LAKELAND REGIONAL HIGH SCHOOL 205 CONKLINTOWN ROAD WANAQUE, NEW JERSEY 07465

REGULAR MEETING AGENDA

November 13, 2012 Board Meeting – 8:00 p.m. Library

PLEDGE OF ALLEGIANCE

CALL TO ORDER BY BOARD PRESIDENT

ROLL CALL
Mary AmeenEileen LerroCarol Preus Gardner Marie MahlerBruce Gibson Suzanne RaoulJohn GriffinJoseph WalkerKen Koury
OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT
Adequate notice of this meeting has been given by sending a meeting notice, dated May 9, 2012 to all Boar members, Ringwood and Wanaque Council Clerks and Libraries, The Trends, The Record, and The North Jerse Herald & News. This meeting notice states a regular meeting will be held on November 13, 2012 at 8:00PM.
In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.
Fire Exits are the Library main entrance to the right rear and the alternate is located to my right in the adjacer corner of the Library.
PRESIDENT'S COMMENTS
PUBLIC COMMENTS
Moved by seconded by that the Board approve the meeting be opened to the public to speak. This portion of the meeting is limited to 15 minutes unless an additional affirmative vote by Board member is taken. During this portion of the meeting the residents are invited to address the Board with any questions comments or concerns on agenda items only. In doing so, the Board requests the individual address the Board giving name and address, and asks that all remarks be directed to the Board President. The Board wishes to remin all attendees at its meetings that it subscribes without reservation to the principle of keeping the communit completely informed. By policy the Board cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Chief School Administrator or the Board of Education, either by telephone of letter.
VOICE VOTE: YESNOABSTAIN
Moved byseconded bythat the Board close the public comments session.
VOICE VOTE: YESNOABSTAIN

Moved	byseconded bythat the Board approve the following Board Minutes:
	October 16, 2012 Regular Meeting
	ROLL CALL: YESNOABSTAIN_3 (Mary Ameen, Ken Koury, Carol Preus Gardner)
COMM	MITTEE REPORTS
•	Education Business Shared Services Legislative
CHIEF	SCHOOL ADMINISTRATOR'S REPORT AND RECOMMENDATIONS
1.	Moved by, seconded by, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the 2012-2013 District Goals and 2012-2013 Board Goals, as presented.
	ROLL CALL: YESNOABSTAIN
2.	Moved by, seconded by, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the IDEA Funding Application for the 2012-2013 school year in the amount of \$246,994.00.
	ROLL CALL: YES NOABSTAIN
3.	Moved by, seconded by, that the Board of Education, upon the recommendation of the Chief School Administrator, approve a onetime pensionable salary adjustment in the amount of \$2,100.00 for Mr. Adam Levoy to teach a sixth block English class effective November 1, 2012 through February 1, 2013.
	ROLL CALL: YESNOABSTAIN
4.	Moved by, seconded by, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the 2012-2013 school year stipend, as per the Teachers Agreement, to Dr. Raymond Danziger, Substance Awareness Coordinator, at an hourly stipend of \$85.38, not to exceed \$2,800.00, for the purpose of after-school and evening ERASE and LEAP Activities.
	ROLL CALL: YESNOABSTAIN
5.	Moved by, seconded by, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of Estela Diaz to the home instructor list for the 2012-2013 school year , at a rate of \$35.00 per hour.
	ROLL CALL: YESNOABSTAIN
6.	Moved by, seconded by, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of Mr. Brian Hayes, 95 Manhattan Avenue, Waldwick, NJ 07463 as Co-Assistant Ice Hockey Coach for the 2012-2013 Winter Season with a stipend of \$2,783.00 (Step 4) as per "Schedule C".

