Safety meetings keep everyone's mind on working safely. Time taken to review a safety topic highlights the company's commitment to a safe work environment. Some employers like to hold safety discussions when they issue paychecks, or at other natural gathering times. Dodson's Safety Tip provides a safety topic and sample text for a meeting or a safety break.

## Safety Topic: PREVENTING STRAINS & SPRAINS

This Safety Meeting Outline is structured to help you apply general material handling rules to specific activities in which your employees are involved. You can choose work activities which apply to these principles and structure your safety meeting presentation to address them.

- 1. Identify a task involving material handling (lifting, pushing, carrying, setting down, etc.).
- 2. Break the task down into its most basic steps. What does the worker do? (Example: lift a case of material from a truck bed, turn and carry it to a location in the building where it is set on the ground).
- 3. Apply the lifting principles shown below, as applicable:

PRE-LIFT TIPS	LIFTING FROM GROUND LEVEL	LIFTING FROM OVERHEAD	LIFTING FROM A SHELF, DESK, ETC.	SETTING LOADS DOWN	TIPS WHEN CARRYING	MOVING CARTS, HANGING LOADS
Determine the weight of the load to be lifted or carried.  Are you able to do it alone? Is help or mechanical assistance needed?  Does the size/shape of the load present any problem?  Will you have to turn/change direction while carrying the load?  Is the route you will take clear of obstructions, slip, trip, or fall hazards?  Do you have a back support belt, and are you wearing it properly?	Get as close as possible to the load.  Bend your knees, not your back.  Get a good grip on the object and test its weight.  Keep the load close to your body and lift using your legs.  Be aware of your balance and what part of your body is doing the work. It should be your legs.	Make certain you are standing on a stable surface before you attempt the lift.  Test the load to be sure you can lift it safely.  Bring the object off the shelf or support carefully, maintaining your balance.  While maintaining control of the load, bring it down to waist level.  Whatever the task, GET HELP for heavy loads!	Pull the load close to your body and test it for weight.  Shift the weight of the load to your legs by keeping it close.  Avoid reaching and lifting at the same time.	Bend your knees, not your waist.  Set down the corner or edge of the object closest to you first - keeping your fingers out from under the load	Look ahead to make certain the way is clear.  Set the load down if it becomes too heavy or unstable.  Avoid stairs when ever possible. If unavoidable, use the banister or wall or to help you maintain balance.  Have someone open doors, gates, etc. for you.  Change direction by moving your feet not your hips.  Keep shoulders, hips and feet pointing the same direction.  Never twist at the waist while carrying a load.	Remember to push, not pull whenever possible.  Position the load so that your legs supply the force.  Use hands and arms for control and direction of the load.  Keep hands & fingers inside the load whenever possible.  Watch for pinch or shear points on carts, dollies or hoists.

The information contained in the Safety Topic are believed to be reliable and correct. We accept no legal responsibility for the correctness or completeness of this information. It is not intended as advice or assistance with specific workplace safety issues and following the guidelines in the Safety Topics does not guarantee compliance with specific safety standards, federal or state laws and regulations or local codes and ordinances.

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Signature of attendees:

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