

Form Filing Review Checklist
LARGE GROUP MAJOR MEDICAL INSURANCE, PREFERRED PROVIDER ORGANIZATIONS,
HOSPITAL-MEDICAL-SURGICAL

Notice: This checklist and the Mental Health Parity and Addiction Equity Act checklist, must be completed in its entirety and submitted with each large group major medical, preferred provider organization (PPO) and hospital-medical-surgical product. The failure to submit a completed checklist will result in a delay of the review of the submission, and may result in the rejection of the filing.

This checklist was developed as a resource for carriers for product design purposes. This checklist is offered to assist carriers but may be subject to change; accordingly, it is not binding on the Bureau or the federal Department of Health and Human Services. This checklist should not be used exclusive of other important resources, including, but not limited to, any and all other applicable state and federal insurance laws and associated rules and regulations. It is the responsibility of the carriers to verify that their products comply with all relevant statutory and regulatory requirements.

Company Name:	
Product Name:	SERFF Tracking Number:

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
General Filing Requirements			
	14 VAC 5-100-40 1	Each form submitted must have a number which may consist of digits, letters or a combination of both. The number must distinguish the form from all other forms used by the insurer.	
	14 VAC 5-100-40 3	Certificate of Compliance signed by General Counsel or officer of company, or attorney or actuary representing company is required.	
	14 VAC 5-100-40 5	Description of market for which the forms are intended.	
Form Number	§ 38.2-3500 A 5 14 VAC 5-100-50 1	Form number must appear in lower left-hand corner of first page of each form.	
Company Name & Address	14 VAC 5-100-50 2	Full and proper corporate name (including “Inc.” or “The”) and address must prominently appear on cover sheet of all policies and other forms required to be submitted.	
Final Form	14 VAC 5-100-50 3	Form must be submitted in the form in which it will be issued and completed in “John Doe” fashion to indicate its intended use.	
Application	14 VAC 5-100-50 4	Any form, to be issued with an attached application, must be filed with a copy of the application completed in “John Doe” fashion to indicate its intended use. (If an application was previously approved, provide SERFF tracking number or copy with approval date.)	
Type Size	14 VAC 5-100-50 5	Individual Accident and Sickness forms must be printed with type size of at least ten-point type. All other forms must be printed with type size of at least eight-point.	
Additional SERFF Filing Requirements	<i>Administrative Letter 2012-03</i>	<i>Additional SERFF filing requirements must be met as specified below for life and health forms and rate filings. Failure to provide the applicable information may result in a “REJECTED” filing.</i>	
General Information – Filing Description		(i) Description of each form by name, title, edition date, and intended use.	
		(ii) Identification of changes in benefits and premiums (previously approved or filed forms). [Place changed contract provisions (red-lined or highlighted) in Supporting Documentation].	
		(iii) Identification of SERFF or state tracking number for the previously approved or filed form for which the new form revises, replaces, or is intended to be used.	
		(iv) A statement as to whether any other regulatory body has withdrawn approval of the form because the form contains one or more provisions that were deemed to be misleading, deceptive or contrary to public policy.	
MCHIP Requirements			
		Regarding the plan submitted with this filing, is the provider network consistent with the information previously filed and approved under Section 38.2-5802? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, this filing must include the following: 1. A detailed description of the criteria used to determine how a provider is included in the network or allocated to a tier within the network.	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
		<p>2. An explanation of whether or not the network changed or tiered network will result in any material change in the method of operation that is currently on file with the Financial Regulation Division.</p> <p>Pursuant to Administrative Letter 1998-11, any change that increases or decreases, or is likely to increase or decrease a health carrier's revenues, expenses, or net worth in an amount that exceeds 5% of the health carrier's current net worth qualifies as a material change that must receive prior approval from the Financial Regulation Division.</p> <p>3. A response as to whether or not the Virginia Department of Health (VDH) has determined that the network is adequate.</p>	
Provider Lists	§ 38.2-5803 A 1	List of providers and their locations shall be available to the enrollee. If an electronic version is made available, the coverage document must include a direct workable URL so that the insured can access the specific provider directory applicable to that particular plan. The insured must not be required to log in to access this information, and must be provided all information necessary to determine the applicable provider network.	
Service Area	§ 38.2-5803 A 2	Description of service area or areas shall be described in the policy.	
Complaints	§ 38.2-5803 A 3	Description of method of resolving complaints.	
Bureau of Insurance & Department of Health Notice	§ 38.2-5803 A 4	Each EOC shall contain a notice: "This Company is subject to regulation in this Commonwealth by the State Corporation Commission Bureau of Insurance pursuant to Title 38.2 and by the Virginia Department of Health pursuant to Title 32.1."	
Ombudsman Notice	§ 38.2-5803 A 5	A prominent notice in the EOC stating: "If you have any questions regarding an appeal or grievance concerning the health care services that you have been provided which have not been satisfactorily addressed by your plan, you may contact the Office of the Managed Care Ombudsman for assistance." Such notice must also include the toll free telephone number, mailing address and electronic mailing address of the Office of the Managed Care Ombudsman.	
Form Requirements			
Contents of Policies/ Important Notice	§ 38.2-305 A & B	Each policy shall specify: (1) names of parties to contract, (2) subject of insurance, (3) risk insured against, (4) time the insurance takes effect and period during which insurance is to continue, (5) conditions pertaining to insurance. Policy must also contain an important notice regarding who to contact with questions.	
