

# Columbia (MD) Alumnae Chapter Delta Sigma Theta Sorority, Inc.

August 22, 2013

Dear Prospective Betty Shabazz Delta Academy Participant,

I am pleased to announce our 17<sup>th</sup> year of the Columbia (MD) Alumnae Chapter of Delta Sigma Theta Sorority Incorporated's Dr. Betty Shabazz Delta Academy. I want to personally thank you for your participation last year which helped make our program a huge success! The purpose of this letter is to extend a special invitation for you to return again this year and bring a friend!

We have some new and exciting activities planned for our participants this year as well as some fun-filled field trips. All interested participants are asked to attend the Information Session on September 28 2012 from 10:00am-11:30am at the Johns Hopkins Applied Physics Laboratory. Enclosed is a 2013-2014 Participant Application for you to complete and return. Feel free to make copies for all of your friends that may be interested in participating this year. As an incentive, we are giving away a prize to the young lady who brings the most new participants to the program.

As always, I am looking forward to a great program year. If you have any questions regarding the program, please contact Khadijah Supreme at (443) 745-2017 or drbettyshabazzacademy@colmddst.org.

Sincerely,

Melinda Pope

Melinda Pope Chapter President Columbia (MD) Alumnae Chapter Delta Sigma Theta Sorority, Inc.



Attachment 1

#### **PROGRAM DESCRIPTION**

The Columbia (MD) Alumnae Chapter of Delta Sigma Theta Sorority, Inc. is proud to announce our 16<sup>th</sup> year of the Dr. Betty Shabazz Delta Academy. The Academy is designed to encourage African-American girls between the ages of 11 and 14 to pursue careers in math, science, and technology. The Academy also promotes development in leadership, community service, and the social graces. The Academy usually meets on the fourth Saturday of the month; however, some months have multiple activities planned. All interested participants and parents are asked to attend an Information Session on September 28, 2013, from 10:00 AM to 11:30 AM at the Johns Hopkins Applied Physics Laboratory in Laurel, Maryland.

A variety of work sessions and field trips have been planned for the coming year, and your involvement is vital to the success of our program. Therefore, you may be asked to actively participate in certain activities with your daughter. If you have any questions regarding the program or to request an application, please email us at drbettyshabazzacademy@colmddst.org.

#### **Participant Application Criteria**

In order to participate in the Dr. Betty Shabazz Delta Academy, specific criteria and guidelines must be met by applicants as described below.

- Attend a Howard County Public School.
- All participants must be African-American girls. This is a gender-specific program.
- Girls must be no younger than 11 years old and no older than 14 years old as of their most recent birthday.
- Each girl must complete and submit a Participant Application Form (attached).

#### **Participant Profile**

The Delta Academy is designed for girls who exemplify one or more of the following characteristics:

- Interested in developing their leadership skills
- Interested in video games, computers, and technology
- Enjoy learning new things
- Expressed an interest in math, science, and technology and/or careers that are considered nontraditional

COMPLETED APPLICATIONS MAY EITHER BE BROUGHT WITH THE PARTICIPANT TO THE INFORMATION SESSION ON SATURDAY, SEPTEMBER 28, 2013, OR MAILED WITH A POSTMARK ON OR BEFORE TUESDAY, SEPTEMBER 23, 2013, TO:

Columbia (MD) Alumnae Chapter Delta Sigma Theta Sorority, Inc. Attn: Betty Shabazz P.O. Box 2395 Columbia, Maryland 21045



Attachment 1

#### PARTICIPANT APPLICATION

#### **Participant's Information**:

Name:				Date of Birth:	
Address:					Apt #:
City:			State	:Zip: _	
School:					Grade:
Participant's E-mail:					
T-Shirt Size (circle one):	Adult-S	Adult-M	Adult-L	Adult-XL	Adult-2XL
Have you participated in	the Dr. Betty	Shabazz Delta <i>F</i>	Academy Progran	n before?Ye	esNo
If yes, please state when	:				
attach a sheet to the app					
Is there anything that you explain.		-	bout yourself tha		
Parent(s)/Guardian(s) In	nformation:				
Name(s):					
Home Phone:()	)	Alter	nate Phone:(_	)	
Parent's E-mail Address:					



