

# EMPLOYEE APPLICATION/CHANGE FORM FOR INDIVIDUALS IN GROUPS WITH I-19 ELIGIBLE EMPLOYEES



IN	SURANCE WAIVER		
CO	MPLETE THE WAIVER SECTION BELOW ONLY if you do not wa	ant any coverage or want to waive some o	of the coverage options.
A.	Waived coverages: I do not want (Check all that apply)  ☐ Self: ☐ Health ☐ Drug ☐ Dental ☐ Vision thr ☐ Dependent: ☐ Health ☐ Drug ☐ Dental ☐ Vision thr  1	ough Medical Mutual for the following spou	
	☐ Life/Disability		_ 3
	Please indicate reason for waiving coverage:  ☐ No coverage ☐ Employee/dependent has coverage. Insurance company	name:	-
В.	Current health coverage status: I have: (Check one)  ☐ No coverage		
	□ Other coverage:		-
	☐ Coverage through my spouse's employer. Company name	):	_
C.	Terms and Declarations:		
	I understand that if I check any box in Question A of this Waiv life or disability insurance designated, and any later applicat requirements.		
	If you are declining enrollment for yourself or your depender may be able to enroll yourself or your dependents in this plat or reach the plan's lifetime benefit maximum; or (2) the encoverage. However, you must request enrollment within 31 cmaximum is met, or employer's contribution ends). If you or yeligibility for coverage under the State Children's Health Inst However, you must request enrollment within 60 days after smarriage, birth, adoption or placement for adoption, you will be request enrollment within 31 days after the marriage, birth, a	n if: (1) you or your dependents lose eligib in if: (1) you or your dependents lose eligib in ployer stops contributing towards your days after the applicable event occurs (ot our dependent either become eligible for surance Program (SCHIP), you will also be such an event. In addition, if you have a new able to enroll yourself and your dependent.	ility for that other coverage or your dependents' other her coverage ends, lifetime premium assistance or lose a able to enroll in this plan. ew dependent as a result of
Ιh	ave read and understand the above terms:		
Cu	rrent Employer:	MMO Group Number:	
Pr	int Employee Name:	Employee Social Security Number:	
Pr	int Spouse Name:	Spouse Social Security Number:	
En	nployee Signature:	Date:	

WARNING: If you or your family members are covered by more than one healthcare plan, you may not be able to collect benefits from both plans. Each plan may require you to follow its rules or use specific doctors and hospitals, and it may be impossible to comply with both plans at the same time. Before you enroll in this plan, read all of the rules very carefully and compare them with the rules of any other plan that covers you or your family. (Ohio Admin. Code Section 3901-1-56)

Employee Name
Social Security#

Group/Company Name
Group #/Section # (required)





1. ACTION RE	QUESTED											
☐ New Policy A	pplication or $\Box$	COBRA/Con	tinuation	- 11			cy Change					
Requested Effective Date:				_   A _   _	Requested Date of Change:							
2. EMPLOYEE	INFORMATI	ON										
Last Name		First Name			N	ΛI	Social Security	#	Date	e of Birth	n (m/d/y)	Gender □ M □ F
Employment State  Active, Full Tine Retired COBRA, Expirate	ne Date of (Re)H					Sir Se	Status ngle	/idowed				Smoker
Job Title				1		De	partment #				Heigh	t/Weight
Home Address			Ci	ty				State			Zip Code	
Email Address			Home Ph	one Nu	ımb	er		Primar	y Care Pl	nysician	(HM0 & S	Select Only)
3. COVERED I	DEPENDENTS	 S										
Relationship	First Name, M.I.	, Last Name (i	f different)	Date o	f Bi	rth	Social Security # (required)	Gender	Height/ Weight	Smoke		Care Physician & Select only)
Spouse								□ M □ F		□ Y		
	Preferred Phone	Number					Email Address				•	
☐ Child¹☐ Adopted²☐ Stepchild¹☐	Preferred Phone	Numbor					Email Address	□ M □ F		□ Y		
☐ Other <sup>2</sup>	T referred i florie	- Number					Liliali Addiess					
☐ Child¹☐ Adopted²☐ Stepchild¹☐ Other²☐	Preferred Phone	e Number					Email Address	□ M □ F		□ Y □ N		
☐ Child¹☐ Adopted²☐ Stepchild¹☐ Other²	Preferred Phone	e Number					Email Address	□ M □ F		□ Y □ N		
☐ Child¹ ☐ Adopted²								□ M □ F		□ Y □ N		
☐ Stepchild¹ Preferred Phone Number ☐ Other²				1			Email Address				1	

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 $<sup>^{\</sup>scriptscriptstyle 1}$  If over limiting age, Student or Disability Certification form must be attached to this application  $^{\scriptscriptstyle 2}$  Legal Documentation (court decree, guardianship papers, etc.) must be attached to this application

Employee Name	G
Social Security#	G

Group/Company Name
Group #/Section # (required)





4. OTHER COVERAGE										
Medicare Information Are you or any dependent covered by Medicare? ☐ Yes ☐ No If yes, please complete the section below:										
Policyholder Name	Dicyholder Name   Medicare Number   Part A Effective Date   Part B Effective Date   Reason for Medicare									
						ge □ End Stage I				
					□ D	Disability, Indicate Ro	eason 			
						ge □ End Stage R				
					$\Box$ D	Disability, Indicate Re	eason:			
enroll in and maintain the will coordinate benefits would have been paid to the control of the c	Important Notice for Medicare Eligible Individuals: If you are entitled to Medicare and Medicare is your primary coverage, you should enroll in and maintain that coverage, because when Medical Mutual is the secondary payer to Medicare Part B, Medical Mutual's plan will coordinate benefits as if you were covered under Part B, even if you are not. This can result in you being responsible for costs that would have been paid by Medicare. Your broker can assist you with any questions.  (If you are entitled to Medicare because you are over age 65 and your employer employs fewer than 20 employees; or if you are entitled to Medicare due to disability and your employer employs fewer than 100 employees, Medicare will be the primary payer, that is, Medicare must pay benefits before the group health plan pays benefits.)									
Continuing Coverage (or lf yes, please complete	ther than Medicard the section below:	e) Are you or any de	pendent kee	ping othe	r hea	alth insurance covera	age? 🗆 Yes	₃ □ No		
Policyholder Name										
☐ Medical ☐ Active ☐ Single ☐ Dental ☐ Retired ☐ Family ☐ Vision ☐ Prescription Drug										
Prior or Ending Coverage Do you or any dependent have any prior or ending health insurance? ☐ Yes ☐ No If yes, please complete the section below:										
What date did your mo	st recent health ins	surance become effe	ctive?							
<ul> <li>What date did/will this</li> </ul>	health insurance to	erminate?								
Please indicate the carrier name for the above health insurance:										

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Employee Name
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Group #/Section # (required)





## 5. MEDICAL HEALTH QUESTIONNAIRE

# A. MEDICAL CONDITIONS

Have you or any listed dependents in the past 5 years received consultation for, been treated for, diagnosed as having, or been recommended for future surgery, diagnostic testing (excluding HIV and AIDS) or medical treatment or thought you should seek medical advice for any of the following conditions? If we explain in 5c.

conditions? If yes, explain in 5c.	Cooldaing Tilv and Al	Do, or medical i	neatment of thought you should seek in		The following
A. Cancer Y N  1. □ Cancer, Type 2. □ Lymph Node Involvement 3. □ Chemotherapy 4. □ Radiation  B. Lung/Respiratory Y N  1. □ Allergies - Shots □ Y □ N  2. □ Asthma 3. □ Cystic Fibrosis 4. □ Emphysema -	D. Heart/Circulatory N  1. □□ Aneurysm, 2. □□ CAD/Angina 3. □□ Angioplasty 4. □□ Bypass Sur Date  5. □□ Congestive 6. □□ Heart Attact 7. □□ Pacemaker, 8. □□ Stroke, Date 9. □□ Blood Clot Location: □ 10.□□ Irregular He 11.□□ Peripheral N 12.□□ Anemia, Type 14.□□ Hypertensic 15.□□ High Choles 16.□□ Heart Valve Type	Typea a, Dategery,  Heart Failure k, Date/ICD Implant e eart Beat //ascular be d Disorder on sterol Disorder,	2. □□ Diabetes (Type 2- Oral)	H. Urinary/Bowel/Roy N  1.	Date place pl
B. MEDICAL QUESTIONS					
<ul> <li>2.</li></ul>	s, have you or any de er/disease not listed a have you or any depe 5c) BE COVERED ever be	pendent been habove? (Explain endent been adv	n or over-the-counter medications? (Enospitalized or had any type of surger in 5c) vised to have an operation and/or furth as having AIDS, or an AIDS related co	y or been diagnosed a er treatment which has andition or had a positi	s not yet been
Condition	Treatment Date				Recovered
Name Number	(From-To)	<del></del>	eatment/Medication/Dosage (Be specific)		YN
John Doe eg. A5	10/2005-3/2007	Skin Cancer,	/Radiation/Medication Xxxxxxxx		☑ □