Limiting Jurisdiction Prohibited	§ 38.2-312 2	Contract shall not deprive courts of Virginia jurisdiction in actions against insurer.	
Insurance Fraud Notice Not Applicable	§ 38.2-316 D 1	Any notice citing Code of Virginia § 52-40 defining insurance fraud and penalties associated with this section must be removed. This section does not apply to accident and sickness insurance.	
Misrepresentation	§ 38.2-316 D 3	No form shall contain any provision that encourages misrepresentation or is misleading, deceptive or contrary to the public policy.	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
Medicaid Eligibility/Status Prohibited	§ 38.2-508.3	When considering eligibility, Medicaid eligibility cannot be a factor, and when determining a claim, Medicaid status cannot be a factor.	
Out-of-State Guidelines		Companies will need to notify Virginia of: 1. The state in which the policy will be issued; and 2. whether the policy will be issued to a defined or a non-defined group. See list of defined groups under § 38.2-3521.1. This will determine what type of review will need to be made.	
Subrogation	§ 38.2-3405 A	Policy cannot allow subrogation of any person's right to recovery for personal injuries from a third party.	
COB/Liability Coverage Prohibited	§ 38.2-3405 B	No plan shall require beneficiary to pay back any benefits from the proceeds of a recovery by such beneficiary from any other source. This provision shall not prohibit an exclusion of benefits paid under workers' compensation laws or govt. programs nor shall it prohibit coordination of benefits between insurance contracts.	
Workers' Compensation Exclusion	§ 38.2-3405 D	Under specified circumstances, issuers shall not exclude coverage for any medical condition whenever benefits payable under workers compensation are excluded from coverage.	
Denial of Certain Prescription Drugs Prohibited	§ 38.2-3407.5	EOC must contain language indicating benefits will not be denied for any drug approved by FDA to treat cancer because the drug has not been approved by FDA for that specific type of cancer for which the drug has been prescribed, if the drug is recognized as safe and effective for treatment of that specific type of cancer in standard reference compendia.	
Prescription Contraceptives	§ 38.2-3407.5:1	Each policy shall offer and make available coverage for any prescribed drug or device approved by the FDA for use as a contraceptive.	
Denial of Benefits for Certain Prescription Drugs Prohibited	§ 38.2-3407.6:1	EOC must contain language indicating benefits will not be denied for any drug approved by FDA to treat cancer pain because the dosage is in excess of recommended dosage, if prescribed for a patient with intractable cancer pain.	
Pharmacy Freedom Choice	§ 38.2-3407.7	For outpatient prescription drug benefits, a plan must allow for freedom of choice of pharmacies, if non-participating pharmacies agree in writing to accept reimbursement, including copayment, at the same rates as participating pharmacies.	
Ambulance Services	§ 38.2-3407.9	For ambulance services, any such person shall receive reimbursement for such services directly from the issuer of the policy, when the issuer is presented with an assignment of benefits by the person providing such services.	
Prescription Drug Formularies	§ 38.2-3407.9:01 B 1, 2, 3	For plans using closed formularies, plan must have a process to allow medically necessary nonformulary prescription drug if the formulary drug is determined by the insurer and physician to be inappropriate therapy. Requests must be acted on within one business day of receipt. See specific subsections of the Code.	
Exclusion of Prescription Drug Coverage	§ 38.2-3407.9:02	Prescription drugs shall not be excluded from coverage solely on the basis of the length of time since the drug obtained FDA approval.	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
Prohibited			
Provider Continuation – Active Treatment	§ 38.2-3407.10 F 1	Terminated provider may continue to treat enrollee for 90 days, if enrollee is under active course of treatment with provider, enrollee requests such continuing care, and provider has not been terminated for cause.	
Provider Continuation – Pregnancy	§ 38.2-3407.10 F 2	Terminated provider may continue to treat enrollee, who has entered 2 nd trimester of pregnancy at the time of provider's termination, except when provider is terminated for cause. Treatment may continue through postpartum care.	
Provider Continuation – Terminal Illness	§ 38.2-3407.10 F 3	Terminated provider may continue to treat enrollee who is determined to be terminally ill at the time of provider's termination, except when the provider is terminated for cause. Treatment may continue for duration of enrollee's life for care of terminal illness.	
Reduction of Benefits	§ 38.2-3407.10 M	Carriers shall provide group policyholders written notice of any benefit reductions. Policyholders shall provide employees written notice of benefit reductions.	
Access to Obstetricians/ Gynecologists	§ 38.2-3407.11	Policies that include coverage for obstetrical or gynecological services shall permit any covered female of age thirteen or older direct access, as provided in this section of the Code, to the health care services of a participating obstetrician-gynecologist (i) authorized to provide services under the policy, contract or plan and (ii) selected by such female.	
Access to Specialists - Standing Referrals	§ 38.2-3407.11:1	The plan must permit any enrollee a standing referral as provided in subsection B of this statute.	
Standing Referrals for Cancer Patients	§ 38.2-3407.11:2	The plan must have a procedure in place to permit an enrollee diagnosed with cancer to have a standing referral to a board-certified physician in pain management oncologist.	
Breast Cancer Underwriting and Preexisting Conditions Restrictions	§ 38.2-3407.11:3	Plan is prohibited from denying the issuance or renewal of coverage, or from canceling such coverage, or from including the exception or exclusion of benefits based solely on the members having a high risk of breast cancer or having had breast cancer, and having been cancer free for 5 years or more.	
