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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Return of Organization Exempt From Income Tax

OMB No 1545-0047

797,740

484,735

313,005

4,232,534

3,500,822

731,712

DLN: 93493118013534

Open to Public Inspection

Department of the Treasury

► The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2011 calendar year, or tax year beginning 10-01-2011 and ending 09-30-2012 D Employer identification number B Check if applicable CıtızenLınk Address change 20-0960855 Doing Business As E Telephone number Name change Initial return Number and street (or P O box if mail is not delivered to street address) **G** Gross receipts \$ 13,047,412 8655 Explorer Drive Terminated Amended return City or town, state or country, and ZIP + 4 Colorado Springs, CO 80920 Application pending Name and address of principal officer **H(a)** Is this a group return for Thomas A Minnery □Yes ☑No affiliates? H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) 「 501(c)(3) **▽** Tax-exempt status Group exemption number 🕨 H(c) Website: ► www.citizenlink.com K Form of organization ✓ Corporation ✓ Trust ✓ Association ✓ Other ► L Year of formation 2004 M State of legal domicile CO Part I Summary Briefly describe the organization's mission or most significant activities CitizenLink is a family advocacy organization that inspires men and women to live out biblical citizenship that transforms culture We provide resources that equip citizens to make their voices heard on critical social policy issues Activities & Governance 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 12 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 10 5 51 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . 23 6 **6** Total number of volunteers (estimate if necessary) 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a **b** Net unrelated business taxable income from Form 990-T, line 34 . **7**b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . 3,401,077 9,844,743 Program service revenue (Part VIII, line 2g) . . . 0 2,398 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 3.226 10 3,552,802 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3.180.911 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 6,957,105 13,028,052 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 988,350 2,340,606 Benefits paid to or for members (Part IX, column (A), line 4) . . . 14 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines **15** 4,235,724 3,783,113 Expenses 54,090 4,924 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ 338,782 b Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,074,988 3,662,426 8,303,986 9,840,235 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 19 -1,346,881 3,187,817 (Assets or | id Balances | **Beginning of Current End of Year** Year

Signature Block

20

21

22

Under penalties of perjury, I declare that I have examined this return, including acco knowledge and belief, it is true, correct, and complete. Declaration of preparer (other knowledge.

Total liabilities (Part X, line 26)

Net assets or fund balances Subtract line 21 from line 20

Total assets (Part X, line 16) .

Sign Here	****** Signature of officer Thomas A Minnery President CEO Type or print name and title					
Paid	Preparer's signature David C Moja	Date 2014-04-28				
Preparer's Use Only	Firm's name (or yours Capin Crouse LLP if self-employed),	Capın Crouse LLP				
Ose Only	address, and ZIP + 4 2435 Research Parkway Ste 200					
	Colorado Springs, CO 80920					

May the IRS discuss this return with the preparer shown above? (see instruction

		<u> </u>				1 age 2
Par	t III	Statement of Progra Check if Schedule O conta				
1	Brief	y describe the organization	's mission			
		ıs a famıly advocacy organı hat equıp cıtızens to make t			biblical citizenship that trans es	forms culture We provide
2		ne organization undertake ar Tor Form 990 or 990-EZ?	ny significant program s	services during the year		Yes ▼ No
	If "Ye	s," describe these new serv	ices on Schedule O			
3		ne organization cease conduces?	cting, or make significa	ant changes in how it co		_ Yes ✓ No
	If "Ye	s," describe these changes	on Schedule O			
4	exper	ises Section 501(c)(3) and	501(c)(4) organization	ns and section 4947(a)	ree largest program services, (1) trusts are required to repo th program service reported	
4a	(Cod	e) (Expen	ses \$ 7,435,936	5 including grants of \$	2,340,606) (Revenue \$)
	the fa commonst	amily on policy and legislative math nunications were designed to rally	ters via email newsletter ph CitizenLink members and th narriage as an institution be	none calls e vents and periodine general public to be involvent etween one man and one wor	ons CitizenLink communicated infom cal articles to as many as 1 million h ed in various legislative matters such man the protection of human life in a United States of America	ouseholds These as federal and state
	(Cod	e) (Expen	ses \$ 858,369	ncluding grants of \$) (Revenue \$	· · · · · · · · · · · · · · · · · · ·
שר	Public of tin	cations - CitizenLink distributes dai	ly and issue-related emails	letters and newsletters For ex	kample the Citizenlink email consists renLink reaches many varied interest	
4c	(Cod	e) (Expen	ses \$ 282,062	2 including grants of \$) (Revenue \$)
	they share	can become involved in affecting	legislation important to strer also aired many short and k	nghtening the fa mily and pro	on listeners on critical public policy is: viding a cultural foundation where them 30 seconds to 30 minutes to alert	e gospel of Jesus Christ can be
-	(Cod	e) (Expen	ses \$	ıncludıng grants of \$) (Revenue \$)
	Interi activi includ	net - CitizenLink has developed or ties and events The CitizenLink wo le web videos analysis of issues a	lline resources to discuss pro ebsite draws a consistently g nd archives of member new	p-family legislation and provid growing audience of approximal slettters and email alerts to n	le a means for members and constituently 150 thousand unique monthly nembers This website helps promoted cultural and political issues that three	visitors The resources available a platform for informing
	(Cod	e) (Expen	ses \$	including grants of \$) (Revenue \$	1
	Even	, , ,	lues Voter Summit to help pi	romote pro-family participation	on during the coming election season	This event focused on
	/6- !			maludina are to 16 A	\	
	(Code	, , ,		including grants of \$ st parties regarding guestions) (Revenue \$ and commments on the activities of) Citizenl ink
		Spondence Communications with	, members and other interes	or parties regarding questions	and committees on the activities of	CALCHEIN
4d	Othe	er program services (Descr	ıbe ın Schedule O)			
		enses \$ 493,	,	of\$) (Revenue \$)
4e	Tota	l program service expenses	► \$ 9,070,1	.09		