Employee Name	
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Group #/Section # (required)





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If you	nave	a special language or other cultural need that may affect the administration of your health plan or healthcare delivery,
please	indic	ate below so that Medical Mutual may better assist you:
Υ	N	
		Hearing-impaired (Require use of TDD/TYY or other means of communication)
		Vision-impaired (Require audio communication or large print document)
		Speak a primary language other than English (Require interpretive services) please list language:
		Other cultural need/preference:

## 7. PRE-EXISTING CONDITION NOTICE

(HMO PLANS ARE NOT SUBJECT TO PRE-EXISTING CONDITION LIMITATIONS. THEREFORE, THIS SECTION DOES NOT APPLY TO HMO PLANS.)

The following information is attached to and incorporated into your application to Medical Mutual of Ohio:

This plan imposes a pre-existing condition exclusion. This means that if you have a medical condition before coming to our plan, you might have to wait a certain period of time before the plan will provide coverage for that condition. This exclusion applies only to conditions for which medical advice, diagnosis, care, or treatment was recommended or received within no more than a six-month "look-back" period. Generally, this look-back period ends the day before your coverage becomes effective. However, if you were in a waiting period for coverage, the look-back period ends on the day before the waiting period begins. The pre-existing condition exclusion does not apply to pregnancy nor to a child who is enrolled in the plan within 30 days after birth, adoption, or placement for adoption. This exclusion may last up to 12 months (18 months if you are a late enrollee) from your first day of coverage, or, if you were in a waiting period, from the first day of your waiting period. However, you can reduce the length of this exclusion period by the number of days of your prior "creditable coverage." Most prior health coverage is creditable coverage and can be used to reduce the pre-existing condition exclusion if you have not experienced a break in coverage of at least 63 days. To reduce the maximum 12-month (or 18-month) exclusion period by your creditable coverage, you should give us a copy of any certificates of creditable coverage you have. If you do not have a certificate, but you do have prior health coverage, we will help you obtain one from your prior plan or issuer. There are also other ways that you can show you having creditable coverage. Please contact us if you need help demonstrating creditable coverage. All questions about the pre-existing condition exclusion and creditable coverage should be directed to CustomerService@MedMutual.com or your sales representative.

### 8. LIFE AND DISABILITY BENEFITS

#### A. COVERAGE SELECTION

Your group insurance program provided by Consumers Life Insurance Company may not include all the benefits listed below. Ask your employer for the details about the benefits available to you, your cost, if any, and whether you will be required to submit evidence of insurability.

Y N Basic Coverage(s)	Add/Delete	Total Amount of Coverage Applied
□ □ Basic Life		
□ □ Basic AD&D		
□ □ Dependent Life		
□ □ Voluntary Life and AD&D (can be chosen in increments of		
\$10,000, to a maximum of \$50,000)		
☐ ☐ Short Term Disability		
□ □ Voluntary Short-Term Disability (can be chosen in increments of		
\$50, minimum of \$100, to a maximum of \$750, not to		
exceed 66%% of employeee's Basic Weekly Wage)		
□ □ Long-Term Disability		
□ □ Supplemental Life		
□ □ Supplemental AD&D		

If electing Voluntary Life and AD&D, please answer questions 1-5 on page 9.

#### B. VOLUNTARY SHORT-TERM DISABILITY PRE-EXISTING CONDITION NOTICE

Consumers Life will not cover a disability which begins in the first 12 months after your effective date of coverage that is caused by, contributed to by, or results from a Pre-existing Condition.

A Pre-existing Condition is a sickness or injury for which you, within the 12 months prior to your effective date of coverage:

- 1. received medical treatment, consultation, care of services, including diagnostic measures, or
- 2. had taken prescribed drugs or medicines, or

Employee Name
Social Security#

Group/Company Name
Group #/Section # (required)





