



# Toongabbie Christian School Ltd.

A Ministry of Toongabbie Baptist Church  
ABN 55 002 400 302

## APPLICATION FORM

Thank you for your interest in applying for a position at our school. Please complete all sections of this application form and return it to the above address, along with copies of academic transcripts, references (**Including a reference from the minister of the church you are currently attending**), and any other relevant documentation.

Date \_\_\_\_\_ Position Applied for \_\_\_\_\_

### PERSONAL INFORMATION

Title \_\_\_\_\_ Surname \_\_\_\_\_

Christian Names \_\_\_\_\_

Address \_\_\_\_\_

Telephone / Mobile \_\_\_\_\_

Email \_\_\_\_\_

Date of Birth \_\_\_\_\_ Place of Birth \_\_\_\_\_

Marital Status  Married  Single  Separated  Divorced  Widow / Widower

If married, please give spouse's full name \_\_\_\_\_

Names and ages of children \_\_\_\_\_

What is your general state of health? \_\_\_\_\_

Have you had any recent illnesses?  Yes  No If yes, please explain

Are there any physical problems that might limit your employment efficiency?  Yes  No

If yes, please give details.

Have you been arrested /convicted for any criminal act in the last five years?  Yes  No

If yes, please give details.

## SUMMARY OF QUALIFICATIONS

*Please attach copies of academic transcripts*

**Secondary Schooling.** Please give details of your final year of secondary schooling:

Name of school \_\_\_\_\_ Year completed \_\_\_\_\_

Results obtained (*Give subjects, grades and aggregate where known.*)

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*(Where a curriculum vitae is supplied there is no need to duplicate details.)*

**Tertiary Training.** What degrees, diplomas or other professional qualifications do you hold?

Degree/Diploma etc.	Name of Institution	Year Conferred

Primary Grades / Secondary Subjects qualified to teach \_\_\_\_\_

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Please give details of other courses completed, or that you are currently studying (including Bible College or Christian Education courses). *(If necessary attach a list showing full details.)*

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## CHRISTIAN BACKGROUND

How long have you known Christ as Lord and Saviour? \_\_\_\_\_

What is your denominational preference? \_\_\_\_\_

Are you an active member of a local church?  Yes  No

Which Church? \_\_\_\_\_

Minister's Name \_\_\_\_\_ Telephone ( ) \_\_\_\_\_

Minister's Address \_\_\_\_\_

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In what capacities have you served in your church?

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## CHRISTIAN EXPERIENCE AND BELIEFS

*(Where necessary write your answers on a separate sheet of paper.)*

Please give a brief account of your Christian conversion and experience

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What is your definition of a Christian?

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What are your views about the authority and historical accuracy of the Bible?

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How does the Bible relate to your teaching philosophy and practices?

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What do you think about the theory of evolution and its relationship to what the Bible teaches?

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What do you believe is the unique function of a Christian school?

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What is your motive in seeking a position in a Christian School?

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## TEACHING EXPERIENCE

Last year of teaching \_\_\_\_\_ or current employment \_\_\_\_\_

Year(s)	School	Subjects / Primary Grades Taught

Other relevant employment or experience: \_\_\_\_\_

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Please tick any of the following for which you have special training, experience or interest.

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|---|--|--|
| <input type="checkbox"/> Singing            | <input type="checkbox"/> Choir               | <input type="checkbox"/> Drama           |
| <input type="checkbox"/> Physical Education | <input type="checkbox"/> Photography         | <input type="checkbox"/> Chess           |
| <input type="checkbox"/> School Newspaper   | <input type="checkbox"/> Sport               | <input type="checkbox"/> Career Guidance |
| <input type="checkbox"/> Student Guidance   | <input type="checkbox"/> Musical Instruments | <input type="checkbox"/> Computers       |
| <input type="checkbox"/> Debating           | <input type="checkbox"/> Art                 | <input type="checkbox"/> Typing          |
| <input type="checkbox"/> Library            | <input type="checkbox"/> Electronics         | <input type="checkbox"/> Crafts          |

Do you have any interests or hobbies other than those mentioned above?  Yes  No

If yes, please give details \_\_\_\_\_

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## TEACHING APPROACH

What do you think are a teacher's key responsibilities?

