ariba survey)	Anthem.
#	Question	Response
1	Overview: Welcome to the First Tier, Downstream, and Related Entities (FDR) Monitoring Report. The purpose of this survey is to monitor FDR compliance with applicable CMS compliance program requires to support Anthem and its affiliates' Medicare Advantage, Part D, and Medicare-Medicaid Programs. Reference documents and additional information can be downloaded and reviewed the requested to attach supporting documentation, please ensure files are in a clear and easy to understand format. If additional explanation is necessary to understand how the documentation include a brief summary along with the uploaded file. Please note references to "Anthem" throughout this form also include all Anthem affiliates. The FDR Monitoring Report Survey will be sa affiliates) business owner and FDR point of contact associated with this FDR, each will only be required to complete the questions populated within their survey. Please note, all questions and response to submit this survey. Once the survey event is closed, the survey can be reviewed, however, no additional changes can be made.	irements of those entities contracted oughout this survey. Where demonstrate compliance, please ent to both the Anthem (and
1.1	What is your role, Anthem Business Owner or FDR representative?	Anthem Business Owner/ FDR Representative?
1.2	Please find the attached ZIP file containing FDR Oversight resources & reference documents	
2.1	Contractual	2016 Anthem Contract Listing.pdf
2.1.1	When did FDR begin supporting Anthem Medicare business (start date)?	enter date
		AZ; CA; CO; CT; FL; GA; IN; KS; KY; MD;
212	Place select the Anthem Medicare Market(c) the EDP supports (select all that apply):	ME; MO; National; NH; NJ; NM; NV; NY;
2.1.2	Please select the Anthem Medicare Market(s) the FDR supports (select all that apply):	OH; TN; TX; VA; WA; WI
		H0147 H0564 H1394 H1517 H1607 H1849 H2836 H3342 H3370 H3447 H3536 H3655 H4036 H4909 H5422 H5530 H5854 H6229 H6786 H7728 H8432 H8552 H9255 H9886 H9947 H9954 R5941 S5596 S5960 S5726 H1894 H3240 H5746 H5817 H7200 H8786
	Please select the Anthem Medicare contract number the FDR supports (Select all that apply):	H0544 H2593 H4346 H5471
	Please select the Anthem Medicare product(s) the FDR supports (select all that apply):	All; MMP; DSNP; PDP; MA; MAPD;
	Is FDRs contract with Anthem current?	yes/no
2.1.6	Have any new agreements (e.g. statements of work, exhibits) or amendments pertaining to Anthem Medicare business been executed within the last year? Scope of services provided:	yes/no enter services provided
2.2	Corrective Action & CCC Issues	Description of Complexico Computing
	Is FDR currently under any Medicare related corrective action required (CARs)? If yes, please provide a brief summary of each corrective action including current status and date due.	yes/no
	Is FDR currently involved in any open Compliance Communication Center (CCC) issues?	if yes, enter detail yes/no
	If yes, please provide a brief summary of each CCC issue, including current status and corrective action steps.	if yes, enter detail
	Performance Metrics & Reporting Requirements	, , , , , , , , , , , , , , , , , , , ,
2.3.1	Regulatory references: 42 C.F.R. §§ 422.503(b)(4)(vi)(F), 423.504(b)(4)(vi)(F); PDBM and MMCM Ch. 9/21 50.6.6	
2.3.2	Does the business owner/area monitor services provided on a periodic basis to ensure FDR is meeting CMS, contractual, and performance requirements?	yes/no
2.3.3	Is FDR currently meeting CMS, contractual, and performance requirements?	yes/no
2.3.4	What types of periodic reports/data is made available for the business owners/area to assess compliance with CMS, contractual, and performance requirements?	enter detail
2.3.5	Has the business owner/area identified any barriers or issues related to the FDR's ability to meet CMS, contractual, and/or performance requirements?	if yes, enter detail
2.3.6	Please attach monitoring or performance metrics/reports used by the business owner/area for ongoing monitoring of FDR's services or compliance with CMS requirements. Documents might include timeliness, inventory, service level reports, performance reviews, credentialing reviews, performance metrics, dashboards or any other type of aggregated data to assess delegated services. Please include within the attached document a brief explanation of how the documentation demonstrates oversight and FDR's compliance with delegated functions.	attach documentation
	Readiness Activities	
2.4.1	Does the FDR support services, benefits and/or functions involved in Anthem's Annual Enrollment Period (AEP) and/or new Plan year benefit coverage?	yes/no
	If yes, does the business owner/area and FDR participate in AEP and 1/1 readiness activities?	yes/no/NA
	Has the business owner/area and FDR conducted audit readiness activities to ensure all records, data and pertinent information related to the support of Anthem's	
2.4.3	Medicare business is available and accessible in the event of a CMS audit?	yes/no
2.4.4	If yes, please select the audit readiness activities conducted.	Mock universe pull; Sample pulls; Review of policies & procedures; Review of CMS audit protocols; Other
	Anthem Business Owner Confirmation	
	I am confirming that all information provided above is truthful and accurate as it pertains to business owner oversight of this FDR	
	Name(s)	enter name
2.5.3	Title(s)	enter title
2.5.4	Date of Completion	enter date
	Thank you for completing the business owner section of the FDR Monitoring Report survey. The FDR representative associated with this FDR will receive an email to log-in to	o the Ariba system and use the

