

# EMPLOYMENT VERIFICATION AUTHORIZATION FORM

I hereby authorize any previous employer (going back at least three years), to release all records of employment, including assessments of my job performance, ability and fitness to each and every company (or their authorized agents) which may request such information in connection with my application for employment with Eagle Express Lines. I authorize any previous employer to release all information regarding any and all alcohol and drug tests (going back at least two years), those confirmed results, and/or my refusal to submit to any alcohol or drug tests and any rehabilitation completion under direction of SAP/MRO.

This is in accordance with FMCSR §382.405 (f) and (h), which state:

(f) Records shall be made available to a subsequent employer upon receipt of a written request from a driver. Disclosure by that subsequent employer is permitted only as expressly authorized by the terms of the drivers request.

(h) An employer shall release information regarding driver's records directed by the specific, written consent of the driver authorizing release of the information to an identified person. Release of such information by the person receiving the information is permitted only in accordance with the terms of the employee's consent.

§382.413 (a)(d)(e) further state:

(a)(1) An employer shall, pursuant to the driver's written authorization, inquire about the following information on a driver from the driver's previous employers, during the preceding two years from the date of application, what are maintained by the driver's previous employers

under §382.401(b)(1) (i) through (iii) of this subpart:

- (i) Alcohol tests with a result of 0.04 alcohol concentration or greater;
  - (ii) Verified positive controlled substances test results; and
  - (iii) Refusals to be tested.
- (2) The information obtained from a previous employer may contain any alcohol and drug information the previous employer obtained from other previous employers under paragraph (a)(1) of this section.
- (d) The prospective employer must provide to each of the driver's previous employers the driver's specific, written authorization for release of the information in paragraph (a) of this section
- (e) The release of any information under this section may take the form of personal interviews, letters or any other method of transmitting information that insures confidentiality.

I hereby release this company, and it's employees, officers, directors, and agents from any and all liability of any type as a result of providing the following information to the below mentioned person and/or company.

\_\_\_\_\_  
Applicant's Name (Print)

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date