Coordination of Benefits: Notice of Primary Coverage	§ 38.2-3407.13:1	COB provision shall be prominent in enrollment materials.	
Claims Paid to Insureds for Services from Nonpar. Provider	§ 38.2-3407.13:2	The certificate and explanation of benefit must include notice for the enrollees, for services performed by a non-participating provider, informing the enrollee of his or her responsibility to apply the plan payment to the claim from such non-participating provider.	
Obstetrical Care	§ 38.2-3407.16	Obstetrical service benefits shall be no less favorable than for a physical illness generally.	
Orally Administered Cancer Chemotherapy Drugs	§ 38.2-3407.18	Carriers shall include coverage for cancer chemotherapy drugs administered orally and intravenously or by injection and shall provide that the durational limits, deductibles, coinsurance factors and copayments for orally administered cancer chemotherapy drugs shall have consistently applied criteria within the same plan as those for cancer chemotherapy drugs that are administered intravenously or by injection.	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
Reimbursement for Certain Practitioners	§ 38.2-3408	Reimbursement for service that may be legally performed by a person licensed in this Commonwealth shall not be denied because the service is rendered by the licensed practitioner. (See list of practitioners)	
Handicapped Children	§ 38.2-3409	Dependent children who are incapable of self-sustaining employment by reason of intellectual disability or physical handicap shall be covered beyond the specified age.	
Optional Coverage for Obstetrical Services	§ 38.2-3414	Policies shall provide coverage for obstetrical services as an option available to the group policyholder.	
Postpartum Services	§ 38.2-3414.1	Each insurer providing benefits for obstetrical services shall provide coverage for postpartum services as provided herein.	
Exclusion or Reduction of Benefits	§ 38.2-3415	No plan shall reduce or exclude any benefits because benefits have been payable under any individual policy.	
Coverage for Victims of Rape/Incest	§ 38.2-3418	Policies or contracts which provide benefits as a result of an accident shall be construed to include benefits for pregnancy following an act of rape of an insured or subscriber.	
Mammograms	§ 38.2-3418.1	Policies shall provide coverage for low-dose screening mammograms at certain age intervals.	
Pap Smears	§ 38.2-3418.1:2	Each insurer shall provide coverage for annual pap smears for testing performed by any FDA-approved gynecologic cytology screening technologies.	
Bones/Joints	§ 38.2-3418.2	Policies shall not exclude coverage or impose limits involving any bone or joint of the head, neck, face or jaw which are more restrictive than limits applicable to other bones or joints of the skeletal structure based on certain conditions.	
Hemophilia	§ 38.2-3418.3	Insurers shall provide coverage for hemophilia and congenital bleeding disorders.	
Reconstructive Breast Surgery	§ 38.2-3418.4	Insurers shall provide coverage for reconstructive breast surgery coincident with a mastectomy performed for breast cancer or following a mastectomy for breast cancer to reestablish symmetry between the two breasts.	
Early Intervention	§ 38.2-3418.5	Each policy shall provide coverage for medically necessary early intervention services which includes speech and language therapy, occupational therapy, physical therapy and assistive technology services and devices for certain dependents.	
Mastectomy Minimum Hospital Stay	§ 38.2-3418.6	Coverage shall be provided for a minimum inpatient stay of not less than 48 hours following a radical or modified radical mastectomy and not less than 24 hours of inpatient care following a total mastectomy or partial mastectomy with lymph node dissection for the treatment of breast cancer.	
PSA Testing	§ 38.2-3418.7	Coverage shall be provided for persons age 50 and over and persons age 40 and over who are at a higher risk for prostate cancer for one PSA test in a 12 month period and digital rectal examinations.	
Colorectal Cancer	§ 38.2-3418.7:1	Each insurer shall provide coverage for colorectal cancer screening, specifically screening with an annual fecal occult blood test, flexible sigmoidoscopy or colonoscopy, or in appropriate circumstances, radiologic imaging.	
Clinical Trials for Cancer	§ 38.2-3418.8	Each insurer shall provide coverage for patient costs incurred during participation in clinical trials for treatment studies on cancer.	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
Hysterectomy Minimum Hospital Stay	§ 38.2-3418.9	Each insurer shall provide coverage for laparoscopy-assisted vaginal hysterectomy including a minimum stay in a hospital of not less than 23 hours and coverage for a vaginal hysterectomy including a minimum stay in a hospital of not less than 48 hours as provided in this section	
Diabetes	§ 38.2-3418.10	Each insurer shall provide coverage for diabetes for certain services as provided in this section.	
Hospice Care	§ 38.2-3418.11	Each insurer shall provide coverage for hospice services and shall not prohibit coverage for services when it cannot be demonstrated that the illness is terminal or for individuals with life expectancies of longer than six months.	
Dental Procedures – Hospital Stay/Anesthesia	§ 38.2-3418.12	Insurers shall provide coverage for medically necessary general anesthesia and hospitalization or facility charges of a facility licensed to provide outpatient surgical procedures for certain dental care.	
Morbid Obesity	§ 38.2-3418.13	Policies shall provide coverage for morbid obesity as an option available to the group policyholder through gastric bypass surgery or such other methods.	
Lymphedema	§ 38.2-3418.14	Policies or contracts shall provide coverage for lymphedema.	
Prosthetic Devices and Components	§ 38.2-3418.15	Offer and make available coverage for the health care services for medically necessary prosthetic devices, their repair, fitting, replacement and components.	
