

BLACK ECONOMIC EMPOWERMENT :SUPPLIER SELF EVALUATION FORM

Name of Business						
Service/Commodity Supplied to Dimension Data						
Company Reg. Number						
VAT Reg. Number						
Company Turnover / Annum						
Sector Operating In...	IT		Manufacturing & Assembly		Construction	
	Other: Please specify.					

Physical Address	
Postal Address	

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NB: PLEASE READ THE FOLLOWING BEFORE PROCEEDING

- a) The following questions should be completed comprehensively in order for **Dimension Data** to conduct a representative BEE evaluation of your company.
- b) All supporting documentation must be provided as requested including **organisational structures**.
- c) An unwillingness to provide information as requested will result in **Dimension Data** allocating a minimum score for that area of the questionnaire.
- d) **Dimension Data** reserves the right to request any additional information that would be deemed necessary to verify any answers provided by a company.
- e) **Dimension Data** will deem persons completing this questionnaire as individuals authorised to do so.
- f) Previously disadvantaged individuals (PDI's) /Blacks shall mean **Africans, Coloureds, Chinese, Indians, Black Women and Disabled people, excluding naturalised South Africans**.
- g) Previously disadvantaged individuals (PDI's) in the context of this questionnaire shall be **applicable to South African Citizens only**.
- h) All vendors who are in possession of a signed **independent audit report, from a reputable Verification Agency (ABVA member)**, that verifies the content of this BEE submission, are requested to submit this to Dimension Data, together with this questionnaire.

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EQUITY OWNERSHIP

Criteria Ownership	Weighting	Compliance Target	Achievement	Score
Exercisable Voting Rights by Black People	3	25%		
Exercisable Voting Rights by Black Women	2	10%		
Economic Interest in the Enterprise to which Black People are entitled	4	25%		
Economic Interest in the Enterprise to which Black Women are entitled	2	10%		
Economic Interest in the Enterprise to which Black Designated groups are entitled	1	2.5%		
Net Equity Interest	7	10%		
Ownership Fulfillment	1	No Restrictions		
Bonus: Involvement in Ownership of the Enterprise of Black new Entrants	2	10%		
Bonus: Involvement of ownership of the	1	10%		
TOTAL	23			

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MANAGEMENT & CONTROL

Criteria Management Control	Weighting	Compliance Target	Achievement	Score
Exercisable Voting Rights of board members who are Black using the Adjusted Recognition for Gender	3	50%		
Black Executive Directors using the Adjusted Recognition for Gender	2	50%		
Black Senior Top Management using the Adjusted Recognition for Gender	3	40%		
Black other Top Management using the Adjusted Recognition for Gender	2	40%		
Bonus: Black Independent director representation	1	40%		
TOTAL	11			

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EMPLOYMENT EQUITY

Criteria Employment Equity	Weighting	Compliance Target	Achievement	Score
Black Disabled Employees as a percentage of all Employees	2	2%		
Black employees in senior Management as a percentage of all such Employees using the Adjusted Recognition for Gender	5	43%		
Black employees in Middle Management as a percentage of all such Employees using the Adjusted Recognition for Gender	4	63%		
Black Employees in Junior Management as a percentage of all such Employees using the Adjusted Recognition for Gender	4	68%		
Bonus point for meeting or exceeding the EAP targets	3			
TOTAL	18			

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SKILLS DEVELOPMENT

Criteria Socio-Economic Development	Weighting	Compliance Target	Achievement	Score
Skills development Expenditure on Learning programmes for Black employees	6	3%		
Skills Development Expenditure for black employees with disabilities as a percentage of Leivable amount using the Adjusted Recognition for Geneer	3	0.3%		
Number of black employees participating in Learnerships or Category B,C and D programmes	6	5%		
TOTAL	15			

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PREFERENTIAL PROCUREMENT

Criteria Preferential Procurement	Weighting	Compliance Target	Achievement	Score
BEE Procurement Spend from all suppliers based on BEE Procurement Recognition Level as a percentage of Total Measured Spend	12	0.5		
BEE Procurement Spend from QSE or from EME based on applicable BEE Procurement Recognition Level as a Percentage of Total Measured Spend	3	0.1		
BEE Procurement Spend from Suppliers that are 50% black Owned as a Percentage of Total Measured Spend	3	0.09		
BEE Procurement Spent from Suppliers that are 30% Black Women Owned as a Percentage of Total Measured Spend	2	0.06		
TOTAL	20			

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ENTERPRISE DEVELOPMENT

Criteria Enterprise Development	Weighting	Compliance Target	Achievement	Score
Average annual value of all qualifying Contributions made by the company measured by the commencement of this statement or the inception Date to the date of measurement as a percentage of the target	15	3% of NPAT		
TOTAL	15			

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SOCIO_ECONOMIC DEVELOPMENT

Criteria Socio-Economic Development	Weighting	Compliance Target	Achievement	Score
Average annual value of all qualifying Contributions made by the company measured by the commencement of this statement or the inception Date to the date of measurement as a percentage of the target	5	1% of NPAT		
TOTAL	5			

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SUPPLIER'S DECLARATION

I hereby certify that the above information is true and correct and properly documented. I grant permission that the above information may be audited by Dimension Data, or an independent nominated representative. I take note of the fact that if incorrect information is supplied, Dimension Data reserves the right to blacklist our company and / or cancel / terminate any orders or contract awarded to the company.

.....

Print Name

Designation

.....

Signature

Date Signed