



DISCLOSURE FOR BACKGROUND CHECK

Henderson International School will procure a consumer report and/or investigative consumer report on you in connection with your application for employment purposes (including employment, volunteer, or independent contractor assignments, as applicable) as defined under the Fair Credit Reporting Act. These background reports may be obtained at any time after receipt of your authorization and, if you are hired or engaged by the Company, throughout your employment or contract period.

TalentWise Solutions LLC ("TalentWise"), a consumer reporting agency, will obtain the report for the Company. Further information regarding TalentWise, including its privacy policy, may be found online at www.TalentWise.com. TalentWise is located at 19800 North Creek Parkway, Suite 200, Bothell, WA 98011, and can be reached at (866) 338-6739.

The report may contain information bearing on your character, general reputation, personal characteristics, mode of living and/or credit standing. The information that may be included in your report include: *Experian credit reports (US Credit), social security number trace, criminal records checks, public court records checks, driving records checks, drug tests, educational records checks, verification of employment positions held, personal and professional references checks, and licensing and certification checks*. The Company will only request credit reports insofar as they relate to the position for which you are applying. The information contained in the report will be obtained from private and/or public record sources, including sources identified by you in your job application or through interviews or correspondence with your past or present coworkers, neighbors, friends, associates, current or former employers, educational institutions or other acquaintances. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history.



AUTHORIZATION

I have carefully read and understand this disclosure and authorization form and I have received a copy of the "Summary of Your Rights Under the Fair Credit Reporting Act" provided with this form. I have had the opportunity to review my rights. By my signature below, I consent to the preparation of background reports by TalentWise, and to the release of such reports to the Company and its designated representatives for the purpose of assisting the Company in making a determination as to my eligibility for employment, promotion, retention, contract assignment or for other lawful purposes.

I understand that, to the extent allowed by law, information contained in my job application or otherwise disclosed to the Company by me before or during my employment or contract assignment, if any, may be utilized for the purpose of obtaining such consumer reports and/or investigative consumer reports about me. I understand that nothing herein shall be construed as an offer of employment or contract for services.

I hereby authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal/state/local), motor vehicle record agencies, my past or present employers, the military, and other individuals or sources to furnish any and all information on me that is requested by the consumer reporting agency.

By my signature (including electronic) below, I certify the information provided on and in connection with this form is true, accurate, and complete. I agree that this form in original, faxed, photocopied or electronic form will be valid for any background reports that may be requested by or on behalf of the Company.

This information is being collected to conduct the background screen on you. It will not be used for any other purpose.

First Name: _____

Full Middle Name: _____

Last Name: _____

Date of Birth: _____

SSN: _____

Address: _____

Street Address

City, State, Zip

Signature: _____ **Date:** _____

This information is being collected to conduct the background screen on you. It will not be used for any other purpose.



**PARENTAL CONSENT & DISCLOSURE AUTHORIZATION
FOR CONSUMER REPORTS**

Your son/daughter has applied for employment with **Henderson International School**. As a part of their normal screening process, TalentWise is employed to procure Consumer Reports for employment purposes. Since your child is under the age of eighteen, it is necessary that you give your consent for us to proceed. We ask that you signify your approval for TalentWise, as representatives of **Henderson International School**, to continue with the process by completing the balance of this form.

I agree that information pertaining to _____, my son/daughter, may be obtained by TalentWise on behalf of **Henderson International School**. I understand that this information is part of **Henderson International School's** normal employment screening process. I agree that in giving my permission, I hereby waive any and all claims of any liability against TalentWise as well as any and all employees, subsidiaries, officers and agents of either TalentWise or **Henderson International School**. This also applies to any and all suits, actions, or causes of actions at law, claim, demand, or liability that I have now or may ever have resulting directly, indirectly or remotely from said background research.

Printed Name of Parent/Guardian

Signature of Parent/Guardian

Date

I hereby authorize **Henderson International School** to procure Consumer Reports now or in the future in connection with my application for employment and future employment decisions.

Printed Name of Applicant

Signature of Applicant

Date

E-mail Address