Attachment 1

#### PARTICIPANT APPLICATION (CONT.)

gain from participating										10
-										
a scale of 1 to 10 (10 b	peing th	e highe	st) rate v	your inte	erest in i	mathem	atics, so	cience, a	and tech	nnolc
lathematics Interests	1	2	3	4	5	6	7	8	9	1
cience Interests	1	2	3	4	5	6	7	8	9	1
echnology Interests	1	2	3	4	5	6	7	8	9	1

COMPLETED APPLICATIONS MAY EITHER BE BROUGHT WITH THE PARTICIPANT TO THE INFORMATION SESSION ON SATURDAY, SEPTEMBER 28, 2013, OR MAILED WITH A POSTMARK ON OR BEFORE TUESDAY, SEPTEMBER 23, 2013, TO:

Columbia (MD) Alumnae Chapter Delta Sigma Theta Sorority, Inc. ATTN: Betty Shabazz P.O. Box 2395 Columbia, Maryland 21045



Attachment 2

### PARENTAL AFFIRMATION

I, , Pare	ent/Guardian, under penalty of perjury,
I,, Pare do hereby affirm to the, Columbia (MD) Alumnae	_ Chapter of Delta Sigma Theta
Sorority, Incorporated that I authorize the participation of	
Sorority, Incorporated that I authorize the participation of Participant Minor Child, in the <u>Dr. Betty Shabazz Delt</u>	<u>a Academy</u> youth initiatives
program (including planned activities), and that I have the	legal authority to provide my consent
and authorization for such participation.	
Printed Name:	
Timed Italie.	_
Signature:	_
Date:	_
Relationship to child:	
r	_
WANTED AND DELE	A CE
WAIVER AND RELE	ASE
I,	. Parent/Guardian. on behalf of
("Participant N	Minor Child") do hereby release,
waive, discharge, covenant not to sue and agree to hold har	
Incorporated ("Delta"), its officers, National Executive Bo	
chapters, representatives, agents, affiliates, and assigns (co	
all claims, demands, and actions of any and every kind dire	
relating in any respect to Participant Minor Child's participant	pation in the
Dr. Betty Shabazz Delta Academy Program.	
My waiver and release of all claims, demands, action	ons and liability shall include without
limitation, any injury, illness, death, property damage or lo	,
which may be caused by any act, or failure to act, by the R	•
death, property damage or loss is a direct result of the willi	
	id Dit d D
I understand that, without limitation of the foregoing shall be liable and each is hereby released from all claims to	
the Participant Minor Child's personal property.	mat may arise from loss of damage to
r · · · · · · · · · · · · · · · · · · ·	
Parent/Guardian Signature:	
Date:	



Attachment 2

## CODE OF CONDUCT FOR YOUTH PARTICIPATING IN YOUTH INITIATIVES PROGRAM

- 1. Respect all participants (other youths and adult volunteers) by not using foul, hurtful or obscene language or engaging in physical violence, bullying (including cyber-bullying) or other aggressive behaviors that threaten the safety of others.
- 2. Respect the property rights of other. This means do not damage or deface the building or property within the building where chapter activities are held; do not damage or take the personal property of any other participant or volunteer; and do not use Delta's name or any symbol or logo (Delta's intellectual property) on any clothing, books, bags, or other items.
- 3. Return supplies to their proper place after using them.
- 4. Clean up all work areas properly.
- 5. Listen carefully to directions and when someone else is talking.
- 6. Respect designated quiet areas, such as homework/reading area.
- 7. Stay within the program's designated areas within the building.
- 8. Cooperate and participate in organized activities.
- 9. Assume full responsibility for all personal belongings. Please leave valuables at home.
- 10. Do not bring any weapons, cigarettes/drugs, alcohol, or anything illegal to any activity at any time.



Attachment 2

#### SANCTIONS FOR VIOLATING CODE OF CONDUCT

#### **Bad Language/Abusive Teasing and Related Acts:**

1st Time: Verbal warning, parent or guardian notified from this point forward 2nd Time: Loss of privileges 3rd Time: 1-day suspension from program 4th Time: 1-week suspension from program Next occurrence youth is removed from the program.

