

**SOUTHWESTERN WASHINGTON SYNOD ASSEMBLY  
VOTING MEMBER HANDBOOK  
MAY 18-19, 2012**

**HILTON HOTEL, VANCOUVER, WA**

**THEME: "SUNDAY'S WORSHIP MEETS MONDAY'S WORK"**

**SITE**

**Hilton Hotel, Vancouver, WA-** 301 West 6<sup>th</sup> St., Vancouver, WA 98660. Parking is available at the "Park and Go" lot located at the N.E. corner of 6th and Columbia. Overnight guests of the hotel have access to the garage located beneath the hotel after registration. Parking is \$14 at the hotel and \$17 for valet parking. There is minimal street parking that may be available near the hotel. The hotel facility is handicapped accessible. You must make your own hotel overnight accommodation reservation. The hotel overnight stay is not included in the assembly registration.

**Driving Directions to the Hilton Hotel, Vancouver**

**Traveling South on Interstate 5:**

- Take Interstate 5 into Vancouver, Washington.
- Take the City Center exit (#1C).
- Turn right onto Mill Plain Blvd. (becomes 15th street).
- Turn left onto Columbia street.

Hotel is on the SW corner of 6th and Columbia. Please register in the hotel lobby to retrieve a key for the parking garage. The Synod Assembly's outside entrance is on the east side of the hotel. You may also enter through the main lobby and take the hallway heading south.

**Traveling North on Interstate 5:**

- Take Interstate 5 through Portland and over the Interstate Bridge into Washington.
- Take the second exit (#1B) after the bridge, following the City Center signs.
- Turn left, following the signs to 6th Street.

Hotel is on the SW corner of 6th and Columbia. Please register in the hotel lobby to retrieve a key for the parking garage. The Synod Assembly's outside entrance is on the east side of the hotel. You may also enter through the main lobby and take the hallway heading south.

## **REGISTRATION/AGENDA**

Registration will be open on **8:00am-12Noon on Friday, May 18<sup>h</sup> and 7:30am-Noon on Saturday, May 19<sup>h</sup>** in the pre-function area outside the main assembly room.

The Synod Assembly will begin at 10am on Friday and continue until after the banquet dinner on Friday evening. Saturday's schedule begins at 9:15am until 5:15pm. Governor Gregoire will give her keynote address about how she brings her faith to her work as Governor of the State of Washington at 10:15am on Friday and will follow that with a discussion and question/answer period ending at 11:15am. We will have community guests for this session only.

## **VOTING MEMBER ORIENTATION**

Voting Member Orientation to learn how the assembly works and how you vote, will be from 9:00am on Friday, May 18<sup>th</sup> in the Heritage Ballroom A-C-D.

## **FOOD AND DRINK**

**Meals:** Friday's lunch and dinner are included in the registration cost (unless you purchase the visitor without meals registration.) Saturday breakfast and lunch are on your own and are available for your purchase at restaurants within the hotel and nearby. The list will be available at registration at the assembly and on our Synod Assembly website [www.regonline.com/2012SynodAssembly](http://www.regonline.com/2012SynodAssembly).

**Coffee:** Coffee will be available in our Hospitality Room located in the pre-function area directly outside of the main assembly room. The hospitality is sponsored by Korsmo Construction (who built the Karen Hille Phillips Center for the Performing Arts at PLU)

## **WORSHIP**

Friday Afternoon's Worship service will be held in the Heritage Ballroom next to the main assembly room. Bishop Robert D. Hofstad will preach at Friday's service of the Word. Friday's service will include Eucharist. Pastor Ronald Hoyum, Assistant to the Bishop, will preach at Saturday morning's worship service.

**Offering** taken during the Synod Assembly, will be divided equally between Living Stones Prison Congregation at the Washington Corrections Center in Shelton, and the ELCA Malaria Project.

## **BOOKSTORE**

There will be some books available for purchase in the Synod Assembly Office across the room from the main assembly room. There will be some books provided by The Garfield Bookstore at PLU and also by Dr. Meredith Gould on Social Media.

Checks, cash and credit cards will be accepted for most books, however, Dr. Gould's books may be purchased with checks and cash only.

## **WORKSHOPS**

List of Workshops is attached at the end of this handbook.

## **DISPLAYS**

Displays will be located along the hallway to the main assembly room.

The list is available here or online at

<https://www.regonline.com/custImages/271380/DISPLAYS.pdf>

<b>Booth #</b>	<b>Display Table Name</b>
13	ELCA Deaconess Community/Peace Community Center
12	Living Stones Prison Congregation
1	Lutheran Community Services NW
3	Luther Seminary, St Paul MN
2	Mission Investment Fund of the ELCA
4	Pacific Lutheran Theological Seminary, Berkeley, CA
5	Pacific Lutheran University, Tacoma, WA
14	Pacific Office Automation
11	Miscellaneous: Camp Lutherwood- Oregon, Lutherans Concerned and Korsmo Construction, Faith Action Network
10	Synod Global Mission Committee
9	Synod Hunger Committee
8	Synod Malaria Task Force
6	Synod Women's Organization/ Women of the ELCA
7	Thrivent Financial for Lutherans

## **VOTING- ELECTIONS, RESOLUTIONS AND BYLAW CHANGE**

Voting Members have the privilege of electing several positions in the synod. There are still some positions open, so that list is link below. There are several constitution and bylaw changes that will be voted on as well. We use colored voting cards to vote this year. Bishop Hofstad will train all voting members on using the voting cards during the plenary session.

Nominations openings, job descriptions and biographies are linked here:

<https://www.regonline.com/custImages/271380/2012NominationswithBios4-26-12.pdf>

Resolutions:

<https://www.regonline.com/custImages/271380/Resolutions2012.pdf>

Voting members will have the opportunity to speak and vote on resolutions: ELCA Malaria Campaign, Electronic Notification for Congregations, Concerning Enactment of the Washington Marriage Equality Act, and Biennial Synod Assembly.

#### Proposed Synod Constitution and Bylaw Changes

These constitution and bylaw changes are mainly regarding the structure of the boards and committees of the synod, and other matters stemming from the 2011 Churchwide Assembly constitution and bylaw changes.

<https://www.regonline.com/custImages/271380/2012proposedConstchangeswithcoverltr.pdf>

### **SEATING**

The first business session starts at 10am on Friday in the Heritage Ballroom A-C-D. During plenary (business) sessions all voting members are to sit in the designated seating area for voting members. Additional seating is provided for voice-only participants and visitors at the rear of the assembly room. Seating will be at round tables of 8. There are not assigned seats for individual or congregation voting members.

### **OFFICE**

An Assembly Office will be located across the hall from the main assembly room. Stop by if you need special assistance. Pat Durston will be managing the office, with her volunteers, Dick Schmidt and Chuck Pfister. Rachel Pritchett, Synod Communicator and editor of the synod supplement in The Lutheran and the synod newsletter, Moments for Mission, will be in the office or out gathering information for the next synod newsletter.

### **MESSAGES**

Announcements and emergency messages may be posted on the Message Board at the entrance of the main assembly room.

### **HANDOUTS**

We are making every effort to provide necessary information for informed decisions while using less paper. Therefore, the material that is distributed to all voting members during the assembly is limited to the necessary paperwork for business, workshop and program presentation. Most information will be projected on large screens in the main assembly room. Some information related to the ELCA that the Planning Committee viewed to be of interest to members, such as The Lutheran magazine, will also be at the tables in the main assembly room.

Please read #12 of the proposed Rules of Procedure-all materials desired for distribution to the voting members must be submitted to the Assembly Office for approval by the Secretary of the Synod and the Advice and Council Committee before being distributed by the ushers. Materials for possible distribution will need to be taken to the Assembly Office by 12noon on Friday, May 18th, for distribution, if approved.

## **FAQ (Frequently Asked Questions)**

**HOW MUCH MONEY WILL I NEED TO BRING?** You will need money for your Saturday breakfast and lunch, your lodging, and if you will be giving an offering at worship. Friday lunch and dinner are included in the registration, unless you've selected "materials only" for non-voice/non-voting members.

**HOW SHOULD I DRESS?** The Synod Assembly is a business meeting, so we ask that you dress in business casual. Hotel room temperature seems to fluctuate frequently, so dressing in layers is always a good idea. Our work days are pretty long, and there is a lot of sitting, so please dress comfortably.

## **WHO'S WHO?**

**Keynote Speaker:** **The Honorable Christine Gregoire**, Governor of the State of Washington, will be our keynote speaker. Governor Gregoire will not be able to lead us in workshops, due to her work demands.

**ELCA Representative:** **Mr. David Swartling, Secretary of the Evangelical Lutheran Church in America.** He will be presenting the ELCA Presiding Bishop's message and a presentation on how he takes his faith to his job during two presentations.

## **2012 SYNOD ASSEMBLY COMMITTEES**

*The Synod Assembly shall have committees on CREDENTIALS, ELECTIONS, and RESOLUTIONS. (S7.15) ...appointed by the bishop. (S7.15.01, S7.15.02, S7.15.03)*

### **PLANNING COMMITTEE:**

Chair: Rev. Tom Tweed; Administrator: Rev. Don Fossum; Registrar: Ms. Carol Fossum; Facilities: Rev. Bob Ross; Treasurer: Mr. Dick Schmidt; Worship: Rev. Chris Nolte; Publicity: Ms. Rachel Pritchett; Hospitality: Ms. Peggy Lansverk; Displays and Workshops: Rev. Don Fossum, Ms. Allison Ramsey; Ushers: Rev. Ron Zschoche & Mr. Al Enriquez; Banquet: Revs. Valinda Morse, Nina Body & Suzanne Appello; Assembly Office: Ms. Pat Durston; Spiritborne: Mr. Andy Kim; Minutes: Ms. Allison Ramsey.

**ADVICE AND COUNSEL:** Rev. Kim Latterell (Synod Secretary), Mr. Scott Ellerby (Parliamentarian), Rev. Bill Crabtree, Rev. Sigi Helgeson, Rev. Ron Hoyum (staff advisor)

**CREDENTIALS:** Ms. Carol Fossum (Registrar), Mr. Ken Swanson, Ms. Sandi Swanson

**ELECTIONS:** Election Committee: Pastor John Rosenberg (Chair), Mr. Dale Forrey, Ms. Lynn Forrey, Mr. Larry McCallum, Ms. Lynn McCallum, Mr. Jim Parent, Rev. Sarah Roemer.

**MINUTES:** Bishop Robert Hofstad, Rev. Kim Latterell (Synod Secretary), Ms. Allison Ramsey (Minutes), Mr. Jim Hushagen (Vice President), Rev. Don Fossum (Staff Advisor)

**RESOLUTIONS:** Rev. Jim Stender (Chair- St. Andrew, Vancouver), Rev. Chris Nolte (St. Paul, Vancouver), Rev. Erik Niemi (Highland, LaCenter), Ms. Mary Strehlow (St. Andrew, Vancouver), Bev Kimbal (Highland Lutheran, LaCenter) Rev. Ron Hoyum (synod staff advisor), Mr. Scott Ellerby (Parliamentarian)

**PARLIAMENTARIAN:** Mr. Scott Ellerby  
(The parliamentarian may be contacted between sessions for assistance in preparing motions, amendments, resolutions, or information on parliamentary procedures.)

### SYNOD COUNCIL

Conference/Office	Member	Term Ends	Congregation	City
Bishop	Rev. Robert Hofstad	8/1/2013	Synod Bishop	
Vice President	Mr. Jim Hushagen	7/1/2012	Mountain View	Edgewood
Secretary	Rev. Kim Latterell	7/1/2014	Creator	Bonney Lake
Treasurer	Mr. Andreas Udbye	7/1/2014	Mt. Cross	University Pl.
Youth	Ms. Rachel Heckroth	5/19/2012	Creator	Bonney Lake
Young Adult	Ms. Elise Erickson	5/15/2013	First	Poulsbo
At Large	Ms. Monica Hurley	6/9/2013	Creator	Bonney Lake
At Large	Rev. Joseph Wagner	5/19/2012	Peace	Port Ludlow
Coastal	Rev. Linda Milks	5/14/2011	Saron	Hoquiam
Evergreen	Rev. Lori Cornell	5/15/2013	Calvary	Federal Way
F t Vancouver	Mr. John Jablonski	6/9/2013	St. Andrew	Vancouver
Lower Columbia	Mr. Eric Nelson	5/19/2012	Stella	Longview
MISS	Rev. Randy Olson	5/14/2014	Tacoma Luth Ret	Tacoma
Mt. Rainier	Mr. Marcus Rieke	6/9/2013	Mountain View	Edgewood
Olympic	Rev. Kent Shane	5/14/2011	First	Poulsbo
Peninsula	Ms. Ann Cummings	5/19/2012	Silverdale	Silverdale
South Sound	Mr. James Reddick	5/19/2012	St. Mark	Lacey
Tacoma SW	Ms. Kathryn Nelson	5/19/2012		
Tacoma Narrows	Rev. Heinz Malon	5/18/2014	Key Peninsula	Lakebay

**Advisors:**

W/ELCA Ms. Nancy Lynch  
 Assistants to the Bishop: Rev. Valinda Morse and Rev. Ronald Hoyum  
 Director for Evangelical Mission: Rev. Dr. Melanie Wallschlaeger  
 Adjunct Staff: Rev. Donald Fossum

### **What Does this Mean?**

*An expanded list of vocabulary and acronyms is available online at [Synod and ELCA Vocabulary and Acronyms](#).*

- **Voting Member-** Active participant sent by a congregation to exercise prayerfully his/her judgment concerning matters to come before the assembly for a vote. Such matters include budget, elections, resolutions and memorials, and bylaw change. This is not a “delegate”.

- **Plenary**- business session at which all are present.
- **Resolution**- a request from the synod assembly for action that is concrete, specific and within the power of the assembly to implement.
- **Memorial**- a motion made by the synod in assembly requesting action by the Churchwide Assembly on a broad policy issue. Following passage of a memorial by the synod in assembly, the memorial is sent to the memorials Committee of the ELCA where it is reviewed and recommendations made to the next Churchwide Assembly.

## Synod Quick Facts

### The Southwestern Washington Synod is:

- One of 65 synods of the ELCA
- One of 6 synods in Region One
- Divided into 10 conferences
- Number of Congregations: 93 (including 4 Congregations Under Development and 5 Synodically Authorized Worshipping Communities)
- Baptized Members: 33,650 (in 2011 ELCA statistics)
- Synod Roster: 260 Ordained ministers, 10 lay rostered
- Clergy and AIM under call to congregational ministry: 112
- Retired Rostered Clergy and AIM: 130
- Clergy and AIM in Specialized Settings (MISS): 13
- Clergy and AIM On Leave from Call: 12
- Clergy and AIM on Disability: 3
- Seminary Interns: 2

## SOUTHWESTERN WASHINGTON SYNOD CONFERENCES

**Coastal Conference (Dean: Rev. Beth Utto-Galarneau)**  
**Hunger Committee Liaison: Rev. Adrienne Strehlow/MaryAnn Nelson**

Aberdeen	Amazing Grace
Chinook	Chinook
Grayland	Twin Harbors
Hoquiam	Saron
Naselle	Naselle
Ocean Park	Ocean Park
Ocean Shores	Galilean Chapel
South Bend	First

**Olympic Conference (Dean: Rev. Richard Grinstad)**  
**Hunger Committee Liaison: Teri Jelinek**

Bainbridge Island	Pt. Madison
Forks	Prince of Peace
Kitsap	Faith Community
Port Angeles	Holy Trinity
Port Ludlow	Peace Lutheran Fellowship
Port Townsend	Grace
Poulsbo	First
Poulsbo	Vinland
Sequim	Dungeness Valley

**Evergreen Conference (Dean: Rev. Loren Leapaldt)**  
**Hunger Committee Liaison: Allison Ramsey**

Auburn	All Saints
Auburn	Family of Grace
Auburn	Messiah
Enumclaw	Hope
Enumclaw	Trinity
Federal Way	Calvary
Federal Way	Christ
Federal Way	Comm'y Christian Center
Federal Way	Federal Way Chinese Fellowship
Federal Way	Light of Grace Korean
Tacoma	Resurrection

**Peninsula Conference (Dean: Rev. Paul Meeker)**  
**Hunger Committee Liaison: Phyllis Brandt**

Belfair	Christ
Bremerton	Family of God
Bremerton	Our Saviour's
Port Orchard	Elim
Port Orchard	First
Port Orchard	Spirit of Life
Silverdale	Silverdale

**Ft. Vancouver Conference (Dean: Rev. Tom Tweed)**  
**Hunger Committee Liaison: Diane Armbrust**

Brush Prairie	Bethel
Camas	Zion
LaCenter	Highland
Stevenson	Shepherd of the Hills
Vancouver	Beautiful Savior
Vancouver	Family of Christ
Vancouver	Immanuel
Vancouver	Messiah
Vancouver	St. Andrew
Vancouver	St. Paul
Vancouver	Trinity

**South Sound Conference (Dean: Rev. Suzanne Appelo)**  
**Hunger Committee Liaison: Missy Tade**

Centralia	Immanuel
Chehalis	St. John's
Elbe	Historic Elbe
Elma	Faith
Lacey	St. Mark
Morton	Central
Olympia	Gloria Dei
Olympia	Good Shepherd
Olympia	Gull Harbor
Olympia	St. Christopher's
Shelton	Faith
Shelton	Living Stones Prison Congr
Yelm	Emanuel

**Lower Columbia Conf. (Dean: Rev. Carol Plummer)**  
**Hunger Committee Liaison: Rick and MaryAnn Nelson**

Castle Rock	St. Paul
Cathlamet	Our Saviour's
Kelso	Gloria Dei
Longview	Bethany
Longview	Stella Chapel
Longview	Trinity
Winlock	St. Paul

**Tacoma Narrows Conference (Dean: Rev. Jan Ruud)**  
**Hunger Committee Liaison: Phyllis Brandt**

Gig Harbor	Agnus Dei
Gig Harbor	Peninsula
Lakebay	Key Peninsula
Tacoma	Emmanuel
Tacoma	First
Tacoma	Gloria Dei
Tacoma	Peace
Tacoma	Refuge & Strength
Tacoma	St. Mark's

**Mt. Rainier Conference (Dean: Rev. Ron Kempe)**  
**Hunger Committee Liaison: Rev. Ron Kempe/Jenny Moore**

Bonney Lake	Creator
Edgewood	Mountain View
Puyallup	Celebration!
Puyallup	Peace
Puyallup	Pilgrim
Spanaway	Bethany
Spanaway	Spanaway
Sumner	Christ the King
Tacoma	Christ the King
Tacoma (Parkland)	Trinity
Tacoma	University Congregation-PLU

**Tacoma Southwest Conf. (Dean: Rev. Gary Petersen)**  
**Hunger Committee Liaison: Beth Ann Johnson**

Fircrest	Redeemer
Lakewood	Christ
Lakewood	St. John's
Tacoma	Bethlehem
Tacoma	Hope
Tacoma	Salishan Mission
Tacoma	United
University Place	Mount Cross

**Ministers in Specialized Settings (Dean: Rev. Dianna Cox)**  
 9/21/11



# **“Sunday Worship Meets Monday Work”**



## **Twenty-Sixth Annual Synod Assembly of the Southwestern Washington Synod Evangelical Lutheran Church in America**

**Friday, May 18, 2012 to Saturday, May 19<sup>th</sup>, 2012  
Hilton Hotel, Vancouver, WA**

Intentionally left blank

## Table of Contents

<b>Assembly Handbook</b>	A-G
Site	A
Registration times	A
Voting Member Orientation	B
Food and Drink	B
Worship/Offering	B
Bookstore	B
Workshops	C
Displays	C
Voting Info	C
Seating	D
Office	D
Messages	D
Handouts	D
What should I wear?	E
Speakers	E
Synod Assembly Committees	E
Synod Council and Staff	F
Quick Facts	G
Presiding Bishop Hanson's Welcome	1
Bishop Hofstad's Welcome	2
Vice President Hushagen's Welcome	3
Synod Mission Statement	4
AGENDA	5
Tips for Sharing the Assembly	6
ELCA Acronyms and Terms	7-9
Assembly Information and Vocabulary	10
Speakers	11-12
Displays	13
Workshops	14-18
Synod Council Actions 2011-2011	19-20
2011 Financial Report	21-31
2013 Budget Proposal	32-35
Roster Report	36
Ordination and Commissioning Anniversaries	37
In Memory	38-41
Credentials Report	42
Rules of Procedure	43-44
Balloting Rules	45
Constitution and Bylaw Changes- proposed	46-56
Blank Nominations and Biography Form	57
Elected Positions still open	58
Job Descriptions for Elected Positions	59-60
Past Churchwide Voting Member list	61
Nominations Biographies	62-72
Resolution- Support ELCA Malaria Campaign	73
Resolution- Electronic Notification for Congr	74

Resolution- Concerning Marriage Equality Act	75-76
Resolution- Biennial Synod Assembly	77
Reports	
Bishop's Written Report	78-79
Synod Communicator's Report	80
Fiscal Board Report	81
Synod Outreach Board	82
Interim Ministry Report	83
Synod Youth Committee Report	84
Candidacy Committee	85
Global Mission Committee	86
Hunger Committee	87
Region 1	88
Consultation to Clergy	89
Lutheran Community Services NW	90
Parish Nurse Ministries	91
Pacific Lutheran University	92
Luther Seminary	93
Pacific Lutheran Theological Seminary	94
St. Olaf College	95

Read about what to do, wear and how it all works in the [Assembly Handbook!](#)



## Evangelical Lutheran Church in America

God's work. Our hands.

Spring 2012

Dear Sisters and Brothers in Christ,

*"Peace be to the whole community, and love with faith, from God the Father and the Lord Jesus Christ"*  
(Ephesians 6:23, NRSV).

As you gather in your assembly, you will share your experiences of being Christ's people in the world and your visions for the future of the Evangelical Lutheran Church in America (ELCA). Each of us has a unique story that describes how God is changing lives through the mission and ministry of this church. Together through our 10,000 congregations, 65 synods and numerous churchwide ministries, we are richly diverse and gifted by the Holy Spirit.

We are the church that shares a living, daring confidence in God's grace. Luther described such faith as "so sure and certain that believers would stake their life on it a thousand times. ... Because of faith without compulsion, a person is glad and ready to receive everyone, to serve everyone, to suffer everything out of love and praise of God."

This faith comes to us through the good news of Jesus Christ and gives us the freedom and the courage to wonder, discover and boldly participate in what God is up to in the world.

The members of First English Lutheran Church in Columbus, Ohio, wondered about their congregation's survival. They were ready to close their doors, but they made a decision to continue – to go all in. Through grants from ELCA churchwide ministries and support from other partners, this renewing congregation embraced their diverse community and began to grow. Pastor Bob Ward says, "We will take each other by the hand and see where God leads us. There is a sense of broadening and redefining what it means to be the church."

In 2011, a Lutheran from Liberia was one of three women to receive the Nobel Peace Prize. Leymah Gbowee led a group of daring women who prayed, protested and brought an end to 15 years of civil war. Since then, the Lutheran Church in Liberia has flourished. Dr. Willie Roberts, medical director at Curran Hospital, says "The ELCA has been here all along. The missionaries that first came here, that started these things, came from the ELCA." Liberia is one of our 90 global church companions and partners supported by churchwide ministries and programs.

In Irving, Texas, members of the newly-formed Iglesia Luterana de Santa Maria de Guadalupe – with a membership of 300-400 – was forced to find a new place to meet. Members borrowed their own money and gave it to the congregation to buy land in cash. Through a loan with the Mission Investment Fund of the ELCA, the immigrant congregation is thriving and growing exponentially.

That's who we are together. We are part of a larger story that makes up the ELCA.

This year, your synod will be electing voting members for the 2013 ELCA Churchwide Assembly. I join you in prayer that the Holy Spirit continue to lift up leaders with passion for proclaiming the gospel of Jesus Christ and a vision for the mission to which God calls us in this richly diverse church.

Thank you for your leadership in the Evangelical Lutheran Church in America. Thank you for your gifts and your ministry. God's blessings to you as you do God's work of restoring and reconciling communities in Jesus' name throughout the world.

In God's grace,

Mark S. Hanson  
Presiding Bishop



**Southwestern Washington Synod**  
**Evangelical Lutheran Church in America**

God's work. Our hands.

The Rev. Robert D. Hofstad, Bishop

**To the Voting Members of the 2012 Southwestern Washington Synod Assembly;**

Grace and peace to you in the name of our Lord and Savior, Jesus Christ.

Welcome to the Twenty Fifth Annual Assembly of the Southwestern Washington Synod of the Evangelical Lutheran Church in America. I give thanks for your willingness to be a part of this important gathering. Our theme is:

***“Sunday Worship Meets Monday Work”***

Our keynote speaker this year is Governor Christine Gregoire, governor of the State of Washington and an active member of St. Michael's Roman Catholic Parish in Olympia. She will draw connections between her Christian faith and her work as a very public elected official.

Our Churchwide representative is David Swartling, Secretary of the Evangelical Lutheran Church in America and an attorney, formerly with a prominent Seattle law firm. He will bring greetings and a report from Presiding Bishop Mark Hanson, as well as to reflect on the relationships between faith and work in his own life.

As has been our tradition for many years, I invite your congregation to send with you a generous offering. This year the offering will be divided between Living Stones Prison Ministry in Shelton, and the ELCA Malaria Campaign.

I urge you to read carefully the Synod Assembly materials that are posted on our event website, and that have also been emailed out. In so doing, you will prepare yourself to be an engaged and responsible voting member of the assembly.

My prayers are with you as you prepare.

In Christ,

Robert D. Hofstad  
Bishop



**Southwestern Washington Synod**  
**Evangelical Lutheran Church in America**

God's work. Our hands.

The Rev. Robert D. Hofstad, Bishop

Dear Assembly Voting Members and Visitors:

Welcome to the 2012 Southwestern Washington Synod Assembly! It is my great privilege to greet you on behalf of your Synod Council – 18 of your fellow Lutherans from across the Synod who, like you, are volunteering their time and talent for the sake of Christ and His church.

Our theme for this Assembly is "Sunday Worship Meets Monday Work." One of Martin Luther's great contributions to Christian thought was the idea of "vocation" – the sense that all Christians do God's work in this world through our everyday lives. Indeed, vocation means God acting in the world through us by physical means. Luther stressed how God has chosen to bestow spiritual gifts by means of Word and Sacrament and to bestow earthly gifts by means of human vocations.

This year's keynote speaker will be **the Hon. Christine Gregoire, Governor of the State of Washington**. An active Roman Catholic layperson and a long-time personal friend of Bishop Hofstad, Governor Gregoire will talk about how she has manifested her Christian faith in her career in law and politics -- how she lives her faith in her job every day.

Our representative from the ELCA's Churchwide expression will be **Secretary David Swartling**. Secretary Swartling was a litigation partner in a Seattle law firm before being elected Secretary in 2007. He will bring Presiding Bishop Hanson's message and will speak about how he lived his faith as a lawyer and how he now lives it each day as ELCA Secretary.

The Synod Council wants to use the expertise of its members to help Lutherans in this synod live out their faith in the world. Council members plan to present at least three separate workshops on Saturday, ranging from "Living our Faith in the Public Square: Public Speaking for Christians" to an "Introduction to Holden Village," where they live their faith everyday in everything they do. Be sure to attend.

This will be a busy Assembly. Not only will you elect a new Vice President to replace me after nearly nine years on the job, but you will be choosing a number of new Synod Council members to help lead this synod into the future. And, you'll be voting on some significant amendments to our synod Constitution and Bylaws designed to make the Synod's boards and committees work better in the future. Please consider these candidates and issues carefully.

The best part of the Assembly for me is the chance to meet you. Please introduce yourself to me and tell me what the Council needs to know. I look forward to speaking with you.

Jim Hushagen, Synod Vice President



THE MISSION OF THE SOUTHWESTERN  
WASHINGTON SYNOD IS TO SPREAD THE  
GOOD NEWS OF JESUS CHRIST BY  
EMPOWERING CONGREGATIONS  
AND CHURCH LEADERS  
TO GROW IN

- WORSHIP
- EDUCATION
- OUTREACH
- STEWARDSHIP
- AND OTHER MINISTRIES



# 2012 SYNOD ASSEMBLY DRAFT AGENDA

## FRIDAY- May 18<sup>th</sup>

8:00am-12:00pm	Registration
9:00am-9:45am	Voting Member Orientation
9:45am-10:00am	Singing
10:00am-11:30am	Keynote Speaker- Governor Gregoire
11:30am-12:30pm	<b>PLENARY SESSION # 1</b> Opening Prayer and Call to Order Adoption of Rules & Agenda Nominating Committee Report Credential Report Constitution By-law report and vote
12:30pm-2:15pm 2:00pm	Lunch - Greetings, Anniversaries & Retirements (Deadline for Floor Nominations)
2:15pm-4:00pm	<b>PLENARY SESSION # 2</b> Bible Study - Bishop Hofstad Credential Report 2013 Budget Presentation Churchwide Report/Presentation - David Swartling 2013 Budget Discussion and Vote Mission Start Updates
4:15pm	Eucharist Worship
5:45pm	Social time
6:30pm	Banquet (Bishop's Award and Raffle for 1000 Mission Friends)

## SATURDAY- May 19<sup>th</sup>

7:30am-12:00pm	Registration
7:45am-8:00am	Singing
8:00am-9:00am	Worship
9:15am-12:00pm	<b>PLENARY SESSION # 3</b> Credentials Report Nomination Report General Elections Churchwide Report/Presentation - David Swartling Officer's Reports Resolutions
12:00pm-2:00pm	Lunch on your own
2:00pm-4:15pm	Workshops Session 1 & 2
4:15pm-5:00pm	<b>PLENARY SESSION # 4</b> Credential Report Unfinished Business Closing Worship Installation of new Synod Council and ALYVE Board

## TIPS FOR VOTING MEMBERS ON SHARING ABOUT THE SYNOD ASSEMBLY

- Display your assembly packet and other assembly handouts in your parish hall
- Post pertinent and appropriate assembly items on your church bulletin board
- Reprint the assembly newsletter as an insert in your congregation newsletter
- Take notes during Saturday's workshops
- Plan to buy Spiritborne videos and share presentations that might be of congregational interest
- Question presenters and other leaders at the assembly for answers to take home
- Talk with elected leaders so you can pass along their ideas to your congregation
- Get information from the wide range of exhibitors for sharing with your congregation
- Consolidate your assembly information for presentation in a forum or a temple talk
- Alert your congregation to a photo report to come as part of the synod insert
- Invite your Synod Council Conference Representative to speak at a forum on the assembly
- Invite the Bishop or the Assistants to the Bishop to come for worship or a forum
- Invite the Director for Evangelical Mission to explain the synod's initiative for starting new congregations
- Stir up interest for the 2012 Assembly, May 18-19 at the Hilton Hotel Vancouver, Vancouver, WA
- Remind members to read the synod's assembly insert in the The Lutheran
- Copy the Assembly logo for future use about synod information
- Share about the use of symbols in the worship services
- Fill in the Ministry Opportunities Form located in your assembly packet
- Help us evaluate this assembly by going on the Synod web page, Evaluation Form
- Highlight the synod web page for information on the assembly [www.lutheranssw.org](http://www.lutheranssw.org)

## **DON'T BE LOST... ELCA ACRONYMS AND TERMS**

### **GENERAL ELCA TERMS:**

**Homiletics-** Homiletics is the study of the composition and delivery of a sermon or other religious discourse. It includes all forms of preaching, including the sermon, homily and catechecism instruction.

