



Coach Evaluation Form

Systemwide Athletics
MONTGOMERY COUNTY PUBLIC SCHOOLS
850 Hungerford Drive • Rockville, Maryland 20850

MCPS Form 565-13
May 2013

Coach _____

Employee ID # _____

School _____

Date _____

Sport/Level _____

MCPS Years Experience in Sport _____

Standard 1—Coaches are committed to their student-athletes and to their teams.

Please check the appropriate category. Comments must be provided for unsatisfactory evaluations.

	Satisfactory	Needs Improvement	Unsatisfactory
1. Recruits and encourages participation among students in the school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Monitors the academic performance of student-athletes and supports necessary academic interventions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Promotes positive character and citizenship in student-athletes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Develops and implements clear expectations and standards for student-athletes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Applies a comprehensive knowledge of health and safety guidelines and procedures.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Standard 2—Coaches are knowledgeable in the sport and effectively provide instruction to their student-athletes.

Please check the appropriate category. Comments must be provided for unsatisfactory evaluations.

	Satisfactory	Needs Improvement	Unsatisfactory
1. Implements MCPS, MPSSAA, and NFHS guidelines and regulations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Exhibits a comprehensive knowledge of the sport, including skills and strategies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Ensures that all student-athletes and parents are informed of health and safety expectations and procedures.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Incorporates technology and innovation into the administration of their program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Provides appropriate guidance and support to student-athletes during the college recruiting process.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Standard 3—Coaches effectively manage their program and establish positive relationships with stakeholders.

Please check the appropriate category. Comments must be provided for unsatisfactory evaluations.

	Satisfactory	Needs Improvement	Unsatisfactory
1. Communicates effectively and appropriately with students, parents, and stakeholders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Plans team events and activities in conjunction with school administrators.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Promotes their sport/program in the school and the community.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Provides appropriate supervision before, during, and after all team activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Prepares practice and contest facilities for competition.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments:

Standard 4—Coaches continuously assess the progress of their student-athletes and teams, analyze results, and make appropriate accommodations to improve individual and team achievement.

<i>Please check the appropriate category. Comments must be provided for unsatisfactory evaluations.</i>	Satisfactory	Needs Improvement	Unsatisfactory
1. Establishes and communicates written criteria for team selection, varsity letters, and awards.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Evaluates, plans, and prepares for practices and contests throughout the season.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Develops strategies to promote the highest level of success for the team and individual student-athletes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Maintains appropriate individual and team statistics and records.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Provides frequent and timely assessment and feedback of team and individual performance before, during, and after the season.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments:			

Standard 5—Coaches are committed to continuous improvement and professional development.

<i>Please check the appropriate category. Comments must be provided for unsatisfactory evaluations.</i>	Satisfactory	Needs Improvement	Unsatisfactory
1. Promotes and models a high level of sportsmanship and supports the MCPS Sportsmanship Award program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Maintains current health and safety certification standards.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Engages in professional development activities (i.e., clinics, conferences, certifications, courses).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Attends MCPS and local school preseason and postseason coaches meetings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Compiles and maintains an accurate inventory and collection of equipment, uniforms, and supplies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments:			

Standard 6—Coaches exhibit a high degree of professionalism.

<i>Please check the appropriate category. Comments must be provided for unsatisfactory evaluations.</i>	Satisfactory	Needs Improvement	Unsatisfactory
1. Demonstrates concern for the success of the entire athletics program and not just their sport.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Commands respect by exhibiting appropriate appearance, behavior, and conduct at all times.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Interacts appropriately with the head coach, assistant coach(es), and/or volunteer coach(es).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Ensures that all necessary paperwork and forms are accurate and complete prior to deadlines.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Implements all MCPS and local school procedures and guidelines for procurement and fundraising.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments:			

Overall Performance Evaluation:

Satisfactory Needs Improvement Unsatisfactory

Comments/Season Accomplishments:

_____ *Signature, Principal* _____ *Date* _____ *Signature, Athletic Director* _____ *Date*

Coach's Comments:

_____ *Signature, Coach* _____ *Date* *(My signing this evaluation does not necessarily indicate that I agree with the content)*