#### **Physical Violence and Other Misconduct:**

1st Time: Removal from situation, loss of privileges, guardian notified from this point forward 2nd Time: 1-day suspension from program 3rd Time: 1-week suspension from program Next occurrence youth is removed from the program.

#### **Illegal Substances or Dangerous Weapons**

1<sup>st</sup> Time: Youth is removed from the program. If a youth is in possession of an illegal substance or dangerous weapon, the police will be notified as well.

With my parent or other adult, I have read the *Code of Conduct* and sanctions for violating the Code. I understand the Code and the sanctions. I will follow the *Code of Conduct*.

Print Name:
Signature:
Date:
******
**************************************
I have read and understand the <i>Code of Conduct</i> and sanctions for violating the <i>Code of Conduct</i> I understand that my child's compliance with the <i>Code of Conduct</i> is a condition of her participation in the <u>Dr. Betty Shabazz Delta Academy</u> program. I agree that the sanctions for violating the <i>Code of Conduct</i> are reasonable and will help my child comply.
Print Name:
Signature:
Data



Attachment 2

### **EMERGENCY CONTACT INFORMATION**

Parent/Guardian #1		
Name:		Relationship:
Street Address:		
City:	State:	Zip Code:
Home Phone:	Work Phone:	Cell Phone:
E-mail Address:		
Parent/Guardian #2		
Name:		Relationship:
Street Address:		
		Zip Code:
Home Phone:	Work Phone:	Cell Phone:
E-mail Address:		
hereby authorize to se	eek emergency, medical, or	contact the following person(s) whom I/we r surgical care for my/our child.
Name:		Relationship to Student:
Home Phone:	Work Phone:	Cell Phone:
Name:		Relationship to Student:
Home Phone:	Work Phone:	Cell Phone:
by phone, I/we author care for my/our child.	rize the Program to seek a . I/We will be responsible t which treatment is render	any of the individuals named above promptly nd secure any emergency medical or surgical for any and all expenses incurred and authorize red to release all necessary information to
Parent/Guardian Signa	ture:	Date:
Parent/Guardian Signa	ture:	Date:



Attachment 2

## **MEDICAL INFORMATION FORM**

Today's Date:
Health History:
Child's Name (Last, First, M.I.):
Gender (check one): Male Female DOB (mm/dd/yy):
Parent/Guardian Name:
Parent/Guardian Name:
Is/Has child been under regular supervision of a physician?
Child's Physician's Name:
Physician's Address:
Date of child's last physical exam:
HEALTH AND DEVELOPMENTAL HISTORY:
Childhood Illness:
Circle any that apply: Measles Mumps Asthma Chickenpox Rheumatic Fever Hay Fever Diabetes Epilepsy Whooping Cough Poliomyelitis Ten-Day Measles (Rubella)  Three-Day Measles (Rubella) Other (please list):
Does child have any significant health history, conditions, communicable illness, or restrictions that may affect child's participation in the <u>Dr. Betty Shabazz Delta Academy</u> youth initiatives program? Check one: Yes No
If yes, please provide detailed explanation:
Does child have any significant food/medication/environmental allergies that may require emergency medical care at the
If yes, please provide detailed explanation:



Attachment 2

Specify any other serious or severe				
Does child take prescribed medicat If yes, list the medications:				
Frequency Taken:				
(For any medications or treatment to				
<u>Academy</u> youth initia		a Medicat	tion Author	ization Form should be
completed and submitted with this	101111.)			
Does child take any over the counter If yes, list the medications:				
Does child have any allergies?  If yes, specify:				
Does the student use any special de Check one: Yes	, , ,	_	cochlear in	nplants, etc.)?
If yes, list the device(s):				
Reason for use:				



Attachment 2

## EMERGENCY MEDICAL TREATMENT AUTHORIZATION

Name of Minor:						
Date of Birth:		_ Age:				
Street Address:						
City/State/Zip Code:						
Parent/Guardian:						
Home Phone:		_ Cell Phone:				
E-mail Address:						
Minor's Gender:	Height:	Weight:				
	HEALTH INFORMATION  Please indicate below any current health condition(s) that may require attention during the Program day. Also complete and submit the Medication Authorization Form if your child has health					
Allergies/Sensitiviti Foods: Medicines: Bee sting or insect by	tes (be specific):					
	ld has any of the following cond					
Yes No	Asthma – Inhaler required at 1	Program				
Yes No	Vision Problems – Glasses or	Contacts required at Program				
Yes No	Hearing Problems – Hearing	Aid(s) required at Program				
Yes No	Attention Deficit Disorder (A (ADHD)	DD) /Attention Deficit Hyperactivity Disorder				
Yes No	Other (please specify):					
List all medications	and dosages your child receives o	on a continual basis:				