**ELCA-** Evangelical Lutheran Church in America (Denominational title)

**Region 1-** One of 9 regions of the ELCA composed of 6 synods (Southwestern Washington, Northwest Washington, Eastern Washington/Idaho, Montana and Alaska Synods)

**Churchwide-** A term referring to the entire Evangelical Lutheran Church in America.

**Lutheran Center-** The name for the facility in Chicago that houses the ELCA Churchwide offices.

### **SYNOD**

**Synod-**A geographical group of congregations that are a part of the ELCA. There are 65 synods in the ELCA.

**SWWA-** Southwestern Washington Synod

**Conference** - A geographical group of congregations of the synod: **Coastal**-8 congr. near ocean; **Evergreen** -10 congr. E & S of Tacoma); **Ft Vancouver**-11 congr. in Vanc, area; **Lower Columbia**-7 congr. near Columbia River btwn Vanc. and Centralia; **Ministers In Specialized Setting-** non-geographical conf. of MISS; **Mt Rainier** -11 congr. E & S of Tacoma; **Olympic**-7 congr on Olympic Pen; **Peninsula**-7 congr. on Kitsap Pen.; **South Sound**-12 congr S of Olympia; **Tacoma Narrows**-8 congr. by Narrows Bridge;**Tacoma SW**-8 congr in SW Tac.

**Adjunct-** A part-time synod office staff assigned specific responsibilities.

### **SYNOD LEADERSHIP:**

**Presiding Bishop-** The elected clergy responsible for the entire ELCA Churchwide for a six-year term; currently serving is Presiding Bishop Mark Hanson. The Presiding bishop chairs the Churchwide Assembly, Church Council and it's Executive Committee, and the Conference of Bishops. The Office of the Presiding Bishop relates to: Augsburg Fortress, Publishers; The Deaconess Community of the ELCA, Lutheran Men in Mission; National Lutheran Campus Ministry, and Women of the ELCA.

**Office of the Secretary-** This ELCA elected position. The secretary is responsible For maintaining the records of the church (rosters, archives, Church Council decisions, Churchwide Assembly) and coordinating the use of legal counsel.

**Congregational and Synodical Mission (CSN)-** New unit of the ELCA supporting synods and congregations by: Centers of Mission (new and renewed congregations, youth ministries, stewardship, worship), Director for Evangelical Mission, Regional Coordinators, Ethnic-specific and Multicultural Mission, Leadership (candidacy and assignment, TEEM, colleges and universities) and Poverty and Justice (hunger, advocacy, disaster, social ministry organizations, Lutheran Disaster Relief, Lutheran Services in America and Lutheran Immigration and Refugee Service)

**Synod Council-** 19 members elected board of directors of the synod.

**Bishop-**The clergy elected by the Synod Assembly to lead a synod of the ELCA. Our synodical Bishop is Bishop Robert D. Hofstad.

**Executive Committee-** 4 officers and two at-large members of the Synod Council.

**Synod Boards:** Six (6) Boards of the Synod:

**Church in Society Board-** Responsible for helping the church to understand and respond to the needs of human beings, society, and the environment through EarthKeepers and the Hunger Committee and supporting social ministry organizations, including Campus Ministry and by encouraging the development and use of the church's social statements.

**Outreach Board-** The synod board that oversees outreach, new mission starts, redevelopment congregations, 1000 Mission Friends and prison ministry.

**Leadership Support Board-** Responsible to provide coordinated support and nurture to the professional and lay leadership of the synod. Includes Candidacy Committee and Call Committee, continuing education, and support of the ELCA universities and seminaries.

**Congregational Ministries Board-** Responsible to provide resources to congregations to assist them in carrying out their own mission and ministry-stewardship, worship, for global missions, youth, health education/parish nursing, technology, & lay ministers.

**Fiscal Board-** Responsible to direct the financial affairs as well as the property and maintenance matters of the synod.

**Mission Endowment Fund Board-** Responsible for the oversight of the synod's investment fund to financially assist congregations, formally known as Mission Fund Board.

**Hunger Committee-** An active committee of our synod whose purpose is to educate synod members and congregations on hunger-related issues, including the ELCA World Hunger and Domestic Hunger Grants, ELCA Disaster Relief, the ELCA's HIV and AIDS Strategy, and the ELCA Malaria campaign.

**Stewardship Table-** a group meeting with the Director for Evangelical Mission to educate our synod on matters of stewardship.

### **CLERGY/ROSTERED TITLES:**

**Roster-** The official list of the pastors and lay leaders serving the ELCA. Here are some other facts about ELCA leaders:

-As of September 23, 2011, there are 18,264 leaders on the ELCA roster including:

1,017 [associates in ministry](#)

66 [deaconesses](#)

169 [diaconal ministers](#)

17,012 [ordained clergy](#)

-In 2010, 21% of clergy on the ELCA roster are women. In seminaries, the numbers of women and men preparing for ministry are about equal.

-Approximately 86% of ordained women and 83% of ordained men are actively serving in congregations.

**Candidacy-** the name of a process that raises up, prepares, certifies and places public leaders in the ELCA. Public ministers include commissioned Associates in Ministry, consecrated Diaconal Ministers and Deaconesses, and ordained Pastors.

**MISS.** Minister in Specialized Setting (rostered person who serves in a ministry other than a congregation, such as a hospital or military chaplain.)

**Rev.** Reverend (ordained minister)

**Pr.** Pastor (ordained minister)

**Dr.** Doctor (ordained minister who has a doctoral theological degree, or as one of our ordained pastors who has a doctorate in cellular biology.)

**Assistant to the Bishop** Assists the bishop in carrying out responsibilities (there are 2 ordained pastors that serve as Assistants to the Bishop in our synod.)

**DEM** Director for Evangelical Mission who is called by churchwide to serve in the SW WA Synod. Our DEM is Rev. Dr Melanie Wallschlaeger.

- A.I.M.** Associate in Ministry (a rostered lay person who is theologically trained.)
- D.M.** Diaconal Minister who is theologically trained in a specialized ministry
- DEAC.** Deaconess who is theologically trained and has taken a vow as a Deaconess
- CLM** Certified Lay Minister (non-rostered lay person who has been trained to assist in congregational ministries.)
- OLFC** On Leave from Call (rostered clergy, AIM, Diaconal Minister or Deaconess who is currently without a call to a ministry.)
- INTERIM** A rostered person, usually called to serve a congregation by the Synod Council, who is serving a ministry in between two called persons.
- INTERN** A seminary student who is on staff of a ministry in training for concluding their theological education.

#### **RELATED AGENCIES:**

**Lutheran Public Policy Office (LPPO)**-Public issues advocacy ministry in Washington as part of the ELCA. ELCA advocacy ministry speaks for biblical values: peacemaking, hospitality to strangers, care for creation, and concern for people living in poverty and struggling with hunger and disease. The Director of the LPPO in Washington is Pastor Paul Benz.

**Consultation To Clergy** -Lutheran counseling ministry to clergy and congregations located in Seattle. The Director is Pastor Phil Strueffert.

**Lutheran Community Services Northwest (LCSNW)**-A Lutheran social service agency in the Northwest. Nine offices located in Washington State, 6 in Oregon and 1 in Idaho.

**Mission Investment Fund Investment (MIF)**- Investment fund of the ELCA to financially assist congregations.

#### **RELATED EDUCATIONAL INSTITUTIONS:**

**Seminary**- The theological educational institutions that trains clergy, Diaconal Ministers, Deaconess and AIMS. There are 9 Lutheran Seminaries in the US. The two that are supported by our synod are:

**PLTS** Pacific Lutheran Theological Seminary (Berkeley, CA)

**Luther Seminary** (St. Paul, MN)

**PLU**- Pacific Lutheran University (Tacoma, WA). This is the one ELCA university in our region of 27 ELCA Colleges and Universities nationwide.

**Mt. Rainier High School**- A multi-denominational Lutheran High School in S. Tacoma.

#### **OTHER SYNOD MINISTRIES:**

**ALYVE**- Active Lutheran Youth in Various Endeavors Board (plans various synod youth activities) Justin Snider, AIM, serves as the Board Chair.

**Men In Mission** - Men's ministry of the ELCA.

**W/ELCA**- Women of the Evangelical Lutheran Church in America (women's ministry of the ELCA)

**SWO**- Southwestern Washington Women's Organization (women's ministry of the synod.)

**Clusters**- Nine geographical groupings of congregational women's ministries (**Mt. Rainier**- 11 congregations; **South Sound**- 12 congr.; **Narrows**- 8 congr.; **Evergreen**- 10 congr.; **Olympic**- 14 congr.; **3 Rivers** - 7 congr.; **Ft.Vancouver**- 11 congr; **Tacoma SW**- 8 congr; **Coastal**-8 congr.)

## ASSEMBLY INFORMATION AND VOCABULARY IT'S NO ACCIDENT

For assembly of our church, we gather as members-baptized members of the Evangelical Lutheran Church in America.

Among those of us who assembly, we will find people with specific responsibilities, including:

- Voting members;
- Advisory members, including the ELCA churchwide representative;
- Special guests including our speakers and
- Others who will be visitors.

No *delegates* will be present for the assembly. Voting members are not delegates!

- The terminology related to the legislative process of this church is no accident.
- The words, “Synod assembly” and “Churchwide Assembly,” rather than “convention,” and “voting members,” rather than “delegates “ were deliberately chosen for our governing documents.

These words reflect the ecclesial understanding that the three primary expressions of this church-congregation, synod and churchwide organization- exist and serve within this one church.

1. The congregation does not meet in convention; the members gather in worship, carry out service and assemble occasionally and properly for governance decisions and elections.
2. The people of this church in each of our congregations are not sent as delegates from a given caucus; and are not gathered to act as some politicized delegates to a regional party convention. Rather, they *assemble* as duly selected members of this church with *voting* responsibilities for governance and elections on behalf of the synod. The Synod Assembly is just for that, an assembly of the people of this church, some have been granted the responsibility of being *voting members* of the *Synod Assembly*.
3. The people of this church, when gathered as voting members of the Synod assembly, have the responsibility of electing the *voting members* of the *churchwide assembly*. Person so chosen are given the responsibility of doing the work of the Churchwide Assembly, they are to serve and care for the needs and well being of this whole church.

## UNDERScores UNITY

The vocabulary that we use both *shapes* and *reflects* our understanding of this church. When we recognize and understand that our ‘congregations find their fulfillment in the universal community of the Church and the universal Church exists in and through congregations’ (*ELCA churchwide constitutional provision 3/02*), then our awareness of the significance of being voting members in a given assembly may grow. After all, as we declare of the ‘nature of the Church,’ the Evangelical Lutheran Church in America “derives its character and powers both from the sanction and representation of its congregations and from its inherent nature as an expression of the broader fellowship of faith” (*also 302*).

We seek together to a) understand more clearly and b) embrace more completely the conviction that the Evangelical Lutheran Church in America “shall seek to function as people of God through congregations, synods, and the churchwide organization, all of which shall be interdependent. Each part, while fully the church, recognizes that it is not the whole church and therefore lives in partnership with the others”.

Indeed, we affirm and declare the primary principle of organization for our church, namely, ‘The Evangelical Lutheran Church in America shall be one church’ (*5.01*).

Within this one church, voting members, advisory members, non-voting members, visitors, and staff gather to carry out the work of our assembly.

## 2012 Synod Assembly Speakers

### Christine Gregoire Biography

As Washington's 22nd governor, Chris Gregoire has delivered real results to the people of Washington. Combining effective leadership with a tireless work ethic, she has shown time and again that she has the courage and independence to stand up and fight for individuals and families.



Reelected overwhelmingly by Washington voters in 2008 and facing a historic multibillion dollar shortfall brought on by the uninterrupted, deepening national recession, Governor Gregoire continues to work with the legislature to balance the budget while striving to support job creation and economic growth.

Chris O'Grady was raised in Auburn, Washington, by her mother, who worked as a short-order cook to support the family. She rode horses, picked blueberries and learned the value of hard work and a good education. After graduating from Auburn High School, Chris entered the University of Washington. She graduated with a teaching certificate and Bachelor of Arts degree in speech and sociology. She met her husband, Mike, in September 1971 when they both worked for the Washington Department of Social and Health Services. Chris received her law degree in 1977 from Gonzaga University.

Chris and her husband Mike are active in the St. Michael's parish in Olympia. They have two daughters, Courtney and Michelle. Courtney is married to Scott Lindsay, and is an attorney. Michelle attends law school.

### ELCA Secretary- David Swartling

#### David Swartling Biography



David Swartling was elected secretary of the Evangelical Lutheran Church in America at the 10<sup>th</sup> Churchwide Assembly in Chicago in August 2007.

He attended Princeton University on a Navy Scholarship and served 4 years in the submarine force. Following his military service, he attended the University of Washington School of Law, where he was Executive Editor of the law review. He practiced law in Seattle for

more than 30 years. During this time, he was elected a Fellow of the American College of Trial Lawyers. For many years, he was Editor-in-Chief of the Washington State Bar Association's Civil Procedure Deskbook. He also received the President's Award from the Washington State Bar Association and the Harrison-Tweed Award from the American Bar Association for his professional activities. Mr. Swartling is a life-long Lutheran and has served the ELCA in all its expressions. He was the congregational president at Bethany Lutheran Church on Bainbridge Island, Washington; a member of the Synod Planning Group and Vice President of the Northwest Washington Synod; Chair of the Region 1 Governing Council; and Chair of the ELCA Foundation Board of Trustees. At the time of his election, he was phasing out of his litigation practice at the firm of Mills Meyers Swartling in Seattle and was serving part-time as the Director of the Lutheran Planned Giving Consortium of Western Washington. (He remains ready, willing, and able to discuss whole life stewardship and planned giving!)

As a result of the election, David and Barbara, his wife of 40+ years, have relocated to the Chicago area. They have two adult children: Christopher, an ESL teacher for the Defense Language Institute in San Antonio, and Ryan, a chef in Seattle. They have a new favorite Bible verse, Genesis 12:1, in which God said to Abraham: "Leave your country, your people, and your father's household and go to the land I will show you."

Mr. Swartling is the second person to serve as the Secretary of the ELCA and the first lay person in this position. He succeeded the Rev. Lowell G. Almen, who served as secretary since the formation of the ELCA.



## **2012 Synod Assembly Displays**

<b>Table</b>	<b>Organization</b>
13	ELCA Deaconess Community/Peace Community Center
12	Living Stones Prison Congregation
1	Lutheran Community Services NW
3	Luther Seminary, St Paul MN
2	Mission Investment Fund of the ELCA
4	Pacific Lutheran Theological Seminary, Berkeley, CA
5	Pacific Lutheran University, Tacoma, WA
14	Pacific Office Automation
11	Miscellaneous: Camp Lutherwood- Oregon, Lutherans Concerned and Korsmo Construction, Faith Action Network
10	Synod Global Mission Committee
9	Synod Hunger Committee
8	Synod Malaria Task Force
6	Synod Women's Organization/ Women of the ELCA
7	Thrivent Financial for Lutherans

Garfield Book Store at PLU and Dr. Meredith Gould have provided a small selection of books for sale in the Synod Assembly Office across the hall from the main assembly room.

# 2012 SOUTHWESTERN WASHINGTON SYNOD ASSEMBLY

## WORKSHOPS

### **SESSION 1      2:00-3:00PM**

#### **CHRISTIANS IN ACTION - BETTERING YOUR COMMUNITY THROUGH THE POWER OF YOUR RHETORIC**

**Pine**

**John Jablonski**

A workshop designed to enhance your ability to change the minds of elected officials such as city council members, county commissioners, school board members and others of a similar nature through the power of public testimony.

Essentially all local decision-making bodies in Washington State take public testimony (AKA citizen comments), generally at the start of meetings. This testimony can have a powerful impact on the decisions made by the elected officials but unfortunately all too often the impact is negated by presentations that are not planned, are not rehearsed, and are not done well. This workshop will show the attendees how to plan, prepare, and deliver effective presentations.

Presenter: John S. Jablonski is a life-long Lutheran, and a member of the Southwestern Washington Synod Council. He holds degrees in communication. He is currently an affiliate faculty member at Clark College in Vancouver.

#### **GREEN YOUR CONGREGATION**

**Heritage Ballroom E**

**Jessie Dye, Earth Ministry- Program and Outreach Director**

On Sunday, we give thanks for the gift of Grace. Part of our worship can be greening our congregations, carrying our prayers into our weekday lives through good stewardship of God's Creation. This workshop answers the question "why do people of faith care about the environment" and covers specific ideas for making YOUR church, home and faith life respect our covenant with our Creator. Share ways you have reduced your carbon footprint and learn about Earth Ministry's Greening Congregation program.

Jessie Dye has been the Program and Outreach Director with Earth Ministry for 5 years. Prior to working with Earth Ministry, she was a mediator and arbitrator including 20 years with the Archdiocese of Seattle. Her prior work experience includes working with the Seattle Human Rights Dept, Washington Arbitration and Mediation Services and Catholic Community Services.

#### **HOW DOES MY FINANCIAL PLAN THAT I LIVE EVERY WEEK, REFLECT MY SUNDAY MORNING FAITH & VALUES?**

**Hemlock**

**Douglas Ruecker, Thrivent Financial,. CLU, ChFC, Senior Partner for Pacific Northwest Region**

Topics and questions this workshop will explore: Is there a relationship between my faith and how I spend my money? Are there Biblical guidelines to managing money? Are there resources to help me be wise with money? And the importance to having a financial plan as a Christian. Thrivent Financial for Lutherans' purpose is to strengthen Christian communities by helping members be wise with money and inspiring them to live generously.

## **LIFT- LIVING INTO THE FUTURE TOGETHER**

**Heritage Ballroom ACD**

**David Swartling, ELCA Secretary and Pastor Melanie Wallschlaeger, Director for Evangelical Mission, Southwestern Washington Synod**

This workshop is based on the information that the ELCA received from the 2011 Synod Assemblies' work on the future of the ELCA. This workshop will help congregations in their mission strategy discernment, teach and model a simple process for listening to the congregation in small groups, provide training on how to structure and conduct listening posts and how to connect listening to concrete mission strategy and leadership development, help congregational leaders discern between problems and issues, identify passions and talents of participants and move toward next steps in mission strategy and to share a scriptural and missional context for the process.

## **PRACTICING DISCIPLESHIP AS FAITH FORMATION- PART 3: PREPARING FOR THE ELCA YOUTH GATHERING IN NEW ORLEANS**

**Birch**

**Justin Snider, Associate in Ministry, ALYVE Advisor and Youth Director at Gloria Dei Lutheran Church, Olympia**

Learn to connect events to everyday life and how to manage your groups during events.

## **THEOLOGY AND MINISTRY WITH SOCIAL MEDIA**

**Oak**

**Meredith Gould, Ph.D.**

Why use social media in the life of the church when many people use it to talk about what they're having for lunch? Are there important theological foundations for engaging in social media for God's mission in the world? How can a congregation get started with social media? Can a congregation make basic improvements if you have accounts on platforms but haven't used them much? A good workshop for people new to connecting social media and ministry, or for those who wish to reflect on theological issues related to social media. Dr. Gould's presentation is supported by an outreach grant that St. John's Lutheran Church in Lakewood, WA received from the Synod Outreach Board.

Meredith Gould, Ph.D is a sociologist who works as a digital strategist and communications consultant to faith-based organizations as well as the healthcare industry. Dr. Gould is the author of 8 books, including *The Word Made Fresh: Communicating Church and Faith Today* (Morehouse).

## **TRANSFORMING CHURCH CONFLICT: A CONFLICT MANAGEMENT WORKSHOP FOR PASTORS AND CHURCH MEMBERS**

**Cedar**

**Pastor Richard Jaech**

Conflict occurs naturally in every church community. In this workshop, Pastor Richard Jaech will present three essential skills for transforming church conflict from a painful and divisive experience into a process that helps congregations deepen and grow. Participants in this workshop will:

### *Church Conflict Workshop continued*

- Learn an attitude and approach to conflict that helps pastors and congregations address their conflicts more productively and with less anxiety.
- Acquire specific skills to help those in conflict speak effectively to each other and come to a working agreement that provides the best outcome.
- Examine the multiple roles that pastors and leaders play throughout the conflict process and how these roles affect that process.

Pastor Richard Jaech has 36 years experience as a Lutheran parish pastor, serving congregations in both central city and suburban locations. He also works as a consultant and facilitator with congregations and pastors as they work through conflicts. In addition to his M.Div. degree from the Lutheran School of Theology at Chicago, Pastor Jaech holds a Master of Arts in Conflict Facilitation and Organizational Change. He is the author of *Transforming Church Conflict: A Guide for Pastors and Leaders*.

## **WHAT TO DO IN RETIREMENT? - LET'S START A FOUNDATION** **Ash**

**Rev. David and Mary Nelson**

When David retired as an ELCA pastor and Mary Nelson retired as a math teacher, they saw a need to start a foundation to help children in Tanzania. This is the story of Safi School Project, working with one school at a time in Tanzania East Africa. They believe that although it may not be possible to help everyone, it is vital that we help someone. They and their volunteers do purposeful travel working at Ngateu Secondary School. When everything is pure and clean and great, it is "Safi"!

## **SESSION 2 3:15-4:15PM**

### **CHURCH SOCIAL MEDIA- PRACTICUM**

**Oak**

**Meredith Gould, Ph.D.**

Bring all your technical and tactical concerns with using social media for your congregation to this session and get them addressed. You're also invited to provide, in advance, or offer on-the-spot, any social media platform you currently use for ministry (e.g., blog, Facebook page, Twitter account) for review by Dr. Gould in front of the group. This is your opportunity to receive a real-time makeover by a leader in digital strategy for churches and mission-based organizations. Feel free to send URLs for this in advance to Pastor Joe Smith at St. John's Lutheran Church, Lakewood, WA at [jbwsmith@hotmail.com](mailto:jbwsmith@hotmail.com).

Meredith Gould, Ph.D is a sociologist who works as a digital strategist and communications consultant to faith-based organizations as well as the healthcare industry. Dr. Gould is the author of 8 books, including *The Word Made Fresh: Communicating Church and Faith Today* (Morehouse).

### **FAITH, CLIMATE AND COAL**

**Heritage Ballroom E**

**Jessie Dye, Earth Ministries**

The Southwestern Washington Synod is ground zero for one of the largest coal projects in modern history, the coal export terminal in Longview. But is it a good idea? What is our responsibility as stewards of God's Creation? How does what we learn about faith and environment on Sunday affect our policy decisions the rest of the week? This is an overview of what coal-fired power means in terms coal trains, jobs, climate pollution, and options for a sustainable future. All are welcome to participate, and lively and respectful discussion is encouraged!

## **FAMILY DYNAMICS & COMMUNICATION FOR THE CAREGIVING VOCATION**

**Patt Witt, Associate in Ministry, Lutheran Community Services NW**

**Spruce**

Whether you are “thrown” into it, choose it, or fall into it by chance as a neighbor or friend, caregiving is a sacred vocation. This workshop will explore:

- Who makes up “family”
- Family roles, rules, responsibilities and secrets and their effects on caregiving
- Strategies for better communication

Tips will help any “family” with their caregiving vocation. The workshop is part of the *Support U™: Fostering Caregiver Wellness* program at Lutheran Community Services Northwest.

Pat Witt, AIM, is under call from the Synod as the Program Director for *Support U™* (formerly Caregiver University). She is also a family caregiver – living with a sister with developmental disability as well as helping out in the care for her aging mother and another sister living independently with a physical disability.

## **IS YOUR CHURCH IN A RUT? REMEMBER THE PEANUT**

**Hemlock**

**Rev. Heinz Malon**

This workshop will focus on how a congregation can evaluate itself and connect mission and ministry to the community they are located in. Key Peninsula Lutheran, the small church where Pastor Malon serves, has the only fully functional County Emergency Shelter, a FISH food bank, backpack feeding program, homeless initiative and a feeding program where they serve 300 people a month. They recently received a grant from the Bill and Melinda Gates Foundation.

Pastor Heinz Malon is a retired US Army and US Navy Chaplain and is now the Pastor at Key Peninsula Lutheran Church in Lakebay where they have a large feeding program. Heinz is also a Marriage and Family Therapist and a member of the Synod Council.

## **MOSQUITOES AND MALARIA**

**Ash**

**Carol Fossum and Beth Ann Johnson**

For most of us a mosquito bite is an annoyance. But for thousands in third world countries, a mosquito bite can be life threatening. Malaria kills one child every 45 seconds--but we can change that. The ELCA Malaria Campaign is taking a swat at mosquitoes--but we need your help! Don't let the mosquitoes win--find out how you and your congregation can do a little and save a life.

Carol is representing W/ELCA and Beth Ann represents the Global Mission and Hunger Committees. All three groups sponsored the Malaria Resolution.

**TEN THINGS EVERY CONGREGATION COUNCIL MEMBER SHOULD KNOW: A  
PRIMER FOR CONGREGATION COUNCIL MEMBERS**      **Heritage Ballroom ACD**  
**David Swartling, ELCA Secretary**

Join ELCA Secretary David Swartling in an entertaining and thought provoking presentation and discussion of the constitutional, legal, and practical aspects of serving on a congregation council. Learn how your congregation interrelates with other parts of the ELCA and how an effective congregation council can enhance the mission and ministry of both the congregation and the whole church.

**UNBINDING YOUR HEART...UNBINDING YOUR CHURCH - UNDERSTANDING  
EVANGELISM IN NEW WAYS**      **Cedar**  
**Rev. Dan Wilson and lay leaders from Hope Lutheran Church, Enumclaw**

A word about Evangelism...wait, before you run away in terror, come and learn about the experiences of one church, Hope Lutheran in Enumclaw, which planned and completed an amazing evangelism program called Unbinding Your Heart. The Unbinding program is an all-church, small group program that will dispel the historically-rooted fear of evangelism in Mainline churches, and awaken you and your church to new possibility through prayer and the Spirit. Learn how to plan and conduct a program that will unbind your heart and your church to experience anew your relationship with God, relationships within the congregation, and relationships with those outside the church.

**YOUNG ADULTS IN MISSION**      **Pine**  
**Linda Faaren, Lisa Hutson, Michael Ray and Bekah Selnich**

Twenty-somethings fresh from school often find themselves looking for something different to do when they are done. Come learn about opportunities some young adults have found to serve others around the globe in a variety of settings.

## **2011-2012 Synod Council and Executive Committee Summary of Actions**

**SC11.05.01** Call Rev. Albin Fogelquist to part-time Chaplain at Tacoma Lutheran Retirement Community.

**SC11.05.02** Rev. Angela Renecker will replace R. Wangen-Hoch as 2011 Churchwide Voting member.

**SC 11.06.01** Part-time Call to Rev. Joseph Smith to St. John's, Lakewood

**SC11.09.01** Accept Consent Agenda: **Approve minutes:** March 26, 2011; May 14, 2011; June 11, 2011 Conf. Call; **On Leave from Call:** Rev. Dianna Cox (Chaplain, Multicare, Tacoma- September 1, 2011) **Retirements:** Rev. Margaret O'Neal (Multicare, Tacoma- Sept 1, 2011); Rev. Barney Rinkel (Bethany, Longview- Sept. 1, 2011); Rev. Alan Berg (Interim, St. Paul, Castle Rock, November 1, 2011).

**SC11.09.02** Appoint Larry Bengston to serve as Evergreen Lay Male position of Synod Nominating Committee.

**SC 11.09.03** Accept Synod Council Visitation reports that are submitted by 10/31/11 as adequate for data collection and plan. Visits that happen after that data will not be included in the data.

**SC 11.10.01 Consent agenda approved:** Roster- Resigned from Roster: Paul Schroeder, Retired: Rev. Jim Christianson (July 1, 2011), Synod Calls: Rev. Jim Flachsbart (Interim, Bethany, Longview). **Synod Assembly voice and voting rights for Synodically Authorized Worshipping Communities:** Light of Grace, Federal Way; Federal Way Chinese Fellowship; Salishan Eastside Lutheran Mission, Tacoma; Peace Lutheran Fellowship, Port Ludlow; St. Christopher's Community Church, Olympia; Christian Community Center, Federal Way.

**SC 11.10.02** Approve Constitution and Bylaw changes as set forth by VP Hushagen to bring to 2012 Synod Assembly.

**EC11.03.01** Approve Bishop Hofstad's sabbatical for June – August 2012.

**SC 12.01.01** Rev. Dennis Hartsook put On Leave from Call status effective 12/2/11.

**SC 12.01.02** Clarene Johnson appointed to the Tacoma SW Conference position of PLU Member Representative.

**SC 12.01.03** Approve putting LENS on furlough with a review by our synod in 2015.

**SC 12.03.01** Passed consent agenda: **Approve Minutes:** January 31, 2012. **Synod Call:** Janet Grant, AIM (Chaplain- Providence, St Peter Hospital, Olympia). **On Leave from Call:** Rev. Rick Swenson (Trinity, Parkland- August 5, 2011); Rev. Doug Nemitz (First, Port Orchard- Feb 15, 2012); Rev. Lori Hoyum (Port Madison, Bainbridge Island- March 11, 2012); Rev. Linda Nou (Interim ended, St. Mark, Lacey- April 1, 2012); Rev. David Mosen (Chaplain, Grays Harbor Community Hospital- April 28, 2012); **Extend on Leave from Call status:** First year: Rev. Rachel Wangen-Hoch (effective 11/03/11); Rev. Eric Smith (effective 1/5/12); Rev. Julie Kanarr (effective 2/3/12).