Telemedicine Services	§ 38.2-3418.16	Coverage shall be provided for health care services through telemedicine services.	
Coverage for Autism Spectrum Disorder	§ 38.2-3418.17	Coverage and the treatment for the diagnosis of autism spectrum disorder from age two through age six shall be provided, subject to annual maximum benefit limitations set forth in subsection K of this section of the Code. See Code regarding coverage for services beyond age six.	
Waiting Period	§ 38.2-3452	Waiting period for group enrollee shall be no longer than 90 days before being eligible for coverage.	
In-State Defined Groups	§ 38.2-3521.1	Defined Groups: Employer, creditor, labor union, multiple employer welfare arrangements, associations and credit unions.	
Out-of-State Defined Groups	§ 38.2-3522.1 B 1	Companies submitting a policy that is issued in another state that has similar laws as Virginia and have made a determination that such requirements have been met are required to file a certification which is signed by an officer of the company having the responsibility for forms compliance. This certification will need to certify that all group insurance coverage marketed to residents of the Commonwealth of Virginia under policies which have not been approved by this Commonwealth will comply with § 38.2-3521.1 or have met the requirements set forth in A 1 thru A 3 of § 38.2-3521.1.	
Out-of-State Non-Defined Groups	§ 38.2-3522.1 B 1	Companies submitting forms that are unable to provide documentation under subdivision 1 above shall be required to file forms consistent with § 38.2-316 of the Code of Virginia. The forms shall be required to be approved as meeting all of the requirements of this title prior to the forms being offered to residents in Virginia.	
Policies Issued Outside of Virginia	§ 38.2-3523.2	Any group policy issued outside of Virginia that provides coverage for residents in Virginia that do not qualify under § 38.2-3521.1 or § 38.2-3522.1 shall be subject to the requirements of this title and may subject the insurer to penalties available under this title for violation of such requirements.	
Grace Period	§ 38.2-3527	The provision defines the grace period.	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
Incontestability	§ 38.2-3528	Each policy shall contain a provision that the validity of the policy shall not be contested after it has been in force for 2 years from date of issue, except for non-payment of premiums. No statement made by the person shall be used in contesting the validity after the insurance has been in force prior to the contest for a period of 2 years and unless the statement is contained in a written statement signed by him.	
Entire Contract	§ 38.2-3529	Each policy shall contain a provision that the policy, any application of the policyowner, and any individual applications of the persons insured shall constitute the entire contract. It shall state that a copy of the application of the policyowner shall be attached to policy when issued, that all statements made by the policyowner and insureds shall be deemed representations and not warranties and that no written statement made by any person insured shall be used in any contest unless a copy of the statement is furnished to the person, his beneficiary or personal representative.	
Misstatement of Age	§ 38.2-3532	Each policy shall contain a provision that an equitable adjustment of premiums, benefits, or both, shall be made if the age of a person insured has been misstated.	
Individual Certificate	§ 38.2-3533	Each policy shall contain a provision that the insurer will issue to the policyholder for delivery to each person insured a certificate of insurance.	
Notice of Claim	§ 38.2-3534	Each policy shall contain a provision that written notice of a claim shall be given to the insurer within 20 days after the occurrence or commencement of any loss covered by the policy.	
Claim Forms	§ 38.2-3535	Each policy shall contain a provision that the insurer shall furnish forms for filing proof of loss within 15 days after the insurer has received notice of any claim.	
Proof of Loss	§ 38.2-3536	Each policy shall contain a provision that written proof of loss shall be furnished to the insurer within 90 days after the date of loss.	
Time of Payment of Claims	§ 38.2-3537	Each policy shall contain a provision that all benefits payable under the policy other than benefits for a loss of time shall be payable within 60 days after receipt of proof of loss.	
Payment of Benefits	§ 38.2-3538	Each policy shall contain a provision that benefits for loss of life of the person insured shall be payable to the beneficiary designated by the person insured. If policy contains family status conditions, beneficiary may be the family member specified by the policy.	
Physical Examinations/ Autopsy	§ 38.2-3539	Each policy shall contain a provision that the insurer shall have the right to examine the person for whom a claim is made, when and as often as it may reasonably require during the pendency of the claim or make an autopsy where it is not prohibited by law.	
Legal Actions	§ 38.2-3540	Each policy shall contain a provision that the no action at law or in equity shall be brought to recover on a policy within 60 days after proof of loss has been filed in accordance with policy requirements and that no such action shall be brought after the expiration of 3 years from the time that proof of loss was required to be filed.	
Continuation	§ 38.2-3541	Each policy shall contain a provision that provides for continuation of coverage.	
Notice upon Termination	§ 38.2-3542 A	Certain employers shall give written notice to participating employees in the event of termination or upon the receipt of notice of termination of any such policy not later than 15 days after the termination of a self-	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
		insured plan or receipt of the notice of termination.	
Termination Notice Employer	§ 38.2-3542 C	Notice must be given to employer at least 15 days prior to terminating contract due to non-payment of premiums.	