Attachment 2

### **CONFIDENTIALITY POLICY**

Sorority, Infamilies. E share infor	s the policy of the <u>Columbia (MD) Alumnae</u> Chapter of Delta Sigma Theta necorporated ("Delta") to protect the confidentiality of its youth participants and their except as provided below, the <u>Columbia (MD) Alumnae</u> Chapter will only remation about participants and their families with other Delta chapter members and Delta assigned to assist with youth initiative programs, on a "need to know basis."
better serve collect cert	carry out the mission of its
:	Name, address, and age of participant School participant attends Names and addresses of parents or guardian Medications and physical conditions/limitations Any distinguishing marks or characteristics (i.e., disfigurement or physical limitations)
organizatio seeks any o	mits of Confidentiality: Confidential information may be shared with individuals or one as specified below under the following conditions, and <i>provided that</i> the party to who disclosure agrees in writing to maintain the confidentiality of the disclosed information as in this Confidentiality Policy:
•	Delta Officers and Members of the Board have access to any participant's files only upon directive by the National President. Any directive shall identify the person(s) authorized to review such records; the specific purpose for such review; and the period of time during which access shall be granted. Such Officers or Members of the Board granted access shall be required to comply with this Confidentiality Policy and may use the information only for purposes specified in the National President's directive.
•	Information may only be provided to law enforcement officials or the courts pursuant to a valid and enforceable subpoena or court order.
•	Information may be provided to Delta's legal counsel in the event of litigation or potential litigation involving Delta and/or the Program participants or any aspect of the Program.
-	Members of the <u>Columbia (MD) Alumnae</u> Chapter and volunteers who observe or suspect child abuse are "mandatory reporters" and, as such, must disclose suspected abuse to the proper authorities, and in making such reports, may disclose "Confidential Information."



Attachment 2

Safekeeping of Confidential Records: The President of the <u>Columbia (MD) Alumnae</u> Chapter or her designee shall be the custodian of confidential records. It is her responsibility to supervise the management of Confidential Information in order to ensure safekeeping, accuracy, accountability, and compliance with this Confidentiality Policy.

**Requests for Confidential Information by Other Agencies:** Any request from other organizations or persons for Confidential Information shall be honored only if the request is accompanied by written authorization from the parents or guardians of the youth participant expressly permitting the release of the requested information.

**Violations of Confidentiality:** Known violations of this Confidentiality Policy (by volunteers or youth participants) shall be reported to the chapter president or her designee. A violation of this Confidentiality Policy shall result in disciplinary action up to and including suspension or termination from the Program, as appropriate.

**No Liability:** There shall be no liability to Delta, the <u>Columbia (MD) Alumnae</u>

Chapter, or any volunteer or youth participant for disclosing information that is required to be disclosed by a court, an administrative body of competent jurisdiction, a governmental agency, or by operation of law.



