



**MAHARASHTRA
INDUSTRIAL DEVELOPMENT CORPORATION**
(A Government of Maharashtra Undertaking)

**DIVISION NO.1
THANE**

**TENDER NOTICE NO.17(12)HQ
OF 2011-2012**

Name of work: M&R to NRB Udyog Sarathi & Guest House at Marol...;
Management, maintenance, housekeeping & cleaning of
Udyog Sarathi bldg premises, parking areas, roads etc &
Guest House.

Estimated Cost: **Rs.47,25,972.00**

Cost of Tender Form: **Rs.1,000.00** (by DD) (Non-Refundable)

Last Date of Receipt of Tender: **18.10.11** upto **15.00 hrs.** @ CE(HQ)'s office or
SE(M)'s office, MIDC, Mahakali Caves Road,
Andheri (E), Mumbai-93 or EE's office, MIDC, Div
No.1, Thane by RPAD/reputed courier service/
hand delivery only.

Submitted by: M/s. _____

D.R.No. _____ Dt. _____
T4591

T4591

MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)

TENDER FOR

Name of work: M&R to NRB Udyog Sarathi & Guest House at Marol...;
Management, maintenance, housekeeping & cleaning of Udyog
Sarathi bldg premises, parking areas, roads etc & Guest House.

Tech Sanction Accorded by SE(M) vide Reg Item No. _____ of _____-2011 for Rs. _____.

Contractor

Exe.Engr.

T4591

Name of work: M&R to NRB Udyog Sarathi & Guest House at Marol...;
Management, maintenance, housekeeping & cleaning of Udyog
Sarathi bldg premises, parking areas, roads etc & Guest House.

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58p

Contractor

Exe.Engr.



महाराष्ट्र औद्योगिक विकास महामंडळ

(महाराष्ट्र शासनाचा अंगिकृत व्यवसाय)

निविदा सूचना क्रमांक १७/२०११-२०१२ (मुंबई)

म.औ.वि.महामंडळातर्फे खाली नमूद केलेल्या कामांकरिता मोहोरबंद निविदा मागविण्यात येत आहेत.

अ. क्र.	कामाचे नांव	अंदाजित स्वकम रुपये
१.	लोटे परशुराम औद्योगिक क्षेत्रामधील पथदिव्यांचे जुने खांब व दिवे बदलून नवीन जी.अय खांब व एलईडी दिवे बसविणे व त्यांची ५ वर्षे देखभाल व दुरुस्ती करणे.	३,१५,६४,६५९/-
२.	गाणे खडपोली औद्योगिक क्षेत्रामधील पथदिव्यांचे जुने खांब व दिवे बदलून नवीन जी.अय खांब व एलईडी दिवे बसविणे व त्यांची ५ वर्षे देखभाल व दुरुस्ती करणे.	८७,२१,५८८/-
३.	खेडी औद्योगिक क्षेत्रामधील पथदिव्यांचे जुने खांब व दिवे बदलून नवीन जी.अय खांब व एलईडी दिवे बसविणे व त्यांची ५ वर्षे देखभाल व दुरुस्ती करणे.	८१,२०,०६३/-
४.	कुडवाळ औद्योगिक क्षेत्र येथील एच.व्ही.ए. मध्ये पथदिवे बसवणे व त्यांची ५ वर्षे देखभाल व दुरुस्ती करणे.	७५,७७,०७८/-
५.	पेप अलिबाग प्रादेशिक पाणी पुरवठा योजनेच्या जलपादा येथील जलकुंभ भोवतालची विविध दुरुस्तीची कामे करणे.	१३,७७,६८०/-
६.	पाताळगां येथील निवासी क्षेत्रामधील रस्त्यांना ७५ मि.मी. सेमी ग्राऊट, ५० मि.मी. बी.एम. तसेच २५ मि.मी. अ.सी. पध्दतीचे डांबरीकरण करणे.	२३,६१,६५४/-
७.	तळोज येथील सांडपाणी निःसारण योजनेच्या रिक्त व ग्रिट चेंबरची सुधारणा करणे तसेच स्टेनलेस स्टीलचे रेलिंग पुरविणे व बसविणे.	२३,७१,६३६/-
८.	पेप -अलिबाग पाणी पुरवठा योजनेच्या शुध्द व अशुध्द पाण्याचे पंप हाऊस, फिल्टर हाऊस, केमिकल हाऊस, कार्यालय परिसर तसेच जैनित्र रुग्णालय विद्युतीकरण करणे.	१८,६२,९२२/-
९.	यागळे इस्टेट रोड नं. १८ येथील कर्मचारी वसाहतीतील इमारतीच्या आवाराच्या विकास करणे व इमारतीच्या खिडक्यांना ग्रिल बसविणे तसेच उघड्या खिडक्यांना जाळी बसविणे व देखभाल दुरुस्ती करणे.	१८,७५,०९०/-
१०.	निलजे रेल्वे स्टेशन जवळील वारवी गुरुत्व मुख्य जलवाहिनी साखळी क्र. १६५०० येथे बांधण्यात येणाऱ्या आर.सी.सी.वॉक्स कन्व्हर्टरसाठी महाराष्ट्र राज्य विद्युत वितरण कंपनी मर्यादित यांचे विद्युत खांब, केबल इत्यादी स्थलांतरीत करणे.	७,३४,४९३/-
११.	मरोळ येथील उद्योग सारथी इमारतीतील फायर सिस्टिमची पंपासह वार्षिक देखभाल व दुरुस्ती करणे (दुसरी मागणी)	११,८८,७९८/-
१२.	मरोळ येथील उद्योग सारथी व सलगन जुनी इमारत, पॅसेज, वाहनतळ रिकामी जागा इत्यादी आणि विश्रंतीगृह बांधे वार्षिक व्यवस्थापन, देखभाल व साफसफाई करणे.	४०,२५,९७२/-
१३.	मरोळ येथील समृद्धी वेंचरपाक इमारतीमधील वॉटरपुफींगची कामे.	६,६०,५२५/-
१४.	बदलतूर येथील उर्विभागोव कार्यालयाच्या आवारातील विकासकामे व कार्यालयांतर्गत सुशोभिकरण करणे.	१५,२१,३५४/-
१५.	मुरबाड व अतिरिक्त मुरबाड येथील पथदिव्यांचे वार्षिक देखभाल व दुरुस्ती करणे.	१०,९०,६००/-
१६.	पाताळगां येथील जुने व नवीन अशुध्द जल उपसा केंद्र व जांभूळ येथील अशुध्द जलउपसा केंद्रातील स्ट्रेनर्स आणि ट्रॅश रॅक्सची स्वच्छता करणे.	११,८९,३४४/-
१७.	जांभूळ येथील पाणी पुरवठा केंद्र पाणी तपासणीच्या प्रयोगशाळेकरिता वार्षिक सेवा पुरविणे.	९,८७,२५४/-
१८.	जांभूळ पाणी पुरवठा केंद्रांतर्गत नाळणी गृह स्टेज-४च्या ६, नाळणी संचाचे रिग्रिडेशन करणे.	२४,८७,१४१/-
१९.	जांभूळ येथील शुध्द जल दाय वाहिनी करिता "क्वीक प्रेशर रिलिफ वॉल्वचा पुरवठा करणे व बसविणे.	३६,४१,३८४/-

उपरोक्त काम क्र. १ ते ४ करिता दिनांक ३०/०९/२०११ ते २५/१०/२०११ पर्यंत व काम क्र. ५ ते १९ करिता दिनांक ३०/०९/२०११ ते १४/१०/२०११ पर्यंत कोरे निविदा अर्ज महामंडळाच्या <http://www.midcindia.org> या संकेत स्थळावर उपलब्ध असतील. इच्छुकांनी याबाबतीत काम क्र. १ ते ४ करिता दिनांक १४/१०/२०११ पूर्वी व काम क्र. ५ ते १९ करिता दिनांक ०७/१०/२०११ पूर्वी त्यांचे प्रश्न संकेत स्थळावर नोंदवावेत. सदर प्रश्नांची उत्तरे काम क्र. १ ते ४ करिता दिनांक २०/१०/२०११ पासून व काम क्र. ५ ते ९ करिता दिनांक ११/१०/२०११ पासून संकेत स्थळावर उपलब्ध होतील.