Dependent Coverage	PHSA §2714 (45 CFR §147.120) § 38.2-3409 § 38.2-3411 § 38.2-3411.2 § 38.2-3439	<p>Dependent children who are incapable of self-sustaining employment by reason of intellectual disability or physical handicap shall be covered beyond the specified age.</p> <p>Plan shall provide newborn coverage from the moment of birth. Coverage must be same as for the insured including congenital defects and birth abnormalities. Must notify Insurer within 31 days of birth for coverage to continue.</p> <p>Any insurance benefits applicable for children under the policy shall be payable with respect to adopted children or children placed in foster care.</p> <p>If a policy offers dependent coverage, it must include dependent coverage to age 26 without restriction to financial dependency, residency, marital, student or employment status, or eligibility for other coverage.</p>	
Annual and Lifetime Limits	PHSA §2711 (45 CFR §147.126) § 38.2-3440	<p>This limits the ability for companies to impose annual and lifetime dollar limits on essential benefits.</p> <p>Note: The prohibition of annual and lifetime limits applies only to dollar limits on EHBs. Routine adult dental and cosmetic orthodontia may include annual and lifetime dollar limits; however, medically necessary orthodontia for children under age 19 may not include annual or lifetime dollar limits.</p>	
Rescissions	PHSA §2712 (45 CFR §147.128) § 38.2-3441	<p>Rescissions are prohibited except for an act, practice, or omission that constitutes fraud or the individual makes an intentional misrepresentation of material fact in the application.</p> <p>The insurer must provide at least 30 days advance written notice to each participant who would be affected before coverage may be rescinded.</p>	
Preventive Services	PHSA §2713 (45 CFR §147.130) § 38.2-3442	This requires non-grandfathered plans to cover in network preventive health and wellness services without out-of-pocket cost-sharing (co-insurance, co-payment or deductible). Carriers must provide a weblink in the policy form allowing members to determine the services that will be covered with no cost-share.	
Access to OB/GYN	PHSA §2719A (45 CFR §147.138) § 38.2-3443	<p>The plan must not require prior authorization or referral requirements for obstetrical or gynecological care if care is provided by in-network providers specializing in obstetrics or gynecology.</p> <p>A health carrier shall provide notice to a covered person of the terms and conditions of the plan related to the designation of a participating healthcare professional.</p>	
No Pre-existing Condition Exclusions	PHSA §2704 and §1255 (45 CFR §147.108) § 38.2-3444	Issuers may not impose pre-existing condition exclusions.	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
Emergency Services	PHSA §2719A (45 CFR §147.138) § 38.2-3445	<p>Plans must cover in and out-of-area emergency services, including ambulance services available 24 hours a day, 7 days a week.</p> <p>Plans must cover emergency services. Such coverage must be without requirements for prior authorization or requirement that service be provided by a participating provider.</p> <p>Cost sharing (copay and coinsurance amounts) must not differ from the in-network level. Deductibles and out-of-pocket maximums that apply generally to out-of-network benefits may be imposed on out-of-network emergency services.</p> <p>Plans must pay for out of network emergency services the greatest of: (1) the median in-network rate; (2) the usual and customary rate (or similar rate determined using the issuer's general formula for determining payments for out-of-network services); or (3) the Medicare rate.</p>	
Emergency Services Definitions	PHSA §2719A (45 CFR §147.138) § 38.2-3438	<p>“Emergency medical condition means a medical condition manifesting itself by acute symptoms of sufficient severity, including severe pain, so that a prudent layperson, who possesses an average knowledge of health and medicine, could reasonably expect the absence of immediate medical attention to result in (i) serious jeopardy to the mental or physical health of the individual, (ii) danger of serious impairment to bodily functions, (iii) serious dysfunction of any bodily organ or part, or (iv) in the case of a pregnant woman, serious jeopardy to the health of the fetus.”</p> <p>Emergency services means with respect to an emergency medical condition, a medical screening examination that is within the capability of the emergency department, including ancillary services routinely available to the emergency department to evaluate the condition; and within the capabilities of the staff/facilities available at the hospital, examination/ treatment required to stabilize the patient.</p> <p>Stabilize means to provide treatment that assures that no material deterioration of the condition is likely to result from or occur during the transfer of the individual from a facility, or with respect to a pregnant woman, that the woman has delivered, including the placenta.</p>	
Primary Care Providers	PHSA §2713 (45 CFR §147.130) § 38.2-3443	<p>Network plans requiring or providing for a primary care health professional to be designated must:</p> <ol style="list-style-type: none"> 1. allow each enrollee to designate any participating primary healthcare professional who is available to accept such individual. 2. a participating healthcare professional specializing in pediatrics and available to accept children may be designated as primary healthcare provider. 3. Notice of these is required when carrier provides primary subscriber with a policy, certificate, or contract of health insurance. 	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
Provider Nondiscrimination	PHSA §2706 § 38.2-3407	Providers operating within their scope of practice, license or certification cannot be discriminated against.	
Nondiscriminatory Benefit Design	45 CFR §156.200(e) 45 CFR §156.225 § 38.2-326	QHPs shall not use benefit designs that will have the effect of discouraging the enrollment of individuals with significant health needs in QHPs. QHPs shall not discriminate on the basis of race, color, national origin, disability, age, sex, gender identity, or sexual orientation.	
Clinical Trials	§ 38.2-3453	Each insurer shall provide coverage for participation in an approved clinical trial and cover routine patient costs for items and services in connection with participation in the trial.	