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III </i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check it Schedule O contains a response to any question in this Part V	<u> </u>	•1	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return	.		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	,		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
1a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	4a		No
h	account)?			INO
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	See instructions for filling requirements for Form FD F 70 22 1, Report of Foreign Bank and Financial Accounts			
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
ā	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b	Yes	
•	Organizations that may receive deductible contributions under section 170(c).	.		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
h	services provided to the payor?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
Ī	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
-	contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	J		
h	required?	7g		
"	Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.	-		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter	-		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
_				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the	12a		
D	year 12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by		Ī	
_	the states in which the organization is licensed to issue qualified health plans Enter the aggregate amount of reserves on hand			
ن	13c			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management						
			Yes	No			
_							
1a	Enter the number of voting members of the governing body at the end of the tax year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6	Yes				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
	ection B. Policies (This Section B requests information about policies not required by the Internal			•			
Re	evenue Code.)						
			Yes	No			
	Did the organization have local chapters, branches, or affiliates?	10a		No			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	b Other officers or key employees of the organization						
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	L6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
h	taxable entity during the year?	16a		No			
U	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b					
Se	ection C. Disclosure	100		I			
17	List the States with which a copy of this Form 990 is required to be filed▶AL , AK , AZ , FL , GA , HI , IL , KY , LA	, MD					
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)						

- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

 V Own website. Another's website. Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization Daniel R Mellema

8655 Explorer Drive

Colorado Springs, CO 80920

(866)655-4545

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		,	organizations
(1) Anthony Wauterlek Board member	1 00	х						0	0	0
(2) Daniel Villanueva Board member	1 00	х						0	0	
(3) Dr Joan Singleton Board member part-year	1 00	х						0	0	
(4) Dr Kathleen Nielson Board member part-year	1 00	х						0	0	
(5) Dr R Albert Mohler Jr Vice Chairman Board member	1 00	х		Х				0	0	
(6) Elsa P Broekhuizen Board member part-year	1 00	Х						0	0	
(7) Eric Pillmore Board member	1 00	х						0	0	
(8) James D Daly President CEO	45 00	х		Х				238,227	0	27,526
(9) Kım Robinson Board member	1 00	х						0	0	
(10) Lee Torrence Board member	1 00	х						0	0	
(11) LtG Patrick P Caruana MS USAF Ret Chairman Board member	1 00	х		Х				0	0	
(12) Paul Nelson Board member	1 00	х						0	0	
(13) Robert E Hamby CPA Board member	2 00	х						0	0	
(14) Trıcıa Esser Board member part-year	1 00	х						0	0	
(15) Daniel R Mellema Treasurer CFO	45 00			Х				140,619	0	22,532
(16) Stu Mendelsohn Secretary	1 00			Х				0	0	0
(17) Thomas A Minnery Sr Vice President	45 00			Х		х		142,722	0	18,403

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title		(B) Average hours per week (describe hours (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estima amount o compens from t organizati	ited f other sation the on and
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	relati organiza	
	Clark Miller Strategy Officer	45 00				х			0	160,726		21,098
	Ken Windebank Development Officer	45 00					х		О	145,966		14,052
` '	Robert Wood Information Officer	45 00					х		О	141,811		18,725
	Stanley R John e President	45 00					х		О	144,405		21,506
	Гım Goegleın resident	45 00					х		140,563	0		17,897
								Ļ				
1b c	Sub-Total		· ·	•	•	•		<u>►</u>				
d	Total (add lines 1b and 1c)			•	•		•	▶	662,131	592,908		161,739
2	Total number of individuals (inclu \$100,000 of reportable compens	•				ted a	above)) who	received more tha	n		
											Yes	No
3	Did the organization list any form on line 1a? <i>If</i> "Yes," complete School								or highest compens		3	No
4	For any individual listed on line 1 organization and related organization individual									ch	l Yes	
5	Did any person listed on line 1a r services rendered to the organiza										5	No
Se	ection B. Independent Cont	ractors										
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax ye	highest compen the organizatior										
		(A) ne and business add	Iress						Descr	(B) uption of services	(C Comper	
	Total number of independent contr \$100,000 of compensation from tl			ot lın	nited	to t	:hose I	ıste	d above) who receiv	ed more than		