Prahaar : 30.9.11

MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)
DETAILED TENDER NOTICE NO.17(12)HQ OF 2011-2012

1. Sealed tenders on item rate basis are invited by the undersigned for the work mentioned below from eligible contractors & will be received in sealed covers addressed to "**The Chief Engineer(HQ) or The Suptd Engineer(M), MIDC, Mahakali Caves Road, Andheri (E), Mumbai-93 or The Executive Engineer, MIDC, Div No.1, Thane**" duly superscribed with the name of work.
2. The DD for EMD & separate DD for the cost of blank tender of Nationalised Bank shall be drawn in favour of the Executive Engineer, MIDC, Div.No.1, Thane & enclosed in Envelope No.1 without which no tender will be opened.
3. An undertaking in the Declaration Form provided in the tender, must be signed by the contractor (to declare that no MIDC staff is enrolled as employee in the company). Otherwise tender will be summarily rejected.
4. The tenders shall be received in two envelopes.
1st Envelope shall contain DD for EMD/EMD exemption certificate issued by MIDC, DD for cost of blank tender, qualification documents as specified in the tender, "reply to queries" & a covering letter &
2nd Envelope containing price bid downloaded from MIDC website duly completed as specified in the tender.
5. The sealed tenders should be submitted either by RPAD/reputed courier service/hand delivery only. No tender will be accepted beyond the date & time given below:

1	Name of work	M&R to NRB Udyog Sarathi & Guest House at Marol...; Management, maintenance, housekeeping & cleaning of Udyog Sarathi bldg premises, parking areas, roads etc & Guest House.
2	Estimated Cost	Rs.47,25,972.00
3	E.M.D.	Rs.47,500.00 by DD
4	Security Deposit	Rs.1,41,800.00 or 3% of tendered cost whichever is higher by DD/BG of Nationalised Bank
		Rs.2,36,300.00 or 5% of tendered cost whichever is higher through Bills.
5	Cost of Blank Tender Form	Rs.1,000.00 (by DD)(Non Refundable)
6	Time Period	Twelve calendar months including monsoon
7	Availability of blank tender form	30.9.11 to 14.10.11 (to be downloaded from the MIDC web site "www.midcindia.org").
8	Queries of contractor	Will be received on the website upto 7.10.11
9	Reply to queries	Will be published on the website on 11.10.11
10	Last date of submission of tender	18.10.11 upto 15.00 hrs. @ CE(HQ)'s office or SE(M)'s office, MIDC, Mahakali Caves Road, Andheri (E), Mumbai-93 or EE's office, MIDC, Div No.1, Thane. (By RPAD/reputed courier service/hand delivery only).
11	Date of opening of tender	18.10.10 at 16.30 hrs. if possible @ SE(M)'s office, MIDC, Mahakali Caves Road, Andheri (E), Mumbai-93.
12	Eligibility	Contractors registered in Class-V & above with PWD, Govt of Maharashtra or in appropriate class with CPWD/MES/Railway/MJP/ CIDCO & having experience of executing similar type of single work costing not less than Rs.24.50 lakhs during last 3 years.
13	Compensation	Rs.1,000/- per day for delay in work execution.
14	Validity of offer	180 days from the date of opening of the tender.

Contractor

Exe.Engr.

T4591

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Other details may be obtained from the office of the Executive Engineer, MIDC, Division No. I, Thane-4 (Ph:25822081) during working days.

Right to reject any or all the tenders without assigning any reason thereof is reserved by the competent authority.

No bank guarantee or deposit call receipt and other forms towards the payment of earnest money deposit will be accepted.

No postal delay will be considered on any account.

A declaration format is enclosed with blank tender form which must be signed & stamped by the contractor.

Executive Engineer,
MIDC, Division No.I,
Thane-4.

----- TENDER NOTICE ENDS -----

No.EE/TC/ /of 2011
Office of the Executive Engineer,
MIDC, Division No.I,
Thane - 4.
Dated:

1. Copy submitted to the Chief Engineer(HQ), MIDC, Mumbai 93 for favour of information please.
2. Copy submitted to the Chief Accounts Officer, MIDC, Mumbai-400093 for information please.
3. Copy submitted to the Superintending Engineer(M), MIDC, Mumbai 93 for favour of information please.
4. Copy fwcs to all the Executive Engineers in MIDC for information & wide publicity by displaying the tender notice on their office notice board.
5. Copy to the Deputy Engineer, MIDC, Thane/ TTC(P)/ Marol/ SEEPZ/ Tarapur Sub-Division (Maintenance/Drainage/Works) for information & wide publicity by displaying the tender notice on their office notice board.

Executive Engineer
MIDC, Division No.I,
Thane-4.

Contractor

Exe.Engr.

MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION

(A Government of Maharashtra Undertaking)

IMPORTANT NOTE

All the contractors are requested to read each & every paper included in this tender & point out the discrepancy/difficulty, if any to the notice of competent authority before quoting & submitting the tender offer. If nothing is brought to the notice by them, it will be presumed that the contractors have understood the tender conditions & stipulations thoroughly & no complaint of any kind from contractor will be entertained later on by MIDC. The reply to the discrepancy/difficulty if any should be taken in writing from the Executive Engineer. All intending tenderers are requested to download the complete tender form, from MIDC's website www.midcindia.org at his cost & submit the same without any changes/deletion/addition.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)

DISCLAIMER

The information contained in this Tender Document or subsequently provided to Bidder(s) or Tenderer(s) whether verbally or in documentary form by or on behalf of Maharashtra Industrial Development Corporation (hereinafter the Corporation) or by any of their employees or advisors, shall be subject to the terms & conditions set out in this Tender Document & all other terms & conditions subject to which such information is provided.

This Tender Document is not an agreement & is not an offer or invitation by the Corporation to any parties other than the Tenderer(s) who are qualified to submit the tenders. This Tender Document does not purport to contain all the information each Bidder may require. This Tender Document may not be appropriate for all persons & it is not possible for the Corporation, their employees or advisors to consider the investment objectives, financial situation & particular needs of each Bidder who reads or uses this Tender Document. Each Bidder should conduct its own investigations & analysis & should check the accuracy, reliability & completeness of the information in this Tender Document & where necessary obtain independent advice from appropriate sources. The Corporation, their employees & advisors make no representation or warranty & shall incur no liability under any law, statute, rules or regulations as to the accuracy, reliability or completeness of the Tender Document. The Corporation may in their absolute discretion, but without being under any obligation to do so, update, amend or supplement the information in this Tender Document.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)
DIRECTION TO THE TENDERER FOR FILLING TENDER

1. The tenderer will duly seal, sign & complete the tender form.
2. Every page of the tender & contract documents including specifications, every correction, deletion or addition & every slip pasted etc will be signed by the tenderer.
3. The tenderer should quote the item rate in words & figures.
4. The rates shall be quoted including all taxes, duties, octroi & transportation.
5. Where the item rates in words differ from the one in figures the lowest of the two will be taken as corrected.
6. The tenderer(bidder) should carefully note the unit of each item. No change in this unit is to be made. In case of any doubt, the intending tenderer should refer the matter to the Executive Engineer, & get necessary clarification in writing. Details of work of a similar nature carried out during last **three years** & currently being carried out.
7. The names & address of reference who would be prepared to give an opinion as to the quality of work.
8. Each tender proposed should be signed by the bidder giving the name & a exact address of the firm to whom the contract is to be issued.
9. The bids can only be submitted in the name of the bidder in whose name the bid documents were issued by MIDC. The tender, shall be valid for acceptance for a minimum period of **180 days** from the date of opening of tender. If any bidder desires to offer a longer validity period, it should specifically be mentioned in the tender.
10. Each tender shall be complete & free from alteration or ambiguity.

11. The contractor should submit the tender in two envelopes.

Following documents be enclosed to the tender as Envelope No.1&2.

1st Envelope:

- 1) Earnest money, cost of blank tender forms in the form of demand draft/pay order only.
- 2) A true copy of current certificate of registration as approved contractor in the appropriate class.
- 3) Copy of registration under work contract act under Value Added Tax Act 2002 with current clearance certificate.
- 4) Initial Security Deposit, request letter from contractor if any to pay the initial Security Deposit in the form of Bank Guarantee.
- 5) Certified copy of PAN card.
- 6) CPF Registration Certificate.
- 7) Service Tax registration Certificate.
- 8) ESIC registration Certificate.
- 9) Exemption certificate for payment of Earnest Money deposit. (If contractor holds) issued by MIDC only. If demand draft for Earnest money & cost of blank tender form is not enclosed by the contractor in the 1st envelope, the 2nd envelope shall not be opened.
- 10) All the mandatory requirements such as registration with electrical Dept of PWD shall be fulfilled by the contractor. Contractor shall have to register with Factory Inspector, Labour Commissioner & shall have to fulfill the requirements as per Govt. of Maharashtra Rules & Regulations.
- 11) Reply to Queries duly signed.

- >> All the above documents shall be attested by Gazzeted Officer or Special Executive Magistrate only.
- >> After opening envelope No.1, item No.1 to 11 as above will be seen & checked chronologically & if they are found in order then only sealed envelope No.2 will be opened & rates will be read out.

2nd Envelope: Tender shall be with clear offer without any condition. Any conditional offer would be rejected out right. Contractor should submit the sealed tender by RPAD/reputed Courier Service/hand delivery only.

The envelope No.2 will be opened only if the contents of envelope No.1 are found to be correct.

1) Initial Security Deposit:

- i) The contractor is required to pay **8%** security deposit of tendered cost/estimated cost which ever is more if his offer is accepted & he is called for execution of agreement as explained below.
- ii) **3%** initial security deposit shall be paid at the time of execution of agreement in the form of DD/Bank Guarantee. However, if the contractor desires to submit initial SD in the form of BG, he must mention the same at the time of submission of offer in 1st envelope only. The request of contractor received after opening of the tender for payment of initial security deposit in the form of Bank Guarantee shall not be accepted.
- iii) The acceptance of Bank Guarantee shall be at the discretion of competent authority. The mention of payment of initial security in the form of Bank Guarantee at the time of submission of offer will not be treated as a condition.

The balance **5%** security deposit shall be recovered through running account bill only. No Bank Guarantee or fixed deposit shall be accepted for the same.