**SC 12.03.02** Approve Peace Lutheran Fellowship as a Community Under Development and Faith Community, Kingston and Refuge & Strength, Tacoma as Synodically Authorized Worshipping Communities.

**SC 12.03.03** Approve to delegate authority to Executive Committee to act on the matter of Wangen-Hoch's sabbatical and part-time call.

**SC 12.03.04** Adopt \$970,000 Synod budget for 2013 as recommended by the Fiscal Board to recommend to the Synod Assembly.

**SC 12.03.05** Authorize the Bishop, in consultation with the Synod Executive Committee, to appoint a Blue Ribbon Task Force with the following assignment: to review recent trends in the Southwestern Washington Synod and recommend future directions regarding the synod's extension of its Mission and Vision, including such matters as finances staffing, programming, structuring and inter-synodic and ecumenical partnerships with an interim report to the Synod Council in Fall 2012, and a final report with recommendations in Fall 2013.

**SC 12.03.06** Approved 2012 Housing for Bishop Hofstad, Rev. Ron Hoyum, Rev. Valinda Morse, and Rev. Eric Wangen-Hoch

**SC 12.03.07** 0% COLA recommended for rostered Synod Compensation Guidelines, based on 2011 federal guidelines.

**SC 12.03.08** Nominate Pastor John Rosenberg and Pastor Linda Nou as the two clergy from the Southwestern Washington Synod for Churchwide Council to be placed on the ballot of the 2013 Churchwide Assembly.



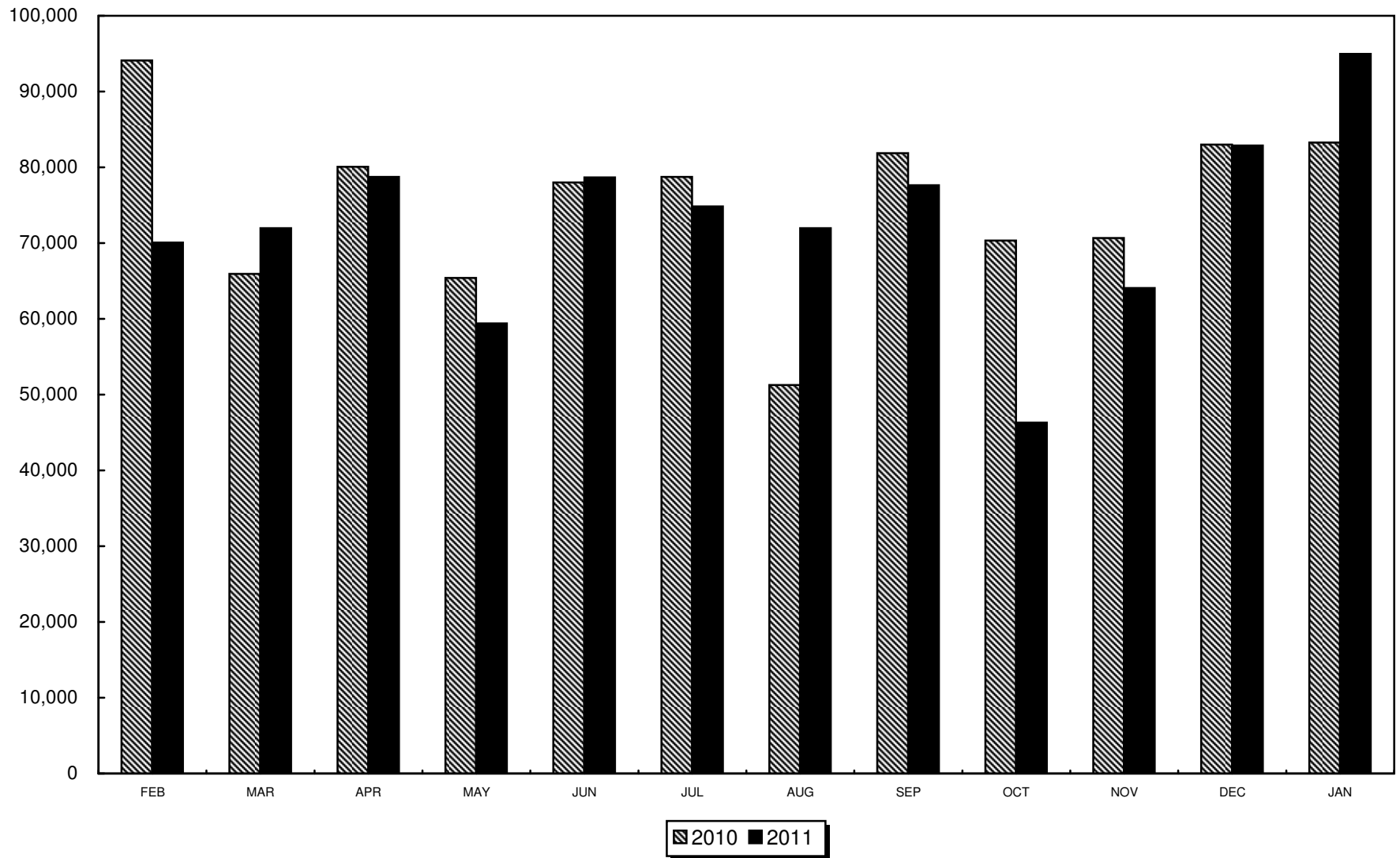
**SOUTHWESTERN WASHINGTON SYNOD  
OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA**

**FINANCIAL REPORTS**

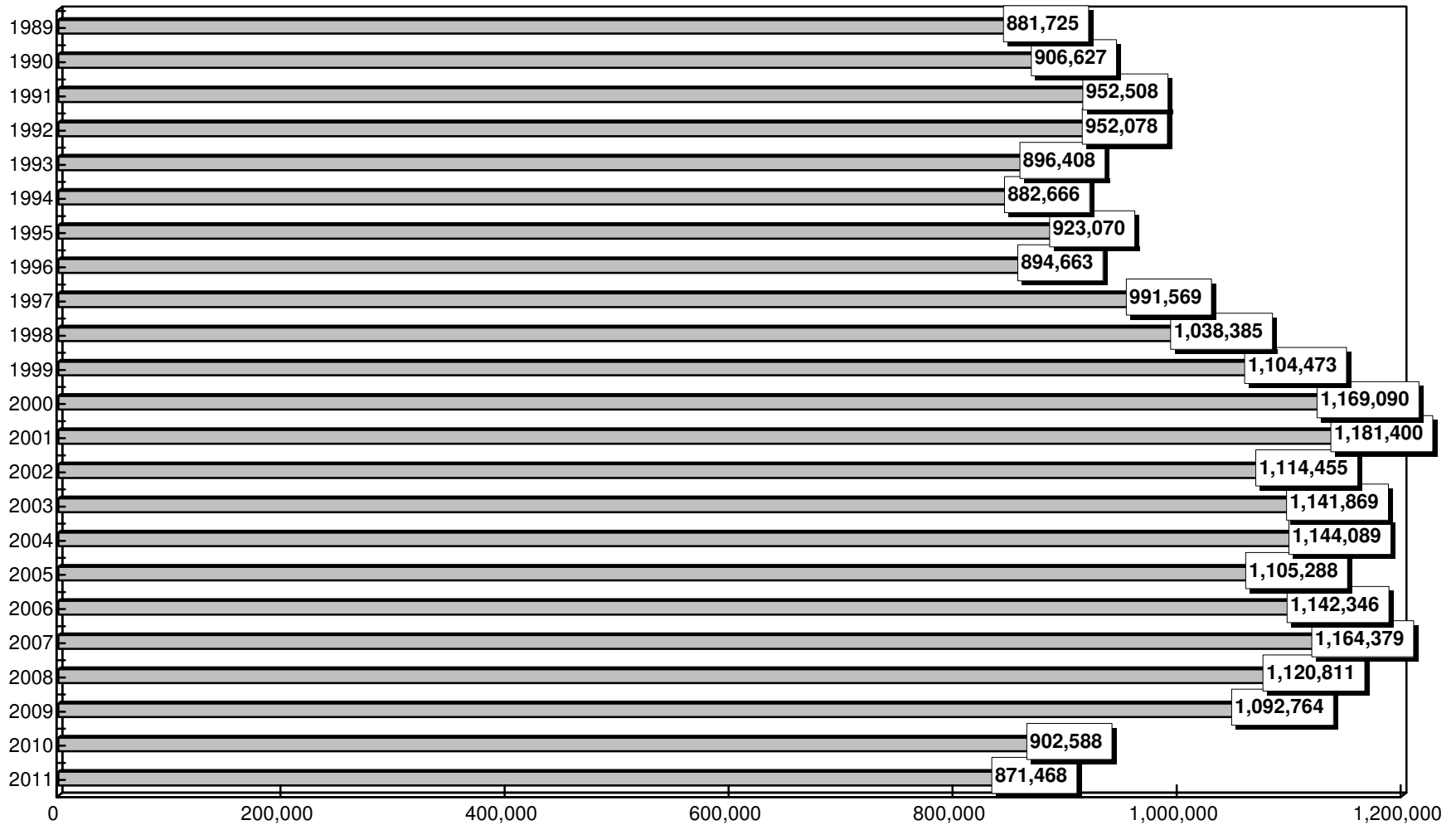
**JANUARY 31, 2012**

Prepared by the Region 1 Financial Services Office, 4525 19<sup>th</sup> Ave NE, Seattle, WA 98105  
(206) 624-0093  
1-800-755-5831

### SWWA Synod-Undesignated Benevolence



**Southwestern Synod  
Undesignated Benevolence through January**



**Southwestern Washington Synod  
Consolidated Balance Sheet  
January 31, 2012**

	<u>General</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Combined</u>
<b>ASSETS</b>				
<b>CURRENT ASSETS</b>				
Cash	2,905.46	189,249.78	5,594.89	197,750.13
Short Term Investments	0.00	0.00	0.00	0.00
Accounts Receivable	247.45	0.00	0.00	247.45
Other Current Assets	0.00	0.00	0.00	0.00
<b>TOTAL CURRENT ASSETS</b>	<u>3,152.91</u>	<u>189,249.78</u>	<u>5,594.89</u>	<u>197,997.58</u>
<b>NON CURRENT ASSETS</b>				
Long-Term Investments	0.00	82,039.87	622,672.26	704,712.13
Property, Plant & Equipment	86,021.42	0.00	0.00	86,021.42
Less Accumulated Depreciation	(75,419.92)	0.00	0.00	(75,419.92)
Notes Receivable	0.00	0.00	0.00	0.00
<b>TOTAL NONCURRENT ASSETS</b>	<u>10,601.50</u>	<u>82,039.87</u>	<u>622,672.26</u>	<u>715,313.63</u>
<b>TOTAL ASSETS</b>	<u><u>13,754.41</u></u>	<u><u>271,289.65</u></u>	<u><u>628,267.15</u></u>	<u><u>913,311.21</u></u>
<b>LIABILITIES</b>				
<b>CURRENT LIABILITIES</b>				
Accounts Payable	0.00	2,657.17	0.00	2,657.17
Notes Payable	0.00	0.00	0.00	0.00
Payroll Withholdings	531.67	0.00	0.00	531.67
Deferred Revenue	0.00	0.00	0.00	0.00
<b>TOTAL CURRENT LIABILITIES</b>	<u>531.67</u>	<u>2,657.17</u>	<u>0.00</u>	<u>3,188.84</u>
<b>LONG-TERM LIABILITIES</b>				
Long-Term Debt	0.00	0.00	0.00	0.00
<b>TOTAL LIABILITIES</b>	<u>531.67</u>	<u>2,657.17</u>	<u>0.00</u>	<u>3,188.84</u>
<b>FUND BALANCE</b>				
Restricted Funds	0.00	268,632.48	628,267.15	896,899.63
Reserved Funds	0.00	0.00	0.00	0.00
Beginning Fund Balance	12,821.24	0.00	0.00	12,821.24
YTD Fund Balance	401.50	0.00	0.00	401.50
<b>TOTAL FUND BALANCE</b>	<u>13,222.74</u>	<u>268,632.48</u>	<u>628,267.15</u>	<u>910,122.37</u>
<b>TOTAL LIABILITIES &amp; FUND BAL</b>	<u><u>13,754.41</u></u>	<u><u>271,289.65</u></u>	<u><u>628,267.15</u></u>	<u><u>913,311.21</u></u>

**Evangelical Lutheran Church in Region 1  
 Summary of Restricted Accounts - YTD Activity  
 Southwestern Washington Synod  
 February 2011 to January 2012**

**Note: The Report Option to include Open Transactions is selected.**

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<b><u>Temporary Restricted</u></b>				
<b><u>Council Designated</u></b>				
02-341-01113 - Funds Held-Book of Faith	\$875.15	\$0.00	\$112.50	\$762.65
02-341-04033 - Funds Held-Non Traditional Mis	\$3,755.56	\$0.00	\$0.00	\$3,755.56
02-341-04043 - Funds Held-SWWA Youth Committe	\$3,589.63	\$0.00	\$360.00	\$3,229.63
02-341-04083 - Funds Held-Prison Congregation	\$570.79	\$127,884.71	\$128,455.50	\$0.00
02-341-04113 - Funds Held-Clergy Salary Suppo	\$3,872.21	\$1,000.00	\$1,000.00	\$3,872.21
02-341-04153 - Funds Held-Prayers for the Sea	\$5,053.15	\$100.00	\$0.00	\$5,153.15
02-341-04183 - Funds Held-Conferences & Event	\$0.00	\$1,466.00	\$1,144.68	\$321.32
02-341-04203 - Funds Held-Hunger	\$3,247.61	\$1,500.00	\$900.00	\$3,847.61
02-341-04213 - Funds Held-Disaster Relief	\$23,251.61	\$1,001.12	\$0.00	\$24,252.73
02-341-04303 - Funds Held-Earthkeeping & Advo	\$383.61	\$0.00	\$0.00	\$383.61
02-341-04353 - Funds Held-CTC Counseling Fund	\$500.00	\$0.00	\$260.00	\$240.00
02-341-04473 - Funds Held-Council Working Res	\$41,354.57	\$9,869.99	\$9,839.99	\$41,384.57
02-341-04513 - Funds Held-1000 Friends in Mis	\$42,240.27	\$17,217.56	\$51,780.08	\$7,677.75
02-341-04523 - Funds Held-Healthy Congregatio	\$2,092.16	\$1,370.00	\$467.25	\$2,994.91
02-341-04563 - Funds Held-Proceeds Defunct Co	\$0.00	\$19,866.81	\$3,414.43	\$16,452.38
02-341-04613 - Funds Held-Bishops Convocation	\$7,782.92	\$11,248.80	\$1,152.32	\$17,879.40
02-341-04773 - Funds Held-Pastoral Care	\$2,029.49	\$0.00	\$470.00	\$1,559.49
02-341-04803 - Funds Held-Bishop's Caring	\$26,899.99	\$7,078.02	\$11,677.94	\$22,300.07
02-341-04813 - Funds Held-Pastors/Cong Sabbat	\$4,700.00	\$0.00	\$1,500.00	\$3,200.00
02-341-04823 - Funds Held-Bishops Contingency	\$2,927.91	\$4,532.92	\$2,593.98	\$4,866.85
02-341-04953 - Funds Held-Continuing Educ	\$2,190.06	\$0.00	\$0.00	\$2,190.06
02-341-20043 - Funds Held-Comp Synod/Global M	\$6,091.30	\$3,634.27	\$3,782.53	\$5,943.04
02-341-20073 - Funds Held-Namibia-Oshigambo	\$4,852.57	\$3,670.50	\$0.00	\$8,523.07
02-341-20083 - Funds Held-Namibia-ELCIN	\$5,269.16	\$1,000.00	\$0.00	\$6,269.16
02-341-20093 - Funds Held-Gifts of Hope	\$6,112.03	\$17,457.00	\$21,800.00	\$1,769.03
02-341-34063 - Funds Held-SWWA ALYVE	\$0.00	\$18,350.00	\$16,105.57	\$2,244.43
02-344-20003 - Mission Fund-Projects	\$5,605.95	\$32,000.00	\$37,000.00	\$605.95
02-346-00003 - Funds Held-Assembly Reserve	\$7,120.86	\$0.00	\$3,830.92	\$3,289.94
02-346-06003 - Funds Held-2012 SWWA Assembly	\$489.66	\$63,800.22	\$63,289.88	\$1,000.00
02-346-06013 - Funds Held-Namibia Paulinum	\$3,094.98	\$240.00	\$0.00	\$3,334.98
02-346-06023 - Funds Held-Namibia Paulinum po	\$300.00	\$0.00	\$0.00	\$300.00
<b>Total Council Designated</b>	<b>\$216,253.20</b>	<b>\$344,287.92</b>	<b>\$360,937.57</b>	<b>\$199,603.55</b>
<b><u>Temporarily Donor Restricted</u></b>				
02-341-05053 - Funds Held-Planned Giving Gran	\$93,946.46	\$0.00	\$24,917.53	\$69,028.93
<b>Total Temporarily Donor Restricted</b>	<b>\$93,946.46</b>	<b>\$0.00</b>	<b>\$24,917.53</b>	<b>\$69,028.93</b>
<b>Total Temporary Restricted</b>	<b>\$310,199.66</b>	<b>\$344,287.92</b>	<b>\$385,855.10</b>	<b>\$268,632.48</b>
<b><u>Permanent Restricted</u></b>				
05-341-10003 - Funds Held-MEF:ELCA Pooled Tru	\$657,920.58	\$94,611.74	\$124,265.17	\$628,267.15
<b>Total Permanent Restricted</b>	<b>\$657,920.58</b>	<b>\$94,611.74</b>	<b>\$124,265.17</b>	<b>\$628,267.15</b>

**Evangelical Lutheran Church in Region 1  
 Analysis of Revenues & Expenses - Summary  
 Southwestern Washington Synod  
 February 2011 to January 2012**

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual	YTD Actual	Annual Budget	Annual Budget Remaining	% of Annual Budget Used	YTD Actual (Last Year)	Actual Change (from Prior Year Period)
<b>Revenues</b>							
Benevolence	\$98,568.68	\$892,630.39	\$943,000.00	\$50,369.61	94.66 %	\$920,619.21	(\$27,988.82)
Support from Churchwide Gifts	(\$500.00)	\$15,320.00	\$15,000.00	(\$320.00)	102.13 %	\$20,000.00	(\$4,680.00)
Interest Income	\$1,000.00	\$1,652.50	\$0.00	(\$1,652.50)	0.00 %	\$3,075.00	(\$1,422.50)
Other Income	\$446.00	\$2,219.34	\$2,500.00	\$280.66	88.77 %	\$2,310.85	(\$91.51)
	\$12.00	\$1,806.05	\$2,500.00	\$693.95	72.24 %	\$670.86	\$1,135.19
<b>Total Revenues</b>	<b>\$99,526.68</b>	<b>\$913,628.28</b>	<b>\$963,000.00</b>	<b>\$49,371.72</b>	<b>94.87 %</b>	<b>\$946,675.92</b>	<b>(\$33,047.64)</b>
<b>Expenses</b>							
Support of Churchwide	\$37,041.94	\$339,872.53	\$356,070.00	\$16,197.47	95.45 %	\$347,496.54	(\$7,624.01)
Regional Partnerships	\$4,937.56	\$42,071.80	\$56,430.00	\$14,358.20	74.56 %	\$59,193.99	(\$17,122.19)
Agency & Social Ministry	\$3,875.15	\$20,000.00	\$22,000.00	\$2,000.00	90.91 %	\$15,574.96	\$4,425.04
Outreach Board	\$12,000.00	\$12,350.00	\$30,000.00	\$17,650.00	41.17 %	\$18,221.00	(\$5,871.00)
Church in Society Board	\$0.00	\$0.00	\$500.00	\$500.00	0.00 %	\$530.00	(\$530.00)
Leadership Support Board	\$153.00	\$2,252.29	\$1,900.00	(\$352.29)	118.54 %	\$2,468.32	(\$216.03)
Congregational Ministries Brd	\$165.00	\$4,200.66	\$4,600.00	\$399.34	91.32 %	\$4,716.87	(\$516.21)
Fiscal & Executive Boards	\$43,698.00	\$492,479.50	\$491,500.00	(\$979.50)	100.20 %	\$498,474.24	(\$5,994.74)
Transfers	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
<b>Total Expenses</b>	<b>\$101,870.65</b>	<b>\$913,226.78</b>	<b>\$963,000.00</b>	<b>\$49,773.22</b>	<b>94.83 %</b>	<b>\$946,675.92</b>	<b>(\$33,449.14)</b>
<b>Net Total</b>	<b>(\$2,343.97)</b>	<b>\$401.50</b>	<b>\$0.00</b>	<b>(\$401.50)</b>	<b>0.00 %</b>	<b>\$0.00</b>	<b>\$401.50</b>

**Evangelical Lutheran Church in Region 1  
 Analysis of Revenues & Expenses Statement  
 Southwestern Washington Synod  
 February 2011 to January 2012**

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)	Actual Change (from Prior Year Period)
<b>Revenues</b>							
<b>Benevolence</b>							
01-501-90003 - Undesignated Benevolence-SW	\$94,979.33	\$871,467.99	\$913,000.00	\$41,532.01	95.45 %	\$902,588.45	(\$31,120.46)
01-502-90003 - Synod Designated Benevolence	\$3,589.35	\$21,162.40	\$30,000.00	\$8,837.60	70.54 %	\$18,030.76	\$3,131.64
<b>Total Benevolence</b>	<b>\$98,568.68</b>	<b>\$892,630.39</b>	<b>\$943,000.00</b>	<b>\$50,369.61</b>	<b>94.66 %</b>	<b>\$920,619.21</b>	<b>(\$27,988.82)</b>
<b>Support from Churchwide</b>							
01-515-10003 - Funds from Churchwide-EOCM	(\$500.00)	\$15,320.00	\$15,000.00	(\$320.00)	102.13 %	\$20,000.00	(\$4,680.00)
<b>Total Support from Churchwide</b>	<b>(\$500.00)</b>	<b>\$15,320.00</b>	<b>\$15,000.00</b>	<b>(\$320.00)</b>	<b>102.13 %</b>	<b>\$20,000.00</b>	<b>(\$4,680.00)</b>
<b>Gifts</b>							
01-512-92003 - Gifts	\$1,000.00	\$1,652.50	\$0.00	(\$1,652.50)	0.00 %	\$3,075.00	(\$1,422.50)
<b>Total Gifts</b>	<b>\$1,000.00</b>	<b>\$1,652.50</b>	<b>\$0.00</b>	<b>(\$1,652.50)</b>	<b>0.00 %</b>	<b>\$3,075.00</b>	<b>(\$1,422.50)</b>
<b>Interest Income</b>							
01-521-97003 - Interest Earnings	\$446.00	\$2,219.34	\$2,500.00	\$280.66	88.77 %	\$2,310.85	(\$91.51)
<b>Total Interest Income</b>	<b>\$446.00</b>	<b>\$2,219.34</b>	<b>\$2,500.00</b>	<b>\$280.66</b>	<b>88.77 %</b>	<b>\$2,310.85</b>	<b>(\$91.51)</b>
<b>Other Income</b>							
01-530-00003 - Miscellaneous Income	\$12.00	\$1,806.05	\$2,500.00	\$693.95	72.24 %	\$670.86	\$1,135.19
<b>Total Other Income</b>	<b>\$12.00</b>	<b>\$1,806.05</b>	<b>\$2,500.00</b>	<b>\$693.95</b>	<b>72.24 %</b>	<b>\$670.86</b>	<b>\$1,135.19</b>
<b>Total Revenues</b>	<b>\$99,526.68</b>	<b>\$913,628.28</b>	<b>\$963,000.00</b>	<b>\$49,371.72</b>	<b>94.87 %</b>	<b>\$946,675.92</b>	<b>(\$33,047.64)</b>
<b>Expenses</b>							
<b>Support of Churchwide</b>							
01-603-00003 - Churchwide Support	\$37,041.94	\$339,872.53	\$356,070.00	\$16,197.47	95.45 %	\$347,496.54	(\$7,624.01)
<b>Total Support of Churchwide</b>	<b>\$37,041.94</b>	<b>\$339,872.53</b>	<b>\$356,070.00</b>	<b>\$16,197.47</b>	<b>95.45 %</b>	<b>\$347,496.54</b>	<b>(\$7,624.01)</b>
<b>Regional Partnerships</b>							
01-601-13133 - Lutheran Community Services	\$250.03	\$1,000.00	\$1,000.00	\$0.00	100.00 %	\$750.00	\$250.00
01-601-13173 - Washington Assoc of Churches	\$62.53	\$250.00	\$250.00	\$0.00	100.00 %	\$62.49	\$187.51
01-601-13463 - Lutheran Public Policy	\$0.00	\$577.50	\$330.00	(\$247.50)	175.00 %	\$249.99	\$327.51
01-601-23303 - LENS	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$500.01	(\$500.01)
01-673-43803 - Planned Giving	\$0.00	(\$3,505.70)	\$3,100.00	\$6,605.70	0.00 %	\$10,000.00	(\$13,505.70)
01-746-24503 - Consultation to Clergy	\$625.00	\$3,750.00	\$3,750.00	\$0.00	100.00 %	\$3,875.00	(\$125.00)
01-746-30003 - Support of Region 1	\$4,000.00	\$40,000.00	\$48,000.00	\$8,000.00	83.33 %	\$43,756.50	(\$3,756.50)
<b>Total Regional Partnerships</b>	<b>\$4,937.56</b>	<b>\$42,071.80</b>	<b>\$56,430.00</b>	<b>\$14,358.20</b>	<b>74.56 %</b>	<b>\$59,193.99</b>	<b>(\$17,122.19)</b>
<b>Agency &amp; Social Ministry</b>							
01-601-13213 - Pacific Lutheran University	\$499.97	\$2,000.00	\$2,000.00	\$0.00	100.00 %	\$750.00	\$1,250.00
01-601-13223 - Campus Ministries	\$375.12	\$4,500.00	\$5,500.00	\$1,000.00	81.82 %	\$5,324.96	(\$824.96)
01-601-23203 - PLTS	\$1,250.03	\$6,500.00	\$7,000.00	\$500.00	92.86 %	\$4,500.00	\$2,000.00
01-601-23373 - Luther Seminary	\$1,250.03	\$6,500.00	\$7,000.00	\$500.00	92.86 %	\$4,500.00	\$2,000.00
01-601-33313 - Archives	\$500.00	\$500.00	\$500.00	\$0.00	100.00 %	\$500.00	\$0.00
<b>Total Agency &amp; Social Ministry</b>	<b>\$3,875.15</b>	<b>\$20,000.00</b>	<b>\$22,000.00</b>	<b>\$2,000.00</b>	<b>90.91 %</b>	<b>\$15,574.96</b>	<b>\$4,425.04</b>
<b>Outreach Board</b>							
01-608-12173 - Congregation Assistance	\$0.00	\$350.00	\$9,000.00	\$8,650.00	3.89 %	\$3,500.00	(\$3,150.00)
01-608-13773 - Congregations in Mission	\$12,000.00	\$12,000.00	\$20,000.00	\$8,000.00	60.00 %	\$15,000.00	(\$3,000.00)
01-673-11253 - Travel/Program/Outreach	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %	(\$279.00)	\$279.00
<b>Total Outreach Board</b>	<b>\$12,000.00</b>	<b>\$12,350.00</b>	<b>\$30,000.00</b>	<b>\$17,650.00</b>	<b>41.17 %</b>	<b>\$18,221.00</b>	<b>(\$5,871.00)</b>
<b>Church in Society Board</b>							
01-608-11253 - Program/Travel	\$0.00	\$0.00	\$500.00	\$500.00	0.00 %	\$530.00	(\$530.00)
<b>Total Church in Society Board</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$500.00</b>	<b>\$500.00</b>	<b>0.00 %</b>	<b>\$530.00</b>	<b>(\$530.00)</b>

**Evangelical Lutheran Church in Region 1  
 Analysis of Revenues & Expenses Statement  
 Southwestern Washington Synod  
 February 2011 to January 2012**

