



## Application for Employment

Please complete all requested information.

Today's Date \_\_\_\_/\_\_\_\_/\_\_\_\_

### GENERAL INFORMATION

Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

Position Desired: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip : \_\_\_\_\_

Date Available to Start : \_\_\_\_/\_\_\_\_/\_\_\_\_

Telephone: (\_\_\_\_) \_\_\_\_\_

Minimum Wage Desired: \$ \_\_\_\_\_/per hour

Email Address: \_\_\_\_\_

Have you ever applied to or worked for Zumiez, Inc. in the past? Yes / No

If yes, what store? \_\_\_\_\_ When? \_\_\_\_/\_\_\_\_/\_\_\_\_

In case of emergency, notify: \_\_\_\_\_ Relation: \_\_\_\_\_ Telephone: (\_\_\_\_) \_\_\_\_\_

Have you been convicted, pled guilty or no contest, or forfeited bond or collateral on a felony or misdemeanor? Yes / No . If yes, please list all crimes and attach an explanation.  
(Do not include convictions for which the record has been sealed, expunged or eradicated. Do not answer this question if seeking employment in Hawaii. If you are subsequently offered employment, you may be required to answer this question at that time. For job openings in California, do not include marijuana convictions identified in Cal Labor Code 432.8 that are more than two years old). A criminal history will not necessarily bar you from employment. We will consider the nature of the crime, nature of the job, length of time since the crime, and evidence of rehabilitation. If Yes, state details: \_\_\_\_\_

**Zumiez requires that all applicants be 16 years of age or older**

***If you are under the age of 18, you may be required to submit a minor work permit.***

If employment is offered, can you submit verification of your legal right to work in the US? Yes / No Are you under the age of 18? \_\_\_\_\_

### AVAILABILITY TO WORK

☐ Full Time, \_\_\_\_\_ hours per week ☐ Part Time Days, \_\_\_\_\_ hours per week ☐ Part Time Evenings, \_\_\_\_\_ hours per week

*Please indicate the hours you are available to work during both day and evening (i.e. 9 a.m. - 2 p.m., 4 p.m. - 10 p.m..)*

SUN	MON	TUE	WED	THUR	FRI	SAT

NOTE: IF HIRED AND YOUR SCHEDULE AVAILABILITY CHANGES, IT IS YOUR RESPONSIBILITY TO NOTIFY YOUR SUPERVISOR.

Are you available to relocate to another city or state? Yes / No If yes, please list the geographic areas you are available to work and/or transfer to: \_\_\_\_\_

### EDUCATION AND TRAINING

	Name of School	City, State	Years Completed	Type of Courses/Areas of Study
High School				
College				
Additional Training				

### ADDITIONAL QUALIFICATIONS

As an employee, some of the responsibilities you would be accountable for are: customer service, product/technical knowledge (clothing, snowboards, skateboards and accessories, etc.), cashiering, general housekeeping of the store, merchandising, etc. Briefly describe your qualifications/knowledge/skills/activities/hobbies that would help you perform these duties. (For example: DECA, FBLA, cashiering/sales experience, snowboarding and skateboarding knowledge or interest, etc.)

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*An Equal Opportunity Employer*

**WORK EXPERIENCE***List your previous employers, starting with your most recent position.*

Employer: \_\_\_\_\_ Dates Worked: From: \_\_\_\_/\_\_\_\_/\_\_\_\_ To: \_\_\_\_/\_\_\_\_/\_\_\_\_  
Address: \_\_\_\_\_ Starting Position: \_\_\_\_\_ Starting Salary: \$\_\_\_\_\_  
City, State, Zip: \_\_\_\_\_ Phone: \_\_\_\_\_ Last Position: \_\_\_\_\_ Last Salary: \$\_\_\_\_\_  
Supervisor's Name: \_\_\_\_\_ May We Contact This Employer? Yes / No  
Duties/Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

Y / N

Manager's  
Initials

Employer: \_\_\_\_\_ Dates Worked: From: \_\_\_\_/\_\_\_\_/\_\_\_\_ To: \_\_\_\_/\_\_\_\_/\_\_\_\_  
Address: \_\_\_\_\_ Starting Position: \_\_\_\_\_ Starting Salary: \$\_\_\_\_\_  
City, State, Zip: \_\_\_\_\_ Phone: \_\_\_\_\_ Last Position: \_\_\_\_\_ Last Salary: \$\_\_\_\_\_  
Supervisor's Name: \_\_\_\_\_ May We Contact This Employer? Yes / No  
Duties/Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

Y / N

Manager's  
Initials

Employer: \_\_\_\_\_ Dates Worked: From: \_\_\_\_/\_\_\_\_/\_\_\_\_ To: \_\_\_\_/\_\_\_\_/\_\_\_\_  
Address: \_\_\_\_\_ Starting Position: \_\_\_\_\_ Starting Salary: \$\_\_\_\_\_  
City, State, Zip: \_\_\_\_\_ Phone: \_\_\_\_\_ Last Position: \_\_\_\_\_ Last Salary: \$\_\_\_\_\_  
Supervisor's Name: \_\_\_\_\_ May We Contact This Employer? Yes / No  
Duties/Responsibilities: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

Y / N

Manager's  
Initials

Have you ever been dismissed, forced to resign or involuntarily terminated from any employment? Yes / No If yes, please explain: \_\_\_\_\_

**REFERENCES***Give the names of three persons not related to you whom you have known for at least one year.*

Name	Address (city and state is acceptable)	Phone	How acquainted and for how long?
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Y / N

Manager's  
Initials**APPLICANT'S STATEMENT/CERTIFICATION**

All of the information I have supplied in this application is a true and complete statement of the facts, and if employed, any false statement or omission could result in immediate dismissal. I further authorize you to contact all of my previous employers and/or references for full information regarding my employment and release them from any and all liability for the information they provide. If I am employed, I agree to abide by the rules and regulations of Zumiez Inc. I understand that my employment is at-will meaning that I do not have a contract of employment for any particular duration or limiting the grounds for my termination in any way. I am free to resign at any time. Similarly Zumiez Inc. is free to terminate my employment at any time for any reason.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_