The Bank Guarantee shall be from one of the Nationalized/Schedule Banks only.

3% initial SD shall be released along with payment of final bill & remaining balance **5%** SD to be recovered through RA bill in cash shall be released after NOC from concerned Dy. Engineer.

- 2) Stamp Duty: The contractor, whose offer is proposed for acceptance & called for execution of agreement shall have to pay the stamp duty as communicated by Stamp Duty Office. All necessary help shall be extended to the contractor for procuring the adhesive stamps from Stamp Duty Office.
 - a) If the demand draft or Cash accepted from the Contractor against Initial Security Deposit, the Contractor shall have to submit Non judicial stamp worth **3%** of Initial Security Deposit or as applicable by the Bombay Stamp Act 1958 from time to time.
 - b) If the Contractor desires to pay the Initial Security Deposit in the form of Bank Guarantee the Contractor shall submit special adhesive stamp of **Rs.100/-**/more which is available in the Government Treasury.
 - c) The Contractor is bound to pay stamp duty as per procedure of the concerned Department or as applicable by the Bombay Stamp Act 1958 from time to time.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)

AGREEMENT

This Agreement is made & entered into at Thane on this.....
,

Between

Executive Engineer, MIDC, Div No.1, Thane on behalf of Maharashtra Industrial Development Corporation having its Head Office at Udyog Sarathi, Marol Industrial estate, Andheri, Mumbai 400093 (hereinafter referred to as the Corporation) of the ONE PART.

AND

,
(Contractor) the PARTY OF THE SECOND PART.

WHERE AS the Corporation has established MIDC, **Div No.1 at Thane** with full fledged Engineering & Maintenance Department alongwith other Supporting Departments.

AND WHEREAS for **Management, maintenance, housekeeping & cleaning of Udyog Sarathi bldg premises, parking areas, roads etc & Guest House at Marol**, the corporation has agreed to award this work to the Party of second part.

AND WHEREAS for **Management, maintenance, housekeeping & cleaning of Udyog Sarathi bldg premises, parking areas, roads etc & Guest House at Marol**, the corporation has decided to hire various Housekeeping & Maintenance Services, through Contractors for MIDC's **Division No.1, Thane** on contract basis.

AND WHEREAS
, (Contractor)
party of the Second part has offered to provide **Management, maintenance, housekeeping & cleaning of Udyog Sarathi bldg premises, parking areas, roads etc & Guest House at Marol** under **Division No.1, Thane** Office on contract basis on the terms & conditions set forth here in below.

AND WHEREAS the Corporation has agreed for the same;

AND WHEREAS both the parties desire to reduce the terms & conditions into writing;

NOW THEREFORE THIS AGREEMENT WITNESSTH AS FOLLOWS:

1. That the Contractor shall undertake to provide **Management, maintenance, housekeeping & cleaning of Udyog Sarathi bldg premises, parking areas, roads etc & Guest House at Marol** purely on contract basis & temporary basis & for that purpose, would engage sufficient competent personnel at site of work at its own cost & responsibility.
2. The contractor shall be responsible for the corporate & personnel taxes & service tax levied by the Government of India & State Government for the work done under this contract, if any.
3. That personnel shall be deployed by the Contractor on the job of the Corporation, subject to fulfillment of the standard of Physical Fitness & minimum qualification as specified in specification.
4. That no employee of the Contractor shall be at the place of his work except during his duty hours.
5. That the Contractor shall be responsible for the security & safety of the installations including & other moveable & immovable properties of the Corporation & shall ensure that strict vigil is maintained by the personnel so as not to cause loss or damage to the Corporation, whatsoever.
6. That the personnel engaged/employed by the Contractor in relation to this contract shall be under direct control of the Contractor & there shall not exist any employer-employee relationship between the Corporation & the Contractor his personnel in any way.
7. On satisfactory fulfillment of the Contract, the Corporation shall pay to the Contractor, charges at the rates agreed for job/month. That the Contractor shall be responsible for the payment of salary/wages & other remuneration or allowances if any, to the personnel so employed by them & the corporation shall not be responsible for any such payment/liability. Moreover, the services of such personnel shall be governed by the service conditions extended to them by the Con-

tractor, in accordance with the statutory provisions applicable to them, if any.

8. The Contractor shall maintain muster roll of his personnel & other statutory records & make payment & submit authentic proof of such disbursement to the corporation in respect of payment to his personnel in accordance with the statutory provisions applicable if any.
9. The Corporation will not be responsible to make any payment in respect of the personnel of the Contractor under any statutory obligation &/or any statutes such as Contract Labour (Regulation & Abolition) Act, 1970, Employee's Provident Fund Act, 1952, Workmen's Compensation Act, 1923, Payment of Gratuity Act, 1972 or any other statutes in force &/or which will be in force, or any other act as applicable. It will be sole responsible of the the Contractor to make the payments as applicable.
10. The Contractor should make if applicable regular contribution of personnel's provident fund & ESIC of the concerned Personnel & give regular receipts to them & submit a consolidated report of the above said transactions to this office.
11. The Contractor should submit if applicable the proof of the previous contributions of employee's provident fund & ESIC within a period of three months from the date of given work order to the Contractor.
12. The Contractor shall undertake to comply with all other statutory provisions/obligations in respect of the personnel engaged by them for the said contract work.
13. The contractor shall be responsible for any loss/damage caused to the Corporation properties on account of any act of commission or commission on the part of its personnel & supervisors/representatives & the same will be made good from the payment payable to the Contractor to the extent of the loss or damages so caused.
14. In case the contractor fails to comply with any of his obligations in the contract &/or in respect of any amount due

- from the contractor to MIDC, the security deposit shall be forfeited/adjusted towards such amount due from the contractor. The decision of MIDC will be final in this regard.
15. The contractor should make his own arrangement to allow weekly holiday/public holiday to the personnel but alternative arrangement must be made so that contractor's personnel are available round the clock without affecting the operation & maintenance of the pumping station. No extra payment will be made on this account.
 16. The Contractor shall be fully responsible against all costs, claims, charges arising out of personal injury/death to the employees. No accident risk of contractor's employee will be covered by MIDC. It is the entire responsibility of the contractor to bring the labour force covered under the Employee State Insurance Scheme. MIDC shall not be liable to pay any compensation.
 17. This agreement shall remain in force initially for a period of **12 months** from date of work orderto..... &/or it will automatically come to an end on the expiry of the above contractual period however the said contract is liable to be terminated by giving 1 Month Notice by either party.
 18. The Corporation reserves its right to deduct an amount @ billing amount of the wages payable to the party of the second part as security deposit & towards the effective performance of the said Agreement & the same will be returned after the expiry of the agreement.
 19. During the contract period, if any employee of Contractor is injured in any mishap, the Contractor shall be responsible for taking necessary action directly without involving MIDC in this behalf.
 20. The Contractor shall also directly deal with any complaints/disputes/notices given by any Govt. Organizations without involving MIDC.

21. The following contents in the tender document shall also be deemed to form an integral part & partial of this contract.

- a) Schedule-B
- b) Special Contract Condition.
- c) General Terms & Condition
- d) Scope of Work

Nothing contained in this agreement shall be construed to give any right to any of the personnel of the contractor to claim any benefits from the Corporation & that the said personnel shall have nothing to do with the affairs of the Corporation or any other work of the Corporation.

IN WITNESS WHEREOF THE PARTIES HAVE SET THEIR HANDS ON THIS AGREEMENT.....

Contractor

Executive Engineer,
MIDC, **Div No.1, Thane**

Sign in presence of

Sign in presence of

1) _____

1) _____

2) _____

2) _____

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)

BRIEF NOTE & SCOPE OF WORK

NAME OF WORK : M&R to NRB Udyog Sarathi & Guest House at Marol; Management, maintenance, housekeeping & cleaning of Udyog Sarathi bldg premises, parking areas, roads etc & Guest House.

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The MIDC's Head Quarters is located at Andheri(E), Mumbai-93 about 3 to 3.5 Km away from Andheri Railway Station towards East.

MIDC has its Multi-storeyed Corporate Office Complex named "Udyog Sarathi" where all its offices viz. Administerial, Land, Legal, Accounts, Engineering etc are functioning.

The scope of work includes services for maintenance of building both internally & externally in a professional manner. Alongwith Corporate Office Bldg. other existing buildings like old land section building, old CEO's office, Marol Sub-Divn office, stilt areas, car parking, roads, etc complete are to be maintained.

Generally the maintenance & services that will have to be looked after shall be as under:

- a) General maintenance which includes cleaning & sweeping of walls, floors, carpets, furnitures etc, pantry management & garbage disposal.
- b) Plumbing & Sanitary works.
- c) Carpentry works.
- d) Cleaning & washing of external curtain glass.

If it is observed that on a particular day, that the cleaning & maintenance work is not done upto the quality standard desired by MIDC & at the quantity decided by MIDC, then payment shall be made at reduced rate from the monthly rates quoted by the contractor. The above assessed reduction shall be binding on the contractor.