ROLL CALL: YES _____NO ___ABSTAIN____

APPROVAL OF MINUTES

7.	Moved by, seconded by, that the Board School Administrator, approve the appointment of Mr. Kev 2012-2013 Winter Season with a stipend of \$2,262.00 (Step	vin O'Hara a	as Co-Assista			
	ROLL CALL: YESNOABSTAIN					
8.	Moved by, seconded by, that the Board School Administrator, approve the appointments for the Wi as per "Schedule C" as attached. These appointments are co of all New Jersey Department of Education requirements need	inter Coachi ontingent upo	ng Positions on the success	for the 2012-2013 school year sful attainment and verification		
	ROLL CALL: YESNOABSTAIN					
9.	Moved by, seconded by, that the Board School Administrator, approve the certificated staff tuit indicated below:					
	Name/Course	Credits	Amount	Details		
	Brian Bannat – Fairleigh Dickinson – Curriculum &	3	\$835.77	1 st Payment – Fall 2012		
	Program Evaluation & Student Assessment Jaroslaw Slusarczyk – Walden College – Returning Creativity to the Classroom	3	\$237.50	1 st Payment – Summer 2012		
	Barbara Ziegler – Syracuse University – Earth System Science	3	\$105.00	1 st Payment – Summer 2012		
		VISOR	2012-20	13 STIPEND TYPE		
		drangero		vacant		
11.	Nolunteer Spoken Word Club Advisor Jamie Mastrangelo \$0.00 Vacant					
	ROLL CALL: YESNOABSTAIN					

12. Moved by______, seconded by______, that the Board of Education, approve in accordance with the provisions of Board Policy 6471 and N.J.A.C. 6A:23B-1.1 et seq. as recommended by the Chief School Administrator and Business Administrator the reimbursement of work related travel and expenses that directly relate to and within the scope of following employee's current work responsibilities. This is in accordance with the previously authorized request for such travel and the District's Business Administrators review of the appropriate and complete documentation that is found to be in compliance with the Board's policy, N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act and the Accountability Act P.L. 2007 c.53. Each item listed for reimbursement has been found to directly promote the delivery of instruction and/or the furtherance of the efficient operation of the school district:

Employee	Event	Travel	Reimbursement	Total
		Date(s)	Amount	Cost
James Cooney	Hot Topics in NJ Special Ed Compliance, Iselin, NJ	10/19/2012	\$19.96	\$19.96
Michael Leary	NJSBA 2012 Annual Workshop, Atlantic City, NJ	10/23-25/2012	\$159.00	\$521.00
Dianalyn Matlosz	College of NJ Counselor's Day, Ewing, NJ	10/25/2012	\$46.27	\$56.27
Annie Mullin	Student Transportation Supervisors – MVC Updates/Answers, Denville, NJ	12/12/2012	\$13.64	\$43.64
Tara Ross-Salman	Guidance Expo 2012, White Plains, NY	10/22/2012	\$7.00	\$7.00
Jill Scully	AAP 21 st Annual School Health Conference, Somerset, NJ	10/17/2012	\$32.24	\$207.24
Steve Stanger	NJSC Science Teacher Convention, Princeton, NJ	10/9-10/2012	\$62.22	\$311.22
Varsa Wilber	Passaic County Traumatic Loss Coalition, Wayne, NJ	9/19/2012	\$9.92	\$9.92
Varsa Wilber	Defining & Identifying Sexual Abuse, Morristown, NJ	9/28/2012	\$15.50	\$15.50
Varsa Wilber	Understanding Autism Spectrum Disorders, Monroe Twp, NJ	10/24/2012	\$47.12	\$142.12

ROLL CALL:	YES	NO	ABSTAIN	1

13. Moved by______, seconded by______, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the travel request and the reimbursement of travel related expenses in compliance with Board Policy, N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act, P.L. 2007 c. 53, the Accountability Act and the State Travel Guidelines.

The following employees are attending the events as indicated below. The attendance at this event and the work related travel expenses were approved by the Chief School Administrator as work related and within the scope of the work responsibilities of the attendees; as promoting the delivery of instruction or furthering efficient operation of the school district and fiscally prudent.

Employee	Event	Date(s)	Total Est. Cost	Chief School Administrator Approval Date
Timothy Conway	Preparing for Google Apps, Union, NJ	12/10-11/2012	\$304.42	10/19/2012
Dianalyn Matlosz	Financial Aid Workshop, Convent Station, NJ	11/13/2012	\$15.47	10/23/2012
Debbie Melone	Math Supervisors Roundtable, West Essex, NJ	12/4/12	\$10.24	10/17/2012
Debbie Melone	Math Supervisors Roundtable, Mahwah, NJ	2/12/2013	\$11.07	10/17/2012
Debbie Melone	Math Supervisors Roundtable, Verona, NJ	5/16/2013	\$11.10	10/17/2012

