

Equal Opportunities Monitoring

Brunel University is committed to equal opportunities and welcomes applications from all sections of the community. To achieve this aim, it is necessary to regularly monitor our recruitment and selection process in order to assess the impact of our equality policies, identify potential areas of discrimination, set objectives and to measure progress.

To enable us to do this we rely on your support in completing the following information.

On receipt, this form will be separated from your application form/CV. The information provided will be treated in the strictest confidence and will only be used for the purposes of monitoring. Information provided relating to any declared disabilities will be used in the recruitment process in order to meet our "Positive about Disabled" people commitments as described by the Thank you for your co-operation.


Male <input type="checkbox"/>	Gender:	Female <input type="checkbox"/>	Marital status: Married <input type="checkbox"/>	Civil Partnership <input type="checkbox"/>
			Single <input type="checkbox"/>	Other <input type="checkbox"/>

Please describe your Ethnic group.

White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnic Group
White <input type="checkbox"/>	White and black Caribbean <input type="checkbox"/>	Indian <input type="checkbox"/>	Caribbean <input type="checkbox"/>	Chinese <input type="checkbox"/>
	White and black African <input type="checkbox"/>	Pakistan <input type="checkbox"/>	African <input type="checkbox"/>	Arab <input type="checkbox"/>
	White and Asian <input type="checkbox"/>	Bangladeshi <input type="checkbox"/>		Gypsy or Traveller <input type="checkbox"/>
	Any other Mixed background <input type="checkbox"/>	Any other Asian background <input type="checkbox"/>	Any other Black background <input type="checkbox"/>	Any other ethnic group <input type="checkbox"/>

The Disability Discrimination Act (DDA) defines a disabled person as someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities. *For the purposes of the Act:*

- substantial means neither minor nor trivial
- long term means that the effect of the impairment has lasted or is likely to last for at least 12 months (there are special rules covering recurring or fluctuating conditions)
- normal day-to-day activities include everyday things like eating, washing, walking and going shopping
- a normal day-to-day activity must affect one of the 'capacities' listed in the Act which include mobility, manual dexterity, speech, hearing, seeing and memory

Do you consider yourself to be a disabled person? **YES** **NO** 

If yes , please describe the nature of your disability;

Two or more impairments and/or disabling medical conditions <input type="checkbox"/>	Learning disability – specific (e.g. dyslexia or dyspraxia) <input type="checkbox"/>
Learning disability: general (e.g. Down's syndrome) <input type="checkbox"/>	Cognitive impairment <input type="checkbox"/>
Long standing illness/health condition <input type="checkbox"/>	Mental health condition <input type="checkbox"/>
Physical impairment/mobility issues <input type="checkbox"/>	Hearing impairment <input type="checkbox"/>
Visual impairment <input type="checkbox"/>	Other disability (please state) <input type="checkbox"/>

If you are successfully shortlisted for interview you will be asked to describe any additional support you may need.

Do you have any criminal convictions, which are not regarded as spent? **YES** **NO**

Spent Convictions – a sentence imposed on an individual is regarded as 'spent' after a rehabilitation period has been completed and this differs according to the sentence imposed.

