

## New Hire Demographic Form

Upon an applicant's acceptance of a job offer, hiring departments should complete this form and use it to assist in initiating a hiring ePAF. The hiring department must destroy the form after the ePAF has been approved.

**Note: This form must not be emailed or scanned  
if a Social Security Number is included**

### Personal Information

**Email address** \_\_\_\_\_  
*(Important! This will be used by GatorStart to contact employee and should be a personal email address)*

UFID \_\_\_\_\_ Hire Date \_\_\_\_\_  
*(Important! Please ask employee if they have a UFID)*      *mm / dd / yr*

Name \_\_\_\_\_  
*First Middle Last*  
*(Important! Name must be as it appears on the social security card)*

Date of Birth \_\_\_\_\_ Social Security # \_\_\_\_\_  
*mm / dd / yr*

Gender       Male     Female      Marital Status     Single     Married

Citizenship Status     Citizen     Non-Citizen National of US     Non-Resident Alien     Perm Resident

Highest Education Level     2-Yr College     Bachelor     Doctorate     High School Grad  
 Less Than High School     Tech School     MD,DDS,JD  
 Some College     Master     Other \_\_\_\_\_

### Home Address & Phone (permanent physical address: may/may not be a US address)

Address Line 1 \_\_\_\_\_

Address Line 2 \_\_\_\_\_

City \_\_\_\_\_ County \_\_\_\_\_

State \_\_\_\_\_ Zip/Post Code \_\_\_\_\_

Country \_\_\_\_\_ Phone \_\_\_\_\_

**Mailing Address & Phone (employee's local address: must be a US address)**

Check here if same as permanent address

Address Line 1 \_\_\_\_\_

Address Line 2 \_\_\_\_\_

City \_\_\_\_\_ County \_\_\_\_\_

State \_\_\_\_\_ Zip/Post Code \_\_\_\_\_

Country \_\_\_\_\_ Phone \_\_\_\_\_

**Business Address & Phone (UF address: typically a PO Box)**

Address Line 1 \_\_\_\_\_

Address Line 2 \_\_\_\_\_

City \_\_\_\_\_ County \_\_\_\_\_

State \_\_\_\_\_ Zip/Post Code \_\_\_\_\_

Country \_\_\_\_\_ Phone \_\_\_\_\_

**Department Use Only (optional)**

Department ID

Salary Plan \_\_\_\_\_ Position No. \_\_\_\_\_ JobCode \_\_\_\_\_

Empl Class \_\_\_\_\_ FTE \_\_\_\_\_ Std Hrs \_\_\_\_\_

Comp Rate \_\_\_\_\_ Workgroup \_\_\_\_\_ FICA status \_\_\_\_\_

Notes: