

I.B. Hired
123 Main Street
New Bern, NC 28560
Phone: 252-514-4828 Email: ib.retired@anymail.com

Objective

Analyst or Management Position

Experience

Executive Leadership and Management

Led, mentored, trained and supported over 320 employees as Chief Executive Officer and over 200 employees as Director of Maintenance Operations. Managed, maintained and safely operated 29 aircraft, a total of nearly \$1 billion in assets with annual multi-million dollar operating and sustainment budget / expenses. Established policy and conducted training on the identification and prevention of sexual harassment in the work place.

Program and Project Management

Developed, implemented and led execution of plans and programs that resulted in a 29% increase in pilot training production, 19% increase in flight hours flown, 27% increase in aircraft availability for training, 240% increase in full aircraft system readiness and 41% reduction in pilot time-to-train. Program Manager for all Harrier aircraft operations,

Strategic Analysis and Planning

Analyzed and assessed concepts, programs and operations in relation to the Marine Corps Commandant, Secretary of Defense, Congressional and Presidential guidance and recommended potential Marine Corps policy development and revisions to senior executives. Developed initial Marine Corps Quadrennial Defense Review plan and coordinated integrated enterprise with Army, Air Force, Navy, Joint Staff and Department of Defense staff.

Team Building

Established policy and conducted training on managing a culturally diverse work force. Integrated 320 Marines and civilian maintenance employees with supporting contractors, government support agencies and adjacent and higher units into a coherent, dynamic team that met or exceeded all requirements.

Training and Development

Arranged and directed all ground and aviation training as Chief Operating Officer. Assessed, planned and authored new training syllabus based on customer requirements, realistic resource limitations and operational risk management assessments. Designed and executed training program that reduced initial fleet simultaneously increased training quality.

Personnel

Managed careers and assigned orders to over 1,000 employees at the

Employment History

Marine Air Group 14 (MAG-14), Cherry Point, NC; Personnel Officer Present	2007 to
Marine Attack Training Squadron 203 (VMAT-203), Cherry Point, NC Commanding Officer, Instructor Pilot (Chief Executive Officer)	2005-2007
2 nd Marine Aircraft Wing (2 nd MAW), Cherry Point, NC; Future Operations Manger	2004-2005
Headquarters, US Marine Corps (HQMC) – Plans, Policies, and Operations (PP & O) Strategic Initiatives Group (SIG), Pentagon, Washington, DC; Strategic Analyst	2003-2004
Army Command and General Staff College/School of Advance Military Studies (SAMS) 2002 Ft. Leavenworth, KS (Senior and Graduate Level Military Leadership Schools)	2001-
Marine Attack Squadron 223 (VMA-223), Cherry Point, NC; Operations Officer and Aircraft Maintenance Officer (Chief Operating Officer and Director of Maintenance)	1999-2001
Marine Attack Squadron 203, Cherry Point, NC; Operations Officer (Chief Operating Officer)	1997-1999

Education

B.A. , Finance/Banking, Buena Vista College, Storm Lake, Iowa
Masters of Military Art and Science, Army Command and General Staff College, Ft. Leavenworth, KS
Lean Six Sigma training, Green Belt Qualified