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)	Actual Change (from Prior Year Period)
<b>Leadership Support Board</b>							
01-608-23103 - Candidacy	\$153.00	\$2,012.77	\$1,500.00	(\$512.77)	134.18 %	\$66.00	\$1,946.77
01-608-24953 - Program	\$0.00	\$0.00	\$100.00	\$100.00	0.00 %	\$2,230.15	(\$2,230.15)
01-672-24103 - Deans Meeting	\$0.00	\$90.47	\$100.00	\$9.53	90.47 %	\$47.48	\$42.99
01-673-24953 - Travel/Operational	\$0.00	\$149.05	\$200.00	\$50.95	74.52 %	\$124.69	\$24.36
<b>Total Leadership Support Board</b>	<b>\$153.00</b>	<b>\$2,252.29</b>	<b>\$1,900.00</b>	<b>(\$352.29)</b>	<b>118.54 %</b>	<b>\$2,468.32</b>	<b>(\$216.03)</b>
<b>Congregational Ministries Brd</b>							
01-673-30703 - Education/Worship/Healthy Cong	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	\$33.00	(\$33.00)
01-673-30803 - Youth	\$0.00	\$3,104.90	\$3,500.00	\$395.10	88.71 %	\$1,857.27	\$1,247.63
01-673-30903 - Program/Travel	\$0.00	\$303.63	\$500.00	\$196.37	60.73 %	\$1,949.82	(\$1,646.19)
01-673-34963 - Global Missions	\$165.00	\$792.13	\$600.00	(\$192.13)	132.02 %	\$876.78	(\$84.65)
<b>Total Congregational Ministries Brd</b>	<b>\$165.00</b>	<b>\$4,200.66</b>	<b>\$4,600.00</b>	<b>\$399.34</b>	<b>91.32 %</b>	<b>\$4,716.87</b>	<b>(\$516.21)</b>
<b>Fiscal &amp; Executive Boards</b>							
01-608-42103 - Communication	\$0.00	\$47.50	\$0.00	(\$47.50)	0.00 %	\$0.00	\$47.50
01-651-00003 - Vacation Expense	\$0.00	\$0.00	\$0.00	\$0.00	0.00 %	(\$8,144.00)	\$8,144.00
01-652-50013 - Salary-Bishop	\$3,741.91	\$44,902.92	\$94,903.00	\$50,000.08	47.31 %	\$43,019.52	\$1,883.40
01-652-50023 - Salary-Assistant to Bishop	\$3,038.54	\$36,462.48	\$70,518.00	\$34,055.52	51.71 %	\$35,900.24	\$562.24
01-652-50033 - Salary-Assistant to Bishop	\$1,348.75	\$16,185.00	\$74,653.00	\$58,468.00	21.68 %	\$36,810.68	(\$20,625.68)
01-652-50043 - Salary-Office Manager	\$3,630.58	\$43,566.96	\$43,098.00	(\$468.96)	101.09 %	\$43,098.00	\$468.96
01-652-50073 - Salary-Communications	\$715.00	\$8,580.00	\$8,580.00	\$0.00	100.00 %	\$8,276.80	\$303.20
01-652-50093 - Salary-Adjunct Staff	\$739.00	\$8,868.00	\$8,868.00	\$0.00	100.00 %	\$14,780.00	(\$5,912.00)
01-652-50103 - Salary-Office Assistance	\$0.00	\$56.00	\$0.00	(\$56.00)	0.00 %	\$1,715.00	(\$1,659.00)
01-654-50013 - Housing-Bishop	\$4,166.67	\$50,000.04	\$0.00	(\$50,000.04)	0.00 %	\$48,720.00	\$1,280.04
01-654-50023 - Housing-Assistant to Bishop	\$3,038.54	\$36,462.48	\$0.00	(\$36,462.48)	0.00 %	\$35,900.24	\$562.24
01-654-50033 - Housing Allowance-Assist/Bisho	\$4,875.00	\$58,500.00	\$0.00	(\$58,500.00)	0.00 %	\$39,200.00	\$19,300.00
01-655-50043 - FICA-Office Manager	\$270.86	\$3,326.00	\$24,000.00	\$20,674.00	13.86 %	\$3,221.21	\$104.79
01-655-50073 - FICA-Communications	\$54.70	\$656.40	\$0.00	(\$656.40)	0.00 %	\$633.20	\$23.20
01-655-50103 - FICA-Office Assistance	\$0.00	\$4.28	\$0.00	(\$4.28)	0.00 %	\$393.98	(\$389.70)
01-656-50003 - Pension/Medical	\$5,549.15	\$63,390.38	\$65,000.00	\$1,609.62	97.52 %	\$70,501.23	(\$7,110.85)
01-657-50003 - Cont Education	\$100.01	\$1,200.12	\$1,200.00	(\$0.12)	100.01 %	\$1,599.92	(\$399.80)
01-659-50003 - Workers Comp Insurance	\$481.72	\$1,926.89	\$1,400.00	(\$526.89)	137.64 %	\$1,742.38	\$184.51
01-661-50013 - SECA-Bishop	\$601.00	\$7,212.00	\$0.00	(\$7,212.00)	0.00 %	\$6,972.52	\$239.48
01-661-50023 - SECA-Assistant to Bishop	\$461.84	\$5,542.08	\$0.00	(\$5,542.08)	0.00 %	\$5,457.20	\$84.88
01-661-50033 - SECA-Assistant to Bishop	\$476.17	\$5,714.04	\$0.00	(\$5,714.04)	0.00 %	\$5,777.28	(\$63.24)
01-661-50103 - SECA-Adjunct Staff	\$56.50	\$678.00	\$0.00	(\$678.00)	0.00 %	\$1,123.28	(\$445.28)
01-671-50003 - Staff Car Allowance	\$1,820.34	\$11,668.10	\$12,000.00	\$331.90	97.23 %	\$12,029.87	(\$361.77)
01-671-50103 - Staff Travel Allowance	\$355.73	\$5,917.34	\$9,000.00	\$3,082.66	65.75 %	\$7,662.28	(\$1,744.94)
01-671-51003 - EOCM Expenses	\$1,251.55	\$12,151.79	\$12,000.00	(\$151.79)	101.26 %	\$15,735.26	(\$3,583.47)
01-672-40003 - Council Travel	(\$52.46)	\$2,801.66	\$2,750.00	(\$51.66)	101.88 %	\$3,645.17	(\$843.51)
01-672-50013 - Synod Assembly	\$0.00	\$7,094.08	\$2,000.00	(\$5,094.08)	354.70 %	\$4,000.00	\$3,094.08
01-673-43703 - Shared Risk Fund	\$0.00	\$0.00	\$730.00	\$730.00	0.00 %	\$732.00	(\$732.00)
01-677-50003 - Hospitality	\$46.08	\$1,427.50	\$1,500.00	\$72.50	95.17 %	\$1,947.31	(\$519.81)
01-700-40003 - Postage	\$347.10	\$2,467.52	\$3,000.00	\$532.48	82.25 %	\$2,800.21	(\$332.69)
01-730-40003 - Printing/Supplies	\$164.13	\$2,479.03	\$2,500.00	\$20.97	99.16 %	\$2,412.37	\$66.66
01-741-50003 - Secretary/Treasurer	\$0.00	\$5,000.00	\$5,000.00	\$0.00	100.00 %	\$2,750.00	\$2,250.00
01-742-50003 - Legal Fees	\$93.00	\$713.00	\$500.00	(\$213.00)	142.60 %	\$556.25	\$156.75
01-747-40003 - Telephone/Utilities	\$622.91	\$6,366.62	\$7,000.00	\$633.38	90.95 %	\$6,877.69	(\$511.07)
01-750-40003 - Insurance	\$0.00	\$5,222.50	\$4,300.00	(\$922.50)	121.45 %	\$4,285.00	\$937.50



**Evangelical Lutheran Church in Region 1  
 Analysis of Revenues & Expenses Statement  
 Southwestern Washington Synod  
 February 2011 to January 2012**

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)	Actual Change (from Prior Year Period)
01-800-40003 - Equipment	\$1,067.38	\$8,550.42	\$8,000.00	(\$550.42)	106.88 %	\$7,702.52	\$847.90
01-800-40013 - Computer	\$0.00	\$702.07	\$1,000.00	\$297.93	70.21 %	\$289.54	\$412.53
01-833-40003 - Office Space	\$2,000.00	\$24,000.00	\$24,000.00	\$0.00	100.00 %	\$24,000.00	\$0.00
01-855-00003 - Depreciation/Capital Expense	\$2,636.30	\$2,636.30	\$4,000.00	\$1,363.70	65.91 %	\$4,350.09	(\$1,713.79)
<b>Total Fiscal &amp; Executive Boards</b>	<u>\$43,698.00</u>	<u>\$492,479.50</u>	<u>\$491,500.00</u>	<u>(\$979.50)</u>	<u>100.20 %</u>	<u>\$498,474.24</u>	<u>(\$5,994.74)</u>
<b>Total Expenses</b>	<u>\$101,870.65</u>	<u>\$913,226.78</u>	<u>\$963,000.00</u>	<u>\$49,773.22</u>	<u>94.83 %</u>	<u>\$946,675.92</u>	<u>(\$33,449.14)</u>
<b>Net Total</b>	(\$2,343.97)	\$401.50	\$0.00	(\$401.50)	0.00 %	\$0.00	\$401.50

**Southwestern Washington Synod of the ELCA  
Designated Gifts from Congregations**

01/31/12

<u>Gift Number</u>	<u>Gift Name</u>	<u>MTD Gifts</u>	<u>YTD Gifts</u>
332	1,000 Mission Friend	\$117.00	\$2,717.93
315	Assoc/Pierce Co Mini	\$29.29	\$333.46
320	Bishop's Caring:SWWA	\$265.00	\$3,648.02
339	Bishop's Discretionary	\$0.00	\$650.00
715	Bread for the World	\$0.00	\$5.00
719	Camp Lutherwood	\$209.16	\$1,387.07
219	Campus Min-Seattle	\$708.33	\$8,499.96
IDG0073	Central America Floo	\$30.00	\$30.00
WHS0061	Children-World Hunge	\$0.00	\$20.00
709	Compass Housing Alliance	\$0.00	\$1,000.00
701	Continuing Education	\$590.35	\$4,341.37
DDG0060	Disaster Response Fund	\$20.00	\$932.51
DDG0010	Domestic Disaster Respons	\$500.00	\$4,604.47
328	ELCIN (Namibia)	(\$575.00)	\$500.00
IDG0041	East Africa Drought	\$0.00	\$1,805.00
333	FISH-Tacoma	\$64.47	\$733.58
261	Faith Action Network	\$0.00	\$350.00
DDG0069	Flooding - US	\$0.00	\$1,018.00
335	Gifts of Hope	\$8,890.00	\$17,457.00
WHS0051	God's Global Barnyard	\$2,642.63	\$2,752.63
IDG0059	Haiti Earthquake Relief	\$0.00	\$515.54
720	Holden Village	\$45.00	\$431.00
WHS0007	Hope for Children Project	\$0.00	\$315.00
IDG0067	Horn of Africa Drought	\$100.00	\$1,519.37
DDG0073	Hurricanes-United St	\$0.00	\$175.00
IDG0016	International Disaster	\$0.00	\$17,118.75
4	LWR-A5	\$5,493.35	\$40,804.09
703	Luther Seminary	\$125.00	\$2,401.66
707	Lutheran Community Svcs	\$2,107.21	\$10,461.29
MIG0001	Lutheran Malaria Initiati	\$25.00	\$2,134.00
212	Mary/Martha Nursing	\$200.00	\$1,315.00
DDG0026	Midwest Tornado	\$100.00	\$100.00
501	Misc Gift-Oregon	\$0.00	\$37.50
301	Misc Gift-SWWA	\$0.00	\$2,607.17
MSG0340	Missionary Support	\$472.93	\$2,139.45
308	Mt Rainier HS	\$209.16	\$1,387.07
IDG0063	Nicaragua Flood Response	\$0.00	\$50.00
329	Oshigambo School Scholars	\$0.00	\$2,500.00
704	PLTS	\$242.00	\$1,759.00
705	PLU	\$316.98	\$3,132.18
IDG0066	Pacific Earthquake/T	\$60.00	\$5,679.24
319	Peace Community Ctr	\$238.47	\$1,720.51
325	Prison Ministry Congregat	\$2,862.17	\$27,682.83
WHS0016	Project Comfort/Freight	\$0.00	\$20.00
700	Region 1 - Misc	\$0.00	\$85.00
MSG0600	Robertson, Barbara	\$533.33	\$5,958.33

**Southwestern Washington Synod of the ELCA  
Designated Gifts from Congregations**

**01/31/12**

<u>Gift Number</u>	<u>Gift Name</u>	<u>MTD Gifts</u>	<u>YTD Gifts</u>
399	SW Synod Only Benevolence	\$3,589.35	\$21,162.40
310	SWWA-Namibian Proj	\$1,041.57	\$1,508.14
302	Salishan Mission	\$238.47	\$2,520.51
340	The Living Water Project	\$0.00	\$962.95
DDG0020	Tornados - United States	\$0.00	\$150.00
716	Trinity College(LBI)	\$200.34	\$1,527.37
DDG0074	US Severe Spring Storms	\$20.00	\$5,065.00
WHS0049	Water	\$0.00	\$12.00
WHS0038	World Hunger	\$13,125.95	\$87,016.70
		<u>\$44,837.51</u>	<u>\$304,760.05</u>

<b>Southwestern Washington Synod - 2008-2011 comparison, 2012 budget, 2013 draft</b>								
<b>"13 Draft" with recommendations from Fiscal Board, February 14, 2012</b>								
		<b>Account</b>	<b>08 Actual</b>	<b>09 Actual</b>	<b>10 Actual</b>	<b>11 Actual</b>	<b>12 Budget</b>	<b>13 Draft</b>
<b>REVENUES:</b>								
Undesignated benevolences		01-501-90003	\$ 1,120,811	\$ 1,092,764	\$ 902,588	\$ 871,468	\$ 910,000	\$ 940,000
Synod designated benevolences		01-502-90003		\$ 3,186	\$ 18,031	\$ 21,162	\$ 30,000	\$ 10,000
Funds from Churchwide- EOCM		01-515-10003		\$ 10,000	\$ 20,000	\$ 15,320	\$ 15,000	\$ 15,000
Gifts		01-512-92003	\$ 840	\$ 985	\$ 3,075	\$ 1,653	\$ -	\$ 1,000
Interest		01-521-97003	\$ 7,678	\$ 2,771	\$ 2,311	\$ 2,219	\$ 2,500	\$ 2,000
Other income		01-530-00003	\$ 83	\$ 5,258	\$ 671	\$ 1,806	\$ 2,500	\$ 2,000
	<b>Total revenues</b>		<b>\$ 1,129,412</b>	<b>\$ 1,114,965</b>	<b>\$ 946,676</b>	<b>\$ 913,628</b>	<b>\$ 960,000</b>	<b>\$ 970,000</b>
<b>USAGE:</b>								
<b>A. Support of ELCA Churchwide</b>		<b>01-603-00003</b>	<b>\$ 420,304</b>	<b>\$ 415,250</b>	<b>\$ 347,497</b>	<b>\$ 339,873</b>	<b>\$ 359,450</b>	<b>\$ 376,000</b>
% of benevolences			37.5%	38.0%	38.5%	39.0%	39.5%	40.0%
<b>B. Regional Partnerships:</b>								
Support of Region 1		01-746-30003	\$ 80,000	\$ 51,533	\$ 43,757	\$ 40,000	\$ 48,000	
Partnership agreements:								
LENS (Lutheran Educational Network & Support) (L)		01-601-23303	\$ 2,338	\$ 3,400	\$ 500	\$ -	From 02	
Consultation to Clergy (L)		01-746-24503	\$ 6,875	\$ 10,000	\$ 3,875	\$ 3,750	\$ 7,500	
Lutheran Community Services (CIS)		01-601-13133	\$ 3,300	\$ 4,800	\$ 750	\$ 1,000	\$ 750	
Lutheran Public Policy (CIS)		01-601-13463	\$ 1,467	\$ 2,133	\$ 250	\$ 578	\$ 400	
WA Association of Churches (CIS)		01-601-13173	\$ 229	\$ 333	\$ 62	\$ 250	\$ 250	
Planned giving (F)		01-673-43803	\$ 2,500	\$ 10,000	\$ 10,000	\$ (3,506)	\$ 3,100	
	<b>Total regional partnerships</b>		<b>\$ 96,708</b>	<b>\$ 82,200</b>	<b>\$ 59,194</b>	<b>\$ 42,072</b>	<b>\$ 60,000</b>	<b>\$ 55,000</b>
<b>C. Institutional (agency) Support:</b>								
Pacific Lutheran Theological Seminary (L)		01-601-23203	\$ 11,286	\$ 16,417	\$ 4,500	\$ 6,500	\$ 5,000	
Luther Seminary (L)		01-601-23373	\$ 11,286	\$ 16,417	\$ 4,500	\$ 6,500	\$ 5,000	
Pacific Lutheran University (L)		01-601-13213	\$ 2,292	\$ 3,333	\$ 750	\$ 2,000	\$ 1,000	
PLU Archives (CM)		01-601-33313	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	
Campus Ministry (CIS)		01-601-13223	\$ 14,120	\$ 20,667	\$ 5,325	\$ 4,500	\$ 1,000	
Campus Ministry Capital Fund Improvement (CIS)		01-601-13233	\$ -	\$ -	\$ -	\$ -	\$ -	
Institute of Ecumenical Theological Study (L)		01-601-23403	\$ -	\$ -	\$ -	\$ -	\$ -	
	<b>Total agency support</b>		<b>\$ 38,985</b>	<b>\$ 57,333</b>	<b>\$ 15,575</b>	<b>\$ 20,000</b>	<b>\$ 12,500</b>	<b>\$ 12,500</b>

<i>Legend: L = Leadership Board; CIS = Church in Society Board; F = Fiscal Board; CM = Congregational Ministries Board</i>								
		<b>Account</b>	<b>08 Actual</b>	<b>09 Actual</b>	<b>10 Actual</b>	<b>11 Actual</b>	<b>12 Budget</b>	<b>13 Draft</b>
<b>D. SWWA Ministries:</b>								
<b>I. Congregational Empowerment and Pastoral Care (Program delivery):</b>								
<b>Leadership Support Board</b>								
	Candidacy	01-608-23103	\$ 996	\$ 1,767	\$ 66	\$ 2,013	\$ 1,800	
	Community Lay Ministers	01-608-23503	\$ 500	\$ -	\$ -	\$ -	\$ -	
	Intentional pulpit supply	01-608-24373	\$ -	\$ 150	\$ -	\$ -	\$ -	
	Continuing education	01-608-23553	\$ 1,695	\$ 1,012	\$ -	\$ -	\$ -	
	Call committee	01-608-23573	\$ -	\$ -	\$ -	\$ -	\$ -	
	Deans meetings	01-672-24103	\$ 220	\$ 224	\$ 47	\$ 90	\$ 100	
	Program	01-608-24953	\$ 1,213	\$ 229	\$ 2,230	\$ -		
	Travel/Operational	01-673-24953	\$ 788	\$ 2,049	\$ 125	\$ 149	\$ 100	
			\$ 5,411	\$ 5,432	\$ 2,468	\$ 2,252	\$ 2,000	
<b>Congregational Ministries Board</b>								
	Youth	01-673-30803	\$ 4,732	\$ 8,117	\$ 1,857	\$ 3,105	\$ 2,000	
	Program/Travel/Education	01-673-30903	\$ 1,340	\$ 6,324	\$ 1,950	\$ 304	\$ 250	
	Education/Worship/Healthy cong.	01-673-30703	\$ -	\$ -	\$ 33			
	Global Missions	01-673-34963	\$ 2,208	\$ 935	\$ 877	\$ 792	\$ 750	
			\$ 8,280	\$ 15,376	\$ 4,717	\$ 4,201	\$ 3,000	
<b>Church in Society Board</b>								
	Program/Travel	01-608-11253	\$ 107	\$ 2,830	\$ 530	\$ -	\$ -	
	<b>Total Congregational Empowerment</b>		<b>\$ 13,798</b>	<b>\$ 23,637</b>	<b>\$ 7,715</b>	<b>\$ 6,453</b>	<b>\$ 5,000</b>	<b>\$ 7,000</b>
<b>II. Mission Starts and Support:</b>								
<b>Outreach Board</b>								
	Congregation assistance	01-608-12173	\$ 15,000	\$ 13,300	\$ 3,500	\$ 350	\$ 5,000	
	Congregations in Mission	01-608-13773	\$ 27,000	\$ 19,600	\$ 15,000	\$ 12,000	\$ 17,500	
	Travel/Program/Outreach	01-673-11253	\$ 1,461	\$ 1,763	\$ (279)	\$ -	\$ 550	



<b>Net Operating Result</b>			\$ (1,109)	\$ (21,573)	\$ (0)	\$ 402	\$ -	\$ -
Transfers				\$ 27,496				

**ROSTER REPORT  
MAY 5, 2011 – MAY 1, 2012**

<b>CALLS</b>	<b>Date</b>	<b>Position</b>	<b>Location</b>
Rev. Joseph Smith	6/1/11	Pastor Developer	St. John's, Lakewood
Rev. Paula Burchill	9/1/11	Associate Pastor	Silverdale, Silverdale
Rev. Jim Flachsbart	9/1/11	Interim Pastor	Bethany, Longview
Rev. Jan Otto	9/25/11	Pastor	All Saints, Auburn
Rev. Molly Knutson-Keller	11/01/11	Associate Pastor	Gloria Dei, Olympia
Rev. Angela Renecker	11/27/11	Pastor	St. Paul, Winlock
Tammy Rismiller, AIM	12/4/11	AIM	Trinity, Enumclaw
Rev. Eric Wooldridge	1/1/12	Associate Pastor	Messiah, Auburn
Rev. Jeff Gaustad	1/2/12	Pastor	Trinity, Parkland
Rev. Walter Rice	2/12/12	Pastor	Trinity, Enumclaw
Janet Grant, AIM	3/31/12	Chaplain	Providence St Peter Hosp, Oly
Rev. Dennis Hartsook	4/22/12	Pastor	Faith, Elma

<b>RECEIVED BY TRANSFER</b>	<b>Date</b>	<b>From Which Synod</b>
Rev. Paula Burchill	9/1/11	Northwest Washington
Rev. Jim Flachsbart	9/1/11	Oregon
Rev. Molly Knutson-Keller	11/01/11	Pacifica
Rev. Cathleen Bohman	4/11/12	Pacifica

<b>ON LEAVE FROM CALL</b>	<b>Date</b>
Rev. Benjamin Quanbeck	7/31/11
Rev. Jennifer Quanbeck	8/7/11
Rev. Rick Swenson	8/5/11 (on contract)
Rev. Dianna Cox	12/31/11
Rev. Doug Nemitz	2/15/12
Rev. Linda Nou	3/31/12
Rev. Lori Hoyum	3/31/12

<b>RETIRED</b>	<b>Date</b>
Rev. Jim Christianson	7/1/11
Rev. Margaret O'Neal	9/1/11
Rev. Don Jukam	1/1/12

<b>TRANSFERRED OUT OF SYNOD</b>	<b>Date</b>	<b>TO</b>
Rev. Eric Allert	11/2011	Sierra Pacific
Rev. Chris Ode	3/2012	Northwest Washington

<b>RESIGNED FROM ROSTER</b>	<b>Date</b>
Rev. Paul Schroeder	9/22/11

<b>DEATHS</b>	<b>Date</b>
Rev. Russell Hillman	5/6/11
Rev. Norman Orth	9/28/11
Rev. Milton Nesse	3/4/12
Rev. Ludwig Siqueland	4/8/12



## Anniversaries of Ordinations and Commissionings

### Associate in Ministry

#### 15 years

Ms. Carol Messecar

### Ordained Ministers

#### 5 years

Pastor Daniel Wilson

#### 10 years

Pastor Daniel Shaw  
Pastor Jack Anderson  
Pastor Steven Schumacher

#### 15 years

Pastor Clifford Weiman  
Pastor Douglas Nemitz  
Pastor Douglas Knutson-Keller  
Pastor Elizabeth Orling  
Pastor Molly Knutson-Keller  
Pastor Sonja Selboe

#### 20 years

Pastor David Bates  
Pastor Margaret O'Neal  
Pastor Rebecca Shjerven  
Pastor Valinda Morse

#### 25 years

Pastor Dianna Cox  
Pastor Eugene Wiegman  
Pastor Kathleen Braafladt  
Pastor Paul Meeker  
Pastor Peter Braafladt

#### 30 years

Pastor Christopher Nolte  
Pastor Douglas Oakman

#### 35 years

Pastor Bernt Elle  
Pastor Gene Bradbury

#### 40 years

Pastor David Grauer  
Pastor Dennis Hartsook  
Pastor Gary Petersen  
Pastor Howard Fosser  
Pastor Philip Rue  
Pastor Steven Morrison

#### 45 years

Pastor Donald Heinz  
Pastor Lorance Schoenberg  
Pastor Neil Thompson  
Pastor Richard Hermstad

#### 50 years

Pastor Gary Lindbo  
Pastor Gilbert Rossing  
Pastor John Adix  
Pastor Paul Borg  
Pastor Rodney Kastle  
Pastor Vernon Hanson

#### 55 years

Pastor Earl Wantz  
Pastor Eugene Anderson  
Pastor Robert Hillstead

#### 60 years

Pastor Donald Clinton  
Pastor Earl Sakrison  
Pastor Herman Diers

#### 65 years

Pastor John Larsgaard  
Pastor Richard Rodning

## **IN MEMORY**

***In Memory of our Rostered Leaders that have died this year. We give thanks for their good and faithful work for our Lord Jesus Christ, our Church, our communities and their families.***

### **Ludwig H. Siqueland**

**December 17, 1930- April 8, 2012**

Ludwig Siqueland was born in 1930 in Glasgow, MT. Lud graduated from Pacific Lutheran College in 1951 where he met his future wife Evelyn Carole Mikkalsen (“Dolly”). Lud and Dolly were married on August 18, 1951. They moved to St. Paul, Minnesota, where Lud attended Luther Seminary. He graduated in 1955. Lud was ordained into The Evangelical Lutheran Church on July 17, 1955, while Dolly was an elementary school teacher and stayed home with their four children. Lud served as Pastor at Camano Lutheran Church on Camano Island until 1958. Lud then served St. Mark’s by the Narrows, Tacoma from 1958-1970. He was the Youth Director for the Board of Youth Activity Western Region of the American Lutheran Church in 1971. Beginning in 1972, Lud served the American Lutheran Church in Minneapolis, MN first as the Associate Director in Field Services in the Department of Youth Ministry, then as Director for Parish Support in the Division for Life and Mission in the Congregation from 1974-1975 and finally as the Mission Director for the North Pacific District of the ALC, Division of Service and Mission in American. In 1988, Lud was called to serve the ELCA Region 1 Division for Outreach as Mission Director. After his retirement, Lud was contracted as the Interim Assistant to the Bishop under Bishop David Wold for the spring and summer of 1996. He served as pulpit supply for many years. He and Dolly lived in Shelton, Washington and were members of Faith Lutheran Church, Shelton.

Lud served on the Board of the Western Washington Student Foundation, responsible for student work at the University of Washington, and also of Lutherland Bible Camp in Lake Killarney. Lud suffered from Alzheimer’s over the last few years and died on Easter Sunday 2012. He is survived by his wife, Dolly, and their four children.

**Russell Armin Hillman**  
**December 3, 1934 - May 6, 2011**

Russell Hillman was born December 3, 1934, in Monona, Iowa. He was baptized by his grandfather, Pastor O. A. Hillman. Raised in Calmar, Iowa, he excelled in every sport offered in high school and graduated from Calmar High School in 1953. He was active in Boy Scouts, earning the rank of Eagle Scout. After attending Luther College in Decorah, Iowa for two years, he enlisted in the U.S. Army in the 3<sup>rd</sup> Armored Division, served 28 of his 36 months in Germany, attended NCO Academy, and earned the rank of Sergeant. He returned to Luther College and graduated in 1960. He married Ann Watson in Des Moines, Iowa, on June 12, 1960. They moved to St. Paul, Minnesota, where Russ attended Luther Theological Seminary, graduating in 1964.

Russ' first call in the American Lutheran Church was as Associate Pastor at Good Shepherd Lutheran in Billings, Montana in 1964-1967, followed by Pastor at Bethany Lutheran in Bigfork, Montana, 1967-1985; 1985-1994 at Prince of Peace Lutheran Church in Gillette, Wyoming; and finally as Lead Pastor at Peninsula Lutheran in Gig Harbor, WA from 1994-2003. He retired on November 1st, 2003, after 40 years of active ministry. He was known affectionately by many as "the hugging pastor." Russ coached baseball for 18 years, and proudly led two Babe Ruth teams to state titles in Montana and Wyoming.

After retiring in late 2003, Pastor Russ took an active part in his congregation, St. Mark's Lutheran Church by the Narrows in Tacoma and in the Southwestern Washington Synod of the ELCA. He conducted weddings and funerals and did supply preaching up until his death. For the last 32 years of his life, he and Ann worked with Lutheran Marriage Encounter. They were leaders at local, national, and international levels and role models to many married couples. Russ and Ann were active on the Southwestern Washington Synod's Outreach Board. Russ' hobbies included camping and hiking, as well as attending his kid's sports activities. His love of the outdoors took him to serve on many Christian camps-Christikon Bible Camp in Montana, Flathead Lutheran Bible Camp in Montana, Lutherans Outdoors in South Dakota and on the Outdoor Ministry Board of the Rocky Mountain Synod.

Russ and Ann were blessed with four children and ten grandchildren. Russ died at the age of 76 in Gig Harbor, Washington, after a brief battle with cancer.

## **Norman Orth**

**October 13, 1920 - September 28, 2011**

Norman Louis Orth was born October 13, 1920 in a rural Jesup, Iowa farmhouse. Norm attended Wartburg College and graduated with a degree in business from the University of Iowa. As a student, Norm conducted radio devotions and was active in debate and dramatics. He married Elizabeth Schmidt in 1942 and graduated from the Coast Guard Academy, serving in the Pacific in the Okinawa invasion, where he received an officer's commission in 1949. Upon discharge he attended and graduated from Wartburg Seminary, taking his wife Betty and their son David to Coquille, Oregon where he started his first mission church, Faith Lutheran in 1949. He and Betty had two more children. In 1959, Betty died of cancer. Norm then married Maizie Johnson in 1960 and they recently celebrated 50 years together.

Norm was the establishing pastor of Prince of Peace Lutheran Church in South Seattle, beginning in 1955. In 1964, Norm was called to begin his work as the Regional Director for American Missions (American Lutheran Church) in Chicago, Toledo-Ohio and Seattle for the next 10 years. Norm served the ALC as the supervisor of social service work in the North Pacific District (Washington, Oregon, Alaska and the southern 2/3 of Idaho) in the double assignment of Director in Division for Service and Mission in America. In 1974, Norm Orth left this ALC position to accept a call to serve as Establishing Pastor at First Lutheran Church of Richmond Beach in Seattle, then in 1978, was called as Lead Pastor at Sammamish Hills, in Redmond. In 1985, Norm accepted the call to work as District Director of ALC Commitment to Mission. In 1987, Norm retired from the active roster. Norm and Maizie took time to travel internationally.

After retiring, Norm continued to work as a stewardship and capital funds consultant to congregations. Norm remained active in the synod by serving as Chair of the Synod Outreach Board and promoting the Mission Investment Fund of the ELCA. Norm served on the Advisory Board of Lutheran Bible Translators, in Aurora, IL and Trinity Lutheran College in Seattle. Norm served the synod as Host Pastor of the Elbe Historic Church for several years. In 1998, Norm and Maizie moved to Tacoma and joined St. Mark by the Narrows Lutheran Church where he assisted as Visitation Pastor, led stewardship education classes and assisted with worship. Norm died at the age of 91, leaving his wife Maizie and 3 children.

**Milton Nesse**  
**December 13, 1919- March 4, 2012**

Milton Nesse was born in Thief River Falls, Minnesota in 1919. He attended St. Olaf College, where he was the quarterback on the football team and goalie on the hockey team. He was later inducted into the Saint Olaf College Football Hall of Fame. While at St. Olaf, he met Kathryn Thorpe, whom he married on January 31, 1943. Milt attended Luther Seminary graduating in 1945. Milton was ordained on February 5, 1945 into the Lutheran Church in America and took his first call as Pastor to Hope Lutheran in North Seattle where he served for 5 years, which later became Bethel of Shoreline. He then moved to Our Saviour's in Aberdeen from 1949-1952, Our Saviour's in Everett from 1952-1959, then finally to Our Saviour's in Bremerton from 1959-1980. Katie served as organist and choir director at all of these churches. Milt served on the Board of the Parkland Lutheran Children's Home in 1952, the President of Tacoma Pastoral Conference in 1961; Treasurer of the North Pacific District Pastoral Conference from 1970-1972 and the Conference Chair of the Olympic Conference for several years beginning in 1971. Milt also felt called to reach out to Native Americans during his years of ministry. Over a period of several decades, he was involved in Lutheran outreach ministries to the Quileute Nation at LaPush and to the Makah Nation at Neah Bay.