Part V	444	Statement of Revenue				
46	ع.د	Fodowstad compositive	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
話程	1a	Federated campaigns 1a				
<u> </u>	Ь	Membership dues 1b 41,620				
% ₩	c	Fundraising events 1c				
差差	d	Related organizations 1d				
Contributions, gifts, grants and other similar amounts	l e	Government grants (contributions)				
	f	All other contributions, gifts, grants, and 1f 9,803,123	 			
きを	'	similar amounts not included above				
운항	g	Noncash contributions included in				
투		lines 1a-1f \$				
ŏ≅	h	Total. Add lines 1a-1f	9,844,743			
9		Business Code				
2	2a					
.¥ 29:	ь					
Ф Щ	_c					
¥.	d					
33						
Ē	e					
Program Serwce Revenue	f	All other program service revenue				
Ğ	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest				
		and other similar amounts)	2,424			2,424
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	ь	Less rental				
		expenses Pantal yearns				
	C	Rental income or (loss)				
	d	Net rental income or (loss)				
		(ı) Securities (ıı) Other				
	7a	Gross amount 19,334 from sales of				
		assets other				
	Ь	than inventory Less cost or 19,360	1			
		other basis and sales expenses				
	_c	Gain or (loss) -26				
	d	Net gain or (loss)	-26			-26
	8a	Gross income from fundraising				
<u>Φ</u>		events (not including				
泵		\$				
Š		of contributions reported on line 1c) See Part IV, line 18				
Other Revenue		a				
iei.	ь	Less direct expenses b	1			
ᅙ	_ c	Net income or (loss) from fundraising events	1			
_	9a	Gross income from gaming activities				
		See Part IV, line 19				
		a]			
	Ь	Less direct expenses b]			
	C	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances .				
	ь	Less cost of goods sold b				
		Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
	11a	Reimbursement from FO F 900099	3,180,911	3,180,911		
	ь			·		
	C .					
	d	All other revenue				
	e	Total. Add lines 11a−11d	3,180,911			
	12					
	12	Total revenue. See Instructions	13,028,052	3,180,911	0	2,398

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	heck if Schedule O contains a response to any question in this Part IX	<u> </u>			<u></u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	2,340,606	2,340,606		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	748,489	675,000	23,990	49,499
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	35,801	31,904	1,268	2,629
7	Other salaries and wages	2,439,202	2,173,719	86,395	179,088
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	34,302	34,302	,	· · ·
9	Other employee benefits	360,273	348,569	4,426	7,278
10	Payroll taxes	165,046	95,997	28,373	40,676
11	Fees for services (non-employees)				·
а	Management				
b	Legal	136,721	136,496	225	
c	Accounting	21,760	,	21,760	
d	Lobbying	,		,	
e	Professional fundraising See Part IV, line 17	54,090			54,090
f	Investment management fees	50		50	
g	Other	404,206	255,678	 	112
12	Advertising and promotion	257,970	257,970	210,120	
13	Office expenses	45,047	31,838	13,128	81
14	Information technology	139,478	93,200	46,278	
15	Royalties	133,110	33,200	10,2.70	
16	Occupancy	276,522	276,496	14	12
17	Travel	251,066	225,504	24,502	1,060
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	231,000	223,304	24,302	1,000
19	Conferences, conventions, and meetings	36,551	28,224	7,398	929
20	Interest			.,	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,946	1,946		
23	Insurance	_,			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Radio TV & Film	77,638	77,126		512
b	Printing & Publications	242,670	242,670		
c	Postage & Shipping	150,595	150,406	189	
d	Misc Project Expense	1,587,854	1,585,038		2,816
e					
f	All other expenses	32,352	7,420	24,932	
25	Total functional expenses. Add lines 1 through 24f	9,840,235	9,070,109	431,344	338,782
26	Joint costs. Check here ► 🔽 If following SOP 98-2 (ASC 958-720) Complete this line only if the	•			· ·
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	1,027,007	695,056		331,951
					rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 756.353 Cash—non-ınterest-bearıng 1 3,916,434 1 2 2 3 3 4 4 89,278 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Schedule L 7 8 35,779 9 223,161 Prepaid expenses and deferred charges 13.129 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 9.468 5.608 3,661 b Less accumulated depreciation 10c 11 11 12 12 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 . . 13 14 14 15 15 797.740 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 16 4,232,534 484.735 **17** Accounts payable and accrued expenses . 17 731.712 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 484,735 26 26 **Total liabilities.** Add lines 17 through 25 731,712 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 313,005 27 3,500,822 28 Temporarily restricted net assets 28 or Fund 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 313.005 33 3.500.822 4,232,534 34 797.740 Total liabilities and net assets/fund balances 34

140	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		13(028,05	
2	Total expenses (must equal Part IX, column (A), line 25)	2			340,23	
3	Revenue less expenses Subtract line 2 from line 1	3		3,187,817		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		3	313,00	
5	Other changes in net assets or fund balances (explain in Schedule O)	5			í	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		3,5	500,82	
Par	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			৮		
				Yes	No	
1	Accounting method used to prepare the Form 990					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes		
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain Schedule O		2c	Yes		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ıssued				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	3a			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b			

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DLN: 93493118013534

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Political Campaign and Lobbying Activities