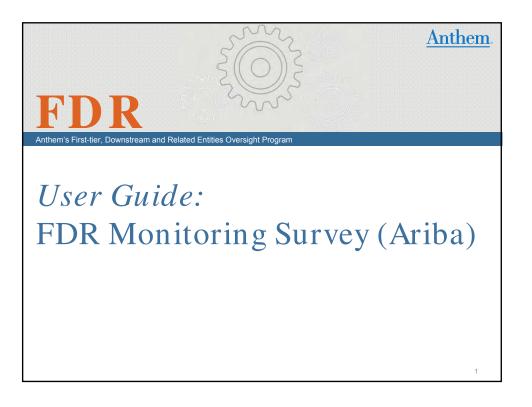
same process to complete the FDR section of the FDR Monitoring Report. The FDR Versight Team will review this survey once both sections are submitted. If compliance issues or follow-up items require corrective actions for this FDR an email notice will be sent to the business owner and FDR Representative. The email notice will provide access to the FDR Remediation survey. The business owner will be 4.1 required to work with their FDR to complete the survey and respond to each compliance issue and corrective action required to demonstrate compliance for all issues identified.

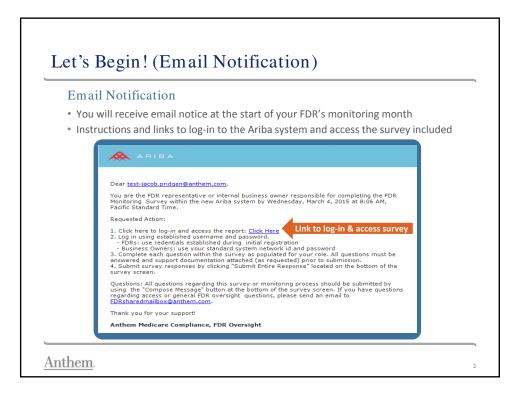
MRE Attachment 1 (Section 7.1).xlsx

2016 FDR Monitoring Survey (excel version of A	lriba survey)	Anthem		
# Question		Response		
3.1 FDR Primary Contact 3.1.1 Name		enter name		
3.1.2 Title		enter title		
3.1.3 Address		enter address		
3.1.4 Phone 3.1.5 Email		enter phone # enter email		
3.2 FDR Secondary Contact		enteremon		
3.2.1 Name		enter name		
3.2.2 Title		enter title		
3.2.3 Address 3.2.4 Phone		enter address enter phone #		
3.2.5 Email		enter phone #		
3.3 FDR Additional Email Contact(s)				
3.3.1 Email		enter email		
3.3.2 Email 3.3.3 Email		enter email enter email		
3.3.4 Email		enter email		
Locations & Offshore				
3.4		Offshore Suborifractor Attestation		
3.4.1 Please indicate the total number of locations/faci Are any of these facilities located in the following	ilities where Medicare functions are performed on behalf of Anthem:	enter #		
	allas, TX - Detroit, MI - Houston, TX, - Los Angeles, CA, Miami-Dade, FL, - Tampa, FL	yes/no		
	in place to prevent privacy breaches from occurring for each 'hot spot' location.	if yes, provide detail		
	wnstream entities) located offshore (outside of U.S.) providing Medicare services to Anthem?	yes/no		
.4.5 If yes, do any offshore facilities have access to n .4.6 If yes, has FDR worked with Anthem to complete		if yes, provide detail yes/no		
	station to demonstrate compliance with 3.4.6 above.	attach documentation		
3.5 General Compliance Information	7			
.5.1 Regulatory references: 42 C.F.R. §§ 422.503(b)(4)(vi,	i)(A), 423.504(b)(4)(vi)(A); PDBM and MMCM Ch. 9/21 50.1.1, 50.1.3	EBC. pdf Anthem 2016 Medicare Corrollance		
	al Business Conduct (SOEBC) and compliance policies and procedures (Compliance Plan) within the past year? I's SOEBC and compliance policies, or its own comparable standards of conduct and compliance policies to all staff	yes/no		
.5.3 supporting Anthem's Medicare business?		yes/no		
.5.4 Indicate the method used to distribute or make a	vailable standards of conduct and policies.	Web portal or link; Email; Handout; Fax Blast		
	npliance with 3.5.3 above. Documentation should clearly show the FDR distributes or makes available Anthem's SOEBC and			
Compliance Plan (or FDR's own comparable doc	cuments) to all associates supporting Anthem's Medicare business. Examples of this include screenshot of web portal			
	an be accessed), copy of email distribution (showing documents were distributed to all employees), scanned attestation			
3.5.5 verifying receipt of documents, etc.).		attach documentation		
.5.6 Does FDR attend Anthem's Semi-Annual FDR C	Compliance Training sessions and provide relevant information/materials to staff supporting Anthem's Medicare business?	ves/no		
General Compliance and Fraud, Waste & A	Abuse (FWA) Training	2016 Complaince Medicare Parts C and PWA Training and Disneral Medicare Parts C Complaince Sparse C Complaince		
	i)(C), 423.504(b)(4)(vi)(C); PDBM and MMCM Ch. 9/21 50.3.1, 50.3.2	Resultement Gomplance and Diraco Training		
	Medicare business, complete General Compliance Training and FWA Training within 90 days of hire and annually			
4.6.2 thereafter?		yes/no/deemed provider		
		Medicare Learning Network System/ FDR's own training program which		
		includes CMS training content		
		downloaded or printed from the CMS		