Milton retired on July 1, 1980. Milt and Kathryn, who was a school teacher and his church choir director and organist, liked to travel and remember Milt's Norwegian heritage by having lutefisk and lefse for his birthday each year. Milt and Katie were blessed with 48 years of marriage and four children. Katie died of a brain tumor in 1990. In 1992, Milt married Lois Soderquist. Lois passed away in 1998. In 1999 he married Pat Paulson who was with him at the time of his death. Milt suffered a stroke in 2005.

Milt's favorite pastimes was fishing and golfing. For several years, he and his son Dale operated a charter boat at LaPush. Fishing with Milt was always an adventure, and he would often entertain those on board with songs. More than once, a fish would bite after he had sung "Do Lord, oh do Lord, oh do remember me."

Milt married his current wife, Patricia Paulson, in 1999 and they spent 13 happy years together. Milt was an active member of Holy Trinity Lutheran Church in Port Angeles at the time of his death.

**Southwestern Washington Synod Assembly  
May 18-19, 2012  
CREDENTIALS REPORT RECORD**

	Fri. am	Fri. pm	Sat. am	Final
<b>1. <u>VOTING MEMBERS:</u></b>				
Synod Rostered Leader (under call)	_____	_____	_____	_____
Synod Other Rostered Leader (prior notice)	_____	_____	_____	_____
Lay Male	_____	_____	_____	_____
Lay Female	_____	_____	_____	_____
PCL (include in lay total)	(____)	(____)	(____)(____)	
Synod Council (not a voting member from a congr.)	_____	_____	_____	_____
<u>Voting Member Total</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
<b>2. <u>VOICE-NON VOTING MEMBERS:</u></b>				
Synod Rostered Leader (under contract/no notice)	_____			_____
SWO President	_____			_____
Churchwide Representative	_____			_____
<u>Voice Only Non-Voting Total</u>	_____			<u>_____</u>
<b>3. <u>NON-VOTING:</u></b>				
Visitor	_____			_____
Guest of Synod	_____			_____
Churchwide Staff, Region 1 Staff	_____			_____
ELCA/SWWA Synod related ministries	_____			_____
Intern/Seminarian	_____			_____
Display Representative	_____			_____
Volunteer/Assembly Planning	_____			_____
Synod Office Employee	_____			_____
<u>Non-Voting Members Total</u>	<u>_____</u>			<u>_____</u>
<b>GRAND TOTAL IN ATTENDANCE:</b>	<u>_____</u>			<u>_____</u>

## **2012 RULES OF PROCEDURE**

### **Southwestern Washington Synod Assembly**

1. The Credentials Committee of 3-5 persons appointed by the Bishop shall constitute the Committee on Credentials and Attendance.
2. *Robert's Rules of Order*, latest edition, shall be the governing parliamentary procedure of the Synod Assembly, unless otherwise provided in this rules or ordered by the assembly.
3. When a voting member intends to bring a motion (whether a main motion, a secondary motion, or a motion to bring a question again before the assembly), the motion must be made and seconded, if applicable, before speaking to the issue. If a member speaks to a matter before bringing the motion, the motion will be considered out of order by the chair. Once the motion is properly made and seconded, if applicable, the voting member who made the motion shall have the privilege of speaking first in support of it, upon recognition of the chair.
4. Each person, when recognized by the Chair, shall state his/her name and congregation, agency or institution before speaking. No person shall speak more than 2 minutes, or more than twice on the same subject, unless the voting members, by a majority vote, waive the provisions of this rule. This rule shall not apply to messages and reports by agencies and officers of this synod or to guest speakers to whom special time has been allotted.
5. The Bishop of the Evangelical Lutheran Church in America and such other official representatives of this Church, as designated from time to time by the Church Council, shall have Voice, but not Vote at this assembly. The president of the Southwestern Washington Synodical Women's Organization or her designated representative shall have Voice, but not Vote at this assembly.
6. The assembly of the synod shall be its highest legislative authority. All congregations, ordained ministers, associates in ministry, diaconal ministers, deaconesses, officers, the Synod Council and its Executive Committee, all boards, and all other committees of this synod shall be bound by all actions pertaining to them taken by an assembly in conformity with its constitution.
7. The Chair shall have the authority to call items of business before the assembly in whatever order he/she deems expedient for the conduct of the assembly business.
8. All reports published in the Bulletin of Reports shall be received by the assembly, without vote.
9. The minutes of each assembly shall be submitted by the secretary of this synod to a Committee on Minutes, who shall examine the same with care and make recommendations thereon to the assembly. Approval of the minutes of the assembly shall be the responsibility of the Bishop and the secretary of this synod.
10. The voting membership at the assembly shall consist of the lay voting members from each congregation, the rostered clergy, associates in ministry, deaconesses, and diaconal ministers

under call in this synod, and the pre-notified (90 day notice) retired ordained ministers, associates in ministry, deaconesses, and diaconal ministers, and the members of the synod roster that are on leave from call, and those designated as disabled.

11. Resolutions germane to the assembly agenda must be submitted to the Resolutions Committee by 2:00p.m., Friday, May 18, in the Synod Assembly Office.

12. Nominations from the floor must have a completed "Nomination and Biographical Information Form" for each nominee submitted to the Nominating Committee prior to entering his/her name in nomination by 2:00pm on Friday, May 18, in the Synod Assembly Office.

13. All materials to be handed out at any time during the assembly shall be submitted to the Assembly Office for approval by the Secretary of this synod. Upon approval, such materials may then be distributed by the ushers.

14. Elections and other voting will be by voice, colored voting cards or printed paper ballots administered by the Elections Committee or their appointed representatives.

15. If the intent of an amendment to the proposed budget is to change an individual line item while not increasing or decreasing the budget total, the assembly will refer to the Synod Council the responsibility of adjusting the remainder of the budget to stay within the budget total. (Synod Council Continuing Resolution 9/20/2000)

16. All motions must be written and submitted to the secretary of this synod before the close of the plenary session in which they were offered.



**BALLOTING RULES FOR THE 2012  
SOUTHWESTERN WASHINGTON SYNOD ASSEMBLY  
(How to Cast your Vote...)**

1. Quorum
  - a. A quorum will be identified following the reading of the credentials report.
  
2. Voting Cards
  - a. Each voting member will be assigned voting cards (green, red, and yellow).
  - b. Voting cards will be used at the microphones to indicate position, or at tables if Chair calls for voting cards to be used:
    1. green - in favor of motion
    2. red - opposed to the motion
    3. yellow - point of order/abstaining
  - c. The voting cards may be used by the Chair to get a “sense of the house.”
  
4. Paper Ballots
  - a. Each voting member will be provided a packet of paper ballots in case of power outage or system malfunction.



**Southwestern Washington Synod**  
**Evangelical Lutheran Church in America**

God's work. Our hands.

17 November 2011

Dear Voting Members of the Southwestern Washington Synod,

Enclosed is a proposed revision to the Southwestern Washington Synod bylaws designed to improve synod boards and committees. The Synod Council unanimously approved this proposed amendment and recommends its adoption at the 2012 Synod Assembly.

The proposed amendment streamlines synod boards and committees which, although specifically required by the bylaws, are not actually functioning in accordance with the synod's mission. The wording of the current bylaws is restrictive and amending this wording will allow better governance and freedom to be more efficient and mission-driven in our synodical work.

It is important to note that many of the required boards and committees are functioning well. The Synod Council believes that these functional boards and committees should continue to work, but not as required bodies. Rather, they should continue to function as groups appointed by the Synod Council because they are performing important ministry, not because the bylaws require them.

These proposed amendments do three things:

1. Retain those committees required by the ELCA churchwide constitution; e.g Executive, Consultation, Discipline, Mutual Ministry and Audit.
2. Eliminate from the bylaws the requirement to have certain other boards and committees; e.g. Fiscal Board, Congregational Ministries Board, Outreach Board, Leadership Support Board, Synod Call Committee, Candidacy Committee, Church and Society Board and Mission Endowment Fund Board.
3. Empower the Synod Council to create those boards and committees that the Council deems vital to the effective pursuit of the synod's mission.

The Synod Council has identified the following as groups that are functioning well and are performing important work for the synod: Fiscal Board, Outreach Board, Candidacy Committee and Mission Endowment Fund Board. If this proposed amendment passes, the Synod Council has agreed to meet at the Synod Assembly and immediately create (or re-create) these groups.

The Synod Council will provide you more information on this proposed amendment prior to the Synod Assembly and will explain the amendment in greater detail at the Assembly. We are working hard to respond to needs within our synods congregations and look forward to working with you as we spread the good news of Jesus Christ in our communities.

The entire Synod Constitution is posted on our website under "resources and links", if you'd like to read it.

Blessings,

Jim Hushagen, Synod Vice President

# 2012 Synod Assembly Proposed Constitution and Bylaw Changes

## Chapter 9. NOMINATIONS AND ELECTIONS

- †S9.01. The Synod Assembly shall elect such officers of this synod and such other persons as the constitution and bylaws may require, according to procedures set forth in the bylaws.
- S9.01.A10 *The Synod Council Executive Committee shall provide for background checks on newly elected synodical officers. The process shall be as follows:*
- a. *Prior to the Synod Assembly appropriate notice of the background check protocol will be provided to voting members and potential nominees.*
  - b. *The Synod Council should endeavor to obtain consent to a background check for newly elected officers and, in particular, will obtain written consent when authorization is necessary, such as in the case of financial background checks. Newly elected officers will be required to provide information necessary to complete a background check.*
  - c. *The Synod Council's Executive Committee shall designate one member to request the background checks.*
  - d. *All officer background checks will entail a criminal background check. A financial background check will be completed for the treasurer. The Executive Committee shall decide what other types of background checks are appropriate for each officer position.*
  - e. *The background check results shall be provided to that elected officer and to the Synod Council's Executive Committee. Further communication of the results may be determined by the Executive Committee.*
  - f. *The Executive Committee is empowered to create other procedures or protocols as are necessary to provide for background checks for synodical officers, and shall report such actions to the Synod Council.*
- S9.02. In all elections by the Synod Assembly, other than for the bishop, a majority of the votes cast shall be necessary for election.
- ~~S9.03. There shall be a Nominating Committee consisting of ten members whose election and duties shall be defined by the bylaws. Additional nominations may be made from the floor for all elections for which nominations are made by this committee.~~
- ~~S9.03.01. The Nominating Committee members shall be elected by the Synod Assembly to three-year terms. No two members shall be elected from the same conference. Officers of the synod, except the bishop, are ineligible to sit on this committee. The committee shall not nominate individuals to sit on the committee. Each year the two Synod Council Executive Committee at-large members shall present nominations to the Synod Assembly for election to the Nominating Committee.~~
- S9.04. The bishop shall be elected by the Synod Assembly by ecclesiastical ballot. Three-fourths of the votes cast shall be necessary for election on the first ballot. If no one is elected, the first ballot shall be considered the nominating ballot. Three-fourths of the votes cast on the second ballot shall be necessary for election. The third ballot shall be limited to the seven persons (plus ties) who received the greatest number of votes on

the second ballot, and two-thirds of the votes cast shall be necessary for election. The fourth ballot shall be limited to the three persons (plus ties) who receive the greatest number of votes on the third ballot, and 60% of the votes cast shall be necessary for election. On subsequent ballots a majority of the votes cast shall be necessary for election. These ballots shall be limited to the two persons (plus ties) who receive the greatest number of votes on the previous ballot.

- S9.05. The Synod Council, or ~~the a Nominating Committee~~ nominating committee, created pursuant to Section 10.04 shall nominate at least one person for vice-president; additional nominations may be made from the floor.
- S9.06. The Synod Council shall nominate at least one person for secretary; additional nominations may be made from the floor.
- S9.07. If the treasurer is elected, the Synod Council shall nominate at least one person for treasurer; additional nominations may be made from the floor.
- S9.08. In all elections, except for the bishop, the names of the persons receiving the highest number of votes, but not elected by a majority of the votes cast on a preceding ballot, shall be entered on the next ballot to the number of two for each vacancy unfilled. On any ballot when only two names appear, a majority of the legal votes cast shall be necessary for election.
- S9.09. The result of each ballot in every election shall be announced in detail to the assembly.
- S9.11. The Synod Council shall elect or appoint representatives to the steering committee of its region.
- †S9.12. Background checks and screening shall be required and completed for persons nominated as synodical officers prior to their election, if possible, or as soon as practical after their election. The specific procedures and timing of background checks and screening shall be determined by the Synod Council.

## Chapter 10. SYNOD COUNCIL

- †S10.01. The Synod Council, consisting of the four officers of the synod, 10–24 other members, and at least one youth and at least one young adult, shall be elected by the Synod Assembly.
- a. Each person elected to the Synod Council shall be a voting member of a congregation of this synod, with the exception of ordained ministers on the roster of this synod who reside outside the territory of this synod. The process for election and the term of office when not otherwise provided shall be specified in the bylaws. A member of the Church Council of the Evangelical Lutheran Church in America, unless otherwise elected as a voting member of the Synod Council, may serve as an advisory member of the Synod Council with voice but not vote.

**b. The term of office of members of the Synod Council, with the exception of the officers and the youth member, shall be three years.**

**S10.01.01.** The Synod Assembly shall elect eighteen (18) members of the Synod Council as follows:

- a. Four (4) shall be the officers of the Synod: the Bishop, elected for a six-year term; the Vice President, Secretary and Treasurer elected for four-year terms.
- b. Ten (10) conference representatives, each nominated by his/her respective conferences, elected for three-year terms.
- c. Two (2) at-large members, elected for three-year terms.
- d. One (1) youth member, nominated by the Synod Youth Council, elected for a two-year term.
- e. One (1) synod clergy member called to specialized settings (non-congregation based) inside the synod territory, elected for a three-year term.

**†S10.02.** **The Synod Council shall be the board of directors of this synod and shall serve as its interim legislative authority between meetings of this Synod Assembly. It may make decisions which are not in conflict with actions taken by the Synod Assembly or which are not precluded by provisions of this constitution or the constitution and bylaws of the Evangelical Lutheran Church in America.**

**S10.03.** **The Synod Council shall have as its primary responsibilities matters of policy for this synod; fostering of coordinated goals, and mutual mission, and in pursuit thereof shall:**

~~**Procedural concerns shall be delegated to the boards: Fiscal, Leadership Support, Outreach, Congregational Ministries, Church in Society and Mission Endowment Fund, each of which shall have representatives from the Synod Council.**~~

~~**These boards, together with the Executive Committee, shall be responsible to oversee and respond to the continuing mission of the synod.**~~

~~**a. Each synodical board shall be responsible to, and shall regularly report to, this Synod Council and the Synod Assembly.**~~

~~**b. Each synodical board shall meet at least twice each year to carry out its assigned responsibilities. Subcommittee(s) may be established by a board with the approval of the Executive Committee.**~~

~~**c. a.**~~ **Exercise trusteeship responsibilities on behalf of the synod.**

~~**d. b.**~~ **Provide for an annual review of the roster of ordained ministers and of other official rosters, receive and act upon appropriate recommendations regarding those persons whose status is subject to reconsideration and action under the constitution and bylaws of the Evangelical Lutheran Church in America, and make a report to the Synod Assembly of the Synod Council's actions in this regard.**

- e. ~~c.~~ Issue letters of call to ordained ministers and letters of call to associates in ministry, deaconesses, and diaconal ministers as authorized by Chapter 7 of the constitution and bylaws of the Evangelical Lutheran Church in America.
- f. ~~d.~~ Provide for an annual review of the roster of ordained ministers and the roster of associates in ministry and make appropriate recommendations to this synod regarding those persons whose status is subject to reconsideration and action under the constitution and bylaws of ELCA.
- g. ~~e.~~ Issue letters of call to ordained ministers and letters of appointment to associates in ministry, consecrated deacons and deaconesses, commissioned teachers, and certified or commissioned lay professionals as authorized by Chapter 7 of the constitution and bylaws of ELCA.
- h. ~~f.~~ Fill vacancies until the next regular meeting of the Synod Assembly except as may otherwise be provided in the constitution or bylaws of this synod, and determine the fact of the incapacity of an officer of this synod.
- i. ~~g.~~ Report its actions to the regular meeting of the Synod Assembly.
- j. ~~h.~~ Perform such other functions as are set forth in the bylaws of the synod, or as may be delegated to it by the Synod Assembly. Recommend program goals and budgets to the regular meetings of the Synod Assembly. Carry out the resolutions of the Synod Assembly.
- k. ~~i.~~ Designate at least one member of Synod Council as a member of the steering committee of this synod's region.

**S10.04** ~~Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council, shall require a two-thirds vote for adoption.~~

Procedural concerns shall be delegated to committees and other Organizational units the Synod Council shall create pursuant to these bylaws. Such committees and other organizational units shall be responsible to oversee and respond to the continuing mission of the synod.

**S10.05.** Any proposal to appropriate funds, whether by amendment to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council, shall require a two-thirds vote for adoption.

**S10.056.** No elected member of the Synod Council shall receive compensation for such service.

**S10.067.** If a member of the Synod Council ceases to meet the requirements of the position to which she or he was elected, the office filled by such member shall at once become vacant.

**S10.078.** The composition of the Synod Council, the number of its members, and the manner of their selection, as well as the organization of the Synod Council, its additional duties and responsibilities, and the number of meetings to be held each year shall be as set forth in the bylaws.

**S10.08.01** To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically or by telephone conference, and notice of all meetings may be provided electronically.

**S10.078.042** The Synod Council shall meet at least four times a year. The dates of such meetings shall be determined by the Executive Committee in consultation with the bishop. Additional meetings may be called by the bishop, the vice-president, or the Executive Committee. Written notice, including a proposed agenda, shall be mailed to each member prior to the date of each meeting.

**S10.078.023** Synod Council members shall be eligible to serve two terms. A partial term of less than 18 months shall not preclude two full terms.

## Chapter 11.

### COMMITTEES

(names of other organizational units)

†**S11.01.** There shall be an Executive Committee, a Consultation Committee, a Committee on Discipline, a Mutual Ministry Committee, an Audit Committee, and such other committees as this synod may from time to time determine. The duties and functions of such committees, or any other organizational units created by this synod, and the composition and organizational structure of such units, shall be as set forth in this constitution or in the bylaws or continuing resolutions, and shall be subject to any applicable provisions or requirements of the constitution and bylaws of the Evangelical Lutheran Church in America.

**S11.01.01.** ~~The Executive Committee shall consist of six members: the bishop, the vice president, the secretary, the treasurer, and two at-large members chosen from and by the Synod Council from among its members at the first meeting of the Synod Council following the annual Synod Assembly. The two non-officer members shall serve for a term of one year.~~ The Synod Council shall have authority to appoint such committees or other organizational units as it shall determine from time to time and shall set forth the duties, terms, functions, composition and organizational structures of such committees or other organizational units in the continuing resolution establishing such committees or other organizational units.

**S11.041.042** This synod shall in its bylaws or by continuing resolution establish a process to ensure that the members of its committees and other organizational units will be persons possessing the necessary knowledge and competence to be effective members of such units, and to meet the requirements of \*6.04. With the exception of ordained ministers on the roster of this synod who reside outside the territory of this synod, each member of a committee of this synod, or any other organizational unit created by this synod, shall be a voting member of a congregation of this synod.

~~**S11.01.02.** The Executive Committee shall be responsible to provide leadership to the synod; and shall have authority to act on behalf of the Synod between meetings of the Synod Council.~~

**S11.01.03** The Executive Committee shall have authority to provide leadership to the Synod as set forth in this constitution and bylaws and to act on behalf of the synod between meetings of the Synod Council. The Executive Committee shall consist of six members: the bishop, the vice-president, the secretary, the treasurer, and such number of at-large members as shall be chosen from and by the Synod Council from among its members. The non-officer members shall serve for such terms as the Synod Council shall determine.

**S11.01.054.** Such other committees, or any other organizational units, as the synod may from time to time determine shall have the duties, functions, composition and organizational structure as set forth in the continuing resolution establishing said committee or other organizational unit.

**†S11.02.** The Consultation Committee of this synod shall consist of at least six persons and not more than 12 persons, of whom half shall be ordained ministers and half shall be lay persons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection. The functions of the Consultation Committee are set forth in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* and in Chapter 17 of this constitution. The size of the Consultation Committee, in accord with this provision, shall be defined in this synod's bylaws.

**†S11.03.** The Committee on Discipline of this synod shall consist of 12 persons of whom six shall be ordained ministers and six shall be lay persons, who shall each be elected by the Synod Assembly for a term of six years without consecutive reelection.

a. The functions of the Committee on Discipline of this synod are set forth in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.

b. The terms of committee members shall be staggered so that the terms of four committee members (two clergy and two lay) expire every two years.

c. The Synod Council shall fill vacancies on the Committee on Discipline for any unexpired term.

**†S11.04** The Mutual Ministry Committee shall be appointed by the Executive Committee of the Synod Council to provide support and counsel to the bishop.

**†S11.05.** The Audit Committee of this synod shall consist of three to six persons, none of whom are members of the synod staff. Up to half of the committee members may be Synod Council members. The Audit Committee members shall be elected by the Synod Council for a term of three years and be eligible for re-election to a second consecutive three-year term. The terms of the Audit Committee members shall be staggered. The Audit Committee shall be responsible for assisting the Synod Council in fulfilling its general oversight of the synod's accounting, financial reporting, internal control systems, and external audit processes as provided in †S15.31.



~~S11.05.01. There shall be a Fiscal Board consisting of the treasurer and at least six (6) other members, two elected by and from the Synod Council. The other members shall be elected by the Synod Council from synodical membership, for terms of three years.~~

~~S11.05.02. The Fiscal Board shall be responsible to direct the financial affairs as well as the property and maintenance matters of the synod. The Fiscal Board shall also be responsible to develop synodical budgets, to propose financial management policies and administer the spending of the synod in accordance with the approved budget.~~

~~S11.06.01 There shall be a Congregational Ministries Board of at least seven (7) members, to include the Synod Council youth member and two at-large Council members. The other members shall be elected by the Synod Council from synodical membership, for terms of three years.~~

~~S11.06.02 The Congregational Ministries Board shall be responsible to provide resources to congregations to assist them in carrying out their own mission and ministry.~~

~~Categories of resources may include, but are not limited to, Christian education, worship, and stewardship.~~

~~Ad hoc committees and ministry teams of special interest or limited issue or concern established by Synod Assembly or Synod Council or by conferences shall be assigned to the Congregational Ministries Board for oversight and liaison. The Board is not responsible, apart from Assembly or Council direction, to promote, fund, or maintain such groups or committees.~~

~~S11.06.03 The Congregational Ministries Board shall also be responsible to provide information, education, and assistance to congregations regarding the nature, mission and support of the ELCA.~~

~~S11.07.01. There shall be an Outreach Board of at least seven (7) members, to include at least one member elected from the Synod Council. The other members shall be elected by the Synod Council from synodical membership, for terms of three years.~~

~~S11.07.02. The Outreach Board shall be responsible to provide direction for the joint outreach efforts of the synod, including joint local mission projects and world mission opportunities.~~

~~S11.07.03. The Outreach Board shall also be responsible to coordinated and supervise the efforts of the following: Mission Partners and Mission investment.~~

~~S11.07.04. The Outreach Board shall also be responsible to provide information, education, and assistance to congregations regarding the nature, mission and support of the ELCA.~~

~~S11.08.01. There shall be a Leadership Support Board of at least seven (7) members, to include the bishop, the member elected from synod clergy in specialized settings and one at-large Council member. The other members shall be elected by the Synod Council from synodical membership, for terms of three years.~~

~~S11.08.02 The Leadership Support Board shall be responsible to provide coordinated support and nurture to the professional leadership and the lay leadership of the synod. The board's responsibilities include, but are not limited to, continuing education, congregational council and officer training, and staff support.~~

~~S11.08.03~~ The Leadership Support Board shall be responsible to review annually on behalf of the Synod \_\_\_\_\_ Council and the synod, the policies and practices of the Synod Candidacy Committee and the Synod Call Committee.

~~S11.09.01~~ There shall be a Synod Call Committee consisting of the following persons:

~~a.~~ The bishop.

~~b.~~ Two clergy, three lay persons and one associate in ministry elected by the Synod Assembly to three-year terms, provided, however, that if at the time of the election of the associate in ministry position, no associate in ministry is willing or able to serve, then said position shall be filled by a lay person. The terms of one-third of the elected members shall expire each year.

~~c.~~ One person appointed by the Synod Council.

~~S11.09.02~~ The Synod Call Committee shall be responsible to the Synod Assembly and will report to the Synod Council in the interim.

### ~~S. 11.10~~ **The General Provisions**

~~S11.10.01~~ There shall be a Candidacy Committee that shall consist of no fewer than two members, one ordained and one lay, and no more than ten members. If there are five or more members, the committee shall consist of at least two ordained ministers, two lay persons and one Associate in Ministry. These persons shall be appointed by the bishop for a five-year term with provisions for the possibility of a second five-year term. Two members, one lay and one ordained, shall be selected to represent the synod on the Multi-synodical Candidacy Committee. The Candidacy Committee shall act in accordance with guidelines established for candidacy by the ELCA Vocation and Education Unit.

~~S.11.11~~ **This synod shall in its bylaws or by continuing resolution establish a process to ensure that the members of its committees and other organizational units will be persons possessing the necessary knowledge and competence to be effective members of such units, and to meet the requirements of †S6.04. With the exception of ordained ministers on the roster of this synod who reside outside the territory of this synod, each member of a committee of this synod, or any other organizational unit created by this synod, shall be a voting member of a congregation of this synod.**

~~S11.11.01~~ There shall be a Church in Society Board of at least seven (7) members, to include at least one member elected from the Synod Council. The other members shall be elected by the Synod Council from synodical membership, for terms of three years.

~~S11.11.02~~ The Church in Society Board shall be responsible to work with the Division for Church in Society in helping the church to understand and respond to the needs of human beings, society, and the environment through the church's hunger program, through affiliated social ministry organizations, by helping congregations provide ministry to people in need, by supporting the church's advocacy with the state government and private sector institutions, and by encouraging the development and use of the church's social statements.

~~S11.11.03~~ The Church in Society Board shall review and recommend to the Synod Council requests for affiliated status of social ministry organizations within the synod. It shall also receive and review requests for funding from such organizations,

~~forwarding any proposals for funding to the Fiscal Board for inclusion in the budget.~~

~~**S11.11.04**—The Church in Society Board shall serve as liaison between the Synod Council and appointed synodical representatives to extended organizations (such as, but not limited to, Lutheran Community Services Northwest, Washington Association of Churches, Lutheran Public Policy Office, Lutheran Campus Ministry Councils in Region 1). The Church in Society Board may be asked for counsel and recommendations regarding the appointment of such representatives.~~

~~**S11.12.01**—There shall be a Mission Endowment Fund Board of at least seven (7) members, to include the Synod Treasurer and one more member from the Synod Council. The other five members shall be elected by the Synod Council from synodical membership, for terms of five years.~~

~~**S11.12.02**—The Mission Endowment Fund Board shall be responsible for supporting, with financial grants, new and existing mission congregations and mission projects of the Synod.~~

~~**S11.12.03**—The Mission Endowment Fund Board is also responsible for promoting the growth of the Fund and for fiscal oversight of the Fund.~~

~~**S11.12.04**—The Mission Endowment Fund Board reports directly to the Synod Council and shall communicate actions and recommendations to the Synod Outreach Board. The Mission Endowment Fund Board shall make a regular financial accounting of all funds, including all gifts, to the Synod Council.~~

~~**S11.12.05**—The Mission Endowment Fund Board policies shall be endorsed by the Synod Council. Changes, additions and deletions to these policies must be approved by minimum two-thirds (5) of the members of the Mission Endowment Fund Board and approved by the Synod Council.~~

- S7.12. Special meetings of the Synod Assembly may be called by the bishop with the consent of the Synod Council, and shall be called by the bishop at the request of one-fifth of the voting members of the Synod Assembly.
- a. The notice of each special meeting shall define the purpose for which it is held. The scope of actions to be taken at such a special meeting shall be limited to the subject matter(s) described in the notice.
  - b. If the special meeting of the Synod Assembly is required for the purpose of electing a successor bishop because of death, resignation, or inability to serve, the special meeting shall be called by the Synod Council after consultation with the presiding bishop of the Evangelical Lutheran Church in America ~~in cooperation with the Synod Council~~.
- S8.23. In the event of the death, resignation, or disability of the bishop, the vice-president, after consultation with the presiding bishop of the Evangelical Lutheran Church in America, shall convene the Synod Council to arrange for the conduct of the duties of the bishop until a new bishop shall be elected or, in the case of temporary disability, until the bishop resumes full performance of the duties of the office.
- S8.52. The terms of the officers shall begin on the first day of the second whole month following election or, in special circumstances, at a time designated by the Synod Council.
- S9.05. The Synod Council, or the a Nominating Committee nominating committee, created pursuant to Section 10.04 shall nominate at least ~~one two~~ persons for vice-president; additional nominations may be made from the floor.
- S9.06. The Synod Council shall nominate at least one two persons for secretary; additional nominations may be made from the floor.
- S9.07. If the treasurer is elected, the The Synod Council shall nominate at least one two persons for treasurer; additional nominations may be made from the floor.
- S10.078. The composition of the Synod Council, the number of its members, and the manner of their selection, as well as the organization of the Synod Council, its additional duties and responsibilities, and the number of meetings to be held each year shall be as set forth in the bylaws.
- S10.08.01 To the extent permitted by state law, meetings of the Synod Council and its committees may be held electronically or by telephone conference, and notice of all meetings may be provided electronically.