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Se	ction 527 organizations Complete	e Part I-A only					
the	e organization answered "Ye	s," to Form 990, Part IV, Line 4, or	Form 990-EZ, Pa	irt VI, line 47 (Lobb	ying A	ctivities),	then
Se	ction 501(c)(3) organizations tha	t have filed Form 5768 (election under	section 501(h)) C	omplete Part II-A Do	not com	nplete Part I	l-B
		t have NOT filed Form 5768 (election ui					
	_	s," to Form 990, Part IV, Line 5 (Pr	oxy Tax) or Forr	n 990-EZ, line 35c (Proxy 1	「ax), then	
	ction 501(c)(4), (5), or (6) organi	zations Complete Part III					
	me of the organization zenLink			Employ	erıdent	ıfıcatıon nı	ımber
CIU	zencink			20-096	0855		
ar	t I-A Complete if the or	ganization is exempt under s	section 501(c			organiza	ation.
	<u>-</u>	ganızatıon's dırect and ındırect politic	-			-	
L	in opposition to candidates for		ai campaign acu	vities on benan or o			
2	Political expenditures	•			>	\$	1,423,682
3	Volunteer hours						268
ar	t I-B Complete if the or	ganization is exempt under s	section 501(c)(3).			
L	Enter the amount of any excise	e tax incurred by the organization und	er section 4955		F 9	\$	
2	Enter the amount of any excise	e tax incurred by organization manage	ers under section	4955	> 9	\$	
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	O for this year?			Γ,	res
1 a	Was a correction made?					Γ,	res
b	If "Yes," describe in Part IV						
ar	t I-C Complete if the or	ganization is exempt under s	section 501(c) except sectio	n 501	(c)(3).	
L	Enter the amount directly expe	ended by the filing organization for sec	ction 527 exemp	t function activities	- 9	\$	1,423,682
2	Enter the amount of the filing o	organization's funds contributed to oth	ner organizations	for section 527			
	exempt funtion activities				> 9	\$	
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	ind on Form 1120)-POL, line 17b	-	\$	1,423,682
4	Did the filing organization file I	Form 1120-POL for this year?					res
5	E		N) of all costion	527 political organi:	zations	to which th	ne filing
	Enter the names, addresses at	na employer identification number (E1	N) OI AII SECTION				
	organization made payments	nd employer identification number (EI For each organization listed, enter the	amount paid froi	n the filing organiza	tıon's fu	nds Also	
	organization made payments l amount of political contribution	For each organization listed, enter thens received that were promptly and di	e amount paid from rectly delivered t	n the filing organiza o a separate politic	tıon's fu al organ	nds Also ızatıon, su	ch as a
	organization made payments l amount of political contribution	For each organization listed, enter the	e amount paid from rectly delivered t	n the filing organiza o a separate politic	tıon's fu al organ	nds Also ızatıon, su	ch as a
	organization made payments l amount of political contribution separate segregated fund or a	For each organization listed, enter the ns received that were promptly and dipolitical action committee (PAC) If a	amount paid froi rectly delivered t additional space i	n the filing organiza o a separate politic s needed, provide ir	tion's fu al organ nformati	nds Also ızatıon, su on ın Part	ch as a
	organization made payments l amount of political contribution	For each organization listed, enter thens received that were promptly and di	e amount paid from rectly delivered t	n the filing organiza o a separate politic s needed, provide ir (d) A mount paid	tion's fu al organ nformati from	nds Also ization, su on in Part (e) Amou contribut	ch as a IV Int of political ions received
	organization made payments l amount of political contribution separate segregated fund or a	For each organization listed, enter the ns received that were promptly and dipolitical action committee (PAC) If a	amount paid froi rectly delivered t additional space i	n the filing organiza o a separate politic s needed, provide ir	tion's fu al organ nformati from on's	nds Also Ization, su on In Part (e) A mou contribut and pro	ch as a IV Int of political ions received omptly and
	organization made payments l amount of political contribution separate segregated fund or a	For each organization listed, enter the ns received that were promptly and dipolitical action committee (PAC) If a	amount paid froi rectly delivered t additional space i	n the filing organiza o a separate politic s needed, provide ir (d) A mount paid filing organization	tion's fu al organ nformati from on's	nds Also Ization, su on In Part (e) A mou contribut and pro directly of	ch as a IV Int of political ions received omptly and delivered to a
	organization made payments l amount of political contribution separate segregated fund or a	For each organization listed, enter the ns received that were promptly and dipolitical action committee (PAC) If a	amount paid froi rectly delivered t additional space i	n the filing organiza o a separate politic s needed, provide ir (d) A mount paid filing organization	tion's fu al organ nformati from on's	nds Also Ization, su on in Part (e) Amou contribut and pro directly of	ch as a IV Int of political ions received omptly and

			filing organization's funds If none, enter -0-	and promptly and directly delivered to a separate political organization If none, enter -0-
For Privacy Act and Paperwork Reduction	on Act Notice, see the instructions for Fe	orm 990. Ca	t No 50084S Schedule C (F	orm 990 or 990-EZ) 2011

f Grassroots lobbying expenditures

ch	nedule C (Form 990 or 990-EZ) 2011					Page 2
Pa	cart II-A Complete if the organization in under section 501(h)).	is exempt under	section 501(c)(3) and fi	led Form 5768	(election
<u> </u>	Check If the filing organization belongs to an	affiliated group (and	lıst ın Part IV ea	ch affiliated gro	oup member's name	e, address, EIN,
	expenses, and share of excess lobby					
<u> </u>	Check If the filing organization checked box	A and "limited contro	l" provisions app	ly		
	Limits on Lobbying Ex	penditures			(a) Filing	(b) Affiliated
	(The term "expenditures" means amo		.)		O rganization's Totals	Group Totals
la	Total lobbying expenditures to influence public op	inion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legislat	tive body (direct lobby	yıng)			
C	Total lobbying expenditures (add lines 1a and 1b))				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1c	and 1d)				
f	Lobbying nontaxable amount Enter the amount fro	om the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxa	able amount is:			
	Not over \$500,000	20% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	00		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	000		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of line	: 1f)				
h	Subtract line 1g from line 1a If zero or less, enter	r-0-				
	Subtract line 1f from line 1c If zero or less, enter					
	If there is an amount other than zero on either line section 4911 tax for this year?		organization file	Form 4720 rep	porting	┌ Yes ┌ No
	(Some organizations that made a s columns below. See the	e instructions fo	ection do not r lines 2a thr	have to co ough 2f on	page 4.)	e five
_	Lobbying Expe	nditures During	4-Year Avera	ging Period	<u> </u>	
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					

incadic c (i	om 330 or 330 cz/2011		rage	
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has	as NOT filed Form 5768		
	(election under section 501(h)).			