Robert Mueller	31 st Annual US All-Star Track & Field Clinic, Atlantic City, NJ	12/13-14/2012	\$85.00	10/26/2012
Patricia Wood	Getting Past Mad, Sad, Afraid or Confused, Hackensack, NJ	12/6/2012	\$25.00	10/16/2012
Patricia Wood	Autism & Inclusion Workshop/Expo, Saddlebrook, NJ	12/7/2012	\$10.92	11/7/2012

	ROLL CALL: YES NOABSTAIN
14.	Moved by, seconded by, that the Board of Education, upon the recommendation of the Chie School Administrator, approve the following Field Trip Requests and chaperones. These activities will be supervised in accordance with a chaperone ratio as prescribed by District Regulation File Code #2340.
	 a. AP Biology & AP Chemistry Classes to attend "Discover Your Major Day" at Fairleigh Dickinson University, Teaneck, NJ on Friday, November 16, 2012 for approximately 26 students, from 8:00 a.m. to 2:00 p.m., with students missing one day of school, at an expense of approximately \$205.00 for transportation. Chaperones: Brenda Ferguson – Teacher Jared Slusarczyk - Teacher
	 b. Drama Club to compete in NJDFL Drama Club Competition at Dumont High School, Dumont, Non Saturday, December 15, 2012 for approximately 20 students, from 7:00 a.m. to 9:00 p.m., at an expense of approximately \$400.00 for transportation. Chaperones:
	ROLL CALL: YES NOABSTAIN
15.	Moved by, seconded by, that the Board of Education, upon the recommendation of the Chie School Administrator, approve the appointment of the following personnel as a Substitute Teacher for the 2012 2013 school year. These appointments are contingent upon the successful attainment and verification of all New Jersey Department of Education requirements needed for certification and employment.
	1. Ms. Agata Giec-Ujda, 26 Cambridge Avenue, Garfield, NJ 07026
	ROLL CALL: YES NOABSTAIN
16.	Moved by, seconded by, that the Board of Education, upon the recommendation of the Chie School Administrator, approve the placement of the following student at Banyan Upper School, 471 Main Street Little Falls, NJ for the Summer 2012 Extended School Year at the following cost prior to the decision to switch student's placement to Deron II for the 2012-2013 Full School Year:
	Student #16376(s) 2012 ESY: \$259.69 per diem for 17 days TOTAL: \$4,414.73 From: July 2, 2012 To: July 31, 2012
	ROLL CALL: YESNOABSTAIN

