School of Education

Internship Teacher Preparation Program For Education Specialist, Multiple Subject, or Single Subject Credentials

Introduction

The Internship Teacher Preparation Program is an alternative pathway to earning a California teaching credential that links a professional teacher preparation program with employment as a beginning teacher in a public school. Qualified individuals are authorized to teach on a California Education Specialist, Multiple Subject, or Single Subject Intern Credential, valid for two years. Through a partnership between the school district and the School of Education, interns complete a state-approved CSU, Chico professional education program.

For internship advising:

Intern Coordinator	Richard Stout (530) 898-5532 rgstout@csuchico.edu
Education Specialist Program Coordinator:	Dr. Talya Kemper (530) 898-4227 tkemper@csuchico.edu
Multiple Subject Program Coordinator:	Dr. Lynne Bercaw (530) 898-5719 lbercaw@csuchico.edu
Single Subject Program Coordinator:	Dr. Al Schademan (530) 898-4534 aschademan@csuchico.edu

Benefits

For the intern:

- The Internship Teacher Preparation Program allows candidates for an Education Specialist, Multiple Subject, or Single Subject Credential to find appropriate *paid teaching positions* in order to combine supervised teaching and completion of the teacher preparation coursework with employment in a school district. The Intern Credential authorizes up to two years of classroom teaching.
- Increased teaching experience upon completion of the credential program, which will be an added benefit when applying for teaching positions.

For the school district:

- The University provides supervision and support for intern teachers and collaborates with school districts to form intern support teams that greatly enhance opportunities for teacher success.
- By hiring interns, school districts can fill positions when fully credentialed teachers are not available. Interns hold temporary two-year credentials, have passed CBEST, meet subject matter competence requirements, and are considered "highly qualified."

Internship Requirements

- 1. Interns complete the same program and meet the same requirements as regular credential students, except that the teaching practicums are completed as an employed classroom teacher.
- 2. <u>Before</u> seeking an internship, students must determine that they meet **all** of the Commission on Teacher Credential (CTC) admission requirements including acceptance to Graduate Studies, acceptance to the appropriate credential program, and all entry requirements including exams and prerequisite courses (see below). **These requirements are determined by the CA Education Code and the CTC; there are no exceptions.**
- 3. Interns must seek employment and complete the hiring process themselves the School of Education does not find intern positions. To qualify for a teaching practicum, the student must be hired by the school district as an **intern**, not as a long-term substitute or on any other authorization.
- 4. Permission of the Intern Coordinator and Program Coordinator are required when applying for an internship, which must be satisfactory for a teaching practicum experience. It is the student's responsibility to meet with the Intern Coordinator to verify that all requirements are met (see below).
- 5. An internship requires an *intern teaching credential*, granted by the CTC. Before beginning employment, the intern is responsible for completing this application process (information and assistance available in the School of Education office, Tehama 101).

Intern qualifications and requirements:

- □ Hold a bachelor's degree (granted <u>before</u> employment begins)
- Admission to the University Office of Graduate Studies
- Acceptance into the appropriate credential program
- Completion of all prerequisite coursework
- □ Verification of passage of Basic Skills Requirement
- Uverification of Subject Matter Competence in subject area to be taught
- Description Passage of U.S. Constitution course or exam
- Grigerprint clearance (Certificate of Clearance)
- Release (written or email) from current Cooperating Teacher, if needed
- Permission of Program Coordinator (signature at bottom of this checklist)
- Dermission of Intern Coordinator (signature at bottom of this checklist)
- □ Submission of a letter of intent to hire from a school district (see attached sample letter)
- Credential Request for Recommendation Form (see attached) and online application for intern credential

Additionally, during the internship the following requirements must be satisfied:

□ Work with the Intern Coordinator to design a plan for completion of the credential program.

□ Notify the School of Education of any changes in employment during the internship.

Continue as an active credential candidate in good standing, participating in training and coursework each semester.

□ Meet all general credential obligations, as required of non-intern students.

I have discussed all of the requirements for an internship with the Intern Coordinator. I understand the requirements and my responsibilities (please keep a copy of this document for your records).

Candidate name

Candidate signature

Date

I have advised the above student and will approve the proposed internship if all requirements are met.

