



GE Employment Application

For Use by GE and GE Affiliates*
An Equal Opportunity Employer

It is the policy of GE and GE's affiliate businesses (GE and GE Affiliates are separate and distinct legal entities) to employ, train, compensate, promote and provide other terms and conditions of employment, without regard to a person's race, color, religion, national origin, sex (including pregnancy), sexual orientation, age, disability, veteran status, or other characteristics protected by law. This application must be completed in full. Please print or type. Answer every question.

EMPLOYMENT ELIGIBILITY

The Immigration Reform and Control Act of 1986 prohibits the employment of unauthorized aliens, and requires employers to verify the employment eligibility of all new employees. An offer of employment made by the Company will be conditioned upon your providing the documentation required by law as evidence of your personal identity and your authorization to work in the United States. Any offer of employment is also conditioned upon the successful completion of a background investigation, a post-offer physical evaluation (if applicable) and a drug screen.

PERSONAL DATA

Name: _____		Date of Application: _____	
<small>Last First Middle</small>			
Previous/Different last name(s) used in past 7 years, including maternal last name, if applicable (do not answer question if applying for a position at GE Asset Management.) Please indicate N/A if you have no other names:			
Street Address: _____			
City: _____		State/Province: _____	Country: _____
Email Address: _____		ZIP/Postal Code: _____	
Telephone (day): _____		(evening): _____	Social Security No.: _____
Are you a U.S. citizen or national, permanent resident, temporary resident, refugee or asylee? Temporary residence <u>does not</u> include those with non-immigrant work authorization (F, J, H or L visas). Exceptions to these requirements will be determined based on shortage of qualified candidates with a particular skill.)			<input type="checkbox"/> Yes <input type="checkbox"/> No

JOB INTEREST

What position are you applying for?: _____		Date Available For Employment: _____	
How or by whom were you referred to us? _____			
Please provide your drivers license number. Your motor vehicle record will be checked if you are applying for a position that requires you to operate a GE owned/leased, privately owned/leased or rental vehicle for company business.		Name On License: _____	State: _____
		License #: _____	

EDUCATION AND TRAINING (please do not abbreviate school names)

Please list only those educational institutions where you attended classes (physically or online) and do not include those educational institutions where your degree was acquired by only fulfilling life experience requirements and/or paying a one-time flat fee.

	Name of School	State	City	Major Course or Subject	Did You Graduate	If No, Est. Grad Date	Degree
High School or GED (Testing Site):					Yes <input type="checkbox"/> No <input type="checkbox"/>		
Trade School/Technical School:					Yes <input type="checkbox"/> No <input type="checkbox"/>		
College:					Yes <input type="checkbox"/> No <input type="checkbox"/>		
Graduate School:					Yes <input type="checkbox"/> No <input type="checkbox"/>		
Other Education:					Yes <input type="checkbox"/> No <input type="checkbox"/>		
Please indicate name(s) used during highest level of education: _____							

PRIVACY POLICY

At GE and GE's affiliate businesses* we are committed to protecting your privacy. Your personal information will be maintained in an electronic database in the U.S. and will be processed by a third party provider for purposes of conducting background investigations. Your personal information will be used by GE and GE's affiliate businesses* for recruitment, GE and GE's affiliate businesses* human resource processes and background check purposes. It will be protected internationally according to GE's and GE's affiliate businesses* Candidate Data Protection Standards. The electronic database has security measures in place to protect the loss, misuse, unauthorized access or disclosure, alteration or destruction of the information under our control. By submitting your personal information and signing this application, you agree that GE and GE's affiliate businesses* may process it for recruitment, human resources processes and background check purposes and transfer it worldwide consistent with GE's and GE's affiliate businesses* Candidate Data Protection Standards. For the full text of GE's and GE's affiliate businesses* Candidate Data Protection Standards, please refer to: http://www.gecareers.com/GECAREERS/html/us/searchJobs/candidate_privacy.html.

PRIOR ADDRESS INFORMATION

Please indicate all addresses – other than the current address indicated on Page 1 – that you have used in the last seven years.

Street Address _____

City: _____ State/Province: _____ ZIP/Postal Code: _____

Country: _____ Dates At This Address: FROM: _____ TO: _____

Street Address: _____

City: _____ State/Province: _____ ZIP/Postal Code: _____

Country: _____ Dates At This Address: FROM: _____ TO: _____

Street Address: _____

City: _____ State/Province: _____ ZIP/Postal Code: _____

Country: _____ Dates At This Address: FROM: _____ TO: _____

Street Address: _____

City: _____ State/Province: _____ ZIP/Postal Code: _____

Country: _____ Dates At This Address: FROM: _____ TO: _____

Street Address: _____

City: _____ State/Province: _____ ZIP/Postal Code: _____

Country: _____ Dates At This Address: FROM: _____ TO: _____

EMPLOYMENT

Have you ever been on the payroll at GE or a GE affiliated business*?

 Yes No. If yes, which business?

Dates Employed From:

Location?

Dates Employed To:

Are you currently subject to a non-compete or employment agreement with another employer? Yes No

Starting with your current or most recent employment, list all previous employers. Include self-employment, military service, summer and part-time jobs for at least the last seven years. Include at least your three most recent employers, if applicable. Must be completed in full for each employer. Writing "See resume" is not acceptable. If a contract worker assignment, list the name of the company that **PAID** you, not the company where you were assigned to work.

CURRENT/PREVIOUS EMPLOYER (Please use complete names--no abbreviations. If self-employed, indicate name of business entity.)