C. ELIGIBI	LITY QUESTIONS:					
If electing V	oluntary Life and AD&D, p	lease answer questions 1-5 b	elow:			
1.) Have you disease,	u ever been diagnosed wit stroke, diabetes, kidney di	h, treated for or prescribed m sease, liver disease, or any fo	edication for heart disearm of cancer other than	ase, coronary artery basal cell carcinoma	□ Yes a?	□ No
2.) Have you	u ever been diagnosed with	AIDS, ARC or HIV (tested po	sitive to antibodies for th	ne HIV virus)?	□ Yes	□ No
3.) Have you Spina Bi	u ever been diagnosed wit fida, Parkinson's disease,	h Lou Gehrig's Disease (ALS) Muscular Dystrophy or Cereb	, Downs Syndrome, Mu oral Palsy?	ltiple Sclerosis,	□ Yes	□ No
•		en denied life insurance by th	•	e company?	□ Yes	□ No
•		r height, fall outside of an acc	•		□ Yes	□ No
	<u>Height</u>	Acceptable Weight Range	<u>Height</u>	Acceptable Weight	Range	
	4' 5" but less than 4'6"	72 lbs to 154 lbs	5' 9" but less than 5'1	10" 125 lbs to 249	lbs	
	4' 6" but less than 4'7"	75 lbs to 156 lbs	5' 10" but less than 5	'11" 129 lbs to 257	lbs	
	4' 7" but less than 4'8"	79 lbs to 159 lbs	5' 11" but less than 6	'0" 132 lbs to 265	lbs	
	4' 8" but less than 4'9"	82 lbs to 161 lbs	6' 0" but less than 6'1	1" 136 lbs to 272	lbs	
	4' 9" but less than 4'10"	85 lbs to 167 lbs	6' 1" but less than 6'2	2" 140 lbs to 280	lbs	
	4' 10" but less than 4'11	' 88 lbs to 173 lbs	6' 2" but less than 6'3	3" 144 lbs to 288	lbs	
	4' 11" but less than 5'0"	91 lbs to 180 lbs	6' 3" but less than 6'4	4" 148 lbs to 296	lbs	
	5' 0" but less than 5'1"	95 lbs to 186 lbs	6' 4" but less than 6'5	5" 152 lbs to 305	lbs	
	5' 1" but less than 5'2"	98 lbs to 193 lbs	6' 5" but less than 6'6	6" 156 lbs to 313	lbs	
	5' 2" but less than 5'3"	101 lbs to 199lbs	6' 6" but less than 6'7	7" 160 lbs to 321	lbs	
	5' 3" but less than 5'4"	104 lbs to 206 lbs	6' 7" but less than 6'8	3" 164 lbs to 330	lbs	
	5' 4" but less than 5'5"	108 lbs to 213 lbs	6' 8" but less than 6'9			
	5' 5" but less than 5'6"	111 lbs to 220 lbs	6' 9" but less than 6'1	10" 172 lbs to 347	lbs	
	5' 6" but less than 5'7"	114 lbs to 227 lbs	6' 10" but less than 6	'11" 177 lbs to 356	lbs	
	5' 7" but less than 5'8"	118 lbs to 235 lbs	6' 11" but less than 7	'0" 181 lbs to 365	lbs	
	5' 8" but less than 5'9"	121 lbs to 242 lbs	7' 0" but less than 7'	1" 184 lbs to 369	lbs	
terms and c If you have	conditions of the policy.	ne questions above, you are on the questions above, you art		_	-	to the
lass:	Earnir	•	_ Occupation/Job Tit	tle:		
nore primary eneficiaries v	beneficiaries are named, and vho survive you. If no primary	(For Employee Only: Must be I you do not list benefit percenta beneficiary survives you, proceedingly beneficiary of pi	ages, proceeds will be paid eeds will be paid to the co	I in equal shares to the ntingent beneficiary(ie:	e named pr	imary
ast Name	· · · · ·	First Name	Date of Birth	Relationship	Benefit	%
rimary:						
rimary:						
ontingent:						
ontingent:						

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Employee Name	
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Group/Company Name

Group #/Section # (required)





### 9. TERMS AND CONDITIONS

I hereby apply to the carrier(s) offering the coverage indicated on this Application. I acknowledge that by enrolling in these products, coverage is provided by the following entities (collectively referred to as "Medical Mutual"):

- Medical Mutual of Ohio® (MMO) for non-HMO health plans
- Medical Health Insuring Corporation of Ohio (MHICO) for HMO health plans
- Consumers Life Insurance Company® (CLIC) for life, accidental death and dismemberment, and disability benefits

I authorize: (1) payroll deduction(s) and remittance of any required contribution for coverage to Medical Mutual and/or any affiliates or divisions of Medical Mutual; (2) release of information, without limitation, from any medical/medically related facility, prior health insurance carrier, the Medical Information Bureau, Inc. (MIB), prescription history database supplier, government agency or person to Medical Mutual and/or any affiliates or division of Medical Mutual: (a) to evaluate this Application; (b) to adjudicate claims submitted on behalf of me or my dependents; (c) for utilization review programs to monitor health services or quality improvement activities and/or; (d) for credentialing purposes. I authorize Medical Mutual to providea photocopy of this release to any physician or medical institution to obtain records for the purposes stated above. This authorization will be valid for a period of two and one-half years for the purpose of collecting information regarding this Application.