# 2012 SW WA Synod Nomination and Biographical Information Form

I hereby present \_\_\_\_\_ as a proposed nominee  
(Please print full name)

for \_\_\_\_\_  
(position) \_\_\_\_\_  
(conference)

Nominated by \_\_\_\_\_ Date \_\_\_\_\_

## Biographical Information

**Nominee's Name** \_\_\_\_\_  
Last First MI Title

**Please check correct position or age category:**

Clergy\_\_ AIM\_\_ Lay Male\_\_ Lay Female\_\_ Youth (confirmed thru age 17)\_\_ Young Adult (age 18-30)\_\_\_

**Resident Address** \_\_\_\_\_

**Mailing Address** \_\_\_\_\_

**City** \_\_\_\_\_ **Zip** \_\_\_\_\_ **E-mail** \_\_\_\_\_

**Home Phone** \_\_\_\_\_ **Work Phone** \_\_\_\_\_

**Congregational Membership** \_\_\_\_\_  
Name City

**Conference** \_\_\_\_\_ **Occupation** \_\_\_\_\_

Do you wish to be identified as a person of color or whose primary language is other than English? Y\_\_ N\_\_

**Past elected/appointed synodical experience:** \_\_\_\_\_

**Personal/Congregational Experience:** \_\_\_\_\_

**Statement of why you wish to serve:** \_\_\_\_\_

**Signature of Nominee** \_\_\_\_\_ **Date** \_\_\_\_\_

Return completed form to: Southwestern Washington Synod  
420 - 121<sup>st</sup> South  
Tacoma, WA 98444

**2012 POSITIONS OPEN FOR ELECTION** Revised (4/24/12)

**(Conference) (Term of office) (years) (Nominee)**

**SYNOD OFFICERS**  
**Vice President**      4-year term      (2012-2016)      (Open to floor nominations)  
 any conference      Lay Male or Female      (no nominee)

<b>SYNOD COUNCIL 3-year term (2012-2015)</b>			
<b>(Positions #1, #2, #3, #4 will be nominated by their conference only)</b>			
Position # 1	Lower Columbia	Lay Male	<b>Mr. Rick Nelson</b>
Position # 2	Peninsula	Lay Female	<b>Ms. Ann Cummings</b>
Position # 3	South Sound	Lay Female	<b>Ms. Darcy Huffman</b>
Position # 4	Tacoma SW	Lay Female	<b>Ms. Kathryn Nelson</b>
(These positions are open to floor nominations)			
Position # 5	any conference	Lay Female	At-large <b>Ms. Monica Hurley</b> <b>Ms. Sandra Carter</b>
Position # 6	any conference	Clergy	At-large <b>Rev. Elizabeth Orling</b> <b>Rev. Pam Hunter</b>

**SYNOD CONSULTATION COMMITTEE 6-year term (2012-2018)**

Position # 1	Ft. Vancouver	Clergy	<b>Rev. Martha Maier</b>
Position # 2	Evergreen	Lay Male	<b>Mr. Robert Harley</b>

**5-year term (2012-2017)**

Position # 3	Mt Rainier	Clergy	<b>Rev. Mary Davison</b>
--------------	------------	--------	--------------------------

**3-year term (2012-2015)**

Position # 4	Tacoma SW	Lay Female	<b>Ms. Mary Keil</b>
--------------	-----------	------------	----------------------

**1-year term (2012-2013)**

Position # 5	Peninsula	Lay Female	(no nominee)
Position # 6	South Sound	Lay Male	<b>Mr. Vic Boyer</b>
Position # 7	Tacoma Narrows	Lay Male	(no nominee)

**SYNOD DISCIPLINE COMMITTEE 6-year term (2012-2018)**

Position # 1	Peninsula	Clergy	<b>Rev. Steven Ray</b>
Position # 2	Olympic	Lay Male	<b>Mr. Gerald Larson</b>

**5-year term (2012-2017)**

Position # 3	Tacoma SW	Clergy	<b>Rev. Mary Sanders</b>
--------------	-----------	--------	--------------------------

<b>SYNOD NOMINATING COMMITTEE (Open to floor nominations by the assembly)</b>			
<b>(These 5 positions will be nominated by the Synod Council Nomination Committee)</b>			
<b>3-year term (2012-2015)</b>			
Position # 1	Peninsula	Lay Female	(no nominee)
Position # 2	Tacoma SW	Clergy	<b>Rev. Nina Body</b>
Position # 3	Tacoma Narrows	Clergy	<b>Rev. Mark Woldseth</b>
<b>1-year term (2012-2013)</b>			
Position # 4	Lower Columbia	Clergy	(no nominee)

**PLU MEMBER REPRESENTATIVES 3-year term (2012-2015)**

Position # 1	Evergreen	Lay M/F	<b>Ms. Ellen Leapaltd</b>
Position # 2	Ft. Vancouver	Lay M/F	<b>Mr. Ed Brannfors</b>
Position # 3	Mt. Rainier	Clergy	<b>Rev. Kim Latterell</b>
Position # 4	Mt. Rainier	Lay M/F	<b>Mr. John Anderson</b>
Position # 5	Tacoma Narrows	Clergy	<b>Rev. Rebecca Shjerven</b>
Position # 6	Tacoma Narrows	Lay M/F	<b>Dr. Allen Brooks</b>
Position # 7	South Sound	Clergy	<b>Rev. Richard Knutzen</b>
Position # 8	South Sound	Lay M/F	<b>Ms. Beverly Knutzen</b>
Position # 9	Peninsula	Clergy	(no nominee)
Position # 10	Tacoma SW	Clergy	(no nominee)

**2013 CHURCHWIDE VOTING MEMBERS 3-year term (Aug. 12-18, 2013) Pittsburg, PA**

Position # 1	Lower Columbia	Clergy	<b>Rev. Robert Sinclair</b> <b>Rev. Carol Plummer</b>
Position # 2	Tacoma SW	Lay Female	no nominee
Position # 3	Tacoma Narrows	Lay Female	<b>Ms. Karen Haas</b>
Position # 4	Coastal	Clergy	<b>Rev. Linda Milks</b>
Position # 5	Peninsula	Youth male	<b>Mr. Alex Lund</b>
Position # 6	Olympic	Young Adult (male)	<b>Mr. Thomas Siburg</b>

# 2012 SYNOD NOMINATIONS JOB DESCRIPTIONS

## SYNOD VICE PRESIDENT

**JOB DESCRIPTION:** The Vice President must be a layperson and a voting member of a congregation of this synod. The Vice President is the chair of the Synod Council and an officer of the synod. The term of office is four years and is eligible to serve two consecutive terms. The Vice President leads the Synod Council and Executive Committee as the interim legislative authority in determining the policies of the synod, overseeing the work of the synod boards and committees. The VP must have a background check before or right after the election.

**QUALIFICATIONS:** This person needs a vision of the mission of the church, a record of leadership in their local congregation, and a commitment to Christ expressed in the stewardship of one's gifts. They must have the ability to lead a group of representatives of the synod concerning the policies and mission of the church and the synod.

## SYNOD COUNCIL

Each Conference shall nominate one member to the Synod Council and may also nominate an additional two At-Large positions, for three-year terms. Nominations for the At-Large position shall take place at and by the Synod Assembly. The Conference Representative position shall be elected by their conference and shall be confirmed by the Synod Assembly. The Synod Council membership includes one Youth position (age confirmed through 18 years by 8/12/13) and one Young Adult (age 19-30 by 8/12/13).

**JOB DESCRIPTION:** The Synod Council shall be the board of directors of the Synod and shall serve as its interim legislative authority between meetings of the Synod Assembly. It may make decisions which are not in conflict with actions taken by the Synod Assembly or which are not precluded by provisions of the constitution and bylaws of the ELCA. The council normally meets four times a year for a full day. The term is three years and is eligible to serve two consecutive full terms.

**QUALIFICATIONS:** Person needs a vision of the mission of the church, a record of leadership in their local congregation, and a commitment to Christ expressed in the stewardship of one's gifts. They must be able to share openly in the decisions concerning the policies and missions of the church, and be ready to assist the Bishop of the Synod in working with the agencies, institutions, conferences, congregations and clergy in implementing the work of the church.

## SYNOD CONSULTATION COMMITTEE

**JOB DESCRIPTION:** The Synod Consultation Committee (12 members) is a constitutionally mandated committee to advise the office of the Bishop and as requested to investigate situations that are potentially matters of formal ecclesiastical discipline. The committee meets at the request of the Bishop. Occasionally individuals are selected from the Consultation Committee to assist congregations in processing matters of conflict or community relationships within a local parish. The committee serves in an advisory capacity. The members serve a one six-year term and not eligible for consecutive term.

**QUALIFICATIONS:** The gifts requested for a successful ministry on this committee include the ability to listen with discernment, to act impartially during investigations, to reflect prayerfully and to articulate helpful guidance in situations of pain and difficulty.

## SYNOD DISCIPLINE COMMITTEE

**JOB DESCRIPTION:** The Discipline Committee (12 members) is a constitutionally mandated committee which acts to administer a thorough review and, as necessary, discipline process upon congregations and rostered individuals; clergy, associates in ministry, diaconal ministers and deaconesses. The Discipline Committee meets upon call of the Office of the Bishop should charges be either pending or submitted. The members serve a one six-year term and not eligible for consecutive term.

**QUALIFICATIONS:** The primary gifts required for this ministry are the ability to reflect critically over the unfolding of events or incidences; the discernment of ethical requirements of ministry in the name of

Christ; the ability to listen and the sensitivity to sit in humble judgment upon another Christian individual or body.

### **SYNOD NOMINATING COMMITTEE**

**JOB DESCRIPTION:** The Nominating Committee shall consist of ten members, one from each conference. This committee obtains the needed nominees for vacant Synod positions and prepares the list of nominees for the Synod Assembly. The term is three years.

**QUALIFICATIONS:** Should have a record of leadership in their local congregation, and a commitment to Christ expressed in the stewardship of one's gifts. Should be willing and able to attend as many meetings as necessary to develop forms and disseminate information regarding positions open for election and process for nomination to conferences and congregations in a timely manner.

### **PLU MEMBER REPRESENTATIVE**

**JOB DESCRIPTION:** The Member Representative, in addition to their corporate duties of one corporate annual meeting at Pacific Lutheran University per year, help to further the objectives of the University where possible in their conferences or congregations by creating and developing greater interest in PLU as an institution of Christian higher education. Member Representatives assist in increasing student enrollment at PLU from congregations of the Synod, and assist congregations in providing financial support to the University. Terms shall be three years. Each conference has a one clergy and one layperson delegate to the corporation meeting. Member Representatives are eligible to serve two consecutive 3-year terms.

**QUALIFICATIONS:** Member Representatives need to have a deep concern for spiritual and educational values, and a concern for the well being of the entire University. They should also have an understanding of commitment to the preservation of an independent, church-related University. Member Representatives should have a willingness and ability to speak or communicate in a positive way on behalf of the University.

### **CHURCHWIDE ASSEMBLY VOTING MEMBERS**

**JOB DESCRIPTION:** The next Churchwide Assembly will be August 12-18, 2013 in Pittsburg, PA. The term is for 3-years, until the start of the next Churchwide Assembly in 2016. The Southwestern Washington Synod is normally assigned eight (8) voting members, including the Bishop and the Synod Vice President. There is one Youth position (age confirmed through 18 years by 8/12/13) and one Young Adult (age 19-30 by 8/12/13), 3 rostered leaders and 3 lay positions. In order to integrate the voting members, the ELCA would like to see at least one of the positions to be a person of color or use English as a second language. The Synod Nominating Committee assigns these positions to specific conferences based on a rotating list. No voting members may have been a Churchwide Voting Member in the past 10 years.

**QUALIFICATIONS:** Voting members of the Churchwide Assembly need to have a deep love and concern for the at-large-church. The issues that come before the assembly have a deep impact on the ministry of the whole church. The voting members need time to study and digest the issues that will come before the assembly. The voting members need to take time to listen to what members of the synod, the church-at-large and the Holy Spirit's guidance as they vote their conscience. The Churchwide Assembly Voting Members are not delegates nor representative a congregation, conference, or synod.



## CHURCHWIDE ASSEMBLY VOTING MEMBERS

People listed below are NOT eligible to be elected for the 2013 Churchwide assembly.

Voting members, except for Synod Bishop and Vice President, are restricted to attend only once in 10 years.

<b>2003</b>	<b>(Elected at 2002 Synod Assembly)</b>		
	Rev. Terrie Rae Anderson	Evergreen	Clergy
	Ron Coen	Tac. Narrows	Lay Male
	Jonathan Kempe	Mt. Rainier	Lay Male
	Beverly Masini	South Sound	Lay Female
	Rev. David Monsen	Coastal	Clergy
	Kathryn Nelson	Tac. Southwest	Lay Female
	Kristen Pickett	Lower Columbia	Youth (Female)
	Rev. Tom Tweed	Ft. Vancouver	Clergy
	Bishop Robert Hofstad	Bishop's Office	Bishop (eligible as Bishop)
<b>2005</b>	<b>(Elected at 2004 Synod Assembly)</b>		
	Lena Howden	Ft. Vancouver	Lay Female
	Andrew Carlson	Coastal	Lay Male
	Rev. Don Jukam	Olympic	Clergy
	Rev. Paul Meeker	Peninsula	Clergy
	Rev. Randy Olson	Tac. Southwest	Clergy
	Shirley Ray-Togia (PCL)	Tacoma Narrows	Lay Female
	Erik Skaurud	South Sound	Youth (Male)
	Duane Thompson	Lower Columbia	Lay Male
	Bishop Robert Hofstad	Bishop's Office	Bishop (eligible as Bishop)
<b>2007</b>	<b>(Elected at 2006 Synod Assembly)</b>		
	Carol Fossum	Mt Rainier	Lay Female
	William Messecar	Evergreen	Lay Male
	Rev. Jeffrey Spencer	Lower Columbia	Clergy
	Andrea Cook	Tacoma Southwest	Youth (Female)
	Rev. Cliff Weimer	Coastal	Clergy
	Darcy Lund	Peninsula	Lay Female
	Bryan Bell	Olympic	Lay Male
	Jim Hushagen	Vice President	Lay Male (eligible as VP)
	Bishop Robert Hofstad	Bishop's Office	Bishop (eligible as Bishop)
<b>2009</b>	<b>(Elected at 2008 Synod Assembly)</b>		
	Rev. Don Fossum	Mt. Rainier	Clergy
	Catherine Crossan-Vork	Evergreen	Lay Female
	John Hoyum	Olympic	Lay Male (Youth)
	Lynette Lile	Coastal	Lay Female
	Jack Oakley	Peninsula	Lay Male
	Marcia Riggers	South Sound	Lay Female
	Rev. Jan Ruud	Tacoma Narrows	Clergy
	Jim Hushagen	Vice President	Lay Male (eligible as VP)
	Bishop Robert Hofstad	Bishop's Office	Bishop (eligible as Bishop)
<b>2011</b>	<b>(Elected at 2010 Synod Assembly)</b>		
	Rev. Angela Renecker	South Sound	Clergy
	Rev. Kathleen Boyer-Visser	Evergreen	Clergy
	Mary Ann Nelson	Lower Columbia	Lay Female
	James Pence	Tacoma Narrows	Lay Male
	Kathryn Johnson	Ft. Vancouver	Youth
	Sara Hoffman	Mt. Rainier	Young Adult (Appointed by council)
	Jim Hushagen	Vice President	Lay Male (eligible as VP)
	Bishop Robert Hofstad	Bishop	Clergy (eligible as Bishop)

**2012 SYNOD ASSEMBLY  
NOMINEE BIOGRAPHIES**

**SYNOD COUNCIL- 3 Years (2011-2014)**

**SYNOD COUNCIL- Position # 1**

**Position:** Synod Council    **Position # 1**                      **Lower Columbia Conf- Lay Male**  
**Name:** Mr. Rick Nelson                      **Occupation:** Publisher of weekly newspaper  
**Past Elected/appointed synodical experience:** Synod Council member 2009-current.  
**Personal/Congregational Experience:** Church Council member and president, church scholarship committee member, church musician; synod Hunger Committee member; member of Kiwanis Club of Cathlamet; Lutherans Concerned; PFLAG; Chamber of Commerce; Wahkiakum Acoustic Guitar Society; weekly newspaper writer since 1975.  
**Why I wish to serve:** As a professional communicator, I'm looking for ways to improve communications between the three levels of the church body. After three years on the council, I've gathered some of the institutional memory that could be useful as our synod changes leadership. I find that I enjoy working at the synod level to do the work of the church.

**SYNOD COUNCIL- Position # 2**

**Position:** Synod Council                      **Position # 2**                      **Peninsula Conference-lay**  
**Name:** Ms. Ann Cummings                      **Occupation:** Retired U.S. Government  
**Past elected/Appointed Synodical Experience:** Synod Council 2009-2012 and Synod Fiscal Board member.  
**Personal/Congregational Experience:** Church Council; Communion Assistant; Sunday School Teacher; Chair of Youth Committee.  
**Why I Wish to Serve:** I've enjoyed serving on the Synod Council and fiscal Board and would like to continue and am looking forward to the changes coming in the next few years.

**SYNOD COUNCIL- Position # 3**

**Position:** Synod Council                      **Position #3**                      **South Sound- Lay Female**  
**Name:** Ms. Darcy Huffman                      **Occupation:** Communication and Resource Manager  
**Past elected/appointed synodical experience-** None.  
**Personal/Congregational Experience-**Congregation Council member- 2 years  
**Why do I wish to Serve:** I believe serving in the Synod will be a continuation of my faith journey-- A way to share the gifts God has given me with many people.

**SYNOD COUNCIL- Position # 4**

**Position:** Synod Council                      **Position # 4**                      **Tacoma Southwest- Lay Female**  
**Name:** Ms. Kathryn Nelson                      **Occupation:** Judge- Superior Court  
**Past Elected/appointed synodical experience:** Current Synod Council Member and Churchwide Discipline Committee.  
**Personal/Congregational Experience:** Past President and Secretary of my Church Council.  
**Why I wish to serve:** I want to continue our synod's strategic priorities of pastoral care for pastors and congregations and mission starts.

**SYNOD COUNCIL- Position # 5**

**Position: Synod Council      Position # 5- At-Large      Lay Female**

**Name: Ms. Monica Hurley**

**Occupation:** Fund-development Consultant/Contractor

**Past Elected/appointed synodical experience:** For the past three years, I've served the position of "Lay Female at Large" without our Synod Council. In that time, I've participated as a presenter at two synod assemblies with the goal of connecting synodical work to local congregational mission. Upon the request of the bishop, I took a leadership role in encouraging and organizing synod visits to congregations for two of the three years I've been in this elected position. I participated in a task force which evaluated initial reports and made recommendations based on the reports for future synod work. This has been an experience of a lifetime! Prior to being elected, I served on the Synod Assembly planning committee twice; once in 2003 as the banquets chair, and again in 2009 as the usher chair.

**Personal/Congregational Experience:** In my congregation, I co-authored and led training regarding small groups and along with my husband and another couple, lead a couples small group for 4 years; I've taught Sunday School, chaired committees, participated as a choir member, set up and served potlucks, co-planned and sponsored celebrations and fundraisers (with most fun with a "kitchen shower" several years ago to rebuild our kitchen supplies) and have a yearly commitment with our fellowship committee to secure entertainment for our annual 12<sup>th</sup> Night Dinner. My family is highly visible and participatory in our congregation which is a true extension of our family. Our children are participants in our congregations' life as well, which, of course, requires lots of parental support. I see the full Lutheran vocation" being lived out in the congregation but more robustly by investing time in the greater church and our hands together as 93 + congregations.

**Why I wish to serve:** There are plenty of demands on my time, but few truly faithful things I find to invest time in. If I am to truly believe "it all belongs to God" then I must give generously of time and resources. I've found my time as a Synod Council member to be fulfilling of my vocation. This has been a place I've seen needs that I have been given skills to address and if elected, I will do my best to continue the work I've been tasked with and to keep my hands open for new directions as leadership shifts these next couple of years.

**SYNOD COUNCIL- Position # 5**

**Position: Synod Council      Position # 5- At-Large      Lay Female**

**Name: Ms. Sandra Carter**

**Occupation:** Substitute Teacher and retired Prison Warden

**Past Elected/appointed synodical experience:** None. My professional experience as 30 years with the Department of Corrections including 9 years as Prison Superintendent (warden) responsible for all aspects of the facility.

**Personal/Congregational Experience:** 3 years Church Council Treasurer; 1 year Council President; 5 years Sunday School Teacher. 4 years substitute teacher PreK-12. 30 years Corrections employee. 14 years Commissioner for Park and Rec. District. Soroptimist. Mother of High School Senior.

**Why I wish to serve:** I have been active in Prince of Peace, Forks, for the past 12 years. Serving on the Synod Council will give me another way to serve and also to learn about the wider church.

**SYNOD COUNCIL- Position # 6**

**Position:** Synod Council      **Position # 6- At-Large**      **Clergy**  
**Name:** Pastor Elizabeth Orling      **Occupation:** ELCA Pastor  
**Past Elected/appointed synodical experience:** New Jersey Synod- Board of Ecumenical Camps. Interim Pastor.  
**Personal/Congregational Experience:** Pastorate in NJ Synod. Several Interim appointments, e.g., Grace, Port Townsend. Former careers in education, adult rehab and vocational training and business. Recently elected to W/ELCA Board for Olympic Cluster. I was recently appointed as part-time Associate Pastor at our mission start, Peace Lutheran Fellowship, Port Ludlow.  
**Why I wish to serve:** If work at the Southwestern Washington Synod level can help spread the gospel, I am 100% interested and eager. I also bring lifelong church and organizational skills and experience.

**SYNOD COUNCIL- Position # 6**

**Position:** Synod Council      **Position # 6- At- Large**      **Clergy**  
**Name:** Pastor Pamela Hunter      **Occupation:** Pastor of Prince of Peace Lutheran Church in Forks, WA  
**Past Elected/appointed synodical experience:** Currently am the synod representative to the Program Thinking Board of the Seattle University School of Theology; Synod Prayer Retreat Planning Team 2012. In New England, I was appointed to the Lutheran/Roman Dialog Team (1999-2004), Chaired the Lutheran/Reformed Formula of Agreement Implementation Committee and the planning team for the annual Women in Ministry Retreat. In Upstate New York, I was an ecumenical officer of the Synod, responsible for discussion of issues with all pending ecumenical documents (Lutheran/Episcopal, Lutheran/ Roman, Lutheran/ Reformed, Lutheran/Moravian) and worked with the Community of Churches, and chaired the structure team of the NY Council of Churches.  
**Personal/Congregational Experience:** I am committed to service in radiating circles extending from the congregation that I serve. In each of my parishes, I serve on local boards, am active in my conference, serve at the request of my bishop, and if possible, serve in an ecumenical capacity. I have consistently been on boards that help with food security and neighborhood safety. Currently I serve on the United Way Board for Clallam County and am a stake holder for the Forks Abuse center and on the board for the Forks Food Bank. I am active in Habitat for Humanity. I am a calligrapher, and attend guild meetings, conduct classes and use art as a teaching too at Prince of Peace. I also sing whenever I can for choirs and our local "Forkestra."  
**Why I wish to serve:** I am blessed to serve a congregation that is filled with local leaders in Forks. We see it to be our ministry to encourage our lay leaders, who then go out and support the work that goes out to our city, through the social institutions and the churches to help the people of Forks. Like them, I serve where it is best for me to serve in Forks, but I have energy and commitment yet to share. I would enjoy the challenge of working in organizational settings to expand and strengthen our ministry as faithful Lutheran Christians of southwestern Washington Synod. I believe with all my heart that each church is more faithful if we are better connected to the work of the church as a whole. So, I also, if elected to Synod Council, would hope that I could not only serve the Synod, but bring back some of our collective energy for serve back to my home congregation.

## **SYNOD CONSULTATION COMMITTEE**

### **SYNOD CONSULTATION COMMITTEE - Position #1 (6 years) 2012-2018**

**Position:** Consultation Committee Position # 1 Ft Vancouver Conference

**Name:** Pastor Martha Maier **Occupation:** Associate Pastor

**Past Elected/appointed synodical experience:** Past Synod Assembly planning committee; past member of the Oregon Synod Council; past PLU Corporate Delegate.

**Personal/Congregational Experience:** Certificate in Spiritual Direction, board member of the North American Association for the Catechumenate, past president of the Vancouver Special Education PTSA.

**Why I wish to serve:** I would like to use my listening, pastoral care and discernment skills to be of service to the synod.

### **SYNOD CONSULTATION COMMITTEE - Position #2 (6 years) 2012-2018**

**Position:** Consultation Committee Position # 2 Evergreen-Lay Male

**Name:** Mr. Robert Harley **Occupation:** Retired

**Past Elected/appointed synodical experience:** None

**Personal/Congregational Experience:** Calvary: special projects and Finance Team member. As a Boeing employee for 27 years, I have taught Team Building classes that focus on interpersonal relationships as well as problem solving techniques; I have led many teams for many different objectives with many diversities; and I have been an Industrial Engineering manager. I am a total process-oriented person with very good community skills.

**Why I wish to serve:** Several members of the congregation felt that I have skills that would compliment the Synod Consultation Committee and asked me to apply for the nomination. These are my talents: leadership, communication and process-oriented problem solving abilities. I wish to use my talents to aid the efforts of this committee.

### **SYNOD CONSULTATION COMMITTEE - Position #3 (5 years) 2012-2017**

**Position:** Consultation Committee Position # 3 Ft Vancouver Conference

**Name:** Pastor Mary Davison **Occupation:** Retired ELCA Pastor

**Past Elected/appointed synodical experience:** Bishop's Convocation Committee, Evergreen Conference Dean (1999-2002), Resolutions Committee, Mentor to the Rev. Hang Mo So (2005-2011).

**Personal/Congregational Experience:** Active as a lay person at Pilgrim in Puyallup (1980-1990). Ordained Ministry- Redeemer, Chemicum, Trinity, Longview, Resurrection, Tacoma (1990-2006). As a retired minister, I am on the Church Council on Evangelism Committee at Family of Grace, Auburn.

**Why I wish to serve:** I have been asked to serve on this committee. It is another way I can serve in Ministry even though retired. Hopefully, my years of experience would be helpful on this committee.

**SYNOD CONSULTATION COMMITTEE - Position #4 (3 years) 2012-2015**

**Position:** Consultation Committee    **Position #** 4                      **Tacoma Southwest- lay female**

**Name:** Ms. Mary "Tracy" Keil                                      **Occupation:** Retired State Employee

**Past Elected/appointed synodical experience:** None

**Personal/Congregational Experience:** Congregation Council President 2009-2011;  
Congregation Council member 1992-1995 (Education), 2004-Present (Social Ministries).  
Redeemer Lutheran Church member since 1976. Retired 2004 after 25 years with Washington  
State Employment Security Department in Claims Adjudication, Fraud Investigation, Collections,  
Appeals Coordinator, and Systems Liaison and Tester in Information Technology Dept. Married  
with 2 grown children and 2 grandchildren.

**Why I wish to serve:** I think my lengthy synod membership, as well as my fact-finding and  
investigations background, would fit well with the purpose of the consultation committee, as  
described on the synod web site.

**SYNOD CONSULTATION COMMITTEE - Position #6 (1 year) 2012-2013**

**Position:** Consultation Committee    **Position #** 6                      **South Sound- Lay male**

**Name:** Mr. Vic Boyer    **Occupation:** Retired teacher

**Past Elected/appointed synodical experience:** None

**Personal/Congregational Experience:** Church Council, Choir Director, mediation in church.

**Why I wish to serve:** I would like to help out where possible.

## SYNOD DISCIPLINE COMMITTEE

### SYNOD DISCIPLINE COMMITTEE -Position #1 (6 year) 2012-2018

**Position:** Discipline Committee

**Position #1** Peninsula Conf- Clergy

**Name:** Pastor Steven Ray

**Occupation:** ELCA Pastor

**Past elected/appointed synodical experience:** Synod Discipline Committee and Global Mission Committee- sub-committee-China. Served on the Easter WA/Idaho Synod Council, served as English secretary to the Bishop of the Evangelical Lutheran Church of Hong Kong.

**Personal/congregational experience:** Pastor at Richland Lutheran Church; Associate Pastor in Taichung, Taiwan; Hong Kong, SAR and Emmanuel Lutheran Church, Tacoma and currently serving as Pastor at Elim Lutheran Church, Port Orchard. Executive Director of ChinaConnect.

**Statement of why you wish to serve:** I wish to become more involved in the Synod.

### SYNOD DISCIPLINE COMMITTEE -Position #2 (6 year) 2012-2018

**Position:** Discipline Committee

**Position #2** Olympic Conference- lay male

**Name:** Mr. Gerald Larson

**Occupation:** Retired business owner

**Past elected/appointed synodical experience:**

**Personal/congregational experience:** 6 years on council (2 yrs as President) at Prince of Peace Lutheran in North Seattle, 8 years council of Lutheran Church of the Redeemer. 4 years on council at Peace Lutheran Fellowship, Port Ludlow

**Statement of why you wish to serve:** I am a Christian.

### SYNOD DISCIPLINE COMMITTEE – Position #3 (5 year) 2012-2017

**Position:** Discipline Committee

**Position #3** Tacoma SW Conf- clergy

**Name:** Pastor Mary Sanders

**Occupation:** ELCA Pastor

**Past elected/appointed synodical experience:** In the Sierra Pacific Synod: Nominating Committee, Synod Assembly Planning Team, Conference Dean, Board Member Mt. Cross (Lutheran Outdoor Ministries), Synod Listening Team.

**Personal/congregational experience:** 13 years parish pastor, volunteer Police Chaplain (6 years).

**Statement of why you wish to serve:** Called to serve in this Synod, I wish to serve in whatever way the Holy Spirit sees fit.

## SYNOD NOMINATING COMMITTEE

### SYNOD NOMINATING COMMITTEE -Position #2 (3 years) 2012-2015

**Position:** Nominating Committee Position #2 Tacoma Southwest Conf- clergy

**Name:** Pastor Nina Body

**Occupation:** ELCA Pastor

**Past elected/appointed synodical experience:** Bishop's Convocation Committee (2009-2012), Synod Outreach Board (2009 to present).

**Personal/congregational experience:** Pastor. As a lay member, I served as Church Bookkeeper, Church Council President and Church Council member

**Statement of why you wish to serve:** Because we are called to serve when asked.

### SYNOD NOMINATING COMMITTEE -Position #3 (3 years) 2012-2015

**Position:** Nominating Committee Position #3 Tacoma Narrows Conference- clergy

**Name:** Pastor Mark Woldseth

**Occupation:** ELCA Pastor

**Past elected/appointed synodical experience:** Synod Council, Synod Stewardship Committee (Chair), PLU Corporate Delegate, Synod Nominating Committee (current).

**Personal/congregational experience:** 26 years as an ELCA Parish Pastor (Resurrection, Seward, AK for 5 ½ years ; Gloria Dei, Tacoma for 20 ½ years)

**Statement of why you wish to serve:** Having been active in our synod for over 20 years, I believe I can offer the committee my knowledge and understanding of our synod's assets (congregations, pastors, lay leaders and members), history, current challenges and future vision.



