

# EMPLOYMENT APPLICATION

L.A.Tan is an equal opportunity employer

## Locations Applying for:

Date: / /

## Personal Information:

Name: Social Security Number:  
Address: City: State: Zip:  
Phone Number: Are you 18 or older? Yes/No =  
Full Time /Part Time If NO, Date of Birth  
If Part Time, Total Hours Available per Week:  
Date Available to Start: / / Email Address:

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## Education:

School 1: Graduation Date: / /  
School 2: Graduation Date: / /  
School 3: Graduation Date: / /  
School 4: Graduation Date: / /

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## Employment History:

Please list three (2) most recent jobs. (if not applicable, list U.S. Military or work performed on a volunteer basis) Please explain any gaps in employment history.

### Company 1:

Company: Address:  
Job Title: Supervisor:  
Phone: May we contact? Yes/No =  
Dates Employed: / to / Start Pay: End Pay:  
Times Absent: Reason for Leaving:

### Company 2:

Company: Address:  
Job Title: Supervisor:  
Phone: May we contact? Yes/No =  
Dates Employed: / to / Start Pay: End Pay:  
Times Absent: Reason for Leaving:

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What prompted you to apply at L.A.Tan?

In emergency notify:

Address:

Phone:

Has a previous employer ever disciplined you for absenteeism or tardiness?

Yes/No=

If YES, explain:

Have you ever been discharged or asked to resign by a previous employer?

Yes/No=

If YES, explain

During the past 10 years, have you been convicted of a crime, misdemeanor/felony including under the influence of intoxicants?

Yes/No=

If YES, give date, nature of offense(s) and where convicted\*:

\*A conviction will not necessarily bar you from employment. It will be considered only as related to the job in question.

We consider applicants for all positions without regard to race, color, religion, creed, sex, national origin or any other consideration made unlawful by federal, state or local laws.

1. I declare that all statements and answers in this application are true and complete. I also agree that if employed, any untruth, misleading answer, omission, concealment or failure to answer any question fully, completely and accurately will be grounds for terminating my employment. 2. I authorize L.A.Tan or L.A.Tan agent to investigate my references, to communicate with my former employers concerning same, make an independent investigation of my character/conduct/employment record and to keep and preserve records of such investigations. In compliance with the Fair Credit and Reporting Act (15 U.S.C.S. Section 1681). I am advised that a routine investigative consumer report may be conducted relative to my character, general reputation, personal characteristics and credit history. You have the right to request the source, information, nature and scope of the investigation, if one is conducted. 3. If employed, I agree that upon termination of my employment I will return all company property and records in my possession. 4. If employed, I agree to read and comply with Company rules, regulations and policies. 5. It is mutually understood and agreed that any employment I accept is not confined to a fixed term and may be ended by either party at-will, with or without cause or prior notice. No representative of L.A.Tan has authority to make any contrary agreement. 6. I understand that Federal Law prohibits the employment of illegal aliens. All persons hired must submit satisfactory proof of employment authorization. Failure to submit same within the required time shall result in immediate employment termination. 7. I hereby give permission to L.A.Tan to periodically tape record my voice on phone calls made to this office for educational purposes.

Please list availability by day by typing in below

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