The personnel shall be provided with required tools, accessories including safety equipment required for executing the job satisfactorily. No residential facility are available at site of work for contractor's staff. Getting insurance cover for all the contractors personnel shall be the responsibility of the contractor. MIDC will not entertain any claim in this regard. The certificate for the same shall be produced with respect to the present employed labour at site. Should any accident fatal or other wise occur, a detailed report about the same shall be made promptly by the contractor within 24 hours of incidence to Engineer-in-charge /police authorities & relatives of the person who have met with the accident. All the cost incurred on this account shall be borne by the contractor without any extra claim. The provisions of Workmen's Compensation Act are also binding on the contractor who shall be responsible for making all payments under the act in case of accident.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION

(A Government of Maharashtra Undertaking)

SPECIAL INSTRUCTIONS TO THE TENDERER

Works Contract Act under Maharashtra value Added Tax Act, 2002.

- 1) The tendered rates shall be inclusive of all taxes, rates & cesses & shall also be inclusive of the tax leviable in respect of works contract under the provision of Maharashtra value Added Tax Act, 2002.
- 2) The contractors who submit the tenders should necessarily be a Registered Dealer under the of Maharashtra Value Added Tax Act, 2002.
- 3) The contractor shall submit the Registration Certificate as a registered dealer under the of Maharashtra value Added Tax Act, 2002 at the time of submission of tenders or at the time of issuing the work order.
- 4) MIDC will deduct this tax at source at 2% (for registered dealer) & 4% (in any other case) of the value of workdone as per section 31 of Maharashtra value Added Tax Act-2002. & Notification No.VAT-1505/CR-123/Taxation-1 Dt.1/4/2005. TDS Certificate to this effect will be issued by MIDC.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)
REGISTRATION UNDER CONTRACT LABOUR
(Regulation & Abolition) ACT -1970

After submitting the tender & if the work is awarded to the contractor, the tenderer should produce the certified copy of registration in prescribed form issued by Labour Commissioner under Contract Labour (Regulation & Abolition) Act-1970, as an employer, as such as they are directly employing the workers for execution of the contract works awarded to him by MIDC, & comply with the provisions of the Act. After acceptance of the tender by MIDC, the contractor has to give intimation about the work order & get this particular work registered within a period of 15 days from the date of issue of work order, from Labour Commissioner under Contract Labour (Regulation & Abolition) Act-1970.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION

(A Government of Maharashtra Undertaking)

INSURANCE OF CONTRACT WORK

Contractor shall take out necessary Insurance Policy(s) so as to provide adequate insurance cover for execution of the awarded contract work for total contract value & complete contract period from the "Directorate of Insurance, Maharashtra State, Mumbai" only. Its postal address for correspondence is "264 MHADA, First Floor, Opp. Kalanagar, Bandra (East), Mumbai-400051" (Telephone Nos. 26590690/26590746 & Fax No. 26438461). Similarly, all workmen appointed to complete the contract work are required to be insured under workmen's compensation Insurance policy. Insurance Policy(s) taken out from any other company will not be accepted.

If any contractor have effected insurance with any Insurance Company, the same will not be accepted & the amount of premium calculated by the Directorate of Insurance will be recovered directly from the amount payable to the Contractor for the executed contract work.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)

ADDITIONAL CONTRACT CONDITIONS

1. The contractor shall provide adequate experienced persons/ services as specified category at different location for the works of maintenance in the direction of Engineer-in-charge.
2. Orders issued by department from time to time shall be binding on the contractor.
3. It will be the contractors responsibility to investigate specifications thoroughly so as to arrive at the rates quoted in the tender.
4. It shall be the responsibility of the contractor to see that the services are made available immediately in case of requirement. If such services are not made available within given time the work shall be got executed by the department at the risk & cost of the agency.

A) Qualification & Experience:

1. The identity cards will be issued by contractor to his employee & same shall have to be kept with them.
2. Persons employed by the contractor, shall have to be capable for reading & understanding & practicing safety/ accident/ caution signboards.
3. The requirement of qualification, age & experience may be relayed at discretion of MIDC.
4. The contractor should produce proof of age, qualifications & experience of his personnel to MIDC.No delay on this account will be acceptable.
5. The contractor would be responsible for providing character & antecedent certificate from the police authorities in respect of selected candidates prior to there posting on MIDC jobs.

6. The contractor shall discontinue its personnel if such personnel shown no alertness while on duty. In such cases, the contractor shall have to provide a replacement immediately.

B) Working Day & Hour:

1. The service of the personnel for carrying out the job work would be required on **6 days/week** depending on the working hours fixed by MIDC from time to time.
2. Each personnel would normally be required to work only for one shift during a 24 hours period. However the person may be required to perform duties for consecutive shifts during a 24 hours period only in unforeseen circumstances or whenever required.
3. The contractor should provide adequate number of persons so that the shift requirement is met & the level absence of persons is taken care of.
4. The contractor shall provide adequate & timely substitute, in case of any absenteeism.

C) Execution of Work

1. The contractor shall execute the work with professional competence & in efficient workmen like manner.
2. Information Confidential: All information obtained by the contractor in the conduct of operation here under shall be confidential & shall not be divulged by the contractor/its employees to any person, firm or company other than the Corporations designated representatives. The contractor should mention the number of personnel per each shift available at the site. The contractor shall at all times, permit the corporation & its authorized employees & representatives to inspect all works performed & to witness & check all measurements & test made in connection with the said work.
3. Variation in Job Requirements: The contractor shall arrange manpower for the job requirement, which will vary from time to time depending on the Corporation's requirements.

D) Obligations:

1. For carrying out the work, the contractor shall:
 - a) Arrange at his own cost to & fro transportation of all his own men & material to the working spot. Due to disruption of public transport, if the contract personnel are not relieved in time, the corporation will not be held responsible & the contract personnel will have to continue on duty till a reliever reaches the site.
 - b) Make his own arrangement, at his own cost, for providing residential accommodation, traveling, meals, tea etc to the staff engaged by him.
2. It is further agreed by the contractor that:
 - a) His personnel shall observe security & safety rules of the corporation while at site.
3. It is further agreed by the contractor that:
 - a) The contractor & the corporation shall maintain strict discipline & maintain good order among their respective employees & shall abide by & conform to all rules & regulations promulgated by the corporation. Should the corporation feel that the conduct of any of the contractors personnel is against corporation's interest, the corporation shall notify the contractors in writing the reasons for requesting removal of such contractor's personnel. The contractor shall remove & replace such employees at contractor's expense within 24 hours from the time of the notice by the corporation in this regard. The corporation's decision on the performance or behavior of an individual shall be final & shall be binding on the contractor.
 - b) In the event of the corporation finds that the workmen/personnel deployed by the contractor are not of the required caliber or otherwise not satisfactory, owing to any reason of which the corporation shall be sole judge. The corporation will be entitled to reject such jobs, cancel the contract at the risk & cost of the contractor reserving always to itself

the right to forfeit the security deposit furnished by the contractor for the fulfillment of the contract. If the services rendered by the contractor are found unsatisfactory, the corporation reserves the right to terminate the contract without notice & in such case the security deposit will be forfeited.

- c) The contractors personnel are liable for physical check up by competent authority as decided by the corporation from time to time.
- d) The contractors shall provide documentary evidence in respect of qualifications, age, & experience of the personnel he intends to post at the corporation against this contract. The corporation reserves the right to accept/reject any person being sent for the corporation's approval.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)

GENERAL TERMS & CONDITIONS

1. Security Deposit: The corporation shall be entitled to withhold the cash, security deposit, if any furnished as the case may be & also have a lien over the same, pending finalization or adjudication of any claim. In the event of security deposit being insufficient to cover the claimed amount(s) or if so security has been taken from the contractor, the corporation shall be entitled to withhold & have a lien to the extent of sum(s) found payable to the contractor under the same contract or any other contract with the corporation or Government or any person contracting through the corporation pending finalization or adjudication of any such claim..
- >> It is agreed under the contract that the sum/sums of money so withheld or retained under the lien referred to above by the corporation will be withheld or retained as such by the corporation till the claim arising out of or under the contract is determined by the competent court & that the contractor will have no claim for interest or damages, whatsoever, on any account in respect of such withholding or retention under the lien referred to duly notified as such to the contractor, for the purpose of this clause. Where the contractor is a partnership firm, the Corporation will withhold & also have lien in respect of such claims in whole or in parts from any sum found payable to any partners/limited company, as the case may be whether in his individual capacity or otherwise. The corporation is not liable to pay any interest on the amounts so withheld.
- >> Lien in respect of claims in other contracts: Any sum of money due & payable to the contractor (including the security deposit returnable to him under the contract may be withheld or retained by way of lien by the corporation or Government against any claim of the corporation or Government with such other person or persons. It is agreed under the contract that the sum of money so withheld or retained under this clause will be duly notified to the contractor.