Program Coordinator signature

Intern Coordinator signature

Date

Date

Sample Letter of Intent to Hire from District *Letter to be Prepared on District Letterhead*

TO:	Deborah Summers, Director School of Education California State University, Chico Chico, CA 95929-0222			
SUBJECT:	Intent to Hire Intern Teacher	DATE:		
This letter verifies that this district intends to hire an intern teacher for the position described.				
Intern name:				
School site:				
	de level(s): Full-time or percent of full-time:			
Credential pursuing:		□ Multiple Subject □ Single Subject		
Subject(s): _		or self-contained classroom		
Beginning date:		Ending date:		
Local Suppo	ort Teacher (see LST qualifications):			

The district understands that hiring this intern establishes a partnership between the school district and the School of Education at CSU, Chico. The district and the School of Education will collaborate in the support and performance assessment of the intern. The intern credential candidate and the hiring school district have verified fulfillment of the following Commission on Teacher Credentialing requirements for an Intern Credential, as outlined on the Internship Requirements document.

The school district also verifies that the following requirements regarding the teaching position have been satisfied. The proposed teaching position:

- □ is in a public school district or public charter school;
- is a regular teaching position authorized by the standard credential which the credential candidate is pursuing;
- \Box is at least 50% of a full-time position;
- □ is appropriate for the subject matter competence of the credential candidate;
- meets salary specifications in Education Code Section 44462, and the district agrees to reduce the intern's salary by one-eighth to offset intern support, if necessary; and
- \Box is supported by the local bargaining unit representing district teachers.

Additionally, during the internship the school district agrees to:

□ determine that the potential intern has alternative authorization to teach while the internship is being processed, if necessary. If employment will begin less than six weeks after the receipt of the district's letter of intent, an emergency permit *may* be required for the interim;

D provide release time for intern and support teacher as necessary for required responsibilities and training; and

□ identify an appropriate professional development plan for the intern.

Sincerely,

Superintendent/Personnel Director School District

Local Support Teacher Qualifications and Criteria

Note: Local Support Teacher information materials will be provided by University Supervisor.

Identification of Local Support Teachers is the responsibility of the hiring school district. The following qualifications are determined by the CSU, Chico School of Education:

- have at least three years of successful K-12 teaching experience,
- hold a valid California teaching credential that authorizes them for the subject and services they are providing,
- be recognized by the site principal as an effective teacher (including literacy instruction in the content areas) who has potential for, or demonstrated competence as, a Local Support Teacher,
- be an effective communicator and collaborator with other professional teachers, and
- commit to creating a diverse, democratic, and socially responsible society in which every student is valued.

Local Support Teacher Responsibilities:

- 1. In consultation with the Intern Coordinator, meet with the intern and University Supervisor at the beginning of the semester to make a cooperative plan for fulfilling each party's responsibilities. This plan should include a schedule of:
 - classroom visits and observations,
 - conferences with intern (and with University Supervisor when requested),
 - and other training as needed.
- 2) Meet with the intern at least one hour per week during the term of the internship. Schedule additional time as needed. Be available to answer intern's questions.
- 3) Write and submit at least two observation reports of the intern's teaching during each semester of the academic year. Require written lesson plans; discuss and approve plans before the observed lessons are implemented.
- 4) Write a letter of recommendation or completion for the intern at the end of internship. Submit the letter, on school letterhead, to the intern and include copy in the packet of completed submitted to the School of Education.
- 5) Understand the aims, structure, and procedures of the professional education program, and
- 6) Demonstrate willingness to work with School of Education faculty via orientation sessions, three-way conferences, and ongoing communication.

Local Support Teacher Information Form

Local Support Teachers are dedicated professionals who work closely with University Supervisors to help Interns become successful teachers by providing supervision, guidance, and instruction. Qualifications and criteria for selection of Local Support Teachers include: 1) minimum of three years teaching experience; 2) hold a credential that authorizes the assignment; 3) demonstrated effective classroom practice; 4) effective communicator and collaborator with other professional teachers; and 5) commitment to creating a diverse, democratic, and socially responsible society in which every student is valued.

Please complete this form and return to the prospective intern candidate.