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In your approach to teaching, how do you seek to meet those responsibilities?

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What is your approach to discipline?

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### EMPLOYMENT PREFERENCE

Are you interested in:

Long-Term or  Short-Term appointment?

Full-Time or  Part-Time or  Casual position?

### REFERENCES

List below people who can testify as to your character and professional ability and attach a copy of at least one current reference from each category. A reference from the Minister of the Church that you are currently attending should be included and, if possible, a reference from a Principal/Supervisor under whom you have worked recently.

#### Character References

Name	Address	Telephone

#### Professional References

Name	Address	Telephone

## MISSION STATEMENT

*“To be a caring Christian community that supports families by providing a quality Christ-centered education which develops the whole person.”*

From this come the vision goals, which are (not in any order of priority):

1. To provide a quality Christian education that meets the academic, spiritual, physical, social and emotional needs of each student.
2. To teach the Board of Studies curriculum encouraging each student to attain their best possible results according to their God-given abilities.
3. To infuse the curriculum with a Biblical Worldview that challenges students to become discerning and able to make wise judgements.
4. To challenge all students to trust in Jesus Christ as their personal Lord and Saviour and to assist them to grow as His disciples.
5. To provide opportunities for spiritual growth and service that help students grow in Christian character.
6. To help all students grow in a biblical understanding of themselves and others as loved, valued and unique because they are created in God’s image.
7. To have a mature Christian staff who are well-qualified, passionate people who seek to model Christ to the students.
8. To work in partnership with parents and their church for the nurture, growth and equipping of their children.
9. To develop a relational community where the biblical principles of love, grace, justice and forgiveness are learnt and practised.
10. To be a Christian witness, through life example and missional endeavour, to our local community and the world.

Following the introduction of the Child Protection (Prohibited Employment) Act 1998 we advise you that **relevant criminal history, Apprehended Violence Orders and prior employment checks, including relevant disciplinary proceedings, will be conducted on recommended applicants.** To signify your agreement, please complete and return the Working With Children Check Applicant Form ([www.kids.gov.au](http://www.kids.gov.au) or [www.tcs.nsw.edu.au](http://www.tcs.nsw.edu.au)) with this document.

## PRIVACY ACT – EMPLOYMENT COLLECTION NOTICE

1. In applying for this position you will be providing Toongabbie Christian School with personal information. All correspondence should be addressed to:  
PO Box 765  
Toongabbie N.S.W. 2146.  
Telephone \_\_\_\_\_ 02 8863 2952  
Email \_\_\_\_\_ [principal@tcs.nsw.edu.au](mailto:principal@tcs.nsw.edu.au)
2. If you provide us with personal information, for example your name and address or other information contained on your resume, we will collect the information in order to assess your application.
3. You agree that we may store this information for up to six months after receipt of your job application.
4. You may seek access to your personal information that we hold about you if you are unsuccessful for the position. However, there may be occasions when access may need to be denied. Such occasions would include where access would have an unreasonable impact on the privacy of others.
5. We will not disclose this information to a third party without your consent.
6. We are required to conduct a criminal record check and to collect information regarding whether you are or have been the subject of an AVO and certain criminal offences under Child Protection law.

If you provide us with the personal information of others, we encourage you to inform them that you are disclosing that information to the School and why, so that they can access that information if they wish, and that we may store their information for up to six months after receipt of your job application. This action is encouraged as the School does not usually disclose information to third parties.

## **STATEMENT OF FAITH**

### **The Nature and Unity of the Godhead**

We believe there is one God who is eternal personal Spirit. He is infinite in power, wisdom, holiness and love. God is Triune in essential being and revealed to us as Father, Son and Holy Spirit, and who of His own sovereign Will created the heavens, the earth and all that is contained within the universe.

### **The Deity and Humanity of Christ**

We believe that Jesus Christ as the second Person of the Godhead is eternally one with God the Father of whose person and glory Jesus is the accurate expression. To become human He was conceived of the Holy Spirit and born of the virgin Mary, so that two whole and perfect natures, the nature of God and human nature, were united in one Person; truly God and truly human.