2. Alternations to be Authorised: No alterations in or additions to or omission or abandonment of or variation in the contract of any part of the contract shall be deemed authorized except under instructions from the Chief Engineer (HQ) of the corporation. Otherwise the contractor shall be liable for any consequences that may arise.
 3. Jurisdictions: All question, disputes & differences arising under, out of or in connection with the contract, shall be subject to the exclusive jurisdiction of the court within local, limits of courts of **Mumbai**.
 4. Subletting & Assignments: The contractor shall comply with all statues/laws or the local authorities state & Central Govts & shall indemnify the corporation from any default on their part.
- >> The whole of the work included in the contract shall be executed by the contractor & the contractor shall not directly or indirectly transfer, assign or underlet the contract of any part, share or interest there in nor shall taken a new partner without the written consent of the Chief Engineer (HQ) & no subletting shall relieve the contractor from the full & entire responsibilities obligations under the contract or from active superintendence of the work during the progress.
- >> No variation ie. addition/substitution shall vitiate the contract. The contractor shall be responsible for all injury to persons, animal or things & for all damages to the structural & or decorative part of property, which may arise from the operations & on neglect or fault of himself or of any sub/contractors employee, whether such injury/damage raised from carelessness. Theft, accident & other cause whatever in any way connected with the carrying out this contract.
- >> The corporation shall be at liberty & is hereby empowered to deduct from the security deposit the amount of any damages, compensation costs charges & expenses arising or occurring from or in respect of any claim or damage from any sum or sums due or any become due to the contractor.

- >> The contractor shall observe all the safety & security rules & regulations of the Maharashtra/Central Govt. which at present in force & which may come into force during the tendency of the contract any violation of any rule & regulation will lead to termination of the contract.
- >> The contractor shall execute this work in such a way as not be interfere with functioning of the office & also without any disturbance or damage into the structures & installations etc within the campus.
- >> No property of the corporation shall be tempered with. In case of default, the damages as assessed by the authorized offer of the corporation, whose assessment shall be final & binding on the contractor, shall be payable by the contractor, who will have to pay the amount of damages within 7 days failing which the contract will be terminated & the damages shall be recovered from the running bill to the contractor are liable to be forfeited.
- >> Payment of corporate tax, personal tax provident fund of employees etc of any Government or other bodies should be borne by the contractor.
- 5. Failure & Termination: The corporation will be entitled to reject the work executed, cancel the contract & procure the services from other contractors/partners at the risk & cost of the contractor reserving always to itself the right to forfeit the security deposit furnished by the contractor for the due fulfillment of the contract.
- >> Breach of the conditions laid down by the Corporation shall entail termination of contract, the remainder of the work of the contractor will be got done through another agency(s) at the risk & cost of the contractor & all amounts which may be due to the contractor are liable to be forfeited.
- >> Since the job completed under this contract will be logged & measured on daily basis the contractor is liable to forfeit the entire charges for the job completed in the full day in case it is found that the proportion of the job completed on

that day is in complete due to shortage or incompetence of man power associated with job.

- >> In case the contractor fails to perform the contract work in any day. He shall not be paid for the work not performed for that day besides the contractor shall be liable to pay damages to the corporation on prorated basis.
- >> If the contractor fails to perform the duties as per the scope of work given to the satisfaction of the corporation, the corporation without prejudice to any other right or remedy available to it, may in addition recover damage for breach of the contract.
- >> If the corporation finds that the job executed is not of the requisite quality or according to specification or otherwise not satisfactory due to any reason (on which the decision of the corporation shall be final & binding on the contractor).
- >> The corporation shall be entitled to recover damages on account of procuring services from elsewhere or getting the remaining work executed departmentally after servicing notice on the contractor, such work shall be procured from outside or executed departmentally at the sole risk, & cost of the contractor for completing the work, which may be left unexecuted by the contractor after canceling the contract for a portion thereof in respect of the unexpected work.
- 6. Indemnity: The contractor shall indemnify corporation & hold it harmless in respect of any & all cost, expenses arising from any such injury/damage to persons or property as aforesaid & also in respect of any claim or proceedings at law & also in respect of any award of compensation or damage arising there from.
- >> The contractor shall indemnify the corporation against all claims which may be made against the corporation by any member of the public or other third party in respect of any thing which may arise in respect of the work or in consequence thereof & caused by the negligence of the contractor or his representative employees.

7. Force Majeure: In the event of either party being rendered unable due to force majeure to perform any obligation required to be performed by them under the contract, the relative obligation of the party affected by such force majeure shall upon notification to the other party be suspended for the period of delay which is directly caused by such force majeure event. The term Force Majeure means any delay or default caused by the conditions beyond the control of the parties including, but not limited to acts of God, Government, restrictions, wars, insurrections &/or any other cause beyond the reasonable control of the parties. Upon the occurrence of such event the party alleging the it has been rendered unable as aforesaid thereby, shall notify the other party (the Corporation) in writing within 18 hours of the alleged beginning & ending of such an event thereof giving full particulars & satisfactorily evidence in support of the claim. Time for performance of the relative obligations rendered suspended by the force majored & shall then be extended by the period of delay, which is directly caused by the majeure event. If deliveries of bought out items &/or works to be executed by the contractor remain suspended due to force majeure condition lasting for more than two months the corporation shall have option of terminating the contract in whole or part thereof, at corporation's discretion.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION

(A Government of Maharashtra Undertaking)

UNDERTAKING IN FORMAT FROM CONTRACTOR**CLAUSE FOR MIDC's EX-EMPLOYEE**

I/We hereby declare that the formation of our company, either by way of partnership or consultant, no MIDC's Ex-Employee has been on the enrollment of the company.

It is further to certify that the Ex-Employee of the MIDC, who has joined the company, has completed 02 years from his date of resignation from MIDC or from the date of retirement from MIDC,

Date :-

Place :-

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)
CLAUSE FOR REIMBURSEMENT OF TAXES/DUTIES

While submitting the tender, the contractor shall consider the prevailing taxes & duties on the date of submission. In case there is statutory increase in the taxes/duties, the contractor shall submit documentary evidence for the payment of the same. On verification of the documents, the reimbursement will be made if there is increase. In case there is reduction in the statutory taxes/duties, deduction will be effected. It may also be noted that this clause is not applicable if there is increase in the octroi during execution of the work.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)

PAYMENT OF STAMP DUTY

As per Article-63 of Schedule-I of Bombay Stamp Act, 1958, stamp duty charges shall be as follows:

Works contract, that is to say a contract for works & labour or services involving transfer of property in goods (whether as goods or in some other form) in its execution & includes sub-contract:

- | | | |
|----|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| a) | Where the amount or value set forth in such contract does not exceed <u>Rs.10 lakhs</u> . | Rs.100/- |
| b) | Where it exceeds <u>Rs.10 lakhs</u> . | Rs.100/- plus Rs.100/- for every Rs.1,00,000/- or part thereof, above Rs.10 lakhs, subject to the maximum of Rs.5,00,000/- |

The contractor whose offer will be accepted will be called for execution of the agreement & shall only be liable to pay the stamp duty applicable thereon.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)

CLAUSE FOR RECOVERY OF LABOUR CESS

The Govt. of Maharashtra vide its decision dated 17/6/2010 has decided to recover Labour Cess on all the construction works undertaken by Govt, Public Sector Undertakings & Municipal Corporations, Municipal Councils, Gram Panchayats etc. The contractors are therefore requested to note that labour cess at 1% of the cost of construction (excluding land cost) arrived at after deducting amount of compensation if any paid to the workers or their relatives under Workers Compensation Act, 1923 will have to be paid by them.

The contractor shall initially pay 75% amount of the labour cess worked out on the basis of estimated cost or tendered cost whichever is higher to the MIDC at the time of execution of agreement. Only after payment of the cess, work order shall be issued to the contractor.

- a) The actual cost of the work shall be assessed/arrived after 1 year from the date of work order or at time of pre-final bill & the labour cess shall be worked out on the basis of actual cost of the work executed by the contractor. The balance amount of cess shall be recovered from pre-final/final bill.
- b) The final bill shall be paid to the contractor after the recovery of balance amount of Labour Cess for the said work.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A GOVERNMENT OF MAHARASHTRA UNDERTAKING)

SUBMISSION OF MULTIPLE BIDS

1. The bidder may submit more than one bid, each consisting of Envelope No.1 & Envelope No.2 for the same work provided that:
 - a) The DDs for EMD & cost of blank tender form & other technical requirements & financial criteria have to be fulfilled by the bidder, complete in all respects in atleast one of the bids of same work & this envelope containing DDs for EMD & cost of blank tender form alongwith technical requirements & financial criteria shall be considered for further action about the bid. Part/incomplete submission of technical & financial documents in this envelope will amount to disqualification.
 - b) Out of multiple bids submitted by a bidder, the best in the interest of MIDC, amongst these bids shall be considered for evaluation of offer.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION

(A Government of Maharashtra Undertaking)

GENERAL SPECIFICATIONS

1. Services as stated below are to be rendered for the following buildings for all floors, on all week days excluding weekly off or as specifically mentioned under the concerned item's specifications. (Weekly off day shall be decided in consultation with the Engineer-in-charge).
 - a) MIDC's Udyog Sarathi Bldg.A&B Wings: All floors @all levels, terraces, all toilets & lobbies, staircases, verandahs etc complete.
 - b) MIDC's old CEO's office & Marol Sub-Divn Office.
 - c) MIDC's old land section building: All floors @all levels,all toilets & lobbies, staircases, verandahs etc complete.
 - d) Old barracks & store.
 - e) Temple premises.
 - f) Guest House Bldg.: All floors @all levels,all toilets & lobbies, staircases, verandahs etc complete.
2. All the cleaning materials such as liquid soap, broom spray, freshener spray, naptha balls,bathroom freshener,pest spray, liquid soap,phenyle,cleaning detergent/bleaching powder, dry /wet mops,all types of brooms,dusters,buckets,tools & equipments like buckets, baskets, wire rope,ghamellas, pickaxes, phawdas,handcarts,vaccum cleaners & all such required tools, machineries, mechanical instruments & materials for the services to be rendered shall be provided by the service contractor within the quoted rates only. Water required for the service shall be allowed to be drawn from the common taps in the building or nearby connection in consultation with Engr-in-charge free of cost. The contractor shall have to make arragnement for conveyance of same. The approved makes of cleaning materials are Butcher, Harpic,Kelngo, Hindustan Lever, Johnson & Johnson, Bengal Chemicals only.