Attachment 3

### PHOTOGRAPH AND VIDEO AUTHORIZATION AND RELEASE FORM

I/We,	("Parent/Guardian"), as parent(s) or
legal guardian(s) of	, give permission for
the <u>Columbia (MD) Alumnae</u>	Chapter of Delta Sigma Theta Sorority, Incorporated (the
	media, still photographs or moving images, including if
	panying the images ("Images") taken of my child at the
	Youth Initiative Program during the $2013 - 2014$
program year (date of the event), without	at payment or any consideration and without notifying me.
	these Images will become the property of the Chapter, which
* *	nages. I hereby irrevocably authorize the Chapter to publish
	se of publicizing the Chapter's programs, including the
	y Youth Initiative Program or for any other lawful
	ht to inspect or approve the finished product wherein my
child's likeness appears. Additionally, I	/we waive any rights to royalties or other compensation
arising out of or related to the use of the	Images.
I/We hereby hold harmless and i	release and forever discharge the Chapter and any of its
	ta Sorority, Incorporated; its officers; National Executive
Board; employees; members; representa	tives; agents; and assigns from any and all claims, costs,
suits, actions, judgments, and expenses	which my child, his/her heirs, representatives, executors,
	ng on his/her behalf have or may have by reason of the use of
the Images. This release specifically inc	cludes, without limitation, a complete release and discharge
of any liability by virtue of any editing,	distortion, alteration, or optical illusion, whether intentional
or otherwise, that may occur or be produ	aced in the taking of or editing of said Images, unless it can
be shown that such was maliciously cau	sed, produced and published solely for the purpose of
subjecting my child to conspicuous ridio	cule, scandal, reproach, scorn, and indignity.
I/We hereby certify that I/we are	e the parents/guardians of
	out reservation to the foregoing on behalf of my/our child.
<i>y</i>	
Parent/Guardian Signature:	
Drint Nama:	
Print Name:	
Date:	
Parent/Guardian Signature:	
Print Name:	
Date:	
Duiv	



Attachment 3

#### DELTA SIGMA THETA YOUTH INITIATIVE SIGN IN/SIGN OUT POLICY

It is the policy of the _	Columbia (MD) Alumnae	Chapter of Delta Sigma Theta
Sorority, Incorporated	that all participants (youths, members,	, and other volunteers) and visitors must
sign-in and out of its_	Dr. Betty Shabazz Delta Academy	Youth Initiative Program
("Program"). The req	uired sign in/sign out procedures are as	s follows:

- 1. The Chapter shall maintain and use a daily sign in log that reflects the following: name of the youth initiative; the date; the time in and the time out; and the names of the participants, with a column for the participant and visitors to check her/their status (as member, youth, volunteer, or visitor). The form should distinguish whether a member is assisting with the Program or is a visitor/observer.
- 2. Only authorized persons (those identified in writing) will be allowed to pick up a participant from the Program. Volunteers shall refuse to release a participant to any person, whether related or unrelated to the youth, who has not been authorized, in writing, by the parent or guardian to receive the youth.
- 3. One of the following procedures shall be observed during departure and return:
  - a. Parents or an authorized representative will sign out youth.
  - b. Older youth who have written parental permission will be allowed to leave the program on their own. Members will establish a system where the youth check themselves out with an approved volunteer; the approved volunteer will ensure that the youth signed out and initial the attendance sheet.
  - c. When the Chapter provides transportation to offsite sponsored events, members will develop and implement a system to ensure that all youth participating for the day board the correct bus or other vehicle at the time of departure to and return from a scheduled activity.

The Chapter should clearly communicate to parents or guardians that, if a parent or guardian wishes to arrange alternative transportation for their child to attend an offsite activity, the youth may join the group at the event or activity, but the <u>Columbia (MD) Alumnae</u> Chapter assumes no responsibility or liability for the youth participant for any non-chapter-sponsored activity or transportation.



Attachment 3

#### **YOUTH PICK-UP AUTHORIZATION FORM**

I/We authorize the persons listed below to pick-up my child from the <u>Dr. Betty Shabazz Delta Academy</u> youth initiatives program. For my/our child's safety, I/we understand that all authorized persons on the list below will be asked to show photo identification before my child is released to them; therefore, I/we will notify all authorized persons of this requirement so that they will have photo identification with them when they arrive to pick-up my/our child. (*Please include names of either parents or guardians on list below*).

Name:		Relationship:	
Home Phone:	Work Phone:		Cell Phone:
Name:		Relationship:	
Home Phone:	Work Phone:		Cell Phone:
Name:		Relationship:	
Home Phone:	Work Phone:		Cell Phone:
Name:		Relationship:	
Home Phone:	Work Phone:		Cell Phone:
Name:		Relationship:	
Home Phone:	Work Phone:		Cell Phone:
above and authorize the	<u>Columbia (MD) Alumnae</u> e to notify the <u>Columbia (</u>	Chapter to rel	lent Pick-Up policies described lease my child to the persons Chapter in writing of any
Mother/Guardian Signatu	ıre:		Date:
Father/Guardian Signatur	·e·		Date:



Attachment 4

#### **NON-PRESCRIPTION MEDICATION PERMIT**

<u>PLEASE CHECK</u> those medications you give permission for your child to receive (generic equivalent may be used). I/We understand that medications will be administered with discretion by an authorized Program employee and in accordance with established protocols developed by the Program.