	2012 ESY:			
		278.00		
		95.00		
		173.00		
		<u>896.76</u>		
	TOTAL 2012 ESY \$8,3	369.76		
Student #10352(s)	2012-2013 Full Year Program:	F	rom: July	, 1, 2012
	· ·			ne 30, 2013
		304.00		
	Related O/T (2 x/week) 4,2	212.00		
	Related P/T (2 x/week) 4,3	392.00		
		604.00		
	Subtotal \$112,7			
		526.40		
	TOTAL 2012-2013 Full Year: \$126,2			
	TOTAL 2012-2013 TUITION & SERVICE	o. 4134,0	110.10	
Moved by, second chool Administrator, approvided by Professional I	\$35.00 per hour @ 5 hours per y	g student.	Educat	ional services
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21.	Moved by, seconded by, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request by AT&T , the use of the Cafeteria, for " It Can Wait, Don't Text and Drive " Campaign that was held on Wednesday, September 19, 2012 from 10:20 a.m. to 1:15. p.m. (for students), and on Thursday, September 20, 2012 from 6:40 p.m. – 9:30 p.m. (for parents).				
	ROLL CALL: YESNO	ABSTAIN			
22.	School Administrator, approve the Football Field, nearby restrooms,	request by the Ringwood Recrea	n, upon the recommendation of the Chief ation Boy's & Girl's Soccer, the use of and Girl's Soccer Games held on Monday, November 14, 2012)		
	ROLL CALL: YESNO	ABSTAIN			
23.	School Administrator, approve the f year as indicated below unless th	ollowing Wanaque Recreation Con e building is officially closed. La or school related fund raising activit	n, upon the recommendation of the Chief nmission requests for the 2012-2013 school akeland Regional High School scheduled ies will continue to have priority use of all		
	Satu	Basketball / Wrestling Recreated ay's Effective November 17, 2012			
	Saturday's	East Gym, nearby restrooms, parking lots	November 17, 2012 – March 23, 2013 8:00 a.m. – 5:00 p.m.		
	Dates to be excluded:	Saturday, November 24, 2012 Saturday, December 22, 2012 Saturday, December 29, 2012	Saturday, January 26, 2013 Saturday, February 9, 2013 Saturday, March 30, 2013		
	Su	Basketball / Wrestling Recrea			
	Sunday's	West Gym, nearby restrooms, parking lots	December 2, 2012 – March 24, 2013 12:00 noon – 5:00 p.m.		
	Dates to be excluded:	Sunday, December 23, 2012 Sunday, December 30, 2012 Sunday, January 27, 2013	Sunday, February 10, 2013 Sunday, March 10, 2013 Sunday, March 31, 2013		
	Tues	Basketball / Wrestling Recreseday's Effective November 13, 2012	through March 26, 2013		
	Tuesday's	East Gym, nearby restrooms, parking lots	November 13, 2012 – March 26, 2013 6:00 p.m. – 9:30 p.m.		
	Dates to be excluded:	Tuesday, December 25, 2012 Tuesday, January 1, 2013	Tuesday, February 19, 2013		
	Wedi	Basketball / Wrestling Recrea	e e e e e e e e e e e e e e e e e e e		
	Wednesday's	East Gym, nearby restrooms, parking lots	November 7, 2012 – Mach 27, 2013 6:00 p.m. – 9:30 p.m.		
	Dates to be excluded:	Wednesday, November 21, 2012	Wednesday, December 26, 2012		
	Thur	Basketball / Wrestling Recreaseday's Effective November 15, 201			
	Thursday's	East Gym, nearby restrooms, parking lots	November 15, 2012 – March 28, 2013 6:00 p.m. – 9:30 p.m.		
	Dates to be excluded:	Thursday, November 22, 2012	Thursday, December 27, 2012		

ROLL CALL: YES _____NO ____ABSTAIN____

24.	Moved by, seconded by, that the Board of Education, upon the recommendation of the Chief School Administrator, approve the suspension and emergency drill reports as submitted for the month of October, 2012.
	ROLL CALL: YES NOABSTAIN
SCH	OOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT AND RECOMMENDATIONS
1.	Moved byseconded bythat the Board of Education, upon the recommendation of the Business Administrator, hereby accepts the report on the School Bus Emergency Evacuation Drill held on 10/5/12 as presented.
	ROLL CALL: YESNOABSTAIN
2.	Moved by seconded by that the Board of Education, upon the recommendation of the School Business Administrator, Chief School Administrator, and Board Business Committee accept the 2011-2012 Annual Audit.
	ROLL CALL: YES NOABSTAIN
3.	Moved by seconded by that the Board of Education, upon the recommendation of the School Business Administrator, Superintendent of Schools and Board Business Committee accept and approve the 2011-12 Comprehensive Annual Financial Report and Auditor's Management Report on Administrative Findings containing audit recommendations to be addresses, as prepared by Nisivocchia & Co, LLP as per the attached by reference noting tow (2) findings.
	Finding: During our review of the General Fund accounting records, we noted certain expenditures for the 2012-13 fiscal year were charged to the 2011-12 budget. The necessary adjustments were made to reflect these expenditures as prepaid expenses for audit presentation and were approved by the District.
	It is recommended that the District exercise greater care to ensure expenditures are charged to the appropriate fiscal year.
	Management's Response: The District will ensure that all expenditures are charged to the appropriate fiscal year.
	ROLL CALL: YES NOABSTAIN
4.	Moved by seconded by that the Board of Education, upon the recommendation of the School Business Administrator, Superintendent of Schools and Board Business Committee accept and approve the 2011-12 Comprehensive Annual Financial Report and Auditor's Management Report on Administrative Findings containing audit recommendations to be addresses, as prepared by Nisivocchia & Co, LLP as per the attached by reference noting tow (2) findings.
	Finding: During our review of the Special Revenue Fund accounting records, we noted that two reimbursement requests submitted, one each for IDEA Regular & IDEA ARRA, were not in agreement with the disbursement records. In the case of the one for IDEA ARRA, it resulted in the loss of \$9,527.92 as the final completion report and reimbursement for the same occurred in December 2011. Also there was a balance of \$25,783.59 in IDEA ARRA funding which was not expended during the eligible grant period.
	It is recommended that the District exercise greater care when completing reimbursement requites to ensure they are in agreement with the disbursement records. Also, every effort should be made to expend funds within the eligible grant period so that grand awards are fully realized.
	Management's Response: The District will adjust the next reimbursement request for IDEA and will ensure that all reimbursement requests are in agreement with the disbursement records. Also, every effort will be made to expend funds within the eligible period so that grant awards are fully realized.
	ROLL CALL: YES NOABSTAIN