Support teacher name:
Intern name:
District:
School:
Email: Phone:
Current grade level assignment: Years at this level:
Current subject matter assignment:
Total years of teaching experience:
Credentials/Certificates held (check all that apply): Description: Multiple Subject Description: Subject Area(s):
Supplementary Authorization(s):
Highest degree held: 🗅 Bachelor's 🖓 Master's 🕞 Doctorate
Have you previously served as a Local Support or Cooperating Teacher? Yes No
Have you taken or are you willing to take a course, seminar, or workshop in supervision? Yes No
Have you previously received program information from the School of Education for use in supporting and evaluating the Intern? Yes No
I have read and agree to fulfill the Local Support Teacher Responsibilities
Signature: Date:

Please visit our website http://www.csuchico.edu/soe for more information.

Intern/Local Support Teacher Practicum Checklist

Interns: Please record time spent in any of the following activities. 144 hours of support are required for all intern candidates each academic year (a minimum of 2 hours each week). Any intern not already possessing specialized EL training needs to record and additional 45 hours of support focused on teaching English learners. There does not need to be an entry for each activity.

LST Initials	Date(s)	Hours	Support /Supervision Activity	
Potential	Support & Superv	ision Activiti	es most likely to be provided through the Intern's Employer	
			1. Content Specific Coaching (for example: math coaches, reading coaches, EL coaches*	
			2. Grade Level or Department Meetings related to curriculum, planning, and/or instruction	
			3. New Teacher Orientation	
			4. Coaching (not evaluation) from Administrator	
			5. Co-planning with Special Educator or EL expert to address included special needs students and/or English learners*	
			6. Logistical help before and during school year (bulletin boards, seating arrangements, materials acquisition, parent conferences)	
			7. Release time for participation in district group/regional group (ELAC, Council for Exceptional Children)*	
Potential	Support and Super	rvision Activi	ties most likely to be Provided through Intern's Commission Approved Preparation Program	
			8. Seminars (problem solving issues with students, curriculum, instruction, TPEs, etc) offered in person, or via the web-enabled	
			video conference/webinar or other video conferencing media*	
			9. Peer/Faculty Support (example: discussion debriefing teaching day at start of each class)	
			10. Provide access/student memberships for participation in district /regional groups (ELAC committee, Council for Exceptional	
			Children, etc.)*	
Potential	Support and Super	rvision Activi	ties by <i>Either or Both</i> the Intern's Employer and Commission Approved Preparation Program	
			11. Classroom Observations and Coaching*	
			12. Demonstration Lessons and/or Co-teaching activities with mentor, coach, or program supervisor*	
			13. Intern Observation of other teachers and classrooms*	
			14. Email, Phone (voice, text), and/or video conferencing support related to observation, problem-solving, planning, curriculum and/or instruction*	
			15. Activities/workshops specifically addressing issues in the intern's classroom—co-attended by intern and support person(s)	
			16. Watching and discussing teaching videos with support person (s)*	
			17. Interactive Journal (Support/ Supervisor and Intern)	
			18. Phone/Email Support Hotline*	
			19. Observe SDAIE/ELD lessons online or in person*	
			20. Weekly planning or review of plans with EL Authorized Credential Holder*	
			21. Editing work-related writing (letters to parents, announcements, etc) *	
			22. Professional Literature/Research discussion groups facilitated by appropriately credentialed support person or program	
			supervisor*	
			23. Review test results*	
Supervisi	ion/ Support (at l	east 144 hou	rs): Additional EL Focused Supervision/Support (at least 45 hours): Total Hours:	
* May als	so be used towards	the 45-hour	EL Support & Supervision Requirement	

Your Copy



For your records

Credential Services (Tehama 209)

Credential Request for Recommendation Process

Credential Services is the liaison between CSU, Chico credential candidates (you) and the California Commission on Teacher Credentialing (CTC). Credential Services assists you with the final step in obtaining a California Credential. **How does Credential Services know I need to apply for my California Credential?**

1. Complete the Credential Request for Recommendation form (Page 2)

You will receive information through your Chico State email account from Credential Services regarding any missing documentation such as but not limited to:

° Subject Matter Competence (SMC) or/and Official Test Results

- CSET (California Subject Examinations for Teachers)
- Basic Skills (CBEST, CSET Writing, EAP or CSU Placement Exam)
- RICA (Multiple Subjects, Education Specialist candidates)
- Current CPR Card that includes Infant, Child and Adult (no online courses accepted)
 Fall Finishers card must be valid through Feb 28 / Spring Finishers card must be valid through July 31
- 2. Credential Services Processing Fee: \$25.00 ~Please submit a personal check/money order made payable to CSU, Chico (sorry no credit/debit cards accepted) to the Credential Services Office (Tehama 209) Late Fee: \$10.00 after Second Friday in February for Spring Finisher & Second Friday in September for Fall Finishers

What happens after all documents are turned into Credential Services?

