

## Sample Application Form for Employment

The following document is a recommended job application. The questions should be modified to reflect the essential job functions of the specific job opening.

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### Application for Employment

We are an equal opportunity employer and make employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. If you need an accommodation in completing this application, please notify a representative of the organization.

Applicant name: \_\_\_\_\_ Date: \_\_\_\_\_

Position(s) applied for or type of work desired: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Telephone #: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Type of employment desired: \_\_\_\_\_ full-time \_\_\_\_\_ part-time \_\_\_\_\_ temporary

Date you will be available to start work: \_\_\_\_\_

Are you able to meet the attendance requirements? \_\_\_\_\_ Yes \_\_\_\_\_

No

Do you have any objection to working overtime if necessary? \_\_\_\_\_ Yes \_\_\_\_\_

No

Can you travel if required by this position? \_\_\_\_\_ Yes \_\_\_\_\_

No

If you are under 18, can you furnish a work permit if it is required? \_\_\_\_\_ Yes \_\_\_\_\_ No

Driver's license number (*if driving is an essential job duty*): \_\_\_\_\_

How were you referred to us? \_\_\_\_\_

Application for \_\_\_\_\_, cont. \_\_\_\_\_

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## Employment History

Please provide all employment information for your past three employers starting with the most recent.

1. Employer: \_\_\_\_\_  
 Position/s held: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Telephone#: \_\_\_\_\_  
 Immediate supervisor and title: \_\_\_\_\_  
 Dates employed: from \_\_\_\_\_ to \_\_\_\_\_ Salary: \_\_\_\_\_  
 Summary of duties: \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_
  
2. Employer: \_\_\_\_\_  
 Position/s held: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Telephone#: \_\_\_\_\_  
 Immediate supervisor and title: \_\_\_\_\_  
 Dates employed: from \_\_\_\_\_ to \_\_\_\_\_ Salary: \_\_\_\_\_  
 Summary of duties: \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_
  
3. Employer: \_\_\_\_\_  
 Position/s held: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Telephone#: \_\_\_\_\_  
 Immediate supervisor and title: \_\_\_\_\_  
 Dates employed: from \_\_\_\_\_ to \_\_\_\_\_ Salary: \_\_\_\_\_  
 Summary of duties: \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_

Application for \_\_\_\_\_, cont.

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### Other Skills and Qualifications

Summarize any job-related training, skills, computer knowledge, licenses, certificates, and any other information you believe is relevant to your qualifications for this job: \_\_\_\_\_

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### Educational History

TYPE OF SCHOOL	NAME OF SCHOOL	MAJOR & DEGREE or COMPLETED	YEARS
High School			
College			
Bus. or Trade School			
Professional School			

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### References

List 3 references, including their names, telephone numbers, and years known (do not include relatives or employers):

1. \_\_\_\_\_  
\_\_\_\_\_
2. \_\_\_\_\_  
\_\_\_\_\_
3. \_\_\_\_\_  
\_\_\_\_\_

Application for \_\_\_\_\_, cont.

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## Release

I hereby authorize the potential employer to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references.

I understand that any intentional misrepresentation or material omission made by me on this application may constitute grounds for rescission of a job offer or immediate termination of employment if I am employed, without notice, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that this is a drug free workplace and consent to compliance with this policy as a condition of employment.

I also understand that, if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I have read and fully understand the foregoing statements and I seek employment under these conditions.

Applicant signature: \_\_\_\_\_ Date: \_\_\_\_\_