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
C	Media advertisements?			
d	Mailings to members, legislators, or the public?			
е	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			1
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		Νo
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		Νo

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Direct and indirect political campaign activities Part I-A line 1		CitizenLink was formed to provide an educational service to parents and others who are concerned with healthy family living, toward the end of strengthening the family in its varied dimensions CitizenLink's activities include webcasts, informational videos posted to the website, emails to members, contacts with legislators and candidates, periodic updates via email, direct mail to voters and radio broadcasts

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DLN: 93493118013534

OMB No 1545-0047

Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number Citizenl ink 20-0960855 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts

- Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ Yes funds are the organization's property, subject to the organization's exclusive legal control?
- Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes conferring impermissible private benefit

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space
- Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year
- Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c
- Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ►_
- Number of states where property subject to conservation easement is located ▶_
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -
- Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

- Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of
- art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
- following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	4 💵 Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	<u>cal Tı</u>	<u>reasur</u>	es, or C	ther	<u>Similar As</u>	sets ((continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	ne fol	owing	that are	a significa	ant us	e of its collect	ion	
а	Public exhibition		d	\sqcap	Loan	or excha	ange prog	rams			
b	Scholarly research		e	Γ	Othe	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ın hav	w tha	v furthe	ar the or	ganization	1'C AV	emnt nurnose i	n	
•	Part XIV									''	
5	During the year, did the organization solicity assets to be sold to raise funds rather than t								lar 	_ Yes	□ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Comple	ete ıf	the	organ	ızatıon					
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?						other ass	ets n		_ Yes	□ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	/ıng t	able		_				
									An	ount	
С	Beginning balance							1c			
d	Additions during the year							1d			
е	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	e 21?							_ Yes	┌ No
ь	If "Yes," explain the arrangement in Part XIV	,									
Pa	rt V Endowment Funds. Complete	f the organization	n ans	wer	ed "Ye	s" to Fo	orm 990,				
		(a)Current Year	(b)) Prior	Year	(c)Two	Years Back	(d)T	hree Years Back	(e) Fou	r Years Back
1a	Beginning of year balance					-		1			
Ь	Contributions										
С	Investment earnings or losses										
d	Grants or scholarships							_			
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held a	as								
а	Board designated or quasi-endowment 🕨										
ь	Permanent endowment 🕨										
c	Term endowment ►										
3a	Are there endowment funds not in the posse organization by	ssion of the organiza	ation	that	are hel	d and ad	mınıstere	d for t	he	Υe	s No
	(i) unrelated organizations								3a(-	110
	(ii) related organizations								3a(_	_
b	If "Yes" to 3a(II), are the related organization								3b		i
4	Describe in Part XIV the intended uses of th	e organization's end	dowm	ent fu	ınds						
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	0, Pa	irt X	, line :	10.					
	Description of property				a) Cost (ISIS (INV	or other estment)	(b)Cost or basis (ot		(c) Accumulate depreciation	^{:d} (d) Book value
1a	Land										
ь	Buildings									\neg	
	Leasehold improvements			\vdash							
	Equipment						1	3,129	9.	168	3,661
	Other			\vdash				,			
	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colur	nn (B), line	10(c).)			<u> </u> ►	\dashv	3,661
	, , , , , , , , , , , , , , , , , , , ,	, , ,	. , /	· -	. , , ,					(Form	990) 2011

Part VIII Investments—Other Securities. See F	orm 990, Part X, line 1.		
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)	(D)Book Turae	Cost or end-of	year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			_
			_
		+	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	Form 990, Part X, line	13.	
			d of valuation
(a) Description of investment type	(b) Book value		year market value
		2 1 2 2 1 2 1 4 1 4 4	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
	e 15.		
Part IX Other Assets. See Form 990, Part X, lin			(h) Book value
			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, lin			(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Description	tion		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 15	5.)	, , , , , ,	(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X	5.)		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 15	5.)		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	, , , , , b	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)		(b) Book value

	TEXT Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	1163	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	13,028,052
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,840,235
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	3,187,817
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8		8	
9	Other (Describe in Part XIV)	9	
	Total adjustments (net) Add lines 4 - 8	-	2 1 0 7 0 1 7
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9 TXII Reconciliation of Revenue per Audited Financial Statements With Revenue	10	3,187,817
1	Total revenue, gains, and other support per audited financial Statements	1	13,028,052
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	 	13,028,032
	Net unrealized gains on investments		
a			
b			
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)	_	
e	Add lines 2a through 2d	2e	12.020.052
3	Subtract line 2e from line 1	3	13,028,052
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Ь	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	13,028,052
	Reconciliation of Expenses per Audited Financial Statements With Expense	s per Ret	
1	Total expenses and losses per audited financial statements	1 1	9,840,235
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	9,840,235
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b	1	
c	Add lines 4a and 4b	4 _C	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	9,840,235
	rt XIV Supplemental Information		7 1

additional information

Identifier	Return Reference	Explanation
Footnote for uncertain tax position under FIN 48 Part X		The financial statement effects of a tax position taken or expected to be taken are recognized in the consolidated financial statements when it is more likely than not based on the technical merits that the position will be sustained upon examination Interest and penalties if any are included in expenses in the consolidated statements of activities As of September 30 2012 the Organization had no uncertain tax positions that qualify for recognition or disclosure in the consolidated financial statements

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DLN: 93493118013534

OMB No 1545-0047

Open to Public

Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Supplemental Information Regarding

