

VETERAN SELF-IDENTIFICATION FORM

(for use by new hires and current employees only)

The California State University (CSU) is a federal contractor subject to the Vietnam Era Veterans Readjustment Assistance Act of 1974 (VEVRAA), as amended, which requires that federal contractors take affirmative action to employ and advance in employment qualified individuals without discrimination based on a covered veteran status. To fulfill statistical reporting and affirmative action monitoring requirements, the CSU invites you to voluntarily identify your veteran status by answering the questions below¹. Submission of this information is voluntary and no adverse consequences will result from either providing this information or declining to provide it. Information you submit will be kept confidential as required under applicable federal and state law. Should you decide not to self-identify at this time, you may do so at any time in the future. Note: If you are disabled, and need accommodation to perform the job properly and safely, please contact your Human Resources or Faculty Affairs Office to begin an interactive discussion to identify and provide you a reasonable accommodation.

Please check all boxes that apply to you:

☐ **I do not want to identify my veteran status**

☐ **Not a veteran**

☐ **Disabled Veteran**

Either (1) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (2) a person who was discharged or released from active duty because of a service-connected disability.

☐ **Recently Separated Veteran**

Any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

Discharge Date

☐ **Armed Forces Service Medal Veteran**

Any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985².

(For the current list of military operations for which an Armed Forces service medal was awarded, visit <http://www.opm.gov/Veterans/html/vgmedal2.htm>.)

☐ **Other Protected Veteran**

A veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

(For the current list of campaigns and expeditions for which a campaign badge was authorized, visit <http://www.opm.gov/Veterans/html/vgmedal2.htm>.)

Employee Name

Department

Employee Signature:

Date

It is the policy of California State University to provide equal employment opportunity without regard to race, color, religion, national origin, ancestry, age, physical disability, mental disability, medical condition, veteran status, marital status, pregnancy, sex, sexual orientation, or gender identity. The CSU administers all personnel actions without regard to any characteristic protected by law and bases all employment decisions on valid job requirements.

¹41 CFR 60-300 and 41 CFR 61-300.

²61 FR 1209.