## PLU MEMBER REPRESENTATIVE (3 years) 2012-2015

### PLU MEMBER REPRESENTATIVE - Position #1

**Position:** PLU Corporate Delegate    **Position # 1**                      **Evergreen Conf- lay**

**Name:** Ms. Ellen Leapaldt

**Past elected/Appointed Synodical Experience:** Currently serving as a PLU Member Representative from the Evergreen Conference.

**Personal/Congregational Experience:** Christian Education Director, Church Council member; Executive Committee, currently Office Administrator.

**Why I Wish to Serve:** I believe in the mission of Pacific Lutheran University and as an alumnus and a Lutheran, I wish to support PLU by actively promoting the academic and person advantages of being a Lute.

### PLU MEMBER REPRESENTATIVE - Position #2

**Position:** PLU Corporate Delegate    **Position # 2**                      **Ft. Vancouver- lay**

**Name:** Mr. Ed Brannfors

**Occupation:** Technical Sales

**Past elected/Appointed Synodical Experience:** PLU Member Representative- currently serving my first term.

**Personal/Congregational Experience:** Council offices at Bethel Lutheran, Brush Prairie, WA and Highland Lutheran, LaCenter, WA.

**Why I Wish to Serve:** Lifelong association with Lutheran faith- PLU graduate in 1964, continuing support of PLU (Q Club, etc)- Lutheran Community Service supporter and Father of 2 PLU Graduates (Erik in 1995 and Mark in 1997).

### PLU MEMBER REPRESENTATIVE - Position #3

**Position:** PLU Corporate Delegate    **Position # 3**                      **Mount Rainier- lay**

**Name:** Pastor Kim Latterell

**Occupation:** ELCA Pastor

**Past elected/Appointed Synodical Experience:** Synod Council (6 years), Synod Executive Committee (5 years), Synod Secretary (2 years), PLU Member Representative (3 years)

**Personal/Congregational Experience:** Solo Pastor, Campus Pastor, Co-Pastor and Senior Pastor at various congregations.

**Why I Wish to Serve:** My congregation (Creator Lutheran, Bonney Lake) has lots of youth who attend PLU...I like hearing PLU plans and having input as a pastor, parent and representative of the Southwestern Washington Synod.

### PLU MEMBER REPRESENTATIVE - Position #4

**Position:** PLU Corporate Delegate    **Position # 4**                      **Mount Rainier- lay**

**Name:** Mr. John Anderson

**Occupation:** Retired

**Past elected/Appointed Synodical Experience:**

**Personal/Congregational Experience:** Member since 1961 of Mountain View Lutheran in Edgewood. I've been on the Church Council

**Why I Wish to Serve:** Help coordinate the process between the Church and University.

**PLU MEMBER REPRESENTATIVE- Position #5**

**Position:** PLU Corporate Delegate    **Position #5**                      **Tacoma Narrows Conf- clergy**

**Name:** Pastor Rebecca Shjerven    **Occupation:** ELCA Pastor

**Past elected/Appointed Synodical Experience:** PLU Board of Regents 1995-2004; ELW Training Task Force 2007; PLU Corporation Advisory Council 2010-present (current Chair)

**Personal/Congregational Experience:** ELCA parish Pastor for 20 years.

**Why I Wish to Serve:** PLU is a dynamic community of people seeking to serve the mind. As a member of an ELCA congregation in Region 1, I am a steward of PLU. Serving as a Member Representative is one way I carry out my role as steward.

**PLU MEMBER REPRESENTATIVE - Position #6**

**Position:** PLU Corporate Delegate    **Position # 6**                      **Tacoma Narrows Conf- lay**

**Name:** Dr. Allen Brooks    **Occupation:** Retired General Dentist

**Past elected/Appointed Synodical Experience:** Member of Synod's Mission Endowment Fund Board, 2005-2011.

**Personal/Congregational Experience:** Member First Lutheran, Tacoma 1967-present. Served several terms on Church council.

**Why I Wish to Serve:** Firm belief in PL- its direction, academics and leadership. I am a PLU grad (1961) as well as 2 of my children (1988). My wife and other child also attended PLU.

**PLU MEMBER REPRESENTATIVE - Position #7**

**Position:** PLU Corporate Delegate    **Position # 7**                      **South Sound- clergy**

**Name:** Pastor Richard Knutzen    **Occupation:** Retired ELCA Pastor

**Past elected/Appointed Synodical Experience:** Adjunct staff for call and candidacy, Bishop's Office, Facilities Manager, Synod Assembly; Bishop's Appointed Trustee for St. John's, Lakewood redevelopment.

**Personal/Congregational Experience:** Pastor of six congregations in Washington, Oregon, California and Arizona; Interim, sabbatical and pulpit supply in southwestern Washington Synod in retirement; Pastor President ,local Kiwanis Club; Sunday morning Adult class Leader Good Shepherd, Olympia.

**Why I Wish to Serve:** I am a PLU grad (1955); Five generations of PLU Boards and Student bodies; "Loyal Lute"; financial support of university; continue "Lutheran is our middle name" focus; continuing emphasis on lives of service.

**PLU MEMBER REPRESENTATIVE - Position #8**

**Position:** PLU Corporate Delegate    **Position # 8**                      **South Sound- lay**

**Name:** Ms. Beverly Knutzen    **Occupation:** Retired

**Past elected/Appointed Synodical Experience:** Synod Assembly Planning Committee.

**Personal/Congregational Experience:** Retired pastor's wife, Church Council (90's), ALCW President (70's) (local and conference). Retired elementary school teacher, Mother of 4 and Grandmother of 6

**Why I Wish to Serve:** As an alum, regent, mother and grandmother of PLU alumni, I bleed black and gold!

## CHURCHWIDE VOTING MEMBER

### CHURCHWIDE VOTING MEMBER 2013 – POSITION #1

**Position:** Churchwide Voting Member Position #1                      Lower Columbia- Clergy

**Name:** Pastor Robert Sinclair    **Occupation:** ELCA Pastor

**Past elected/appointed synodical experience:** None

**Personal/Congregational experience:** Pastor 2 years in Castle Rock. Prior to that as a lay person, Council President; Director of Confirmation Studies; Sound/Technology Committee (all at Pilgrim Lutheran, Puyallup), BSF Leader; Youth/Education Committees.

**Statement of why you wish to serve:** I think it's important to have a voice that cries out from the wilderness to those who are in Jerusalem.

### CHURCHWIDE VOTING MEMBER 2013 – POSITION #1

**Position:** Churchwide Voting Member Position #1                      Lower Columbia- Clergy

**Name:** Pastor Carol Plummer    **Occupation:** ELCA Pastor

**Past elected/appointed synodical experience:** Conference Dean, Synod Council, Synod Assembly planning committee, various task forces and committees.

**Personal/congregational experience:** I've served 5 congregations in my 32 years of ministry.

**Statement of why you wish to serve:** I have experience and interest in the larger church to offer. And this is my last opportunity to attend a churchwide assembly.

### CHURCHWIDE VOTING MEMBER 2013 – POSITION #3

**Position:** Churchwide Voting Member #3                      Tacoma Narrows-Lay female

**Name:** Karen Haas

**Past elected/appointed synodical experience:** Voting member 2012 Synod Assembly; Song Leader and planning committee for Spring Retreats of Women of the ELCA.

**Personal/Congregational experience:** Choir director and Sunday School song leader, pulpit supply, workshop and music committee, former school teach, Board of Heritage League of Pierce County.

**Statement of why you wish to serve:** My faith in Jesus Christ is an important part of my life. As Christians, we are called to serve. I have been fulfilled becoming more involved working in my congregation. As I see the positive impact the ELCA has on congregations and the world, I feel led to become involved in that as well.

### CHURCHWIDE VOTING MEMBER 2013 – POSITION #4

**Position:** Churchwide Voting Member #4                      Coastal Conf-clergy

**Name:** Pastor Linda Milks    **Occupation:** ELCA Clergy

**Past elected/appointed synodical experience:** I had both served on and eventually chaired the Church in Society Board for 4 years. I was first appoint to fulfill a term on the Synod Council and then in 2011 elected to my own term on the Synod Council.

**Personal/Congregational experience:** I am a lifelong Lutheran with a deep interest in all levels of the Church. When I was a lay person, I was active at both the congregational and synodical level. As a pastor I have continued this practice.

**Statement of why you wish to serve:** I have never attended a Churchwide Assembly but have always wanted to. I have followed the previous meetings online and wished that I could be there. I have both the interest and desire to experience and participate in this important part of our Church.

**CHURCHWIDE VOTING MEMBER 2013 – POSITION #5**

**Position:** Churchwide Voting Member Position #5 - Youth Peninsula Conf.

**Name:** Mr. Alex Lund **Occupation:** H.S. Student

**Past elected/appointed synodical experience:** None

**Personal/congregational experience:** Confirmation 6/11. Youth Group Team.

**Statement of why you wish to serve:** I am passionate about serving the greater Church because of my strong Lutheran faith and my love for my fellow Christians. I am intrigued by the opportunity to serve my synod, see the Churchwide in action and to represent my generation at the 2013 Churchwide Assembly.

**CHURCHWIDE VOTING MEMBER 2013 – POSITION #6**

**Position:** Churchwide Voting Member Position #6 - Young Adult Olympic Conf. **Name:**

**Mr. Thomas Siburg**

**Past elected/appointed synodical experience:** I have no prior elected or appointed synodical experience.

**Personal/congregational experience:** I am a lifelong member of this church, fully active in many of the ministries of Poulsbo First Lutheran Church. I recently graduated from PLU and am learning how community members can serve one another through a church context, having passions for community engagement and social work.

**Statement of why you wish to serve:** Responding out of gratitude for the gift freely given in Christ, I believe we are called to walk together. Celebrating God with us, I feel empowered to boldly share God and God's love and grace with all others. I wish to serve because the Christian identity as expressed through the ELCA allows me to fully know God and know others, and I wish, if given the opportunity, to be God's work with my hands during the 2012 Churchwide Assembly.

# Support of the ELCA Malaria Campaign

**WHEREAS**, malaria is a disease of poverty that kills over 800,000 people a year in Africa and one child dies every 45 seconds from this preventable disease; and

**WHEREAS**, our Lutheran tradition has been to reach out and respond to God's graciousness by working for positive change through helping to bring health, justice and hope to people who are in need; and

**WHEREAS**, the 2011 ELCA Churchwide Assembly overwhelmingly approved the ELCA Malaria Campaign, an effort to raise \$15 million by the year 2015 and to work directly with 11 church bodies in Africa to prevent and treat malaria and to contain the number of deaths in Africa related to malaria through prayer, advocacy, education and fundraising; and

**WHEREAS**, throughout history women have been change-makers in the global church and have worked for justice and health for women and children around the world, and

**WHEREAS**, as part of the 25<sup>th</sup> anniversary celebration of Women of the ELCA, fifty percent of their special anniversary appeal offerings will go directly to the ELCA Malaria Campaign, therefore be it

**RESOLVED**, that we commit ourselves as individuals and congregations in the Southwestern Washington Synod to continue as partners in the healing ministry of Jesus by preventing and treating malaria through prayer, advocacy, education and fundraising, and; be it further

**RESOLVED**, that the Southwestern Washington Synod Women of the ELCA, the Global Mission Committee and the Hunger Committee of the Southwestern Washington Synod will assist congregations in their work in addressing this resolution by providing ELCA educational, worship and devotional resources.

*Submitted by the Synod Hunger Committee, the Synod Global Mission Committee, Synod Women of the ELCA*

# Electronic Notification for Congregations

---

WHEREAS, delivery of documents and notification of meetings can be effectively accomplished at a lower economic and environmental cost by email and other electronic means; and

WHEREAS, an increasing proportion of congregation members prefer to receive documents and notification via email and other electronic means; and

WHEREAS, the *Model Constitution for Congregations* of the Evangelical Lutheran Church in America® requires at \***C6.05**, \***C16.03**, \***C17.01**, and \***C17.04** and recommends at **C10.03** that documents and notifications be provided by mail; and

WHEREAS, the *Model Constitution for Congregations* of the Evangelical Lutheran Church in America® makes no provision for providing such notifications and documents by email or other electronic means; therefore be it

RESOLVED, that the Church Council's Executive Committee should prepare and recommend to the Churchwide Assembly modifications to the *Model Constitution for Congregations* that would allow for prudent use of email and other electronic means to provide notice and documents to congregational members; and be it further

RESOLVED that the Southwestern Washington Synod Assembly direct the Southwestern Washington Synod Council to forward this resolution to the Church Council's Executive Committee for proper referral and disposition under the bylaws and continuing resolutions of this church.

Signature Keith Folkerts, Secretary

Representing: First Lutheran Community Church, Port Orchard

Address: 2483 Mitchell Road SE, Port Orchard, WA 98366

Phone: (360) 731-8644

Email of contact person: [kfolkerts@earthlink.net](mailto:kfolkerts@earthlink.net)

# A RESOLUTION CONCERNING ENACTMENT OF THE WASHINGTON MARRIAGE EQUALITY ACT

**WHEREAS**, the Governor and Legislature of the state of Washington on February 13, 2012, enacted the Washington Marriage Equality Act, which extends the civil right to marry to all persons and repeals the prior statute defining civil marriage as between a woman and a man; and

**WHEREAS**, the social statement “Human Sexuality: Gift and Trust,” adopted by the Evangelical Lutheran Church in America in 2009, acknowledges the existence within the ELCA of a wide range of conscience-bound beliefs regarding the Scriptures and how to regard committed same-gender relationships and calls upon “all people to live out their faith in the local and global community of the baptized with profound respect for the conscience-bound belief of the neighbor;” and

**WHEREAS**, the spectrum of conscience-bound beliefs within the ELCA, to be accorded “profound respect,” includes those who:

are convinced that the scriptural witness does not address the context of sexual orientation and committed relationships that we experience today. They believe that the neighbor and community are best served when same-gender relationships are lived out with lifelong and monogamous commitments that are held to the same rigorous standards, sexual ethics, and status as heterosexual marriage. They surround such couples and their lifelong commitments with prayer to live in ways that glorify God, find strength for the challenges that will be faced, and serve others. They believe same-gender couples should avail themselves of social and legal support for themselves, their children, and other dependents and seek the highest legal accountability available for their relationships.

**WHEREAS**, the highest legal accountability available to same-gender couples will be marriage when the Washington Marriage Equality Act becomes effective; and

**WHEREAS**, the matter of whether to solemnize a marriage has been, is, and will be a matter of pastoral care and judgment within the context of the congregation in the Lutheran church; now, therefore, be it

**RESOLVED**, that the Southwestern Washington Synod, meeting in Assembly:

1. Commends Governor Christine Gregoire and the Washington Legislature for extending the civil right to marry to all persons and for protecting freedom of religion for all faith communities and religious organizations.

(continued)

2. Expresses its thanks to Rep. Jim Moeller and Rep. Jamie Pedersen, members of St. Paul Lutheran Church in Vancouver and Central Lutheran Church in Seattle, respectively, for their leadership in the debate and passage of the Washington Marriage Equality Act.
3. Calls upon the bishop and staff of the Southwestern Washington Synod and the pastors of this synod to provide full support insofar as it is consistent with their conscience-bound beliefs to pastors and congregations where same-gender couples are married.
4. Urges the bishop, staff, and pastors, if it is consistent with their conscience-bound beliefs, to speak publicly in support of the Marriage Equality Act should it be put to a public referendum in November.
5. Calls upon congregations and members of this synod to welcome, care for, and support same-gender couples and their families and to advocate for their legal protection.

Sponsors:

Rick Nelson, Cathlamet, WA

Pr. John Rosenberg, Olympia, WA

Pr. Randall Haas, Tacoma, WA

Pr. Joseph Wagner, Pt. Townsend, WA

Glenn Blackmon, Olympia, WA

Pr. Chuck Harris, Olympia, WA

Congregation Council of The Lutheran Church of The Good Shepherd, Olympia, WA



## **Biennial Synod Assembly Resolution 2012**

**Whereas**, annual Synod Assemblies pose financial hardships on congregations and the Synod, and

**Whereas**, the Synod Constitution allows for at least a biennial assembly [†S7.11. A regular meeting of the Synod Assembly shall be held at least biennially.], be it

**Resolved**, that the Southwestern Washington Synod amend the Synod Constitution by deleting bylaw S7.11.01, which reads “Meetings of the Synod Assembly shall be at least annually.” in order to allow the Synod to hold Synod Assemblies biennially.

Submitted by the South Sound Conference of the Southwestern Washington Synod

## 2012 Pre-Synod Assembly Bishop's Report

God's Beloved People,

Grace and peace to you in this Easter Season.

For those of us who call ourselves Christians, two things are simultaneously true: We are part of the body of Christ, and we are Called—through our baptism—into Christian Vocation.

Scripture is clear about both of these:

*Now you are the body of Christ and individually members of it.* 1 Corinthians 12:27

*And this is his commandment, that we should believe in the name of his Son Jesus Christ and love one another, just as he has commanded us.* 1 John 3:23

Both are true at the very same time. And yet, as clear and self-evident as this may seem, there is also a problem: these two affirmations—being part of the body of Christ and being Called individually into Christian Vocation—regularly come into conflict with one another. Our collective identity as the body of Christ and our Calling to individual responsibility sometimes seem at odds with one another. How, for example, are we to respond when other members of the body of Christ—our sisters and brothers in Christ—make statements and take positions that would seem to contradict our understanding of our own Christian Calling? What are we to do?

This very dialectical conundrum is very visible and evident in the world in which we live. It is front and center, for instance, in the current United States Presidential election as Christians stand firmly on both sides of a plethora of moral, ethical and legislative issues. The same dilemma has been present in our own Evangelical Lutheran Church in America during the past decade as we have wrestled with a host of vexing decisions.

So is there any resolution? Is the dialectic between being part of the body of Christ and being called individually into Christian Vocation simply an ongoing difficulty that must be endured? Or, on the other hand, is it possible to have study and conversation about this matter in a way that could be both helpful and healthful?

I believe that such study and conversation is not only a possibility, it is in fact an obligation.

And so we come to the theme for our 2012 Southwestern Washington Synod Assembly: "Sunday Worship Meets Monday Work." We are addressing, specifically, the practical implications of Christian Vocation—one half of the dilemma I am describing. At the same time, however, this conversation will take place with one eye firmly focused on our Christian understanding of what it means to be the body of Christ. My hope is that this assembly will offer concrete and practical assistance and encouragement to each of us in our daily decision-making.

Regarding other matters: The following congregations of the Southwestern Washington Synod are celebrating major anniversaries during 2012: 50 Years—All Saints in Auburn, Bethany in Longview, and Spanaway Lutheran; 25 Years—Ocean Park Lutheran. I pray for strength and wisdom for these good and faithful congregations as they celebrate their years of mission and ministry.

Second, two officers of our synod are retiring—both after at least eight years of service to the synod and to the Synod Council. Jim Hushagen accepted my invitation to become Vice President of the synod, completing one partial and two full four-year terms—a total of nine and one-half years as Vice President. Jim has initiated a series of Synod Council retreats and meetings that have clarified the mission and focus of the synod in two areas: Starting new mission congregations and offering pastoral care to the congregations and rostered people of the synod. I give thanks both for Jim's leadership and for his friendship.

Andreas Udbye has been the Treasurer of our Synod for two full terms—eight years altogether. During these same years, Andreas has been completing a Ph.D. in Economics. He has brought a wealth of expertise to the finances of our synod. I have found him to be a marvelous churchman in his dedication to our synod's fiscal responsibility. And I consider him to be good friend.

I thank both Jim and Andreas more than words can express.

Third, I would lift up our seventh and eighth new mission starts in the Southwestern Washington Synod: The newest worshipping community, Faith Community in Kingston and 'Refuge and Strength'—a second-site birthed by Peace Lutheran in the Hilltop area of Tacoma, (a ministry specifically for teens, 20's and 30's). I give thank for the energy, imagination and commitment with which these new ministries are beginning.

Finally, I want to give resounding thanks for the staff of the Bishop's Office—those with whom I work: Pastors Don Fossum, Ron Hoyum, Valinda Morse and Melanie Wallschlaeger, and my co-workers Allison Ramsey and Rachel Pritchett. Many of us have now worked together for eleven years. Our working relationship has grown such that we are not only colleagues but also friends. I am eternally grateful for their dedication, their competence and their great faith.

I thank all of you for the privilege of serving as Bishop of this synod. I keep you in my prayers regularly and I ask that you would do the same for me and for my family.

In Christ,

Robert D. Hofstad  
Bishop



## Report to the 2012 Southwestern Washington Synod

*From Rachel Pritchett, synod communicator*

May 18, 2012

*Greetings,*

I give thanks for 10 years of gathering and writing stories about efforts throughout the Southwestern Washington Synod that demonstrate God's Work, Our Hands.

Thank you for sharing your stories. You can contact me directly with more story ideas at [rachelpritchett@msn.com](mailto:rachelpritchett@msn.com) and 206-498-0920, or through the synod office.

In 2011, we continued to produce 11 monthly newsletters. We added a "mini-newsletter," a one-page document summarizing the month's happenings. Today, the smaller version is being reproduced in about a dozen of our congregation's newsletters. If you'd like to receive the newsletters, send me an email request.

In addition, we produced four quarterly synod supplements to *The Lutheran*. These inserts give all of us an opportunity to personalize the magazine. I wrote articles for *The Lutheran* itself, which included two about the 2010 mission trip to our synod's companion synod in Namibia, and another on the new Chinese-American worshipping communities started by our synod and the Northwest Washington Synod in Federal Way and Renton.

Upcoming *Lutheran* articles include one on the state of chaplaincy in America featuring the Rev. Paul Meeker of Our Saviour's Lutheran Church of Bremerton, and another slated as the cover story for July on ELCA-backed initiatives across the nation to fight poverty. One that fell through, unfortunately, was on the ELCA's Community of Deaconesses, though I hope to do this at some point.

Also in 2011, I began maintaining the synod's blog. You're invited to join. You can find the blog on the synod's webpage at [www.lutheranssw.org](http://www.lutheranssw.org).

In 2011, I helped eight of our congregations find out who lives in their neighborhoods by doing some Census research for each. You can contact me if you would find it helpful to have the latest demographic information for your neighborhood.

I hope to have a newsletter/church website forum this summer at the synod office, inviting the best and brightest in our synod to share ideas and techniques. Let me know if you are interested. Thank you for the opportunity to help; I hope you find this assembly meaningful and useful.

*Rachel*

## **FISCAL BOARD ANNUAL REPORT 2011**

At the end of the fiscal year, the members of the Fiscal Board are Bob Yost (Chair), Ann Cummings, Rev. Kim Latterell, Duane Thompson and Andreas Udbye (Treasurer). Staff support was provided by Rev. Don Fossum and Rev. Valinda Morse.

According to the Synod constitution, "The Fiscal Board shall be responsible to direct the financial affairs as well as the property and maintenance matters of the synod. The Fiscal Board shall also be responsible to develop synodical budgets, to propose financial management policies and administer the spending of the synod in accordance with the approved budget." We have acted in accordance with this mandate in 2011.

In the spring of 2011, the chairmanship of the Fiscal Board switched from Guy Sternal to Bob Yost. We want to thank Guy for his faithful and steady leadership of this committee over many years. Bob Yost is a practicing CPA with the public accounting firm Brantley, Janson, Yost & Ellison in Federal Way. He is a member of Mountain View Lutheran Church in Edgewood.

Every year, the Fiscal Board looks at past, present and anticipated trends and takes the first stab at recommending operating budgets for the following year. Our budget targets are then passed on to the Synod Council for further discussion and adjustments, before the budget draft is presented to the Synod Assembly every May. Throughout the year, the members work closely with the Bishop and the Treasurer to monitor our financial situation and suggest spending changes if deemed necessary.

In 2011, the Fiscal Board recommended a revenue target of \$960,000, which was eventually adopted by the Assembly. Other agenda items included the financial and contractual ramifications of the annual synod assemblies and our obligations to the prison ministry in Shelton. The Board discussed, tweaked and approved an acquisition plan for five new office computers, a printer and accessories, for a total budgeted investment of between \$8,000 and \$9,000.

**2012 Synod Assembly  
Southwestern Washington Synod – ELCA  
Outreach Board**

*Enflamed by the Spirit of God, the mission of the Southwestern Washington Synod Outreach Board is to:*

- *Enable new mission starts,*
- *Empower the renewal of congregations, and*
- *Educate the people of God for mission.*

The Outreach Board is in place to serve as a synod level contact for congregations that are discerning the movement of the Holy Spirit in evangelical mission. In other words, we're here to serve God and you.

Our service in 2011 centered on fulfilling the three goals that we set in place in late 2009 and working to expand the means of support for Living Stones Prison Congregation.

As a board we have been meeting in congregations across the synod that are in the midst of renewal or sparking new ministries. It is exciting for us to get out into the territory of the synod to hear the stories of the Holy Spirit active in the lives of people and congregations. We visited with Spirit of Life Port Orchard, St. Christopher's Federated Congregation on Steamboat Island, and Peace Tacoma.

The second goal from 2009 was to revision Thousand Mission Friends for funding new and renewing congregations. As the full force of the financial crisis has been felt in our synod, the conversation really centered this year on how to sustain Living Stones. With the giving from congregations to the synod for mission support having dropped off, we were not able to use any of our synod budgeted funds for Outreach. What that means is that we used all of the Thousand Mission Friends money to the very bottom of that account as well as the entire interest gift from the Mission Endowment Fund.

We are so grateful for these two sources of available funds for mission projects and we thank all of you who have contributed to either or both Thousand Mission Friends and the Mission Endowment Fund. The great news is that with the combined \$74,000 from these two sources, we were able to support Living Stones, Federal Way Chinese Fellowship, St. Christopher's, St. John's Lakewood, and Peace Tacoma seminarian matching funds. That is fantastic news in any kind of economy.

The hard news is that we also had to turn away several excellent ideas for support, and we are in danger of not being able to fulfill several commitments for next year. Thousand Mission Friends is building again thanks to the continued giving of those friends. At last report, the balance was approaching \$10,000 again. And we have received word that there will be another \$31,000 coming from the Mission Endowment Fund this year. All of that so far will need to be allocated to Living Stones alone, and will still only be half of the needed funding for that ministry.

But even with this hard news, it is still a great time to be God's people. Opportunities for ministry abound, and prioritizing those ministry opportunities helps to give us focus. Please prayerfully consider one or more of these opportunities: encourage your congregation to increase its mission support to the Southwestern Washington Synod, give a gift to Thousand Mission Friends, if you already give consider raising the amount you give, invite a friend to join you giving, contribute to the Mission Endowment Fund or allocate a portion of your estate to be gifted to the MEF, have a Thousand Mission Friends Sunday in your congregation, have a Living Stones Sunday in your congregation, and above all keep the ministries of our synod in your prayers.

Our third goal was to hold an educational event on the subject of evangelical mission in the territory of our synod. We met this goal times 3! The workshops entitled, "Renewing Congregations," were well attended and well received in three different locations. Thank you to our leaders and participants. A third educational event is in process for the future. It could be said that congregations and members are always in renewal by the grace of God.

Thank you for your partnership in ministry here in southwestern Washington. The Holy Spirit is blowing and moving in our congregations. Thank you for allowing us to be a part of this great ministry of evangelical outreach, and please continue to share your ideas and stories with us.

Peace,

Rev. Kent Shane, Chair  
SWWA Outreach Board

## **INTERIM MINISTRY 2011-2012 SOUTHWESTERN WASHINGTON SYNOD**

Changes in pastoral leadership continue each year as pastors retire, move to other congregations, are unable to serve due to health problems, die or change vocations. Those congregations affected by this change in pastoral leadership enter into transitional ministry, moving from a regularly called pastor, working with an interim, and then making preparations to call a new pastor.

Interim ministry is unique in that it provides opportunity the congregation time to reflect, to dream, to work with the judicatory in a new way. Often new leadership comes to the fore. The transition team works to review history, to assess present context and to establish a new course of action. A call committee is put into place to match the congregational profile with possible rostered leaders. Each interim pastor has been trained to assist the congregation during this transitional period.

The interim pastors who serve in the Southwestern Washington Synod have committed themselves to serving in a new setting each time they conclude their ministry in one congregation and are appointed by the bishop to serve in a new setting. These interim pastors are often away from their personal home and family for many days during a week. To these men and women, the synod and congregations say **THANK YOU FOR YOUR FAITHFUL SERVICE!**

From May 2011 through May, 2012, these pastors have served or are still serving as Interim or Transitional Pastors in the following congregations:

**Pastor Janis Otto, All Saints, Auburn; Pastor Robin Pizanti, Christ, Belfair; Pastor Janell Bethke, Family of Christ, Vancouver; Pastor Lyle Miller and Pastor Art Sortland, Peninsula, Gig Harbor, Pastor Linda Nou, St. Mark, Lacey, Pastor Al Berg, St. Paul, Winlock; Pastor Dennis Hartsook, Trinity, Enumclaw and Faith, Elma; Pastor Howard Fosser, Trinity, Parkland; Pastor Jim Flachsbart, Bethany, Longview.**

If congregations or pastors would like more information about the Interim Ministry program, please contact the Southwestern Washington Synod Office, 253-535-8300.

Rev. Valinda Morse  
Assistant to the Bishop

## 2012 Synod Youth Committee Report

The mission of the Synod Youth Committee is to equip, empower, and encourage those who work with children, youth, and families in our synod. We continue to look for new ways to serve those who serve their neighbors in ministry. Ingelaurie Lisher and Justin Snider have been leading the Practicing Discipleship workshops – Youth Ministry as Faith Formation. Thirty people from around the synod have taken part in this training made possible in part through a grant from the ELCA. The trainings have been serving a dual purpose of some hands-on training for adult leaders to revision youth ministry events as faith formation and to promote the ELCA National Youth Gathering this summer in New Orleans. Ingelaurie is serving as our synod coach for Practicing Discipleship and will host our synod’s day at the gathering along with gathering coordinator Justin Snider, CORE team member Sarah Simon and Pastor Melanie Wallschlaeger.

We will be engaging in a visioning process this year to examine who we are as a team and how we can better serve the faith formation ministries in our synod. We are hoping to bring in a consultant to help us with this process. Part of this process will also include a search for a new ALYVE Advisor. After many years of faithful service Justin Snider is stepping down as the advisor to focus on his family and other areas of ministry. Thank you Justin for all of your hard work!