3. Cleaning & sweeping services shall be rendered for all areas of building & all common areas of said buildings like common entrance, foyers, staircases, landings, all fire escapes & their landings connected to the buildings, terrace etc. Total area covered, under the service contract shall be got ascertained from the Engineer-in-charge or his representative before submitting the offer for the maintenance service. All the premises in the MIDC Udyog Sarathi Building Complex i.e. externally & internally are included in the scope of work which also includes Old Land Section Bldg, old CEO's Office Bldg, Marol Sub-Divn office, stilt area, car parking, internal roads, Guest House along with related areas as specified above etc complete
4. Maintenance contract shall also be inclusive of sweeping, cleaning, collecting & disposing the garbage from side gutter, aprons, whole premises of the complex including service roads around the buildings, removing grass & bushes, leaves from side shoulders of the roads in the premises & disposing off in the nearest Municipal dustbin as directed by the Engineer-in-charge. All the stated area & quantum of work involved shall be assessed by the contractor before quoting the tender.
5. All doors, windows within the stated areas of the buildings shall be cleaned daily. The frames & glasses of doors, windows should be maintained & cleaned daily so that they are dirt & dust free all the time. Floors, sills etc shall be mopped frequently & washed with soap etc whenever required. The area in between external walls & window frames shall be cleaned daily.
6. It is estimated that minimum following properly uniformed manpower with identification badges for full time shall be engaged for the work under this contract for 6 days a week.
 - a) Housekeeping work

** Unskilled male labour	23 Nos.
** Unskilled female labour	3 Nos.
** Supervisors	2 Nos.

- b) Maintenance & Repairs of W/S & sanitation & operating pumps.
 ** Plumber 1 No.
 ** Operator 1 No.
- c) Carpentry & repair work
 ** Carpenter 1 No.
 ** Helper 1 No.
- d) Cleaning of curtain glasses
 ** Skilled labour 2 Nos.
 ** Unskilled labour 2 Nos.
- e) Attending HOD's cabins at HQ
 ** unskilled labour As per requirement.
- f) Guest House & other works
 ** Unskilled labour as per requirement
 ** Unskilled labour for misc. work as required

This minimum requirement shall be fulfilled by the service contractor. However, to cope up with the required maintenance service, if more persons are required to be engaged, the service contractor should do so without extra claims. Any 2 of the above persons should be capable of removing chokeup & shall be engaged for cleaning the duct chamber, internal chamber, drainage lines, vertical drainage pipes, side gutters etc. daily.

7. Monthly rate shall be lumpsum for rendering all the above services daily throughout the month. The rate shall be inclusive of all materials, equipments/tools & personnel required for satisfactory completion/execution of above services.
8. Daily register for recording attendance of persons engaged for daily work shall be maintained & got signed from Engr-in-charge. In this register, the contractor shall paste the license from Employees State Insurance or Form IT-24.
9. The contractor shall ensure that no damage is caused to the MIDC property while carrying out the work. If any damages are caused, cost of the same shall be recovered/made good.

10. If the maintenance service are not upto required mark, a fine as deemed appropriate by MIDC shall be levied & deductions shall be made from the bills.
11. Since MIDC employees & visitors shall be using the building, special attention is required & negligence avoided of work which may result in adverse criticism.
12. The record of all cleaning material brought & its consumption shall be maintained regularly in a register. The abstract of the register shall be submitted to the Engr-in-charge every month.
13. The contractor shall make available a work order book & register having machine numbered pages in duplicate to the Engr-in-charge & directions issued by Engr-in-charge, daily attendance of labour & work attended/executed shall be entered in the book. The register shall be got verified & certified from the Engr-in-charge periodically. An extract of register shall be submitted along with each RA bill.
14. All the labourers, supervisors employed on the work shall wear a common uniform, badges & shoes.
15. To arrest the rats & rodents in US Bldg premises, the contractor shall make the arrangement of suitable wire cages, rat glue pads as required during the period of office hours & other hours. Contractor shall also make the arrangement of removing & disposing off the rats & rodents at suitable location. For this separate payment will be reimbursed to the contractor after submission of bills for cages & pads except manpower.
16. It is the responsibility of the contractor to inform the Engineer-in-charge regarding the damages to walls/floorings/false ceiling, broken glass curtain walls, shutters & frames of doors/windows, furnishings in cabins, furniture, toilet accessories, water supply & sanitation system etc as soon as they are observed by the contractor.

17. As soon as the work commences, the contractor shall:
 - a) Bring to the site of work all machinery required for providing above mentioned services
 - b) Submit to the Engineer-in-charge, certified xerox copies of ownership documents of the machineries used for this work
 - c) Submit details of workers such as name, age, address etc along with 2 photographs in required size of each worker.
18. The duties of supervisor engaged by contractor shall be as follows:
 - a) daily inspection of building premises for cleaning work & issuing instructions to the labourers.
 - b) Keeping watch on dumping of debris/waste materials around the building.
19. The septic tank within the premises shall be cleaned by contractor without any extra cost once in six months.
20. The rates quoted by the contractor shall be inclusive of all taxes, duties, insurance cost of labours/personnel engaged, cost of chemicals, materials, mechanical equipments & all related expenses of maintaining & operating equipments.
21. Contractor should see that there should not be theft of any valuable articles within the premises like tubes, bulbs, computer cords, stationery, papers etc. Contractor shall employ personnel having good potential & integrity for this work.
22. The contractor will store the materials at the site of work in such a way as not to cause obstruction to the other contractors. If removal/shifting of the material so stored is required if it is coming in the way of other contractors, he shall do so at his own cost.

23. Liquidated Damage:

- 23.1.If the contractor fails to provide the personnel/material as provided in the contract or at any time repudiates/abandons the contract,MIDC without prejudice to any other right/remedy available, may at its discretion terminate the contract.
- 23.2.MIDC will have the right to deduct any reasonable amount towards the liquidated damage from the monthly bills.
- 23.3.Since the job completed under this contract will be logged & measured on daily basis, the contractor is likely to loose entire charges for the job remaining incomplete on that day due to shortage/incompetence of manpower associated with the job.
- 23.4.Recover from the contractor as ascertained & agreed liquidated damages & not by way of penalty,in case of short employment of personnel a sum of **Rs.300/day** for skilled person & **Rs.250/day** for unskilled person.
- 23.5.Arrange for the work or part of the work in default by the contractor, to be carried out by any other contractor/party without notice to the contractor. Such decisions of MIDC will be final & binding on the contractor.
- 23.6.Terminate the contract or a portion or part of the work thereof & if so desired arrange the work in default by contractor to be carried out by any other party at the contractor's risk and cost.
- 23.7.MIDC reserves the right to terminate this contract without assigning any reason whatsoever during its currency by giving 15 days notice.

24. Taxes:

- 24.1.The contractor shall furnish all information to MIDC as may be required by it & shall also indemnify MIDC against penalties/claims arising from any default on his part. The contractor shall from time to time renew his license so that the same does not lapse during the contract period. That the

contractor shall commence the work only after obtaining license under Section 12(i) of Contract Labour (Regulation & Abolition) Act-1970 & Rules framed there under from the Assistant Labour Commissioner, Mumbai. At the end of the contract work, the contractor shall furnish an Indemnity Bond on stamped paper to the effect that all the wages / dues of the workmen engaged by him or his sub-contractor, have been duly paid for the entire contract period. Without this certificate, his Security Deposit will not be released by MIDC.

24.2. The contractor shall arrange to give all notices (required by the said Act/Regulations or under any other laws) to be given to any authority & to pay to such authority or to any public officer all fees that may be payable in respect of the work & should produce the receipts to the Engineer-in-charge on demand.

24.3. The contractor shall comply with all statutes/laws of the local authorities, State & Central Govt. & shall indemnify the MIDC & its officers from any default on his part against any claims/liability arising from or based on the violation of any such laws/ordinances, regulations, orders or decree whether by himself or his employees.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)

Name of Work : M&R to NRB Udyog Sarathi & Guest House at Marol...; Management, maintenance, housekeeping & cleaning of Udyog Sarathi bldg premises, parking areas, roads etc & Guest House.