Indicate the method the FDR utilizes to issue Ge	eneral Compliance Training and FWA Training to employees?	Medicare Learning Network / Other		
Is documentation retained for a minimum of 10 y	ears to evidence FDR employees have completed General Compliance Training and FWA training as required?	yes/no		
		Electronic Certifications generated from CMS' MLN System; Completion		
		Certifications from FDR's training		
What type of documentation is retained to confirm	m staff completion of General Compliance Training and FWA training (select all that apply):	program; Employee Attestations;Training Log; System Generated Report		
.6.5 What type of documentation is retained to confirm	ni stan completion of General Compliance framing and PWA training (select all that apply).	Log; system Generated Report		
	npliance with 3.6.2 above. Documentation must include a current list of employees supporting Anthem's Medicare business	FDR General Compliance & FWA Training		
work (including employee name and hire date), a	and one of the following: opletion for General Compliance Training and FWA Training generated from CMS' Medicare Learning Network System, or			
	e FDR has completed the appropriate General Compliance Training and FWA training in accordance to CMS guidance.	attach documentation		
	npliant with General Compliance Traning and FWA training requirements?	yes/no/deemed provider		
3.7 Reporting Compliance or FWA Concerns	i)(D), 423.504(b)(4)(vi)(D); PDBM and MMCM Ch. 9/21 50.4.2	Methods of		
.7.1 Regulatory references: 42 C.F.R. §§ 422.503(b)(4)(vi) .7.2 Is FDR aware of the requirement to report compli		Compliance or PWA yes/no		
.7.3 Is FDR aware of available methods to report com		yes/no		
	for employees or FDRs who report potential violations?	yes/no		
Has FDR communicated the requirement to repo Anthem's Medicare business?	ort compliance/FWA concerns or suspected violations and the methods of reporting them to its employees, supporting	yes/no		
	siplinary actions for violations of standards of conduct, non-compliance with Medicare requirements and/or incidences of	yesyno		
7.6 fraud, waste and/or abuse?		yes/no		
7.7 If yes, please complete the complete the followin	ng for each incident:	-		
7.8 Date of Incident .7.9 Location incident occurred		if applicable enter detail if applicable enter detail		
7.10 Employee(s) involved		if applicable enter detail		
7.11 Description of incident		if applicable enter detail		
7.12 How violation was reported		if applicable enter detail		
Disciplinary action taken 7.13 Date disciplinary action taken		if applicable enter detail if applicable enter detail		
Actions taken to avoid recurrence		if applicable enter detail		
0IG & GSA Federal Exclusions				
Regulatory references: The Act §1862(e)(1)(B), 42 C. 8.1	.F.R. §§ 422.503(b)(4)(vi)(F), 422.752(a)(8), 423.504(b)(4)(vi)(F), 423.752(a)(6), 1001.1901; PDBM and MMCM Ch. 9/21 50.4.2	K		
.8.2 Anthem OIG-GSA Exclusion List Tracker attached for		OIG QSA Tracker.xbx		
	hem's Medicare business, against both the OIG and GSA(SAM) federal exclusion lists prior to initial hire and monthly			
.8.3 thereafter?		yes/no		
.8.4 Does FDR maintain documentation for a minimum	m of 10 years of employee screenings against both the OIG and GSA(SAM) federal exclusion lists?	yes/no		
	npliance with 3.8.3 above. Documentation <u>must include</u> a list of current employees supporting Anthem's Medicare business			
	nd confirmation of the date each has been screened against both the OIG and GSA (SAM) exclusion listings on a monthly ust show employees hired within the last 12 months (new hires) were screened prior to date of hire.	attach documentation		
Does FDR maintain policies and procedures com	npliant with federal screening (OIG/GSA) requirements, addressing screenings conducted prior to hire, monthly thereafter and	d		
.8.6 immediate removal of excluded employees?		yes/no		
3.9 Record Retention				

