

EMPLOYMENT APPLICATION

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Please provide education information to be considered now or in the future for a supervisory or office position:

Education	Name and Location of School	Years	Graduate?	Major Areas of Study
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade			<input type="checkbox"/> Yes <input type="checkbox"/> No	

WORK HISTORY -- List employers during last five years in sequential order, with present or last employer first.

Employer Name: _____ Supervisor: _____ Address: _____ Phone #: () _____ Starting Date: ____ / ____ / ____ Ending Date: ____ / ____ / ____ Starting Wage: \$ _____ per hour Ending Wage: \$ _____ per hour Describe the work you did: _____ Reason for leaving: _____
Employer Name: _____ Supervisor: _____ Address: _____ Phone #: () _____ Starting Date: ____ / ____ / ____ Ending Date: ____ / ____ / ____ Starting Wage: \$ _____ per hour Ending Wage: \$ _____ per hour Describe the work you did: _____ Reason for leaving: _____
Employer Name: _____ Supervisor: _____ Address: _____ Phone #: () _____ Starting Date: ____ / ____ / ____ Ending Date: ____ / ____ / ____ Starting Wage: \$ _____ per hour Ending Wage: \$ _____ per hour Describe the work you did: _____ Reason for leaving: _____

May we contact the employers listed above? ☐ Yes ☐ No If no, please explain. _____

Have you ever been discharged by an employer? ☐ Yes ☐ No If yes, please explain. _____

Have you signed any agreements or forms with your previous employer(s) that limits your ability to compete, solicit customers, or use business information? ☐ Yes ☐ No If yes, please provide copy and explain.

SOLID – EMPLOYEES LLC

EMPLOYMENT APPLICATION

List all Periods of Unemployment

From: _____ To: _____ How did you spend this time? _____

From: _____ To: _____ How did you spend this time? _____

From: _____ To: _____ How did you spend this time? _____

REFERENCES: Give the names of three persons not related to you, whom you have known at least one year.

INDIVIDUAL'S NAME	PHONE	OCCUPATION	YEARS ACQUAINTED
1.			
2.			
3.			

Solid - Employees LLC may require that each employee possess a specified minimum set of tools as a condition of employment. Each individual employee is responsible for having access to these tools each day, and the employee is responsible for transporting his/her own tools to each jobsite. Are you willing to purchase such tools, if you do not already have them, and do you have access to a vehicle sufficient to transport tools to and between job sites on a daily basis?

☐ Yes ☐ No If no, please explain: _____

Are you available for overtime work in the evening and on weekends as may be required?

☐ Yes ☐ No If no, please explain: _____

Do you plan to work for any other employer or engage in self-employment during your period of employment with Solid - Employees LLC?

☐ Yes ☐ No If yes, please explain: _____

Are you fluent in any languages besides English?

☐ Yes ☐ No If yes, please explain: _____

Solid - Employees LLC requires that each employee be prepared to accept changes in their job description, duties, work sites and projects, location of work, and specific assignments, at any time for any reason, with or without notice, cause, or prior warning. Are you prepared to accept these conditions if you are employed? Yes ☐ No ☐

If no, please explain: _____

ACKNOWLEDGMENT: PLEASE READ AND SIGN (if you agree)

By my signature below, I promise that the information provided in this employment application (and in any related documentation or interview) is true and complete, and I acknowledge that any false or misleading information or significant omission will disqualify me from further consideration for employment, and will result in my dismissal from employment, if discovered at a later date. I promise to immediately notify Solid - Employees LLC if I should be convicted or plead guilty to any crime while my job application is pending, or during my period of employment if hired.

I authorize any person, school, current employer (except as previously noted), past employer, the State of Minnesota Department of Motor Vehicles, and any other organization named in this application form (or related documentation or interview) to provide Solid - Employees LLC with any information and opinion requested by Solid - Employees LLC in connection with my application, or employment if hired, and I release such persons, schools, current and past employers and organizations and agree to hold them harmless from any legal liability in responding to such requests, irrespective of the circumstances or the nature or content of their responses.

I understand that this application does not create a contract of employment. I understand that, if hired, I will be subject to any and all current and subsequently adopted Solid - Employees LLC policies. I understand and agree that, if hired, my employment is for no definite period of time, and may, regardless of the date of payment of wages or salary, be terminated at any time for any reason, with or without notice. I understand that no person is authorized to change any of the terms mentioned in this employment application or in any offer of employment I may receive, except in a written employment agreement signed by an Officer of Solid - Employees LLC.

Applicant's Signature _____

Date _____

Pre-Hire Self Evaluation

Name: _____

Please indicate (X) your personal knowledge and skill level for the job skills listed below using the following guidelines:

Future >> I have no experience with this particular skill, but would be interested in training opportunities.

Minimal >> I have seen this done or I have helped someone else with this task.

General >> I have performed this skill at least five times, and am familiar with related codes and terminology.

Expert >> I have mastered this skill. I have successfully bid, completed, and trained others in this area.

Not Interested >> I have no interest in learning or performing this task.

Framing

Stick Frame	() Future	() Minimal	() General	() Expert	() Not Interested
Wall Panels	() Future	() Minimal	() General	() Expert	() Not Interested
Steel Studs	() Future	() Minimal	() General	() Expert	() Not Interested
Windows / Doors	() Future	() Minimal	() General	() Expert	() Not Interested
Stairs	() Future	() Minimal	() General	() Expert	() Not Interested

Millwork

Base & Case	() Future	() Minimal	() General	() Expert	() Not Interested
Cabinets	() Future	() Minimal	() General	() Expert	() Not Interested
Stair Railings	() Future	() Minimal	() General	() Expert	() Not Interested
Commercial Hardware	() Future	() Minimal	() General	() Expert	() Not Interested

Drywall

Hang	() Future	() Minimal	() General	() Expert	() Not Interested
Tape	() Future	() Minimal	() General	() Expert	() Not Interested
Textures	() Future	() Minimal	() General	() Expert	() Not Interested
Boxes	() Future	() Minimal	() General	() Expert	() Not Interested

Painting

Roll	() Future	() Minimal	() General	() Expert	() Not Interested
Spray	() Future	() Minimal	() General	() Expert	() Not Interested
Enamel	() Future	() Minimal	() General	() Expert	() Not Interested
Varnish	() Future	() Minimal	() General	() Expert	() Not Interested
Faux / Textures	() Future	() Minimal	() General	() Expert	() Not Interested

Concrete

Footings	() Future	() Minimal	() General	() Expert	() Not Interested
Forms	() Future	() Minimal	() General	() Expert	() Not Interested
Flatwork	() Future	() Minimal	() General	() Expert	() Not Interested

Other Skills or Certifications

Siding	() Cedar	() Vinyl	() Hardie	() Steel
Structural Steel	() Layout	() Connector	() Welding	
Roofing	() Shingles	() Shakes	() Steel	() Flat - Membrane
Rough Terrain Forklift	() Certified by: _____	Exp. Date: _____		
Class A / CDL	() State: _____	Exp. Date: _____		
Lead Abatement	() Certified by: _____	Exp. Date: _____		
First Aid / CPR	() Certified by: _____	Exp. Date: _____		

Signature _____

Date _____