SCHEDULE-B

Quantity	Item Description	Rate(in fig & words)	Unit	Amount (Rs.)
12.00	<u>Item No.1:</u> Cleaning fully builtup areas including surrounding premises, basement, stilt & floors at all levels, terrace area,entrance, pavement, parking area, utility & entire open space within compound walls of complex on all working days including cleaning & sweeping all the areas including cabin, pantries,hall, entrances,staircases,staircase landings,midlandings, all fire escape staircases & their midlandings,sanitary blocks, cleaning all the table tops,chairs, furnitures etc doors & windows within the building including necessary machinery like vaccum cleaners etc cleaning & sweeping the garbage from side aprons & surrounding of the buildings, service road etc with all necessary labour & material viz soap, table duster, soft & hard brooms, duster,mops,buckets,liquid soap/cakes, scented liquid, air fresheners, urinal cubes, baskets etc of standard companies like Johnson, Bengal Chemicals etc approved by the Dept with necessary equipments & machineries, tools etc complete including with a supervisor to monitor with proper uniform including making arrangement for collecting, lifting, disposing off the garbage, scrap material, all labour, material, machinery required for it etc complete.		Job/Month	

Quantity	Item Description	Rate (in fig & words)	Unit	Amount (Rs.)
	Udyog Sarathi A&B wing, old CEO office, Marol Sub-Divn Office, old land section bldg, Guest house, DG set room, all external premises at Udyog Sarathi plot entrances, car parking area, pavement, stilts etc by machinery/ manually etc complete.			
12.00	<u>Item No.2:</u> Maintenance & repairs of water supply & sanitation drainage system of office complex, including filling underground water storage tank during supply hours, pumping to over head tanks, leakage repairs, cleaning drainage system, removing choke up etc with all men & materials required for it etc complete.		Job/Month	
12.00	<u>Item No.3:</u> Maintenance & repairing of all carpentry works, viz. doors, window shutters, furnitures, upholsteries etc. including supplying all men & materials required for the work.		Job/Month	
12.00	<u>Item No.4:</u> Providing all men & materials for cleaning out & washing external & internal curtain glass as per the direction of the Engineer-in-charge complete once in a month.		Job/Month	
60.00	<u>Item No.5:</u> Executing job work of attending bell calls of the officer's cabin, filing documents, maintaining registers & carrying out all sundry office works as assigned by the officer/concerned staff of various departments at HQ office & as directed by the Engineer-in-charge.		Man/Month	

Quantity	Item Description	Rate(in fig & words)	Unit	Amount (Rs.)
3120.00	Item No.6: Engaging unskilled labour from time to time to attend the cabins of HOD's at HQ in absence of regular MIDC's peons for loading, unloading, conveyance work of various departments, to attend the job work at WTC, to attend the Guest House in shifts & for miscellaneous works etc complete as directed by the Engineer-in-charge.		Mandays	

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TOTAL : RS.

(Rupees.....)

I/We agree to execute the above items at the rates quoted by me/us. All the terms & conditions mentioned in the tender document are acceptable to me/us.

MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION

(A Government of Maharashtra Undertaking)

DETAILED ITEMWISE SPECIFICATIONS

NAME OF WORK : M&R to NRB Udyog Sarathi & Guest House at Marol...; Management, maintenance, housekeeping & cleaning of Udyog Sarathi bldg premises, parking areas, roads etc & Guest House.

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Item No.1: Cleaning fully builtup areas including surrounding premises, basement, stilt & floors at all levels, terrace area, entrance, pavement, parking area, utility & entire open space within compound walls of complex on all working days including cleaning & sweeping all the areas including cabin, pantries, hall, entrances, staircases, staircase landings, midlandings, all fire escape staircases & their midlandings, sanitary blocks, cleaning all the table tops, chairs, furnitures etc doors & windows within the building including necessary machinery like vaccum cleaners etc cleaning & sweeping the garbage from side aprons & surrounding of the buildings, service road etc with all necessary labour & material viz soap, table duster, soft & hard brooms, duster, mops, buckets, liquid soap/cakes, scented liquid, air fresheners, urinal cubes, baskets etc of standard companies like Johnson, Bengal Chemicals etc approved by the Dept with necessary equipments & machineries, tools etc complete including with a supervisor to monitor with proper uniform including making arrangement for collecting, lifting, disposing off the garbage, scrap material, all labour, material, machinery required for it etc complete.

Udyog Sarathi A&B wing, old CEO office, Marol Sub-Divn Office, old land section bldg, Guest house, DG set room, all external premises at Udyog Sarathi plot entrances, car parking area, pavement, stilts etc by machinery/manually etc complete.

The work shall be carried out generally as per the item wording & as per directions of Engr-in-charge.

Scope of work:

Working days: 6 days a week & on holidays as & when instructed by Engineer-in-charge.

Manpower required: 26 unskilled labourers & 2 supervisors.

All materials, tools, plants, machinery etc required for the work shall be brought by the contractor at his cost.

All the waste material & garbage should be carried to the nearby Municipal dust bin.

All waste should be collected & disposed off by the contractor's staff at the end of each day.

The cleaning/sweeping work in the premises shall be generally carried out with the help of mechanical equipments, under the directions of Engineer-in-charge.

The window sills shall be cleaned every day. The spider webs on ceilings, corners of beams, columns & other places shall be cleaned once in a week. All open areas on terrace of Udyog Sarathi A&B wing, old land section bldg, old CEO's office bldg shall be well cleaned & maintained every day. During the monsoons, proper care shall be taken to prevent flooding/accumulation of water on terrace. The rain water accumulated due to improper slope shall be manually removed to the nearest rain water down take pipe continuously during rainy season.

The item includes cleaning of all lifts provided in the entire campus of Head Office Premises (Totally 5 Nos). It includes cleaning of glasses internally & externally, cleaning of carpets etc. The marble/granite floor/PVC flooring shall be cleaned twice a week by liquid chemicals using required machinery for floor scrubbing & extraction.

The contractor shall supply & provide liquid soap, naphthalene balls, odonil cubes etc every day at the urinals, wash basins on every floor. Cleaning of ladies toilet shall be carried out by lady personnels only. All toilets shall be cleaned twice every day.

The main entrance lobby at each level near lifts shall be cleaned continuously. The staircase floors, ceilings, steps, landings shall be cleaned continuously during working hours. The roadside gutters shall be cleaned once every week & daily during monsoon period. The window glasses shall be cleaned internally daily. The building shall be well maintained & cleaned at all times.

If any item remains within the scope of this tender but is not mentioned, the contractor shall not claim regarding cleaning aspect of premises. The carpets within all HOD's cabin shall be cleaned daily by mechanical equipments. The carpet shall be cleaned with shampoo as & when instructed by Engineer-in-charge.

The premises includes all roads, open gutters, underground drainage lines, all open spaces surrounding the building etc. All premises shall be cleaned periodically/whenever it is necessary. The building shall be well maintained & clean at all times. No extra claim regarding cleaning aspect shall be entertained.

Mode of Measurement: The contract rate shall be on basis of Job per Month for complete services mentioned in the Schedule-B of tender with employing 26 unskilled labours & 2 supervisors per day under this contract. If it is noticed that on a particular day the cleaning & maintenance is not done upto the quality standard required & the quantum decided by the department, then reduction in payment shall be made from the monthly rates quoted by the contractor. The above assessed reduction will be binding on the contractor. A register for consumption of chemicals used for cleaning manually & mechanically shall be maintained. Also a separate register shall be maintained at site for day to day work done which shall be got checked from Engr-in-charge periodically. The work of cleaning shall be executed on all working days.

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Item No.2: Maintenance & repairs of water supply & sanitation drainage system of office complex, including filling underground water storage tank during supply hours, pumping to over head tanks, leakage repairs, cleaning drainage system, removing choke up etc with all men & materials required for it etc complete.

The work shall be executed as per the item wording & as per directions of Engr-in-charge.

Scope of Work:

Working days : 6 days of week & on holidays as & when instructed by the Engineer-in-charge.

Manpower required per day: 1 plumber, 1 pump operator & 1 helper

All tools, plants & machinery etc required for the work shall be brought by the contractor at his cost.

Sanitation & Cleaning of Tanks: All water tanks & sumps should be cleaned atleast quarterly & disinfected, specially before the start of rainy season.

Area covered:

- a) All supply & drainage pipes & underground sewer system upto disconnecting trap before connecting to Municipal drainage system.
- b) All valves, taps, floats & other fittings related to supply & drainage system.
- c) All fixtures such as cistern, basins, taps, valves, urinals etc besides water supply & drainage pipes to & from the toilets.
- d) Water tanks.
- e) Water for fire fighting system.

Job Responsibilities:

- a) Maintenance of all supply & drainage pipes, ensuring that there is no chokeup & the system is working at self cleansing velocity without surcharging at the manholes/inspection chambers. The manhole/inspection chambers shall also be cleaned weekly.
- b) Maintenance of all valves, taps, floats & other plumbing & sanitary fittings along perimeter of wall shall be free from leakages.
- c) Maintenance of all fixtures (cistern, basin, commode, urinals, taps etc.) & pipes in the toilet.

- d) Monitoring municipal water supply on a daily basis & making arrangements for storing water or controlling consumption in case of any sudden decrease in supply. Monitoring the supply of water to store sufficient water in the tanks at ground level & overhead tanks.
- e) To ensure that the pressure of water supply for the fire fighting system, is maintained at the required level & to monitor the filling of fire water tank as per rules.
- f) Supply & drainage to & from water cooler & water filter.
- g) In co-ordination with the housekeeping personnel, contractor shall arrange to control pests by opening the drainage chambers if any, adjacent to the building, to spray insecticides as & when required.
- h) Before monsoon, all storm water pipes shall be checked & cleaned of silt, debris & dry leaves. The storm water pipes/ stoneware pipes shall be checked once every 15 days from chamber to chamber.
- i) Contractor shall observe the water meter reading on daily basis at connection point & inform the daily incoming quantity to the Engineer-in-charge.
- j) All gents/ladies urinals/toilets/lavatories shall be maintained absolutely clean without any leakages/choke-ups etc.