5.	Moved by secons follows:	onded byapproves 2	012-2013 transpor	tation jointures with Passaic Board of Edu	ucation
	Route # 53LDS	<u>Destination</u> Passaic Teen Center Passaic, NJ	# of Students 1	<u>Total</u> \$4,920.00	
	ROLL CALL: YES _	NOABSTAIN_			
6.	security system instal	lation, originally authorized	d in July 2009 for	\$ to close out project number 2510-050-09 \$186,460, with expenditures of \$119,706 and to the district's capital reserve fund.	
	ROLL CALL: YES _	NOABSTAIN_			
7.	capital reserve fund fo		nal security system	rees to appropriate \$66,754 from the di equipment awarded to Systems One Alar	
	ROLL CALL: YES _	NOABSTAIN_			
8.	Moved by seconompanies and broker		Board of Educat	ion approve the following tax shelter a	annuity
	AX	A Equitable 457(b) Plan			
	ROLL CALL: YES_	NOABSTAIN	_		
9.	Moved by sec Board of Education as		oard approves 201	2-2013 transportation jointures with Rin	ıgwood
	Route #	Students	Miles	Total	
	502	101	29	\$29,080.35	
	503	58	18	\$23,239.49	
	505	87	16	\$23,213.08	
	506	62	9	\$22,613.68	
	509	66	11	\$22,808.08	
	510	55	13	\$22,970.08	
	PC-2	64	55	\$39,107.76	
	S-30	1AM 2PM	108	\$21,766.22	
	S-40	5 AM 6PM	72	<u>\$12,097.21</u>	
	TOTAL ROU	JTE COSTS		\$216,895.95	
	ROLL CALL: YES _	NOABSTAIN	1		
10.	Administrator, hereby	approves the expenditure	of \$4,818 for the	upon the recommendation of the Chief installation of three additional access pom Promedia, Little Falls, NJ dated Novem	oints to
	ROLL CALL: YES _	NOABSTAIN	1		

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENTS

Moved by seconded by that the Board approve the meeting be opened to the public to speak on any items of interest and further that this portion of the meeting be limited to 15 minutes unless an additional affirmative vote by the Board members is taken. During this portion of the meeting the residents are invited to address the Board with any questions, comments or concerns that may be in respect to the operation of their schools. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board. The Board wishes to remind all attendees at its meetings that while it subscribes without reservations to the principle of keeping the community completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools or the Board of Education, either by telephone or letter.
VOICE VOTE: YESNOABSTAIN
Moved by seconded by that the Board close the public comments session.
VOICE VOTE: YESNOABSTAIN
PRIVATE EXECUTIVE SESSION
Moved byseconded bythat the Board of Education will move to Private Executive Session to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b. TIME IN
 a. Personnel - employment matters affecting a specific prospective or current employee b. Ongoing litigation c. Attorney-client privilege d. Individual student privacy e. Investment of public funds if public interest could be adversely affected f. Tactics or techniques utilized in protecting public safety and property g. Matters rendered confidential by Federal Law, State Law, or Court Rule h. Purchase or lease of real property if public interest could be adversely affected i. Collective bargaining agreements with Teacher's Association, Cafeteria Association, and School Business Administrator's contract.
Be it resolved that the Board move to Private Executive Session to discuss matters rendered confidential by the need to protect public safety and property, collective bargaining agreements with Teachers, Custodians/Maintenance, Administrative/Supervisors, Secretaries & Cafeteria negotiations and personnel - employment matters affecting a specific prospective or current employee. Any discussion held by the Board which need not remain confidential will be made public as soon as practical. Minutes of the private executive session will not be disclosed until the needs for confidentiality no longer exists.
VOICE VOTE: YESNOABSTAIN
Moved byseconded bythat the Board of Education return to public session at
VOICE VOTE: YESNOABSTAIN

