



# Final Evaluation Report: High School Resource Teacher

Professional Growth System  
Office of Human Resources and Development  
MONTGOMERY COUNTY PUBLIC SCHOOLS  
Rockville, Maryland

MCPS Form 425-48  
March 2011

**Instructions:** Evaluators complete a narrative description based on the following performance standards. The description includes classroom observations, analysis and review of student results as described in the shared accountability system, contributions to overall school mission, review of student and parent surveys, review of professional growth plans and implementation results, and any other documents collected by the evaluator and/or the teacher during the full length of the cycle.

Resource Teacher \_\_\_\_\_

Employee Number \_\_\_\_\_ Years of MCPS Experience \_\_\_\_\_

Principal \_\_\_\_\_

- Type
- First-year Probationary
  - Second-year Probationary
  - Third-year Probationary
  - Special Evaluation
  - Tenured (3-year cycle)
  - Tenured (4-year cycle)
  - Tenured (5-year cycle)

School \_\_\_\_\_ Subject or Grade Level \_\_\_\_\_

**Performance Standards:**

- I. Resource teachers are committed to students and their learning.
- II. Resource teachers know the subjects they teach and how to teach those subjects to students.
- III. Resource teachers are responsible for establishing and managing student learning in a positive learning environment.
- IV. Resource teachers continually assess student progress, analyze the results, and adapt instruction to improve student achievement.
- V. Resource teachers are committed to continuous improvement and professional development.
- VI. Resource teachers exhibit a high degree of professionalism.
- VII. Resource teachers are committed to students and staff through effective school and department leadership.

**Dates of Observations** \_\_\_\_\_

**Dates of Conferences** \_\_\_\_\_

**Final Rating (Teacher)**  Meets Standard  Below Standard

**Final Rating (Resource Teacher)**  Meets Standard  Below Standard

Evaluator's Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal's Signature \_\_\_\_\_ Date \_\_\_\_\_

Resource Teacher's Signature \_\_\_\_\_ Date \_\_\_\_\_

*(Resource teacher's signature indicates that the resource teacher has read and reviewed the final evaluation summary, not necessarily that the resource teacher concurs with the contents. Resource teachers may choose to attach comments.)*