A register for recording the usage of pump shall be maintained by contractor. The contractor shall immediately report to the Engineer-in-charge in case of breakdown/malfunctioning of pumps & also in case if the pumps require maintenance/overhauling.

Removal of leakages of toilet blocks & water tanks, W/S & drainage line is included in the item to the extent of minor repair works by using cement or suitable chemical sealant only.

A separate register for recording day-to-day works done shall also be maintained by the contractor.

The unit contract rate includes providing & fixing of pipe specials & fixtures amounting to Rs.1500/month. The valuation of fixtures provided shall be done based on MIDC DSR applicable at that time. If the item does not appear in DSR, then market rate shall be considered subject to production of necessary vouchers for verification. Hence if during the month the contractor provides fixture/specials worth:

- a) more than Rs.1500/- then amount exceeding Rs.1500/- shall be reimbursed subject to a maximum of Rs.3000/- only. The contractor shall not procure material costing more than Rs.3000/- in any case.
- b) exactly Rs.1500/- then no reimbursement or reduction in payment shall be done.
- c) less than Rs.1500/- then the payment shall be reduced by the amount of difference between Rs.1500/- & the worth of fixture/special actually provided.

The list of fixtures/specials to be provided shall be got approved from the Engineer-in-charge well before they are purchased /fixed in position.

All other materials like sealants, cement, other petty consumables, tools & equipments required for maintenance/repair work shall be made available by the contractor within the quoted item rates.

Mode of Measurement: The contract rate shall be on the basis of Job per month for rendering all services satisfactorily as per above specifications.

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Item No.3: Maintenance & repairing of all carpentry works, viz. doors, window shutters, furnitures, upholsteries etc. including supplying all men & materials required for the work.

The work shall be executed as per the item wording & as per directions of Engr-in-charge.

Scope of Work:

Working days : 6 days of week & on holidays as & when instructed by the Engineer-in-charge.

Manpower required per day: 1 carpenter & 1 helper.

All tools, plants, machinery etc required for this work shall be brought by the contractor at his own cost.

All minor repair jobs & replacement of fixtures, if required shall be carried out from time to time as & when necessary & required. If the work needs to be done at a work station, it shall be carried out on Saturdays/Public Holidays/outside of working hours to avoid disturbance to MIDC personnel, staff working in the premises. The material like nails, screws, nut-bolts, wooden pegs, putty required for the repair work shall be provided by the contractor at his own cost.

The unit contract rate includes providing & fixing of fixtures amounting to Rs.1000/Month. The valuation of fixtures provided shall be done based on MIDC's DSR applicable at that time. If the item does not appear in DSR, then the market rate shall be considered subject to production of necessary vouchers for verification. Hence, if during the month, the contractor has provided fixtures worth:

- a) more than Rs.1000/- then amount exceeding Rs.1000 shall only be reimbursed subject to max. of Rs.2000/- only. The contractor shall not procure material costing more than Rs.2000/- in any case.
- b) exactly Rs.1000/-, then no reimbursement or reduction in payment shall be done.
- c) less than Rs.1000/-, then the payment will be reduced by the amount of difference between Rs.1000 & the worth of fixtures actually provided by the contractor.

The list of fixtures to be provided shall be got approved from the Engineer-in-charge well before they are purchased/fixed in position.

This item has been provided for repair of existing furnitures/ fixtures & for making modifications as per new requirements. The necessary tools & manpower as mentioned above, required for carrying out carpentry works shall be made available by contractor.

Mode of Measurement: The contract rate shall be on basis of Job per Month for complete services rendered as specified above.

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Item No.4: Providing all men & materials for cleaning out & washing external & internal curtain glass as per the direction of the Engineer-in-charge complete once in a month.

The work shall be executed as per the item wording & as per directions of Engr-in-charge.

Scope of Work:

Working days : 6 days of week & on holidays as & when instructed by the Engineer-in-charge.

Manpower required per day: 2 semiskilled+2 unskilled labour.

All materials, tools, plants, machinery etc required for this work shall be brought by the contractor at his own cost.

The item includes washing of curtain glass entirely once in a month including all required labour & materials for cleaning glass etc complete. The entire glazing shall be washed/cleaned at least once completely in a month.

MIDC has its own TRACTEL Space Clima Glass Cleaning Equipment mounted on the parapet of the building. This equipment will be provided & handed over to the contractor free of cost for external cleaning of curtain glasses, if possible.

The contractor shall provide a experienced operator to handle the Tractel Trolley. The contractor shall have to handle the trolley properly. The contractor should immediately report about non-working of the trolley due to mechanical problem. During the under-repair period of the trolley, the contractor shall arrange for manual cleaning of the glasses.

The area of curtain glass required to be cleaned shall assessed by the contractor before quoting tender.

Mode of Measurement: The contract rate shall be on basis of Job per month for entire cleaning & washing of the curtain glasses.

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Item No.5: Executing job work of attending bell calls of the officer's cabin, filing documents, maintaining registers & carrying out all sundry office works as assigned by the officer/concerned staff of various departments at HQ office & as directed by the Engineer-in-charge.

The item shall be carried out as per the wording of the item & as per the directions of Engineer-in-charge. The work consists of engaging a person in the concerned department from 9.00 am to 7.00 pm on all working days including holidays as instructed by the officer of the concerned department. The engaged person shall attend the bell calls of the officers cabin of concerned department & carry out the work assigned by the officer & concerned staff, filing of documents, maintaining register etc complete. The work may include conveying the documents, files or any other work outside the office premises if ordered by officer-in-charge with prior approval of Engineer-in-charge.

Mode of Measurement: The contract rate shall be on per Man Month basis

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Item No.6: Engaging unskilled labour from time to time to attend the cabins of HOD's at HQ in absence of regular MIDC's peons for loading, unloading, conveyance work of various departments, to attend the job work at World Trade Centre to attend the Guest House in shifts & for miscellaneous works etc complete as directed by the Engineer-in-charge.

The work shall be executed as per the item wording & as per the directions of Engineer-in-charge. The work consists of engaging labour/helpers in shifts at Guest House at Marol. All cleaning & required pumping of water shall be done by the person engaged. He

shall be capable of maintaining register of the persons visiting the Guest House. He shall collect the charges of Guest House accommodation from the visitors & deposit the same at Sub-divn. Office on day-to-day basis with fail. A separate register shall be maintained for recording the attendance of the labour of works assigned.

The work also consists of engaging unskilled labour whenever required for attending the officials cabin in absence of regular peon at HQ office for carrying out any type of loading, unloading & any type of miscellaneous work at World Trade Centre as directed by the Engineer-in-charge. The contractor shall have to provide the unskilled labour as per requirement. The persons employed shall not be allowed to convey the documents & files or any other material outside the premises. In the event such type of work is to be executed if ordered by the concerned officer prior approval of the Engineer-in-charge shall be sought. The item rate includes the conveyance charges of the labour provided.

Mode of Measurement: The contract rate shall be per Manday basis.

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MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION
(A Government of Maharashtra Undertaking)

SPECIAL CONTRACT CONDITIONS

1. Location: The services are to be provided Udyog Sarathi bldg premises under Marol Sub-Division.
2. Authorized Representative: The Contractor shall depute authorized representative to monitor the manpowers, at least once in a day, to take the instructions, from Engineer-in-charge.
3. Disputes if any: If any disputes are found with manpower, those will be informed to authorized representative. He shall co-ordinate the issues with Staff & shall see that the man power is working properly.
4. Right to discontinue service: The Executive Engineer has right to remove or reduce any man power by giving 7 days notice in writing in case of:
 - i) The manpower provided is inefficient, not able to understand the work, creating any nuisance, has committed any misconduct, misbehavior, finds any reasonable cause, discontinuation, irregular in duties etc.
5. Quantum of Services:
 - i) The quantum of services mentioned is indicative & may either increase or decrease. The contractor shall have no claim for additional rate for increase/decrease in requirement of Service.
 - ii) Considering the work load, additional man power may be found necessary, in such case, the additional man power shall be provided after, issuing the letter from the Executive Engineer. Within 15 days.
6. Leave period for manpower: If any manpower is taking leave more than a day, the same shall be informed through authorized representative. In such case, the Contractor shall arrange for the substitute of equal qualification.

7. Taxes, duties, insurance to be paid by Contractor: All the taxes duties, insurance, transport expenses etc towards supply of manpower shall be paid by the Contractor. MIDC shall not take any responsibility &/or any liability on any account & in any way.
8. Confidentiality: The Contractor, his authorized representative, & the manpower provided should not disclose any proprietary, confidential information relating to the project, Services, Office work & Operations to any other outsider. It found so the same will be viewed serious, & will be liable for discontinuation.
9. The personnel appointed by Contractor shall make proper & careful use of supplied material etc.
9. It shall be the responsibility of the Contractor to pay the monthly salary to the personnel on or before 5th day of every month, irrespectively of payment from MIDC.
10. MIDC will not take any responsibility & liability of any personnel on any account.
11. No escalation is payable.

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