- After a final review, including grades from your culminating semester the University's Credential Analyst will determine if you have met all requirements for the credential, a recommendation for the credential will be electronically submitted to the California Commission on Teacher Credentialing (CTC).
- You will receive an email from the CTC when your credential recommendation has been submitted, directing you to file your application and pay your state credential fee online by credit or debit card.
- When your application has been processed by the CTC, you will receive a final email verifying issuance of the credential. It is important to verify your information is correct on this legal document. It is suggested you print your credential for your records. This is the only notification you will receive regarding your credential.

Applying for jobs and you do not have your Credential yet, what do you do?

• Visit the Career Center, Student Service Center, 207 for professional assistance.

~*~*~*~*~*~*~*~*~*~*~*~*~*~*~*~*~*~*

[OFFICE USE] Receipt for Credential Prcessing Fees

PAID \$_____ / ____ Initials

Chico State University, Chico Credential Services, Tehama 209 400 West First Street Chico, California 95929-0480 (530) 898-6455 Fax (530)898-5695

credentials@csuchico.edu www.csuchico.edu/soe/credential-services.shtml Revised 1/7/2014 rs



NEW *~* CREDENTIAL REQUEST FOR RECOMMENDATION *~* **NEW**

This form must be completed prior to any recommendations made to CTC. Please type or use black ink and printing clearly. Mail or hand-deliver completed documents & service fees if they apply to Credential Services office: Tehama 209 or place in drop-box in front of Tehama 209.

I. Student Information

Student ID Number	udent ID Number Social Security Number				
First Name	Birthdate				
Last/Other Last Name(s)	Phone Number				
Middle Initial/Name	Valid Email Address				
II. Credential Information					
Completion of the Credential Program Fall Year Spring Year					
Type of Credential					
Requesting:					
Please Mark if it applies:	Internship Mild/Moderate Concurrent				
	RTR Moderate/Severe Add-On				
Supplemental & Subject Matter Authorizations:					
For information of a Supplementary &/or Subject Matter authorization contact CSU, Chico Credential Services or					
CTC web: www.ctc.ca.gov/help/supplement-SMA/default.html					

III. Processing Fees

Credential Services Processing Fee: \$25.00 ~ Please submit a personal check/money order made payable to CSU, Chico (sorry no credit/debt cards accetped) to Credental Services Office (Tehama 209).

LATE Fee will delay processing: \$10.00 after Second Friday in February for Spring Finishers & Second Friday in September for Fall Finsihers

You will receive an email from the CTC when your credential recommendation has been submitted directing you to submit your application and pay your California Credential fee online. You must respond within ninety (90) days. You will receive a receipt of payment via email. When your application has been processed by the CTC, you will receive a final email verifying issuance of the credential. It is important to verify your information is correct on this legal document. It is suggested you print your credential for your records. This is the only notification you will receive regarding your credential.

I have read the above information. I understand that I must apply for my credential through the CTC website after I receive notification that California State University, Chico has submitted the recommendation. I authorize the Credential Services at CSU, Chico to release information regarding the issuance of my credential to school districts and/or county offices of education for the purpose of my employment. I understand this form expires in one year.

Signature: Typing	gyour signature signifies that you agree v	Date					
contained on the form and verifies that the information is true to the best of your							
knowledge. If you sig	nowledge. If you sign electronically, the form must be emailed from your Chico State						
email address to cree	dentials@csuchico.edu with "Recommen	dation" in the subject lin	e.				
IF you DO NOT SUBMIT this form via email please hand write signature and submit							
the original to Crede	ntial Services, Tehama 209						
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[Office Use] PAID \$ _	Check Number	/	_Initials				
(530) 898-6455	Fax (530)898-5695	credentials@csuchico.edu	www.csuchico.edu/soe/credential-services.shtml				