MRE Attachment 1 (Section 7.1).xlsx

3.9.2	Are all records relevant to the FDR's contract with Anthem (e.g. employee records, contracts, trainings, financial records, work product, etc.) retained a minimum of 10 years?	yes/no
3.9.3	What method does FDR use for record retention? (Check all that apply)	Electronic; Hard copy; Offsite storage
3.9.4	Does FDR maintain policies and procedures compliant with record retention requirements, including the requirement to maintain all relevant Medicare records, including FDR compliance records for 10 years?	ves/no
3.10	Monitoring Downstream Entities	
3.10.1	Regulatory references: 42 C.F.R. §§ 422.503(b)(4)(vi)(F), 423.504(b)(4)(vi)(F), 423.504(b)(4)(vi)(D); PDBM and MMCM Ch. 9/21 50.6.6	
3.10.2	Does FDR subcontract any work it performs on behalf of Anthem's Medicare business?	yes/no
3.10.3	How many downstream entities are utilized?	enter #
3.10.4	If applicable, please enter the following subcontractor details for each entity (or attach listing):	
3.10.4.1	Entity Name/ Services Provided	enter detail
3.10.4.2	City	enter detail
3.10.4.3	State	enter detail
3.10.4.4	Country	enter detail
3.10.5	Does FDR monitor the compliance of subcontractors (downstreams) with all applicable laws and regulations?	yes/no
3.10.6	Are all subcontractors (downstreams) listed above in compliance with (and following) CMS program requirements?	yes/no
3.11	FDR Attestation	
		FDR Attestation.pdf
3.11.1	FDR Attestation form attached must be completed and attached to this form	attach documentation
3.11.2	Name of Authorized FDR Representative	enter names
3.11.3	Title of Authorized FDR Representative	enter title
3.11.4	Business Address of Authorized Representative	enter address
4.2	Thank you for completing the FDR section of the FDR Monitoring Report survey. The FDR Oversight Team will review the information and documentation submitted as soon as possible. If con require corrective actions you will receive notice along with your Anthem (and affiliates) business owner. It is important to note that you should work with your Anthem (and affiliates) business or Issues.	