ADJOURNMENT

Moved by	_seconded by		that the meeting be adjourned at
VOICE VOTE:	YES	_NO	ABSTAIN

Respectfully submitted,

Michael Leary Business Administrator/Board Secretary

2012-2013 DISTRICT GOALS

- 1. Continue the school-side goals of improving achievement in mathematics and literacy for all students with a focus on sub-groups not making AYP and transition to Common Core Curriculum Standards in Language Arts and Mathematics.
- 2. Prepare students with the skills and knowledge for the new end of course testing which will be introduced in the 2014-2015 school year. This will include new CCS and PARCC Assessments.
- 3. Build and expand upon existing technology and continue to support I-Pad initiative for students and teachers.

2012-2013 BOARD GOALS

- 1. Implement a smooth transition to the new Teacher Principal Evaluation System as required for the 2013 school year. This includes training for Administrators and Supervisors and then the entire Staff.
- 2. Continue to identify and evaluate alternative revenue streams to maximize cost saving initiatives and funding sources by continuing to increase services with Passaic County Educational Services Commission and with our neighboring districts.
- 3. Review the types of incidents of bullying in our schools and community which become substantiated and require action. Build proactive programs to eliminate inappropriate behavior and actions indentified in the HIB Policy.

2012-2013 COACH LIST

WINTER

Athletic Trainer Basketball, Boy's Basketball, Boy's Basketball, Boy's Basketball, Girl's	Head Assistant Assistant	Certified Certified Substitute	4	Winter Winter	\$2,400.00 \$8,037.00		
Basketball, Boy's Basketball, Boy's Basketball, Girl's	Assistant			Winter	\$8,037,00		
Basketball, Boy's Basketball, Girl's		Substitute	4		φο,υστ.υυ		
Basketball, Girl's	Assistant		4	Winter	\$5,567.00		
<u> </u>		Certified	4	Winter	\$5,567.00		
	Head	Certified	4	Winter	\$8,037.00		
Basketball, Girl's	Assistant	Substitute	4	Winter	\$5,567.00		
Basketball, Girl's	Assistant	Substitute	4	Winter	\$5,567.00		
Bowling	Head	Substitute	4	Winter	\$5,464.00		
Cheerleading - Winter	Head	Substitute	4	Winter	\$5,464.00		
Cheerleading - Winter	Assistant	Certified	4	Winter	\$4,262.00		
Cheerleading - Winter	Volunteer Assistant	Certified	-	Winter	\$0.00		
Fencing	Head	Certified	4	Winter	\$7,780.00		
Fencing	Assistant	Certified	4	Winter	\$5,218.00		
Fencing	Volunteer Assistant	Certified	-	Winter	\$0.00		
Ice Hockey	Head	Substitute	4	Winter	\$8,037.00		
Ice Hockey	Assistant - Shared	Substitute	3	Winter	\$2,262.00		
Ice Hockey	Assistant - Shared	Substitute	4	Winter	\$2,783.00		
Ice Hockey	Volunteer Assistant		-	Winter	\$0.00		
Indoor Track, Boy's	Head	Certified	4	Winter	\$6,010.00		
Indoor Track, Girl's	Head	Certified	4	Winter	\$6,010.00		
Indoor Track, Boy's/Girl's	Assistant	Certified	4	Winter	\$4,262.00		
Wrestling	Head	Certified	4	Winter	\$8,037.00		
Wrestling	Assistant	Certified	4	Winter	\$5,567.00		
Wrestling	Assistant	Substitute	4	Winter	\$5,567.00		
Wrestling	Volunteer Assistant	Certified	-	Winter	\$0.00		
Wrestling	Volunteer Assistant	Certified	-	Winter	\$0.00		
Wrestling	Volunteer Assistant	Certified	-	Winter	\$0.00		
Weight Training -Winter	Head	Certified	4	Winter	\$1,550.00		
Site Manager - Winter	Head	Certified	Stipend	Winter	\$550.00		
Total Winter							