### **The Holy Spirit**

We believe that the Holy Spirit is the third Person of the Trinity is eternally one with the Father and the Son yet He is sent by Them to achieve the divine purpose in the world and the church.

### **The Divine Inspiration of the Scriptures**

We believe that the Scriptures, consisting of the sixty-six books of the Old and New Testaments, are the infallible Word of God. They were written by holy people of God inspired by the Holy Spirit and have supreme authority in all matters of faith and conduct.

### **The Sinfulness of People**

We believe that people were made in the image of God and for fellowship with God. By transgression of God's command humankind fell from fellowship with God and their nature was corrupted. As a consequence all people are spiritually dead under Satan's dominion and control and subject to God's wrath and condemnation. Therefore, apart from God's grace, people are helpless and hopeless.

### **Christ's Atonement for the Sin of Man**

We believe in order to redeem people from the guilt, penalty and power of sin; Jesus Christ became human and died a sacrificial death as our representative substitute. By His resurrection, God's acceptance of His atoning death was demonstrated. This atonement is sufficient for the whole world, but effective only in those who received it. The sinner is justified and reconciled to God, not through any personal merit, but solely on the basis of God's gracious gift of salvation in Jesus Christ received through faith.

### **The Work of the Holy Spirit in Salvation**

We believe the ministry of the Holy Spirit is necessary for the acceptance of God's provision of salvation. The Holy Spirit convinces sinners of their sinfulness, leads them to personal faith in Jesus Christ as Lord and Saviour and so brings them to spiritual birth as God's children and to fellowship in Christ. Working within the life of believers the Holy Spirit makes real the presence of Christ, witnesses to their relationship with God, leads into all truth, bestows gifts for effective services and produces graces for holy living.

### **The Church**

We believe the Church is the body of people whom God has separated from the world through faith in Jesus Christ as their Lord and Saviour. All regenerate persons are members of the universal Church of God, which takes local form wherever groups of believers unit for worship, fellowship and service in accordance with scriptural principles. All believers are called to a priestly ministry in the offering of spiritual sacrifices and sent into the worlds to be witnesses. God calls individuals to positions of oversight and leadership or to special ministries. The Church recognises such by ordaining pastors, commissioning missionaries, appointing deacons and other leaders, following New Testament practice.

### **\* The Baptism of Believers only by Immersion**

We believe that Baptism is an ordinance of the Lord Jesus Christ. It is a public declaration of a person's faith in Jesus Christ as Lord and Saviour. In accordance with New Testament Scripture it should be administered only by total immersion, which symbolises the believer's identification with Christ in death, burial and resurrection, the remission of sins and the believer's dedication to God to live and walk in newness of life.

**\* The Communion**

We believe that the Lord’s Supper is an ordinance of the Lord Jesus Christ instituted by Him to be celebrated with the elements of bread and wine by believers in Christ until the end of the age. It commemorates and declares our thanks for the Lord’s substitutionary death. The celebration of the ordinance expresses our fellowship with and in the Lord Jesus Christ as members of the Body of which He is the Head.

**The Return of the Lord Jesus Christ**

We believe at the end of this age, according to His promise, Jesus Christ will return personally and visibly in His glory to the earth. The full consummation of the Kingdom of God awaits His return.

**The Resurrection of the Dead**

We believe at the end of the age, there is to be a resurrection both of the righteous and the unrighteous. After death the bodies return to dust, but their spirits return immediately to God – the righteous to be with Him and the unrighteous to be reserved for the judgment.

**Rewards and Punishments in a Future State**

We believe God has appointed a day of final judgment for the world. At that time Jesus Christ will judge every person and each will receive reward or punishment according to their deeds. Those judged righteous, in their resurrected and glorified bodies, will receive their reward and will dwell forever in Heaven with the Lord. The unrighteous will be consigned to Hell, the place of everlasting punishment.

\* Variations to these clauses will be accepted to allow for different convictions about these two beliefs.

Are there any areas of disagreement with the Aims or the Statement of Beliefs?  Yes  No

If yes, please give details.

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Signature \_\_\_\_\_

Date \_\_\_\_\_