"Michelle's Law"	PHSA §2728 (45 CFR §147.145) § 38.2-3525 E	<p>Coverage for dependent student on <u>medically necessary leave of absence</u> ("Michelle's Law")</p> <p><input type="checkbox"/> Issuer cannot terminate coverage due to a medically necessary leave of absence before:</p> <ul style="list-style-type: none"> • The date that is 1 year after the first day of the leave; or • The date on which coverage would otherwise terminate under the terms of the coverage. <p><input type="checkbox"/> Change in benefits prohibited – child on medically necessary leave of absence is entitled to the same benefits as if the child continued to be a covered student who was not on a medically necessary leave of absence; however, if there is a change in the manner in which the beneficiary/parent is covered and continues to cover the dependent, the changed coverage will apply for the remainder of the period of the medically necessary leave of absence.</p> <p><input type="checkbox"/> Eligibility for protections: a dependent child under the terms of the coverage of the beneficiary, enrolled in the coverage on the basis of being a student immediately before the first day of the medically necessary leave of absence involved.</p> <p><input type="checkbox"/> <u>Medically necessary leave of absence</u> means: a leave of absence or change of enrollment of a dependent child from a postsecondary education institution that:</p> <ol style="list-style-type: none"> 1. Commences while the child is suffering from a serious illness or injury; 2. Is medically necessary; and 3. Causes the child to lose student status for purposes of coverage under the terms of coverage. <p><input type="checkbox"/> Issuer must include with any notice regarding a requirement for certification of student status for</p>	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
		coverage, a description of the terms for continued coverage during medically necessary leaves of absence.	
Cost-Sharing Limits	42 USC §18022 26 USC §223(c)(2) A)(ii) 2015 Notice of Benefit and Payment Parameters § 38.2-3451	<p>Cost-sharing in-network limited to maximum out-of-pocket for high deductible health plans in 2014 (adjusted by IRS), increased by this amount multiplied by the premium adjustment percentage set by HHS (\$6,600 individual/\$13,200 family for 2015).</p> <p>Cost-sharing includes deductibles, coinsurance, copayments, or similar charges; and any other expenditure required of an insured individual which is a qualified medical expense for EHB covered under the plan. Non EHB cost-sharing may contribute to the cost-sharing limit.</p> <p>Qualified medical expense means an expense paid by the insured person for medical care for her/himself, covered spouse, and covered dependent(s) that are not compensated for by insurance or otherwise.</p> <p>Plans that use separate service providers may have non-integrated maximum out-of-pocket limits as long as the total amount for the plan does not exceed the total cost-sharing limit. Mental health/substance abuse benefits must not have separate limits than other services in general.</p>	
Renewability (Group Only)	§ 38.2-3432.1 2015 Notice of Benefit and Payment Parameters § 38.2-326	Each insurer shall renew or continue in force coverage with respect to all insureds at the option of the employer with numerous exceptions listed in this section of the Code. On the SHOP, a carrier must renew a group that does not meet Exchange participation requirements if that group renews during the open enrollment period.	
Guaranteed Renewability	PHSA §2702 (45 CFR §148.122) § 38.2-3432.1	<p>Coverage is guaranteed renewable.</p> <p>May only non-renew or cancel coverage for nonpayment of premiums, fraud, market exit, movement outside of service area.</p> <p>NOTE: Student health plans are not subject to Guaranteed Renewability and Guaranteed Availability.</p>	
Explanation of Internal Appeals Process	45 CFR §147.136 29 CFR §2560.503-1 § 38.2-305 § 38.2-3570 § 38.2-5803 14 VAC 5-216-30	<p>Specific requirements to be included in or attached to policy:</p> <ol style="list-style-type: none"> 1. The procedure must identify timeframes to submit internal appeals on a standard, concurrent or urgent care basis, and timeframes for the issuer to respond to these appeals in accordance with federal and state law; 2. No fee can be charged for appeals process; 3. The procedures must not unduly inhibit initiation or processing of claims; 4. Plans must include contact information for enrollee to submit an appeal, including name, address, and phone number; 5. Issuer must allow an authorized representative of the claimant to act on behalf of the claimant in pursuing a benefit claim or appeal of an adverse benefit determination. In an urgent care appeal, 	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
		<p>the issuer must recognize a health care professional with knowledge of the person's medical condition as an authorized representative.</p> <ol style="list-style-type: none"> 6. Plans must include required contact information for the Bureau; and 7. (For MCHIPs) Plans must include the required statement in VA Code § 38.2-5803 A 5 to include contact information for the Office of the Managed Care Ombudsman, indicating the mailing address, email address and local and toll-free phone number. 	
Explanation of Right to External Review	45 CFR §147.136 29 CFR §2560.503-1 § 38.2-3570	<p>Specific requirements to be included in or attached to policy:</p> <ol style="list-style-type: none"> 1. An explanation of the right to file a request for external review of adverse determinations or final adverse determinations with the Bureau, including an explanation of those determinations eligible for external review: determinations based on medical necessity, appropriateness, health care setting, level of care, or effectiveness, or a determination that a service is experimental/investigational; 2. Notification that the enrollee will be required to authorize the release of medical records required for the external review. 	
Claims Procedures	45 CFR §147.136 29 CFR §2560.503-1	<p>The following rules relate to requirements for initial adverse benefit determinations. These processes fall under the jurisdiction of the Virginia Department of Health (VDH), Office of Licensure and Certification, and are included in this checklist for informational purposes only. <u>The Bureau does not speak for VDH, and any VDH requirements or guidelines take precedence over this information.</u></p> <p>General requirements for Claims Procedures:</p> <ol style="list-style-type: none"> 1. required to include a description of: <ol style="list-style-type: none"> a. claims procedures, b. procedures for obtaining prior approval, c. preauthorization procedures, d. utilization review procedures, and e. applicable time frames 2. The claims procedure cannot unduly inhibit the initiation or processing of claims. <p>A <u>claim for benefits</u> is a request for benefits made by a claimant in accordance with an issuer's reasonable procedure for filing benefit claims, including pre-service and post-service claims.</p> <p>Time and process for urgent care (pre-service, post-service):</p> <ol style="list-style-type: none"> 1. Determination for urgent care made within 72 hours. 2. Notice of the determination must be within 72 hours of receipt of the claim. 3. Notice of urgent care decisions must include a description of the expedited review process 	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
		<p>applicable to such claim.</p> <ol style="list-style-type: none"> 4. No extension of the determination time-frame is permitted. 5. If the claimant fails to provide sufficient information, issuer must notify the claimant within 24 hours and must include specific information necessary to complete the claim. 6. The claimant must have at least 48 hours to provide the specified information. 7. A determination must be made within 48 hours of receiving specified information or expiration of time afforded to the claimant to provide the specified information (whichever is earlier). <p>Time and process for concurrent urgent care (at the request of the claimant):</p> <ol style="list-style-type: none"> 1. Claim for concurrent urgent care: Refers to a claimant requesting to extend the course of treatment beyond time/number of treatments. 2. Claim must be made at least 24 hours prior to the expiration of the prescribed period of time/number of treatments. 3. Determination must be made within 24 hours. 4. Notification is required within 24 hours of the claimant's request. <p>Time and process for pre-service claim:</p> <ol style="list-style-type: none"> 1. Determination and notification for a pre-service claim must be made within 15 days of the request of the claim. 2. Determination extension up to 15 days allowed if necessary due to matters beyond the control of the issuer. 3. Notice required of the extension prior to the expiration of the initial 15-day period. 4. The issuer must identify for the claimant the circumstances requiring the extension and date by which the issuer expects to render a decision. 5. If the claimant fails to provide sufficient information, the issuer must notify the claimant and specifically describe the required information needed to render a decision. 6. Claimant has 45 days from receipt of notice of insufficient information to provide specified information. <p>Time and process for on-going services/treatment (concurrent care decisions):</p> <ol style="list-style-type: none"> 1. Reduction/termination of benefits of ongoing courses of treatment (concurrent care) before the end of the time/treatments is considered an adverse benefit determination. 2. Determination and notice of determination for concurrent care must be made sufficiently in advance of the reduction/termination of benefits to allow the claimant to appeal and obtain a determination on the review of the adverse benefit determination BEFORE reduction/termination. 	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
	§ 38.2-3559 § 38.2-3562 § 38.2-3563 § 38.2-5803 14 VAC 5-216-30 14 VAC 5-216-40 14 VAC 5-216-70 Administrative Letter 2011-05	<p>Time and process for post-service claim:</p> <ol style="list-style-type: none"> 1. Determination for post-service claim must be made within 30 days of receipt of claim. 2. Notice of the determination must be made within 30 days of receipt of the claim. 3. Determination extension up to 15 days is allowed if necessary due to matters beyond the control of the issuer. Notice of the extension must be provided to the claimant prior to expiration of the initial 30-day period. The issuer must indicate the circumstances requiring the extension and date by which the issuer expects to render a decision. 4. If claimant fails to provide necessary information, the issuer must provide notice, which includes the specific information necessary to render a decision. The claimant has at least 45 days from the receipt of notice to provide the specified information. <p>Standards for all required notices: (This information is not required to be in the policy, but nothing in the policy may conflict.)</p> <ol style="list-style-type: none"> 1. Issuer must provide the claimant with written or electronic notification of any adverse benefit determination for pre-service, post-service, and concurrent treatment claims. 2. All notices of adverse benefit determination (including final internal adverse benefit determinations) must be provided in a culturally and linguistically appropriate manner and must include: <ol style="list-style-type: none"> a. In the English version, a statement prominently displayed in any applicable non-English language indicating how to access the issuer's language services; b. Information sufficient to identify the claim involved including date of service, health care provider, claim amount, and, upon request, diagnosis/treatment codes and their meanings; c. Specific reason for the adverse benefit determination, including the denial code and its corresponding meaning and a description of the issuer's standard that was used in denying the claim; d. Diagnosis/treatment codes and meanings must be provided as soon as practicable. Requests for this information cannot be considered a request for an internal appeal or external review; e. Statement indicating that the claimant has access to all documents related to claim; f. applicable expedited review process; g. a description of available internal appeals and external review processes (to include applicable timeframes for enrollee submission and issuer response – standard and expedited or urgent care); h. contact information to submit appeal or complaint – name, address, telephone number; i. claimant's right to bring civil action under §502(a) of ERISA if applicable; j. availability of and contact information for health insurance consumer assistance or, if 	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
		<p>MCHIP, ombudsman; and</p> <p>k. claimant's right to request an external review if he or she has not received a final benefit determination within the required timeframes, unless the claimant agreed to the delay.</p> <p>3. An adverse determination must describe:</p> <ul style="list-style-type: none"> a. all of the information in an adverse benefit determination; b. required language of VA Code § 38.2-3559; c. process in which an external review may be requested if issuer does not meet review timeframes; d. website and phone number to assist claimant in requesting an external review in the above circumstance; and e. notice that an expedited review: <ul style="list-style-type: none"> (i) is available if medically needed or for experimental/investigational treatments; and (ii) can be requested at the same time as an expedited internal appeal. 	