The following nonprescription medications may be available to your child:			
For headaches/fever/muscle aches/pain/cramps: Acetaminophen (e.g., Tylenol, including Junior Strength), Ibuprofen (e.g., Advil, including Children's liquid, Motrin), Naproxen (e.g., Aleve or Midol), and Aspirin (e.g., Excedrin or Bayer).			
<b>For bites/allergic rashes</b> : Anti-itching lotion (e.g., Calamine or Hydrocortisone cream 1%), Benadryl liquid or capsules.			
For nasal congestion/sinus pressure: Decongestant			
For sore throat: Throat lozenges (e.g., Halls or Cepacol lozenges)			
For coughs: Cough drops/lozenges or cough suppressant			
For upset stomach: Antacid liquid or chewable tablets (e.g., Mylanta)			
For sun protection: Sunscreen lotion SPF 30			
I DO NOT WANT ANY MEDICATIONS GIVEN TO MY CHILD.			
Parent/Guardian Signature:			
<b>D</b>			



Attachment 4

### PHYSICIAN & INSURANCE INFORMATION

Name of Child's Physician:	Phone:	
Health Insurance Company:	Phone:	
Policy Number:	Group Number:	
Insurance Company Address:		
City/State/Zip Code:		
Name of Policy Holder:		
Name of Policy Holder's Employer:		
MEDICATION AUTHORIZATION FORM		
(To be filled out by the phy	sician dispensing the medication)	
Name of Minor:	DOB:	
Medication:		
Dosage:		
Time of administration:		
Reason for medication:		
Route of administration:		
Possible side effects and/or other significant info	ormation:	
_		
Physician's Signature:		
Physician's Printed Name:		
Physician's Phone Number:		



Attachment 4

## PARENTAL PERMISSION FORM ADMINISTRATION OF PRESCRIPTION MEDICATION

	to take		
(medication) at the <u>Dr. A</u>	Betty Shabazz Delta Academy		
youth initiatives program as ordered by his/her physician identified above	. I/We understand that it is my/our		
child's responsibility to report to	_ at the appropriate time for the		
administration of the medication. I/We further understand that it is my/ou			
medication and any authorized refills. I/We further understand that Delta Sigma Theta Sorority,			
Incorporated ("Delta"), its officers, National Executive Board, employees, members, local chapters,			
representatives, agents, affiliates, assigns, the <u>Dr. Betty Shabazz Delta Academy</u> youth initiatives			
program, its agents, and/or any employee who administers any drug to my/our child, in accordance with			
written instructions from the prescriber, shall not be liable for damages as a result of an adverse drug reaction			
or any other injury suffered by my/our child due to the administration or f			
Dr. Betty Shabazz Delta Academy youth initiatives program rese	<del>-</del>		
administering medication if in the judgment of the <u>Dr. Betty Shabazz Delta Academy</u> youth			
initiatives program, or other authorized Program officer, agent, or employee determines the circumstances do			
not warrant medication administration.			
I/We understand that the medication must be brought to the	ontainer. If I/we cannot bring the es program, I/we will call the		
Parent/Guardian's Signature:			



Attachment 4

#### MEDICATION ADMINISTRATION PROCEDURES

#### **Prescription Medication:**

- 3. If possible, the parent should provide \_\_\_\_\_ days worth of the medication if it is to be given every day. It is the parent's responsibility to provide adequate refills on a timely basis.
- 4. All medication is kept in a locked cabinet or locked container at all times. If not retrieved by a parent or responsible adult, all medication will be destroyed one week after the expiration date or at the end of the term for the <u>Dr. Betty Shabazz Delta Academy</u> youth initiatives program.
- 5. A record will be maintained every time a medication is given. The record will include the student's name, date, time of administration, and dosage.

#### **Over-the-Counter Medication:**

- 1. Written parental consent for the administration of over-the-counter medication is obtained through the emergency forms.
- 2. A record will be maintained every time a medication is given. The record will include the student's name, date, time of administration, and dosage.