Fundraising or Gaming Activities

Name of the organization

	zenLink							Employer ident	in ication number
								20-0960855	
Pa	rt I Fundraising Ac	tivities. Complete	e if the o	organizat	tion	answered "Yes"	to Form	n 990, Part IV,	line 17.
1	Indicate whether the orga	nızatıon raısed funds	through a	any of the	follo	wing activities Ch	eck all th	nat apply	
а	Mail solicitations			e	굣	Solicitation of nor	n-govern	ment grants	
b	▼ Internet and e-mail s	olicitations		f	\sqcap	Solicitation of gov	/ernment	t grants	
C	Phone solicitations			g	~	Special fundraisir	g events	5	
d	✓ In-person solicitation	ıs							
2a	Did the organization have or key employees listed in								Γ _{Yes} Γ _N
ь 	If "Yes," list the ten highe to be compensated at leas								
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(or r fundra	mount paid to etained by) iser listed in col (i)	(vi) A mount paid to (or retained by) organization
Mas	terWorks Inc	Consultant	165	No				54,090	-54,090
Tota	al							54,090	-54,090
3 AL,	List all states in which the licensing AK, AZ, CO, FL, GA, HI, IL	. KY . MD				licit funds or has be		·	

			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))
			(event type)	(event type)	(total number)	
	1	Gross receipts				
	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Non-cash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses .				
	10	Direct expense summary Add lin	es 4 through 9 in colum	n (d)		(
	11	Net income summary Combine Ii	_			
rt	***	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted more than
			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue	(a) Bingo		(c) Other gaming	(Add col (a) through
+		Gross revenue	(a) Bingo		(c) Other gaming	(Add col (a) through
+	2		(a) Bingo		(c) Other gaming	(Add col (a) through
	3	Cash prizes	(a) Bingo		(c) Other gaming	(Add col (a) through
	3 4	Cash prizes	(a) Bingo		(c) Other gaming	(Add col (a) through
	2 3 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Cash prizes Non-cash prizes Rent/facility costs	(a) Bingo ☐ Yes ☐ No	bingo/progressive bingo	(c) Other gaming Yes No	(Add col (a) through
-	2 3 4 5 6 Y	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses	∀es No	□ Yes	Г Yes	(Add col (a) through
	2 4 5 6 7	Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor	✓ Yes ✓ No s 2 through 5 in column	☐ Yes	Г Yes Г No	(Add col (a) through
	2 4 5 5 6 7 8 Enter Is the	Cash prizes	Yes No s 2 through 5 in column ibine lines 1 and 7 in column ation operates gaming ac gaming ac gaming activities in eac	T Yes No (d)	Г Yes	(Add col (a) through col (c))
	2 4 5 5 6 7 8 Enter Is the	Cash prizes	Yes No s 2 through 5 in column bine lines 1 and 7 in column ation operates gaming ac gaming activities in each	T Yes	Г Yes Г No	(Add col (a) through col (c))

Sche	dule G (Form 990 or 990-EZ) 20	11			Page 3
11	Does the organization operate ga	aming activities with nonmembers? .			s Γ_{No}
12		neficiary or trustee of a trust or a mem			
	formed to administer charitable (gaming?		· · · · · Γ _Y є	s Γ_{No}
13	Indicate the percentage of gamin	ng activity operated in		1 1	
а	The organization's facility			13a	
b	An outside facility			13b	
14	Provide the name and address of records	f the person who prepares the organıza	tion's gaming/special events book	s and	
	Name 🏲				
	Address ▶				
15a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming		
	<u>-</u>				s Γ_{No}
b		ning revenue received by the organizat			:5 110
		ied by the third party 🟲 \$			
c	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	> \$			
	Description of services provided	>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions		·		
а	Is the organization required unde	er state law to make charitable distribu	itions from the gaming proceeds to	•	
	= = =				s Γ_{No}
b		required under state law distributed t	o other exempt organizations or sp	ent	
Dag		activities during the tax year > \$ provide additional information for	reconnect to dillipstion on Co	hadula G (soc	
	instructions.)	orovide additional illiorifiation for	responses to quuestion on Sc	nedule o (See	
	Identifier	ReturnReference	Explana	tion	

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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I

(Form 990)

CıtızenLınk

DLN: 93493118013534 OMB No 1545-0047

Open to Public

Schedule I (Form 990) 2011

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Department of the Treasury ► Attach to Form 990 Internal Revenue Service Name of the organization

Inspection Employer identification number

20-0960855

Form 990, Part IV, line Part IV and Schedule	e 21 for any recip	ient that received n	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000.	Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grad or assistance
See Additional Data Table							

Cat No 50055P

(Part I, line 2)

(a)Type of grant or assi	Number of cıpıents	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

request follow-up information as necessary

discuss the project involved and how the required funds are going to be used. We also monitor the activities involved and

Software ID: Software Version:

EIN: 20-0960855

Name: CıtızenLınk

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A merican Conservative Union 1331 H Street Ste 500 Washington, DC 20005	52- 0810813	501c4	20,000				Prog Suprt
California Family CouncilPO Box 20012 Riverside, CA 92516	16- 1667739	501c3		7,610	Book	CRM DevImpl	O per Funds

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Center for Arizona Policy IncPO Box 97250 Phoenix, AZ 850607250	86- 0618922	501c3		7,610	other) Book	CRM DevImpl	O per Funds
Citizens for Community Values 11175 Reading Rd Ste 103 Cincinnati, OH 452411997	20- 1036370	501c4	301,267				Prog Suprt

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Colorado Family Action IncPO Box 558 Castle Rock, CO 80104	20- 5012920	501c4	59,729				Prog Suprt
Family Action Council of Tenn 2000 Mallory Ln Ste 130-167 Franklin, TN 37067	20- 5001627	501c3		7,610	Book	CRM DevImpl	O per Funds