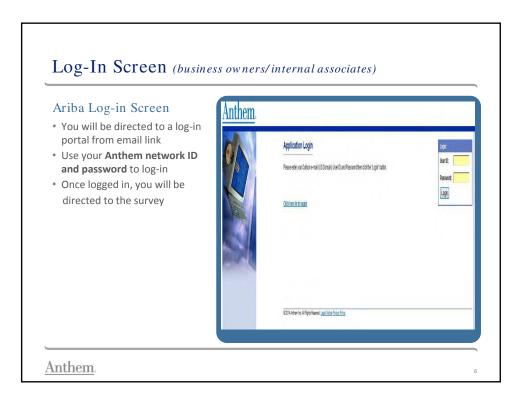


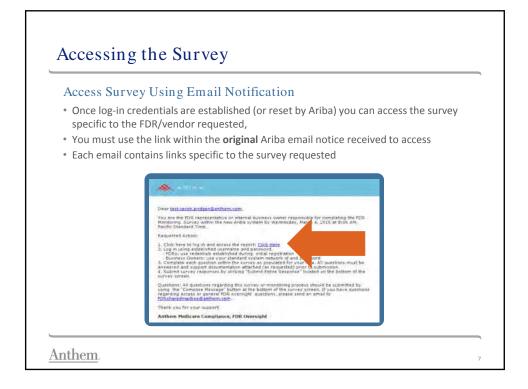


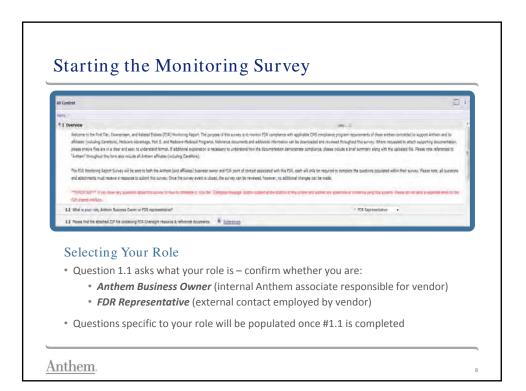


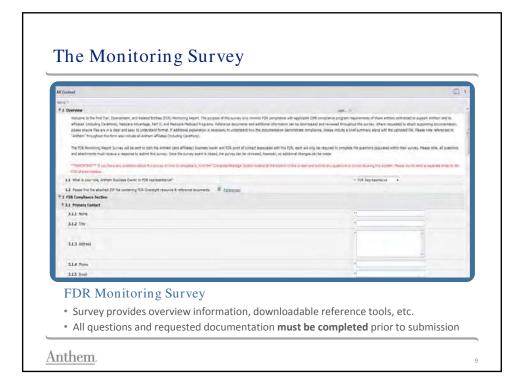


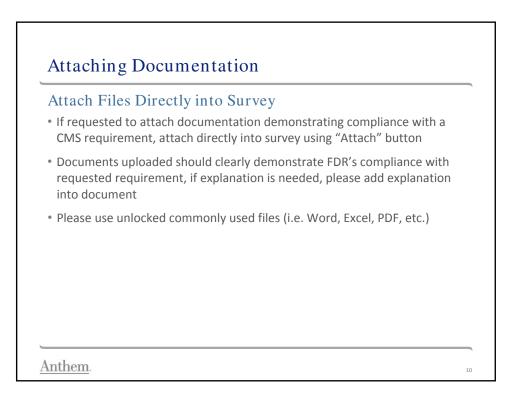


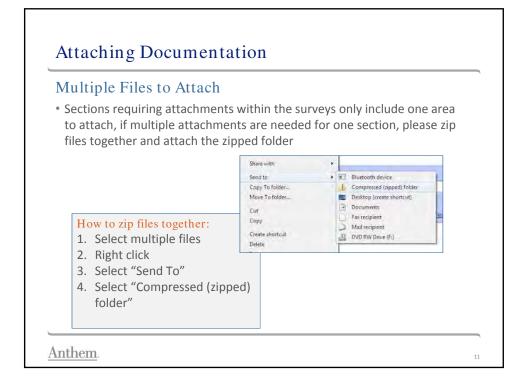


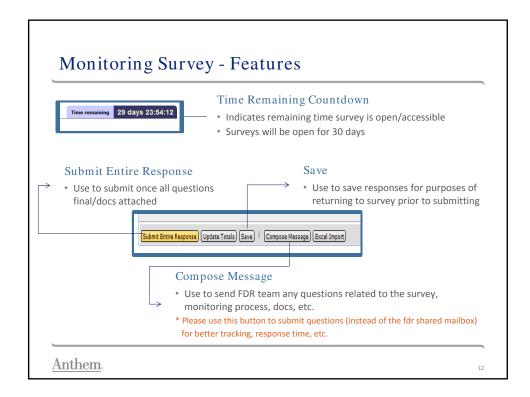














First of Month (per schedule)

- Business owners and FDRs receive email notice to complete survey
- All responses must be submitted within 30 days

30 Days

- Business owners and FDRs must have all responses and support documentation submitted
- FDR team begins review of monitoring survey

45 Days

• Business owners and FDRs will receive either:

1) email notice monitoring is closed (no identified issues) or;

2) notice to complete the FDR Remediation Survey (identified compliance issues)

Anthem.