	Basketball, Girl's Bowling Cheerleading - Winter Cheerleading - Winter Cheerleading - Winter Cheerleading - Winter Fencing Fencing Ice Hockey Ice Hockey Ice Hockey Indoor Track, Boy's Indoor Track, Girl's Indoor Track, Boy's/Girl's Wrestling	Basketball, Girl's Bowling Cheerleading - Winter Fencing Fencing Fencing Fencing Volunteer Assistant Fencing Ice Hockey Indoor Track, Boy's Indoor Track, Girl's Indoor Track, Girl's Indoor Track, Girl's Indoor Track, Boy's/Girl's Wrestling Wolunteer Assistant Wrestling Wrestling Wolunteer Assistant Wrestling Wolunteer Assistant Wrestling Wolunteer Assistant Wrestling Wolunteer Assistant Weight Training -Winter	Basketball, Girl's Assistant Substitute Bowling Head Substitute Cheerleading - Winter Head Substitute Cheerleading - Winter Assistant Certified Cheerleading - Winter Volunteer Assistant Certified Fencing Head Certified Fencing Assistant Certified Fencing Volunteer Assistant Certified Fencing Volunteer Assistant Certified Ice Hockey Head Substitute Ice Hockey Assistant - Shared Substitute Ice Hockey Assistant - Shared Substitute Ice Hockey Volunteer Assistant Indoor Track, Boy's Head Certified Indoor Track, Girl's Head Certified Indoor Track, Boy's/Girl's Assistant Certified Wrestling Head Certified Wrestling Assistant Certified Wrestling Assistant Certified Wrestling Volunteer Assistant Certified	Basketball, Girl's Assistant Substitute 4 Bowling Head Substitute 4 Cheerleading - Winter Head Substitute 4 Cheerleading - Winter Assistant Certified 4 Cheerleading - Winter Volunteer Assistant Certified - Fencing Head Certified 4 Fencing Assistant Certified 4 Fencing Volunteer Assistant Certified - Ice Hockey Head Substitute 4 Ice Hockey Assistant - Shared Substitute 3 Ice Hockey Assistant - Shared Substitute 4 Ice Hockey Volunteer Assistant Indoor Track, Boy's Head Certified 4 Indoor Track, Girl's Head Certified 4 Indoor Track, Boy's/Girl's Assistant Certified 5 Indoor Track, Boy's/Girl's Assistant Certified 5 Indoor Track, Boy's/Girl's Assistant Certified 5 Indoor Track, Boy's/Girl's Assistant Certified 6 Indoor Track, Boy's/Girl's Assistant Certified 6	Basketball, Girl's Assistant Substitute 4 Winter Bowling Head Substitute 4 Winter Cheerleading - Winter Head Substitute 4 Winter Cheerleading - Winter Assistant Certified 4 Winter Cheerleading - Winter Volunteer Assistant Certified - Winter Fencing Head Certified 4 Winter Fencing Assistant Certified 4 Winter Fencing Volunteer Assistant Certified 5 Winter Fencing Volunteer Assistant Certified 4 Winter Fencing Wolunteer Assistant Certified 5 Winter Ice Hockey Head Substitute 6 Winter Ice Hockey Assistant - Shared Substitute 7 Winter Ice Hockey Assistant - Shared Substitute 8 Winter Ice Hockey Volunteer Assistant - Winter Indoor Track, Boy's Head Certified 9 Winter Indoor Track, Girl's Head Certified 9 Winter Indoor Track, Boy's/Girl's Assistant Certified 9 Winter Indoor Track, Boy's/Girl's Assistant Certified 9 Winter Iwrestling Assistant Certified 9 Winter Iwrestling Assistant Certified 9 Winter Iwrestling Assistant Certified 1 Winter Iwrestling Volunteer Assistant Certified 9 Winter Iwrestling Volunteer Assistant Certified 1 Winter Iwrestling Volunteer Assistant Certified 1 Winter Iwrestling Volunteer Assistant Certified 1 Winter Iwrestling Volunteer Assistant Certified 2 Winter Iwrestling Volunteer Assistant Certified 3 Winter Iwrestling Volunteer Assistant Certified 4 Winter Iwrestling Volunteer Assistant Certified 5 Winter Iwrestling Volunteer Assistant Certified 4 Winter Iwrestling Volunteer Assistant Certified 5 Winter Iwrestling Volunteer Assistant Certified 4 Winter Iwrestling Volunteer Assistant Certified 5 Winter		