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Family Foundation919 E Main St Ste 1110 Richmond, VA 23219	52- 1425355	501c3	50,794				Prog Suprt
Family Foundation Action919 E Main St Ste 1110 Richmond, VA 23219	20- 2308649	501c4	236,673				Prog Suprt

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Family Leader 1100 N Hickory Blvd Ste 107 Pleasant Hill, IA 50327	42- 1469051	501c4	99,456		other)		Prog Suprt
Florida Family Action Inc4853 S Orange Ave Ste C Orlando, FL 32806	33- 1108736	501c4	522,862				Prog Suprt

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Florida Family Policy Council 4853 S Orange Ave Ste C Orlando, FL 32806	52- 2436800	501c3		7,610	Book	CRM DevImpl	O per Funds
Indiana Family Action IncPO Box 452 Zionsville, IN 46077	71- 0998358	501c4	156,987				Prog Suprt

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Massachusetts Family Institute100 Trade Center Woburn, MA 01801	04- 3113783	501c3		7,610	Book	CRM DevImpl	O per Funds
Michigan Family InstitutePO Box 15216 Lansing, MI 489015216	38- 2906382	501c3		7,610	Book	CRM DevImpl	O per Funds

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Minnesota Family Council2855 Anthony Lane Ste 150 Minneapolis, MN 55418	41- 1863170	501c4	25,092	7,610	Book	CRM DevImpl	PrOp Sprt
Montana Family Foundation112 1st Ave Ste S2 Laurel, MT 59044	20- 1637490	50164	99,595	7,610	Book	CRM DevImpl	PrOp Sprt

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section If applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NC Values Coalition9560 Strickland Rd Ste 103-226 Raleigh, NC 27615	45- 2269385	501c4	15,700				Prog Suprt
NJ Family Policy Council50 Mt Bethel Road Ste 205 Warren, NJ 07059	22- 3388998	501c3		7,610	Book	CRM DevImpl	O per Funds

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Nonpartisan Family Coalition1106 E Street Ste 101 Lincoln,NE 68508	47- 0818184	501c4	13,457				Prog Suprt
NC Family Policy Council Actio343 E Six Forks Rd Ste 285 Raleigh, NC 27619	20- 5775434	501c4	58,543				Prog Suprt

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ND Family Alliance Action3220 18th St Ste 8 Fargo, ND 58104	27- 3467110	501c4	72,772				Prog Suprt
Pennsylvania Family Council23 N Front St Harrisburg, PA 17101	25- 1777977	501c4	21,265				Prog Suprt

(a) Name and address of organization	(b) EIN	(c) IRC Code section	(d) A mount of cash grant	(e) A mount of non-cash	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government		ıf applıcable	-	assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
Pennsylvania Family Institute23 N Front St Harrisburg,PA 17101	23- 2569197	501c3		7,610	Book	CRM DevImpl	O per Funds
Protect Marriage MainePO Box 288 Augusta, ME 043320288	45- 5090604	501c4	25,000				Prog Suprt

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Public Interest Forum112 E Allegan St Ste 300 Lansing, MI 48933	38- 3162086	501c4	195,447				Prog Suprt
Revive 1787 Ltd 5490 Upper Twin Creek Rd Castle Rock, CO 80104	46- 0842508		10,000				Event Co-spo

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Smart ColoradoPO Box 6627 Denver, CO 80206	45- 4843837	501c4	25,000				Prog Suprt
Traditional Values Action CmtePO Box 1368 Flora Vista, NM 87415	45- 5410656	501c4	53,957				Prog Suprt

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wisconsin Family Action Inc222 S Hamilton St Ste 24 Madison, WI 53703	83- 0448717	501c4	190,807				Prog Suprt
Wisconsin Family CouncilPO Box 2075 Madison, WI 53701	39- 1556433	501c3		7,610	Book	CRM DevImpl	O per Funds

DLN: 93493118013534

OMB No 1545-0047

Open to Public

Inspection

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23.

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number

20-0960855

Pa	rt I Questions Regarding Compensation					
			Yes	Νo		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items					
	First-class or charter travel Housing allowance or residence for personal use					
	▼ Travel for companions Payments for business use of personal residence					
	▼ Tax idemnification and gross-up payments					
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)					
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply					
	▼ Compensation committee					
	Form 990 of other organizations Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization					
а	Receive a severance payment or change-of-control payment?					
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?					
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III					
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.					
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of					
а	The organization?	5a		No		
b	Any related organization?	5b		No		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of					
а	The organization?	6a		No		
b	Any related organization?	6b		No		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe					
	ın Part III	8		Νo		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9				

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	,	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) James D Daly	(ı) (ıı)	224,433 0	12,105 0	1,689 0	13,474 0	14,052 0	265,753 0		
(2) Daniel R Mellema	(ı) (ıı)	140,419 0	200 0	0	8,480 0	14,052 0	163,151 0		
(3) Clark Miller	(I) (II)	0 158,682	0 200	0 1,844	0 7,046	0 14,052	0 181,824		
(4) Stanley R John	(I) (II)	0 143,338	0 200	0 867	0 7,454	0 14,052	0 165,911		
(5) Thomas A Minnery	(I) (II)	141,440 0	200 0	1,082 0	8,503 0	9,900 0	161,125 0		
(6) Robert Wood	(I) (II)	0 141,143	0 200	0 468	0 4,673	0 14,052	0 160,536		
(7) Ken Windebank	(I) (II)	0 143,755	0 1,524	0 687	0 0	0 14,052	0 160,018		
(8) Tim Goeglein	(1)	139,863	700 0	0	3,845 0	14,052 0	158,460 0		
	'								