Internal Appeals	<p>PHSA §2719 (45 CFR §147.136)</p> <p>14 VAC 5-216-40</p>	<p><i>Procedures described in the policy should reflect these timeframes and not contradict this process. Internal appeals of adverse benefit determinations - processes, rights and required notices:</i></p> <ul style="list-style-type: none"> 1. Enrollees have a right to one internal appeal of an adverse benefit determination. 2. Enrollees may review the claim file and present evidence and testimony as part of the internal appeals process. 3. Enrollees have at least 180 days following receipt of a notification of an adverse benefit determination within which to appeal. 4. Enrollees must have access to an expedited review process. Requests for expedited review must be allowed to be submitted orally or in writing. 5. A clinical peer reviewer must review appeals involving medical judgment. 6. Appeal reviewer must not be involved with previous claim. 7. Issuer must identify person rendering any expert advice. <p><i>Procedures described in the policy should reflect these timeframes and not contradict this process. In addition to adverse benefit determination and adverse determination requirements, a final adverse determination notification must include:</i></p> <ul style="list-style-type: none"> 1. A statement that the communication represents a final adverse determination; 2. Forms necessary to request an external review; and 3. Notice of expedited external review available if the decision involves emergency care, and patient has not been discharged from facility. <p><u>Pre-service claim:</u></p>	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
	<p>14 VAC 5-216-45</p> <p>14 VAC 5-216-60</p>	<p>investigational and the requested service of payment is denied, reduced, or terminated.</p> <p>If an issuer fails to adhere to all of the requirements listed with respect to a claim, the claimant is deemed to have exhausted the internal claims and appeals process and may initiate an external review or any remedies available under State law.</p> <p><i>The following does not need to be stated as part of the process, but must not be contradicted in the policy:</i></p> <ol style="list-style-type: none"> 1. The internal claims and appeals process will not be deemed exhausted if the violation did not cause harm to the claimant so long as the issuer demonstrates that the violation was for good cause or due to matters beyond the control of the issuer, and 2. That the violation occurred in the context of an ongoing, good faith exchange of information between the issuer and the claimant. 3. Violations that are part of a pattern by the issuer will not be deemed de minimis. <p><u>Ongoing (concurrent care) decisions:</u></p> <ol style="list-style-type: none"> 1. Issuer is required to provide continued coverage pending the outcome of an appeal; 2. Issuer must notify enrollee of decision to reduce or terminate an approved course of treatment sufficiently in advance of the reduction or termination to allow enrollee to file an internal appeal and receive a determination prior to the reduction or termination. 	
External Review	<p>PHSA §2719 (45 CFR §147.136)</p> <p>§ 38.2-3556</p> <p>§ 38.2-3559</p> <p>§ 38.2-3560</p> <p>§ 38.2-3563</p> <p>§ 38.2-3564</p> <p>§ 38.2-3569</p> <p>14 VAC 5-216-45</p>	<p>External review processes rights and required notices:</p> <p>External review of an adverse determination for:</p> <ol style="list-style-type: none"> 1. medical necessity; 2. appropriateness; 3. health care setting; 4. level of care; or 5. effectiveness of a covered benefit. <p>External review of adverse determinations for experimental or investigational treatments or services.</p> <p><i>Process should reflect the following:</i></p> <ol style="list-style-type: none"> 1. Have at least all of the protections that are available for external reviews based on medical necessity, appropriateness, health care setting, level of care, or effectiveness of a covered benefit. 2. Issuers must provide effective written notice to claimants of external review rights in plan materials, and in each notice of adverse benefit determination. 3. Exhaustion of internal appeals is required prior to external review. The process shall be deemed exhausted: <ol style="list-style-type: none"> a. if issuer did not meet internal appeal process timelines (with limited exceptions) or otherwise violated the provisions of the appeal process; or 	

REVIEW REQUIREMENTS	FEDERAL AND/OR VIRGINIA CITATION	COMMENTS	PAGE NO.
		<p>b. in cases of an urgent care appeal.</p> <ol style="list-style-type: none"> 4. Cost of an external review must be borne by the issuer. 5. Claimant cannot be charged a filing fee. 6. Restriction on the minimum dollar amount of a claim is not allowed. 7. Claimant has 120 days to file for external review after the receipt of the right to an external review of an adverse determination (including final internal adverse determination). 8. IRO decision is binding on the issuer. 9. For standard reviews (not urgent), the IRO must inform the issuer and the claimant in writing of its decision within 45 days from the Independent Review Entity's receipt of the request for review. <p>Urgent care:</p> <ol style="list-style-type: none"> 1. The process must provide for expedited external review of urgent care claims. 2. The IRO must inform the issuer, the claimant, and the Bureau of an urgent care decision within 72 hours from receipt of an eligible request for review. <p>If the IRO's decision was given orally, the IRO must provide written notice of the decision within 48 hours of the oral notification.</p>	
Enrollment Periods for Qualified Individuals	45 CFR §146.117 § 38.2-3432.3 § 38.2-3448	<p>Provide and disclose enrollment periods for qualified individuals:</p> <p>GROUP – 30 days from the date of the following: Employee or dependent loss of coverage; termination of employer contributions; exhaustion of COBRA continuation coverage; marriage, birth, adoption or placement for adoption.</p>	