

## The New York City Department of Education

Division of Human Resources & Talent 65 Court Street, Brooklyn, New York 11201

## **Moral Questionnaire**

It is the policy of the Department of Education of the City of New York to provide educational and employment opportunities without regard to race, color, religion, creed, ethnicity, national origin, alienage, citizenship status, age, marital status, partnership status, disability, sexual orientation, gender (sex), military status, prior record of arrest or conviction, except as permitted by law, predisposing genetic characteristics, or status as a victim of domestic violence, sexual offenses and stalking, and to maintain an environment free of harassment on any of the above-noted grounds, including sexual harassment or retaliation.

You must answer "Yes" or "No" to ALL of the following questions. If your answer to any of these questions is "Yes" – an explanation should be entered in the space provided for each question.

Question No.			
1	Have you ever been convicted of or pled guilty or no contest to any offense in this state or elsewhere? (Note: You are not required to disclose offenses that have previously been dismissed or sealed.)	Yes	🗌 No
	Comments		
2	Are there any criminal actions pending against you in any state or federal court/forum/jurisdiction? Comments	Yes	 No
3	Have you ever been placed on any state registry as a sex offender? Comments	Yes	No
4	Have you ever been disciplined or terminated by a vendor under contract to do business with the NYC Department of Education? Comments	Yes	 No
5	Have you ever been suspended for any period of time by an employer? Comments	Yes	No
6a	Has a Family Court ever found you guilty or substantiated that you abused or neglected a child? Comments	Yes	No
6b	Are you currently in arrears for child support? Comments	Yes	No
7	Have you ever been terminated (fired) from a job? Comments	Yes	No

8	Have you ever been denied employment after undergoing a background check or investigation? Yes	No
9	Have you ever been forced/ asked to resign from a job in lieu of termination? Yes Comments	No
10a	Has an employer ever filed charges against you during your course of employment?       Yes         Comments	No
10b	Were you found guilty of the charges? (Note: If you answered "No" to question 10a, please answer "No" Yes to question 10b.) Comments	No
11	Have you ever had a professional certificate or license denied, revoked or suspended? (Note: This does Yes not include a driver's license.) Comments	No
12	Have you ever applied for a civil service position, such as police officer or a federal, state, city or local Yes agency position, and been notified that you did not qualify?	No
13	Have you ever had a teaching license or certificate denied, revoked or suspended by any state or local Yes Education Agency, Board or Department? Comments	No
14	Have you ever received an unsatisfactory rating or evaluation for your work as a pedagogue? (Note: If Yes this question is not applicable to you, please answer "No.") Comments	No
15	Have you ever been discontinued or terminated from a teaching position during your probationary period? Yes (Note: If this question is not applicable to you, please answer "No.") Comments	No
16	Have you ever received a discharge from the military other than under honorable conditions? Yes Comments	No

You must answer all the questions before you can submit your application. Falsifying an employment application is a punishable offense under the Penal Law of New York State.