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
01 Benefit information Part I line 1a		Jim Daly has flown first-class for international travel and occasionally for domestic flights This is most often the result of airline upgrades and frequent flyer programs Travel for companions was provided to Jim Daly and Ken Windebank The cost of the companion travel is included in employee compensation On an annual basis the organization calculates the cost of laptop and tablet computers provided to the disqualified individuals This calculated amount is grossed up for
		any tax impact and included in employee compensation

Schedule J (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493118013534

Employer identification number

Schedule L Trans

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

CıtızenLınk	<							2	0-09608	55		
Part I	Excess Benefit Tran							organi	zations d	only).	ıne 40h	
1	Complete if the organization answered "Yes" on Form (a) Name of disqualified person					(b) Description of transaction						(c) rected?
											Yes	No
Part III			rom Interested Persection answered "Yes" on F (b) Loan to or from the organization? principal a		orm 990 Jinal	orm 990, Part IV, line 26,		rm 990-l In ult?	-EZ, Part V, line 38a (f) Approved by board or committee?		a (g)Writt	
		То	From				Yes	No	Yes	No	Yes	No
						<u> </u>						
									1			
「otal . Part II I	Grants or Assistan				► \$	Porcons						
Pail III	Complete if the orga						/, line	27.				
(4	a) Name of interested pers	on	(1			een interested pei ganization	rson	(c) A n	nount of gi	rant or ty	pe of assis	tance
			1									

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organizati	oli aliswereu Tes Oli	FUITH 990, Part IV, III	ie zoa, zob, ui zoc.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organi	iaring of zation's nues?
	organization			Yes	No
(1) Jeremy Woodard	Son-ın-law of D Vıll	35,801	35,801 Wage from employment		
					1

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
01 990 Schedule L Placeholder 1		a Jeremy Woodard b Son-In-law of Daniel Villanueva Board Member c 35801 d Jeremy received wages related to his employment as a Business Analyst for CitizenLink He worked for part of the year with CitizenLink and for part of the year with Focus on the Family e Sharing of organization revenues No

Schedule L (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493118013534

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2011

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service					Ins	spection	h
Name of the organization CıtızenLınk					ntification number		
Part I Identification of Disregarded Entities (Con	anlata if the arganizati	on answared "Ves	" on Form 000 Day	± TV lpp 22 \	i		
Part I Identification of Disregarded Entities (Con (a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (stat or foreign country)	(d) te Total income Ei	(e) nd-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organizations during	Inizations (Complete g the tax year.)	ıf the organizatio	n answered "Yes" o	on Form 990, Par	t IV, line 34 becaus	e it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5: contr organi	rolled ization
(1) Focus on the Family 8605 Explorer Dr Colorado Springs, CO 80920 95-3188150	Religious Organization	СО	501c3	ē	Not Applicable	Yes	No No
(2) RezilientKidz 8605 Explorer Dr Colorado Springs, CO 80920 45-2158585	Charitable Educational & Scient	со	501c3	Š	Not Applicable		No

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.)		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership

Par	Transactions With Related Organizations (Complete if the organization answered "Yes	s" on Form 990, Pai	t IV, line 34, 35, 3	5A, or 36.)						
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No				
1 Du	ring the tax year, did the orgranization engage in any of the following transactions with one or more related organ	nizations listed in Part	s II-IV?							
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a 1b		No				
b Gift, grant, or capital contribution to related organization(s)										
C	c Gift, grant, or capital contribution from related organization(s)									
d	d Loans or loan guarantees to or for related organization(s)									
e	Loans or loan guarantees by related organization(s)			1e		No				
f	Sale of assets to related organization(s)			1f		No				
g	Purchase of assets from related organization(s)			1 g		No				
h	Exchange of assets with related organization(s)			1h		No				
i	_ease of facilities, equipment, or other assets to related organization(s)			1i	Yes					
j	Lease of facilities, equipment, or other assets from related organization(s)			1 j	Yes					
k	k Performance of services or membership or fundraising solicitations for related organization(s)									
- 1	l Performance of services or membership or fundraising solicitations by related organization(s)									
m	m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
n	Sharing of paid employees with related organization(s)			1n	Yes					
o	Reimbursement paid to related organization(s) for expenses			10		No				
p	Reimbursement paid by related organization(s) for expenses			1 p	Yes					
q	Other transfer of cash or property to related organization(s)			1 q		No				
r	O ther transfer of cash or property from related organization(s)			1r		No				
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	ncluding covered relat	onships and transact	non thresholds						
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determin involved		ount				
(1) 2)										
2)										
3)										
4)										
5)										
6)										

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)		(e) Are all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate alloca	ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	j) eral or aging tner?	(k) Percentage ownership
			311/	Yes	No			Yes	No		Yes	No	ĺ
												<u> </u>	

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Additional Data

Software ID: Software Version:

EIN: 20-0960855
Name: CitizenLink

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program	services			
(Code) (Expenses \$	including grants of \$) (Revenue \$)
to learn about Cıtız thousand unıque m email alerts to men	enLink activities and events The Conthly visitors The resources avails	to discuss pro-family legislation and pr itizenLink website draws a consistently able include web videos analysis of issu platform for informing inspiring and rally ssues that threaten our nation	growing audience of approximate es and archives of member news	ely 150 lettters and
(Code) (Expenses \$	including grants of \$) (Revenue \$)
	·	mmit to help promote pro-family particip ctions based on their conscience and th		season This

4d. Other program s	services			
(Code) (Expenses \$	including grants of \$) (Revenue \$)
Correspondence - C CitizenLink	communications with members and	dother interest parties regarding questio	ns and commments on the activ	ities of