By signing below, I represent and warrant as follows: (a) I have thoroughly read and understand this Application and the questions asked herein; (b) I have answered each and every question set forth in this Application; (c) all of my answers to each of the questions are accurate, complete and true; and (d) I did not sign a blank or partially completed Application.

I understand and agree that I am solely and exclusively responsible for the truth, accuracy and completeness of all of the answers contained in this Application. I understand and agree that no agent or broker who may be assisting in the completion of this Application has any authority: (a) to waive any answer or any portion of any answer to any question on this Application or any information Medical Mutual requests; (b) to advise me that I am not obligated to disclose any condition of which I am aware concerning my health or the health of any dependent included on the Application; (c) to make any representation concerning health benefits that are inconsistent with, or different from, any written information provided by Medical Mutual; (d) to bind Medical Mutual in any way by making any statement, promise or representation that is not set out in writing in this Application or regarding eligibility, benefits or issuance of a policy; (e) to answer any questions in, or insert any information on, this Application on my behalf; or (f) to approve coverage. All contract terms must be in writing and signed or accepted in writing by an authorized representative of Medical Mutual to be binding on Medical Mutual. The applicable certificate or evidence of coverage will determine the rights and responsibilities of covered persons and will govern in the event they conflict with any benefit comparison summary or other description of the plan.

I understand and agree that I am responsible for disclosing all information required by this Application, including, but not limited to, all health conditions and diagnoses of which I am aware. I understand and agree that Medical Mutual has the exclusive right to determine whether a particular condition or diagnosis is significant, that I do not have the right to evaluate whether a condition or diagnosis should or should not be disclosed on this Application and that I am obligated to disclose even those conditions or diagnoses that I do not believe are significant or important.

I agree that: (a) any untrue or incomplete information, statement or answers on this Application (whether or not intentional), can result in denial of a claim or rescission of coverage and may subject me to legal action by Medical Mutual; (b) to be eligible for coverage, I must be an active full-time employee as defined by the policy(ies); (c) to be eligible for life and or disability income insurance, I must be actively at work as defined in the group policy. If I am not actively at work on the date my life and/or disability income coverage would become effective, my life and/or disability coverage will begin on the day I return to work; (d) if coverage is issued, it will be based on full reliance on the information contained in this Application.

My dependents and I understand and agree that any information obtained will not be released by Medical Mutual to any person or organization except to reinsuring companies, the MIB, or other persons or organizations performing health care operations or business or legal services in connection with any Application, claim, or as may be otherwise lawfully required, or as we may further authorize. If a Consumer Reporting Agency is used, I (we) may request to be interviewed in connection with the preparation of the report. Once personal and health (including medical, dental, and pharmacy) information is disclosed pursuant to this authorization, it may be re-disclosed by the recipient, and the information may not be protected by federal and state privacy requirements. A copy of this authorization request is available to me or my legal representative upon written request. A photographic copy of this authorization shall be as valid as the original. This authorization shall be valid for a period of two and one-half years. I have the right to revoke this authorization at any time. To revoke this authorization, I must do so in writing and send my written revocation to Medical Mutual's Privacy Office. The revocation will not apply to information that has already been released in response to this authorization. The revocation may adversely affect my Application, a claim or a pending insurance action. The revocation will become effective after it is received by Medical Mutual's Privacy Office.

continued on next page

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Employee Name	
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Group/Company Name
Group #/Section # (required)





TERMS AND CONDITIONS (cor	ntinued)		
		medical records, including records which may contain information and/or HIV - AIDS test results or diagnosis. I expressly co	
covered services that are provided by a except Emergency Services. The HMO will of Cancellation: If you are obligated to sh	Network Physician, unlead furnish you with a list of are in the cost of the co	enrollee access to health care providers. Benefits are payass otherwise approved by MHICO. This applies to all cover plan physicians and plan facilities upon enrollment and/or reverage, you may cancel this Application within 72 hours afts given to MHICO. Notice of cancellation shall be considered	red services equest. Right ter you have
the original. I have read all of the statement ble, compensated, full-time employee and	nts contained in this Appl that the information I have	listed dependents. An unaltered copy of this authorization is lication, and declare by signing this Application that I am an e provided is true and complete to the best of my knowledge. sive an approval letter and insurance certificate from Medica	active, eligi- I understand
Employee Signature	Date	Your Spouse's Signature (If applying for coverage)	Date

WARNING: Any person who, with intent to defraud or knowing that he or she is facilitating a fraud against any insurer, submits any application or files a claim containing a false or deceptive statement is guilty of insurance fraud. (Ohio Revised Code Section 3999.21)

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