



Application for Employment

Which location are you applying for?

☐ Boston, MA

☐ Hingham, MA

☐ Mohegan Sun, PA

First Name

Last Name

Street Address

City

State

Zip Code

E-mail Address

Phone

Which position are you applying for?

☐ Busser

☐ Host / Hostess

☐ Food Runner

☐ Bartender

☐ Server

☐ Dishwasher

☐ Cook

☐ Manager

☐ Other

Are you a citizen of the United States or legally authorized to work here?

☐ Yes ☐ No

Have you ever been arrested for a felony?

☐ Yes ☐ No

Have you ever been terminated from a job?

☐ Yes ☐ No

Have you ever worked at a Rustic Kitchen before?

☐ Yes ☐ No

Previous Employment

Employer

Address

Position

Responsibilities

Salary

Supervisor and Contact Phone Number

Dates of Employment

Reason(s) for Leaving

May we contact your Supervisor?

☐ Yes ☐ No

Employer

Address

Position

Responsibilities

Salary

Supervisor and Contact Phone Number

Dates of Employment

Reason(s) for Leaving

May we contact your Supervisor?

☐ Yes ☐ No

Employer

Address

Position

Responsibilities

Salary

Supervisor and Contact Phone Number

Dates of Employment

Reason(s) for Leaving

May we contact your Supervisor?

☐ Yes ☐ No

Education

High School

Address

Years Attended

Did you graduate?

☐ Yes ☐ No
☐ Still Attending

College

Address

Degree and Major

Years Attended

Did you graduate?

☐ Yes ☐ No ☐ Still Attending

Graduate School

Address

Degree

Years Attended

Did you graduate?

☐ Yes

☐ No

☐ Still Attending

References - We require two professional references. No family or friends.

First Name

Last Name

E-mail Address

Phone

Relationship

First Name

Last Name

E-mail Address

Phone

Relationship

Availability

AM

☐ SUN

☐ MON

☐ TUES

☐ WED

☐ THU

☐ FRI

☐ SAT

PM

☐ SUN

☐ MON

☐ TUES

☐ WED

☐ THU

☐ FRI

☐ SAT

Requested Hours/Days per week:

Why do you want to work at Rustic Kitchen?

What is your expected salary?

How did you hear about us?

Please rate your knowledge or ability with the following:

	1 - Very Low	2 - Low	3 - Average	4 - High	5 - Very High
Food	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wine	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hospitality / Service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Professionalism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teamwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Honesty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Is there anything else you would like to tell us?

I certify that I have answered this application honestly and all responses are true to the best of my knowledge. Further, I understand that if employed, any false or misleading information on my application or given in my interview will result in my termination:

☐ Yes ☐ No

I understand that this is not a contract for employment and any future offer of employment is contingent upon positive references and a background check. Further, I understand any employment with Rustic Kitchen may be terminated at any time for any reason.

☐ Yes ☐ No

I hereby give Rustic Kitchen, its related companies, including but not limited to: NWRK LLC, NWRB LLC, SMC Stuart LLC, KMC LLC, Sun Rustic LLC, Honey Bunny Media LLC, its officers, employees and assigns the right to perform a complete background check on me, contact references, investigate my employment history, education, social media presence and any other matters that relate to personal character and/or suitability for employment. I release said companies and persons from any and all liability or claims arising from their investigation:

☐ Yes ☐ No

Rustic Kitchen is an award winning restaurant that has high standards. Our food is locally sourced, seasonal and always fresh. Our staff is professional, courteous and hospitable to both fellow employees as well as to every guest. Personal appearance, presentation and hygiene are all critical to ensuring a wonderful experience for our guests. Every employee of Rustic Kitchen treats our guests and their coworkers with the utmost respect and takes pride in their work. Our staff is a team and every member must be accountable, reliable and honest. Employees always arrive on time for their shifts, communicate any problems immediately to a Manager and always behave in a professional manner that reflects well upon Rustic Kitchen.

In submitting this application, I fully understand and agree with all of the preceding statements. I feel confident I can perform within this culture and consistently meet or exceed these expectations

☐ Yes ☐ No

Rustic Kitchen is an equal opportunity employer that does not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification that is protected by federal or state law.

Signature

(If signing electronically, use slashes ie. /John Smith/)

Date

Save completed form and email as an attachment to:

Boston, MA - rusticboston@rustickitchen.biz
Hingham, MA - rustichingham@rustickitchen.biz
Mohegan Sun, PA - rusticmoheganpa@rustickitchen.biz

For questions, use the form at:
www.rustickitchen.biz/contactus