Finally, thanks to all of you who faithfully support the faith formation efforts of the children, youth, and family ministries in our synod. And thanks be to God for his everlasting love and grace.

In His Service,

Paul Davis  
Chair

Ingelaurie Lisher  
Vice Chair

Tom Weathers  
Treasurer

Justin Snider  
ALYVE Advisor

Keith Marshall

Bree Truax



## 2012 Candidacy Committee Report

The synod Candidacy Committee is charged with guiding and interviewing candidates for rostered service in the ELCA. We welcome and encourage those persons who have heard God's call to service in the church either as ordained clergy, commissioned Associates in Ministry, or Diaconal Ministers, or as a consecrated Deaconess. All candidates have at least three specific interviews: Entrance, Endorsement, and Approval.

We have been blessed with fine candidates this year, along with a wonderful Candidacy Committee that works so well together. In October, Janet Grant was approved for Associate in Ministry and has received a Synod Call as Chaplain at Providence St. Peter Hospital in Olympia. Tammy Rismiller was approved for reinstatement to the Word and service roster as an Associate in Ministry and has taken a call as Youth Director at Trinity, Enumclaw.

The middle approval step of the ELCA Candidacy Process is called Endorsement. The Candidacy Committee endorsed Chelsea Globe (Trinity, Enumclaw), Jonette Blakeney (St. Mark by the Narrows, Tacoma), Rachel Eskeson (Messiah, Auburn) and Will Johnson (Messiah, Auburn), all in the ordained ministry track. Rachel received approval for an ELCA Global Mission Horizon International Internship this year, as well.

The first step is the entrance into the candidacy process of the ELCA. This year we entranced: Matt Byrd (Ordination-Celebration, Puyallup), Julie Bracken (Associate in Ministry- Messiah, Vancouver) and Bree Truax (Ordination- Zion, Camas). We are excited to welcome them and walk with them through this process.

We ask leaders and congregations to encourage and support individuals to consider full time service in the ELCA. As you see their gifts and passions on display in your church, assist potential candidates to discern what God is calling them to and how your church might help them. A call to the synod office will start the process. We have information ready to send out that will make the steps and costs involved clear. We all have a role in equipping future leaders.

**2011-2012 Candidacy Committee Members:** Rev. Chuck Slocum (Chair), Ingelaurie Lisher- AIM, Jan Hakanson, Rev. Sigi Helgeson, Rev. Steven Schumacher, Mike Warr, Rev. Ron Hoyum (staff liaison), Rev. Shelley Wickstrom (Region 1).

# Synod Global Mission Committee Annual Report

---

***The church does not have a mission—the mission of God has a church!*** God is in charge of God's mission to the world. The ELCA's tagline, "God's work, our hands" unfolds this understanding. God drives the mission, and invites us into relationship to love and serve one another. Through our hands, heart, and feet, God creates and nurtures the relationships that are instruments for reconciliation in God's creation.

These words from the ELCA Global Mission website say it all. It is God's mission to which we seek to be faithful. By following the **accompaniment** model for mission, we have evolved from a church that regarded its role as a carrier of God's saving word to unreached places to one that recognizes the effectiveness that work – there are now more Christians in Africa, Asia, and Latin America than there are in North America and Europe. We are now called to walk side by side in relationship with our Brothers and Sisters worldwide. Our work in other countries is at the invitation of the churches there to share particular gifts. Similarly, other countries in our global Lutheran family send missionaries here to walk with us and share their gifts.

The Southwestern Washington Synod Global Mission Committee seeks to be faithful to the call to God's Mission of accompaniment by supporting and sharing the work of missionaries with the membership of synod churches and encouraging global involvement. We welcome new members.

Below are some of the activities of 2011:

- A **Missionary Quilt** was constructed to honor 49 current and former missionaries of the ELCA and its predecessor bodies who live in the Southwestern Washington Synod. The quilt was unveiled at the **Global Stories** event in November, and has been touring synod churches. Visit the Global Mission Committee Display at the assembly and see if you recognize any names!
- We **welcomed missionary teacher, Dorothea Hustoft-Hamman**, her husband Amson, a Nigerian pastor and their children to a committee meeting at the synod office, where we heard about her work at an American school in Jos Nigeria. Dorothea, who hails from Longview, WA, is called by a joint agreement with the ELCA and the Lutheran Church of Christ in Nigeria. Following the meeting, the family was given a tour of PLU.
- In August, we **welcomed Barb Robertson, ELCA missionary to Tanzania** while she was in the state on her biennial furlough. A reception was held for her at her home congregation, Lutheran Church of the Good Shepherd, Olympia. Following the reception she talked about her work there on HIV and AIDS. Congregations are encouraged to participate in the ELCA Strategy on HIV and AIDS through prayer, learning, service and financial gifts, in support of a resolution passed at the 2011 Synod Assembly. Information is available at [www.elca.org/AIDS](http://www.elca.org/AIDS).
- Through the Namibian Task force, **our synod hosted Pr. Festus Uirab. Missionary pastor from the Evangelical Lutheran Church in the Republic of Namibia** (ELCRN). He spent a week in each of 4 synod congregations during September and October as part of our Companion Synod Relationship with the Lutheran churches in Namibia.
- The second annual **Global Stories Day** was held November 12 at St. Mark's By the Narrows in Tacoma. Keynote speaker was Anne Basye, author of **Sustaining Simplicity, a Journal**. Anne, who writes for ELCA Global Mission spoke about the transformation that occurs among those who participate in Global Mission.

## **2011 SOUTHWESTERN WASHINGTON SYNOD HUNGER COMMITTEE**

The Southwestern Washington Synod Hunger Committee, in partnership with the ELCA, the Southwestern Washington Synod, ELCA congregations and a variety of local organizations, works to combat hunger locally and around the world.

Our primary partner in this work is ELCA World Hunger, which responds to hunger and poverty in the USA and around the world by addressing the root causes, through a comprehensive program of relief, development, education and advocacy, people are connected to the resources they need to lift themselves out of poverty. The committee meets 5-6 times a year.

### **In 2011, we did the following:**

- Received funding from ELCA World Hunger to provide volunteer training and education to congregations throughout the Southwestern Washington Synod.
- Presented two resolutions at Southwestern Washington Synod Assembly in May 2011. Both resolutions passed. By passing these resolutions, congregations in the synod agreed to:
  1. Renew and revitalize their attention to hunger issues in the world and in their own communities through education, discussion, increased awareness of gifts to ELCA World Hunger, and through appointing one person in each congregation within the synod to serve as the “Hunger Advocate” congregational contact for synod hunger awareness information and resources.
  2. Set a 3 year fundraising goal to financially support the ELCA Strategy on HIV and AIDS; and that congregations of the Southwestern Washington Synod will work together to learn, serve, advocate and pray on behalf of those who are suffering as a result of the pandemic.
- Provide hunger information and resources at the Synod Assembly through a display, video clips, workshop sessions and appropriate resolutions.
- Reviewing applications for ELCA Domestic Hunger Grants from synod congregations and Christian non-profit organizations. For 2012, ten domestic hunger grant applications were received and applications were awarded, totaling \$20,000.
- Sent one committee member to the 2011 Region 1 Conference on Global Mission and Hunger.
- Provided a committee member (Beth Ann Johnson) to be a member of the subcommittee to work on education efforts around the ELCA Malaria Project.

**In 2012, our goal is to connect with congregations throughout the synod, providing congregational Hunger Advocates with training and information to share with their congregations, as we work together to continue to raise awareness of hunger and poverty, and the devastating effects they have in our world. *If you are interested in becoming a Hunger Advocate for your congregation, please contact the Synod Office at [swwsynod@plu.edu](mailto:swwsynod@plu.edu) or 253-535-8300.***

### **Committee Members:**

Rev. Don Fossum (acting Chair), Rev. Ron Kempe, Beth Ann Johnson, Diane Armbrust, Allison Ramsey, MaryAnn Nelson, Rick Nelson, Phyllis Brandt, Marilyn Colyar, Teri Jelinek, Rev. Adrienne Strehlow, Missy Tade-AIM, Jenny Moore, Kathy Lawrence, Rev. Paul Benz (FAN),



# Region 1

## Evangelical Lutheran Church in America

God's work. Our hands.

### **Coordinator for Missional Leadership**

Pr. Shelley  
Wickstrom  
206-624-0093 x109

[Shelley.Wickstrom@  
elca.org](mailto:Shelley.Wickstrom@elca.org)

### **Financial Services**

Alyce Bakker,  
Accountant  
206-624-0093 x107

[Alyce.Bakker@  
elcaregion1.org](mailto:Alyce.Bakker@elcaregion1.org)

Judy Webb,  
Bookkeeper  
206-624-0093 x108

[Judy.Webb@  
elcaregion1.org](mailto:Judy.Webb@elcaregion1.org)

### **Region 1 Archives**

Kerstin Ringdahl  
[ringdak@plu.edu](mailto:ringdak@plu.edu)

### **Serving Region 1:**

### **Mission Investment Fund**

### **Portico Benefits**

Pr. Sandra  
Rothschiller

[srothschiller@Portico  
Benefits.org](mailto:srothschiller@PorticoBenefits.org)

Region 1 is the partnership of Churchwide, the six synods of Alaska, Northwest Washington, Southwestern Washington, Eastern Washington/Idaho, Oregon and Montana and their related ministries. Our congregations are made of people of the plains, the mountains, the rivers, tundra and sea. We are rich in ethnic, cultural and linguistic diversity. Pacific Lutheran University, pan-Lutheran Trinity Lutheran College, Holden Village, the Grunewald Guild, eight outdoor ministry sites, eight Campus Ministries with two additional ministries under development, and thirty-three social ministries are part of our mission and ministry. The Southwestern Washington Synod is a sponsor of Consultation to Clergy with four other Region 1 synods and the Lutheran Church-Missouri Synod.

Soul Café is an online community open to anyone in Region 1 who wishes to interact, learn and share in a relevant and respectful way about faith and life. Join at the website, join the groups that interest you and start interacting within the discussions. Soul Café is unique to Region 1. [www.soulcafe.org](http://www.soulcafe.org)

The synods of Region 1 average 150 candidates training for rostered service in this church each year. Each synod has a Candidacy Committee of dedicated, prayerful members who partner with the candidate, congregation, seminary and Churchwide in discerning a candidate's call to public ministry.

First Call Theological Education is required continuing education for ordained, commissioned or consecrated leaders in their first three years under call. To provide this the Oregon Synod partners with four other Region 1 synods. Pastor Susan Briehl is working with the bishops to craft a new curriculum. LENS previously coordinated this education. This past year the board of LENS determined that its purpose was being met by other resources and that ministry was furloughed.

The region maintains a Financial Services Office that serves the six synods and their related ministries. Alyce Bakker and Judy Webb are available by phone or email to assist your congregation's treasurer. The work of this office is professionally audited annually. Andreas Udbye has represented the Southwestern Washington Synod on the Region 1 Audit Committee. Your synod office receives a regular report of giving from the synod congregations. Consider sending your congregation's benevolence support along with your mission support through the Financial Services Office. For example, if your congregation financially supports a local food bank, send that support through FSO so that your synod council will know the extent of your ministry support. Absolutely 100% of your gift will be forwarded to your recipient. This benefits your synod council in that they will have a more comprehensive idea of the benevolence support of the synod congregations.

Our Region 1 Governing Council of the six bishops and vice-presidents meets annually and is chaired by Georganne Robertson. The Executive Committee of two bishops and four synod vice presidents now provide oversight for our regional work. Thanks to Twyla Mundy (Alaska Synod), Gary Gemar (Eastern Washington/Idaho Synod), Bishop Brauer-Rieke (Oregon Synod), Mike Young (Montana Synod), Georganne Robertson (Northwest Washington Synod) and Bishop Hofstad (Southwestern Washington Synod) for serving in this capacity. Our bishops are meeting by conference call for mobility conversations, planning and mutual support. Thank you Jim Hushagen and Andreas Udbye for your service to Christ through your roles as synod officers.

Annual events in the region include a gathering of synod leaders of Hunger, Companion Synod and Global Mission committees for training with churchwide staff and the sharing of ideas. Dianne Johnson, Associate in Ministry, Lord of Life-Renton, has agreed to serve as convener for this event starting in 2012. The Lutheran Staff Association draws members for an annual spring conference from across the region and across the church. Cannon Beach is a regular site for this event. The Montana Synod has now joined yours in supporting an ELCA chaplain in prison ministry.

You can find Facebook pages for ELCA, WELCA, The Lutheran, The Little Lutheran, Young Adults in Global Mission, Lutheran Staff Association,... Take a look at [LivingLutheran.com](http://LivingLutheran.com). You'll find blogs, news and video clips for your use. You can order the print resource *Stories of Faith and Action* for your congregation for the cost of shipping and handling at [elca.org](http://elca.org). You can download video clips on an amazing variety of topics from [www.elca.org](http://www.elca.org). *Administration Matters*, an electronic newsletter for church leaders is on that site. Look for resources for your congregation council on the pages of the Office of the Treasurer and Office of the Secretary at [www.elca.org](http://www.elca.org).

**God's Work. Our Hands.**



## Director's Report 2012

Thank you for your ongoing support for the ministry of Consultation to Clergy—both financially and with your prayers. Consultation to Clergy has a 40 year history of providing a broad spectrum of therapeutic services and consultation resources for Lutheran clergy and congregations in the Northwest. These services include pastoral counseling for clergy and clergy families, vocational discernment and transition resources, team ministry support and consultation/mediation resources for congregations experiencing crisis.

Our work with clergy and congregations this past year indicates that ministry in today's environment often takes place in a high-stress, high anxiety context. A growing number of congregations are undergoing significant change. When participation declines and congregations experience financial pressures, conflict is often the result. As anxiety increases, pastors most often become the focus of this anxiety. Consultation to Clergy serves a vital role in that our therapists and consultants understand the environment of the church, but are not directly part of the church system. Therefore, we are able to provide a safe and confidential venue for clergy, ministry teams and congregation to work through their issues and challenges and find a way forward. During the past year, Consultation to Clergy service church workers and congregations in four primary areas:

1. Leadership development and coaching resources to assist clergy to identify ways of dealing with change and expand their professional capabilities as they minister in the midst of change.
2. Holistic clinical/pastoral therapy to support clergy with workplace and ministry related concerns such as stress, burn-out, challenging relationships and spiritual issues.
3. Comprehensive career counseling, vocational discernment and transition services to assist clergy in identifying their best vocational "fit."
4. Mediation services to assist congregations in identifying their key challenges, work through conflict and develop strategies for moving forward.

Thank you to all of you who have trusted me and the other therapists and consultants who are part of the Consultation to Clergy network of providers. Thank you for sharing yourself, you dreams and your heart for ministry. May God continue to work through you as we together live out the grace-filled gospel of Jesus Christ in our individual ministry contexts.

Shalom,

Phil Streufert, STM, LMFT  
Director,  
Consultation to Clergy



Lutheran Community Services Northwest partners with individuals, families and communities for health, justice and hope.

## Report to the 2012 Southwestern Washington Synod Assembly

# STEPPING STONES

*to the future*

Every day, the staff and volunteers of Lutheran Community Services Northwest partner with individuals, families and communities to help them move forward - one step at a time - toward a brighter future of health, justice and hope.

Our ministry reaches out to thousands of people each year across the Northwest through a wide range of programs addressing specific needs in each of the communities we serve. These include:

- Mental Health & Alcohol/Drug Counseling
- Family & Community Support Services
- Foster Care & Adoption Services
- Senior & Disability Services
- Immigration & Refugee Services
- Violence Intervention & Prevention

We serve communities across SW Washington through offices in Tacoma, Bremerton, Port Angeles and Vancouver. Our Support U (caregiver support) and Life Coaching programs serve people across the Northwest and beyond.

LCS is guided by a dedicated group of individuals who represent our Church and community stakeholders on our Board of Directors. We want to give special recognition and express our appreciation to:

- Cynthia Wilson Edwards of University Place - SW Washington Synod Representative & Board Chair
- Bill Brueggemann of Kingston - At-Large Representative & Board Vice-Chair

**It is our privilege to be your social outreach ministry. There are many ways you and your congregation can be a partner with LCS in health, justice and hope:**

- ♥ Support the work of LCS through your charitable donations.
- ♥ Volunteer your time and talents to help LCS provide services in your community.
- ♥ Include LCS in your congregation's outreach or benevolence budget.
- ♥ Provide food, clothing, furniture and other needs of children and families served by LCS.
- ♥ Contact your elected representatives and advocate for sufficient resources for human services.

You can find more information about our offices and services, and learn how you can lend your support, by visiting our website at [www.lcsnw.org](http://www.lcsnw.org).

The life-changing ministry of Lutheran Community Services Northwest would not be possible without the support and partnership of individuals and congregations across SW Washington and the Pacific Northwest, helping us reach out in loving service to our neighbors in need.

Thank you!

Roberta Nestaas, President/CEO

## 2011 Annual Report of Northwest Parish Nurse Ministries

2011 was a year of many transitions within Northwest Parish Nurse Ministries (NPNM), which partners with Faith Community Nurses, Health Ministers, and Clergy in an eight-state region including Oregon, Washington, Alaska, Montana, Wyoming, Idaho, Utah, Nevada, and northern California. We welcomed some new folks and were sad to see others retire or change locations. A mighty fortress is our God, even though the world keeps changing. We are grateful to God for the opportunity to serve in this way.

For those of you who are not familiar with NPNM, since it was founded over two decades ago by Judy Anderson and others, Northwest Parish Nurse Ministries has provided (greatly through the dedication of Annette Stixrud) a basic preparation course for more than 2500 registered nurses who became Faith Community Nurses, along with a large number of health ministers over these years. Since then, other groups sprung up in northwestern states, founded by nurse leaders such as Carol Story (Puget Sound), Linda Shepherd (Alaska), Cynthia Gustafson (Montana), Carol Peterson (Wyoming), among others, which are now formally or loosely affiliated with Northwest Parish Nurse Ministries. Some of these folks continue to coordinate programs and teach classes today.

2011 also saw the retirement of the energetic and visionary Executive Director, Rev. Bruce Strade. He was recognized and honored at the FUNdraiser Health and Humor Fests in Portland and Seattle in October, and graciously continues in several volunteer capacities to support the work of this organization. Rev. Dr. Deborah Patterson began as Executive Director in September 2011, having come here after 10 years as the Executive Director of the International Parish Nurse Resource Center (IPNRC).

Are we making a difference? Well, a national study funded by the Kellogg Foundation at the IPNRC a few years back found that in a congregation with a parish nurse working half-time (or several parish nurses providing that amount of service) was able to **positively change the personal health practices of approximately 46% of the congregation**. That's huge! **And 36% of the 1225 responders to this survey stated that they attended church more often** because of the health ministry program.

Are Faith Community Nurses and Health Ministers making a difference in your community? Well, we hope they are. This is why we have obtained funding to make possible the use of the on-line documentation system developed for Health Ministries by the Henry Ford Macomb Health System. The use of this system (normally \$99 per year), is available free to each member of NPNM. We are also developing other partnerships, such as our partnership with the Church Health Center, to provide a subscription to their health ministry quarterly publications, the *Church Health Reader*. We are in discussions with funders about putting together a small grants fund to fund some of the health education programs in your congregations. We are on the move! (And on Facebook.)

*Please let us know how we can support you in your health ministries. We partner together with many folks in many areas, and we all want to help. We also have materials we would be glad to share with you, and we are always available by e-mail and phone. Many blessings to you all!*



Northwest Parish Nurse Ministries, 2801 N. Gantenbein Ave., #1072, Portland, OR 97227  
Website: [www.npnm.org](http://www.npnm.org) Phone: 503-413-4137

# Pacific Lutheran University

## REPORT TO THE SYNODS AND CONGREGATIONS OF REGION 1

### Fall 2011 Enrollment Statistics

*Undergraduate: 3,195*

*Graduate: 266*

62% female, 38% male

21% are students of color

15% are age 25 or older

4% are international from 24 countries

49% live in campus residence halls

74% are from Washington State

23% are Lutheran

### PLU Announces New President

The Board of Regents met Feb. 29 to receive the unanimous recommendation of the presidential search committee and elected Thomas W. Krise the 13th president of PLU.

"His experience, his proven leadership ability and his understanding of the values and aspirations of the university make Thomas Krise a perfect fit with PLU," said Bruce Bjerke '72, chair of the Board of Regents.

Thomas Krise, 50, has been Dean of the College of the Pacific, the arts and sciences college of the University of the Pacific in Stockton, California since 2008. He earned a B.S. (1983) in history from the U.S. Air Force Academy, an M.S.A. (1986) in management from Central Michigan University, an M.A. (1989) in English from the University of Minnesota, and a Ph.D. (1995) in English from the University of Chicago. He is a member of the Phi Beta Kappa Society.

He is married to Patricia Love Krise, a Fortune-50 manager and executive currently with the Ford Motor Company. They live in Stockton, Calif. "Patty and I are delighted and humbled to be tapped for this important journey," Krise said.

"We were both struck by the spirited sense of mission at PLU, as well as the strong sense of connection and vocation among the students, professional staff, faculty, regents, and alumni," he said. "The bonds to the Lutheran community as well as to the local and regional communities are a source of great strength."

Krise will arrive at PLU in June to assume the presidency. He succeeds Loren J. Anderson who will leave PLU in May, after 20 years at the university.

### Helping Students Connect with What's Next

PLU has a program that will help students focus their talents on an internship, volunteer experience, grad school and eventually a career. Career Connections will be there to guide first-years through seniors along the way. This is a new initiative, and yet it focuses existing programs on campus around the single goal to guide students through their years here at PLU and help them refine their passion and career goals.

"We are set to connect with students wherever they are on their journey," said Ruth Rogers, Director of Career Development and (Article continues in next column.)

Student Employment. "It's never too early to begin, and to look at your career search in a focused way."

Career Connections brings together PLU's best academic and career planning tools to help students make a seamless transition into the next phase of life. Career Connections offers resources and opportunities to help students successfully navigate each turn—from their first year on campus to your first job after graduation.

### Mutual Blessings

Throughout history, there has been a mutually beneficial relationship between our Lutheran church congregations and the colleges and universities of the church. That mutual gift and blessing lies at the heart of the relationship between the Church and our university, Pacific Lutheran University.

The Church is a blessing to PLU because of the university's deep roots in the Lutheran traditions of higher education. Much of PLU's distinction stems from the Lutheran belief in the power of vocation and in living lives of service to others. Both for Lutherans and non-Lutherans, PLU's commitment to these core values is a powerful attraction.

PLU is also a blessing to the Church for it supports and articulates in the world the values that our congregations hold most deeply, among them faithful service, a longing for peace and justice, nurturing diversity and practicing sustainability.

Our congregations and our university have similar missions. They are missions that are fundamentally based on the call of service to the world. These are our mutual gifts and our mutual blessings. The university is proud of its Lutheran heritage and is proud of its relationship with the students, families, and members of our partner congregations.

### Rock On

PLU's global focus includes faculty/student research. Here is an example:

Matthew Hegland '13 accompanied geosciences professor Claire Todd as the pair spent 40 days, including Christmas, studying how ice has melted in Antarctica over the millennia. The temperatures last time Todd travelled to the frozen continent hovered just around zero degrees Fahrenheit. And surprisingly, the elevation is just about 2000 feet above sea level. Hegland worked at much higher elevations when he was on a research team in the Andes.

In late November, Hegland and Todd were busy reviewing rocks brought back from Todd's 2010 trip. The "rock boxes" as they are known, were filled with food, which were then to be promptly eaten through the three months there. Once empty, the boxes were filled up with rock samples collected from the mountains about 1,000 miles from McMurdo Station, the jumping off point for all Antarctic study teams.

The trip was funded through a National Science Foundation grant secured by Todd, who just made her fourth trip back to the Antarctic. "It never gets old," she said.



PLU Campus

2012

Office of  
Congregation  
Relations  
Tacoma, WA  
98447  
253-535-7424  
crel@plu.edu  
www.plu.edu/  
congregations







## Together we are called to prepare leaders for the 21<sup>st</sup> century church

The Southwest Washington Synod and Luther Seminary are called by God to prepare servant leaders who can carry out the charge Jesus gave all of his disciples—share the good news!

Students from the Southwest Washington Synod are doing inspiring ministry. Among them is Will Johnson, a Master of Divinity middler, whose home church is Messiah Lutheran Church in Auburn, Wash. Through involvement in outdoor ministry, Johnson has worked with both Hispanic and Anglo communities. "I want to see diverse Christian communities come together to worship as the body of Christ. Camp is a great place to start and make that happen."

At Luther Seminary, students like Johnson receive an education anchored in the following as they prepare for ministry:

**BIBLICAL**—First and foremost, students are called to listen carefully and attentively to God's work of law and gospel in Scripture.

**CONFESSIONAL**—Students reading of Scripture and practice of ministry is shaped by the Lutheran confessional writings and the ecumenical creeds and faith they affirm.

**MISSIONAL**—Future church leaders are prepared for the distinct opportunities and challenges of guiding the church in the 21st century mission field, both across the street and around the world.

While holding fast to the traditions of our faith, we also recognize that the world is rapidly changing. Luther Seminary is committed to teach and model adaptive leadership for the purpose of preparing leaders to share the good news of the gospel message in new and relevant ways. Today Luther Seminary is exploring how it can equip servant leaders to be even more effective and productive ministers of the church.

### Partnering with you in our call to prepare leaders for ministry

As we move forward, Luther Seminary must listen, especially to synod leaders and local congregations, in order to support changing leadership needs across the church. To do this, we will engage in discussions about how we can use Luther Seminary's resources to best respond to the training and nurturing of leaders called to serve in God's world. We thank you for your partnership in these conversations.

Pax,  
Richard H. Bliese,  
President, Luther Seminary

### FINANCIAL SUPPORT

Synodical and churchwide support accounted for eight percent of Luther Seminary's 2009-10 budget.

**During the fiscal year 2010-11, the Southwest Washington Synod provided direct financial support of \$3,300.**

### STUDENTS

Thank you for sending and teaching Luther Seminary students.

- There are seven students from your synod enrolled at Luther Seminary

### VOLUNTEERS

Volunteers from the Southwest Washington Synod include Alison Shane on the Board of Directors.

### SEMINARY FINANCES AND PROGRAMS

- 40% of Luther's income comes from private gifts and grants.
- 65% of Luther's expenses go to student instruction and institutional support.

More detail at  
[www.luthersem.edu/annualreport](http://www.luthersem.edu/annualreport)

*Luther Seminary educates leaders for Christian communities called and sent by the Holy Spirit to witness to salvation through Jesus Christ and to serve in God's world.*

## Pacific Lutheran Theological Seminary: A Partner in Ministry with the Southwestern Washington Synod



**Pacific Lutheran Theological Seminary** exists for one reason and one reason alone: to prepare and equip leaders to lead congregations of the Evangelical Lutheran Church in America. All the success we enjoy in that endeavor is a result of the partnership we enjoy with the Southwestern Washington Synod.

You are true partners in ministry. You send us students, like **Rachel Eskesen and Nels Flesher**. You call our graduates to serve in your congregations and ministries. And you support us with your prayers and gifts. Last year you sent \$3,333 in direct synod support. Together with the ten other synods of Regions I and II, you provided \$452,274 in total support. Congregations of the Southwestern Washington Synod also sent \$23,000 of support directly to the seminary. **When this is added to the gifts sent directly from the other ten synods, it accounts for 13 percent of the Seminary's \$3.5 million budget.**

We simply could not do it without you. For your partnership, we are very grateful.

Here are some other things you might like to know:

- \* Student tuition accounts for about 17% of the total education costs at PLTS. The rest comes from you and those like you.
- \* We have approximately 100 students in our residential program, with about half men and half women.
- \* There are 50 students in our TEEM (Theological Education for Emerging Ministries) program.
- \* We belong to the Graduate Theological Union, a consortium of nine schools that share resources to give our students an incredibly rich learning experience in a religiously diverse and multicultural setting.
- \* We are located in Berkeley, California, just blocks from the University of California, where our students have privileges to take classes and use the library.
- \* We are presently emerged in serious conversations with California Lutheran University in Thousand Oaks, California, to find a way to merge our institutions while remaining in Berkeley and a member of the Graduate Theological Union. Such a merger would enhance the missions of both institutions and strengthen the Lutheran influence in the West. Only with the full-throated support of our synodical partners can we proceed with this plan. I request your prayers, your insights and your encouragement.

And I thank you all once again for your faithful partnership.

Peace,

A handwritten signature in blue ink that reads "Phyllis Anderson". The signature is fluid and cursive.

Dr. Phyllis Anderson, President



## ELCA Synod Assemblies 2012

Greetings from St. Olaf College!

Since 1874, St. Olaf College has educated students in an academic community shaped by its commitment to the Lutheran tradition. At St. Olaf, students work closely with dedicated faculty who challenge them to grow in mind, body, and spirit. St. Olaf has always seen its vital connection to the Lutheran tradition as enhancing its standing as one of the leading liberal arts colleges in the United States.

Like its predecessors, this year's entering class brings outstanding academic talent to campus. The class' average academic grade point average in high school was 3.65. The median ACT composite score was 29, and the median combined SAT score was 1330. Fifteen percent of the students identify themselves as having a multi-cultural heritage, and 15% are in the first generation of their families to attend college. The class includes a record number of international students. 45% of this year's incoming students who indicated their religious affiliation identified themselves as Lutheran.

In both the curriculum and the co-curriculum, St. Olaf students explore theological issues and are challenged to choose their vocations in light of this exploration. All St. Olaf students take two religion courses, one focusing on the Bible and the other on Christian theology. In addition, all students take an ethics course in which they analyze ethical issues from a variety of perspectives.

This year, we are seeking a new College Pastor to serve the St. Olaf Student Congregation and the St. Olaf community. The Rev. Ann Svennungsen is serving now as our Interim College Pastor after the retirement of the Rev. Bruce Benson, who was the College Pastor at St. Olaf from 1981-2011.

We look forward to welcoming you to visit St. Olaf -- either in person or on-line. Come to campus to join us at concerts, lectures, conferences, or summer camps. Or, visit the St. Olaf website at [www.stolaf.edu](http://www.stolaf.edu) to join in streamed events on-line. During the academic year, daily Chapel and Sunday morning worship services are held at Boe Memorial Chapel and streamed on-line at <http://www.stolaf.edu/church/chapel>.

We thank you for your prayers and support, we encourage you to send students to St. Olaf, and we wish you well.

David R. Anderson '74  
President