Company Name:

Start Date:

End Date:

Job Title and Duties:

Street Address:

Department:

City:

State:

Country:

Telephone Number: () -

When may we contact this employer? Now After acceptance of conditional offer

Reason For Leaving:

Name & Title of Mgr (or Commanding Officer):

Company Name:

Start Date:

End Date:

Job Title and Duties:

Street Address:

Department:

City:

State:

Country:

Telephone Number: () -

Reason For Leaving:

Name & Title of Mgr (or Commanding Officer):

Company Name:

Start Date:

End Date:

Job Title and Duties:

Street Address:

Department:

City:

State:

Country:

Telephone Number: () -

Reason For Leaving:

Name & Title of Mgr (or Commanding Officer):

Company Name:

Start Date:

End Date:

Job Title and Duties:

Street Address:

Department:

City:

State:

Country:

Telephone Number: () -

Reason For Leaving:

Name & Title of Mgr (or Commanding Officer):

CONVICTIONS/SUSPENSIONS/DEBARMENTS

Any uncertainty in answering the questions below should be resolved in favor of disclosure. This information will not necessarily bar an applicant from employment. The nature and seriousness of the crime, the date of conviction, and the relation to the position sought will be considered.

Applicants need not disclose information pertaining to sealed, expunged, pardoned, or statutorily eradicated arrest or conviction records.

Have you ever been convicted of a felony? Include all pleas of "guilty" or "no contest" Yes No

Have you been convicted of a misdemeanor within the last seven years **OR** imprisoned for any type of misdemeanor within the last seven years? Yes No

If **Yes** to any of the above questions, please indicate the county, state, year and explain fully below:

County: _____ State: _____ Year: _____

Description:

CA applicants: Exclude information regarding (1) convictions of marijuana offenses in violation of CA Health and Safety Code Sections 11357(b) or (c) or a statutory predecessor thereof, 11360(c) [now (b)], 11364, 11365, or 11550, as they related to marijuana prior to January 1, 1976 or a statutory predecessor thereof, which are more than 2 years old; and (2) any misdemeanor conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed pursuant to CA. Penal Code Section 1203.4.

CT applicants: Do not disclose arrests, criminal charges, or convictions for which records have been erased pursuant to Conn. Gen. Stat. 46b-146m 54-176o, or 54-142a. These records pertain to findings of delinquency; findings that a child was a member of a family with service needs; adjudications as a youthful offender; dismissed or nolle criminal charges; criminal charges for which you have been found not guilty; or convictions for which you received absolute pardons. Applicants whose criminal records have been so erased are deemed never to have been arrested and may so swear.

HI applicants: Do not answer either of the above 2 questions.

MA applicants: Include all misdemeanor convictions and completed periods of incarceration within the last 7 years if any of the convictions or completed periods of incarceration occurred within the last 5 years. Include all convictions for felonies. Exclude first convictions for any of the following misdemeanors: drunkenness, simple assault, speeding, minor traffic violation, affray or disturbing the peace. An applicant for employment with a sealed record on file with the Commissioner of Probation may answer 'no record' with respect to any inquiry herein relative to prior convictions. In addition, any applicant for employment may answer 'no record' with respect to any inquiry relative to prior arrests, court appearances, and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the Superior Court for criminal prosecution.

NV applicants: Include all felony convictions. Only include misdemeanor convictions within the last 7 years which resulted in imprisonment.

WA applicants: Only include convictions or releases from imprisonment, whichever are more recent, within the last 7 years.

Are you currently debarred, suspended or otherwise ineligible to work on any federally funded program? Yes No

FOR APPLICANTS IN MARYLAND AND MASSACHUSETTS

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Applicant's Acknowledgement: _____

This page to be detached by Human Resources

SELF IDENTIFICATION

We request that you provide the following information on a voluntary basis. The Federal Government requires us to report on the sex and race of every applicant. This information is requested for statistical purposes only, and will not be kept with your application or used in connection with any employment decisions. There will be no negative consequences to you if you choose not to provide this information. (Mark only one sex and one race/ethnic group.)

SEX: Male Female

RACE/ETHNICITY:

- American Indian or Alaskan Native (A person with origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.)
- Asian or Pacific Islander (A person with origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Republic and Samoa; and on the Indian Subcontinent, includes India, Pakistan, Bangladesh, Sri Lanka, Nepal, Sikkim and Bhutan.)
- Black (An individual, not of Hispanic origin, with origins in any of the Black racial groups of Africa.)
- Hispanic (A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race. This does not include persons of Portuguese descent or persons from Central or South America who are not of Spanish origin or culture.)
- White (An individual, not of Hispanic origin, with origins in any of the original peoples of Europe, North Africa, or the Middle East.)

Applicant Name (Please Print): _____

This page is not needed for background checking purposes and should not be transmitted outside GE.

This page to be detached by Human Resources

ADDITIONAL INFORMATION

State any additional information you feel may be helpful to us in considering your application. This could include any specialized training or courses you have completed that will aid in evaluating your qualifications for the position you are seeking. (Example: If applying for a clerical position, note training such as word processing, typing, calculator, computer, hardware, software, etc.) Please include grade or other indicator of achievement, such as words per minute typed. You should feel free to attach a resume.

REFERENCES

Please list at least three business or school related references that GE and GE's affiliate businesses* may contact regarding your application. Do not include relatives.

<u>Reference Name</u>	<u>Address</u>	<u>Daytime Phone Number</u>
-----------------------	----------------	-----------------------------

1.

2.

3.

COMMITMENT TO INTEGRITY

GE and GE's affiliate businesses* commitment to integrity is an integral part of our success. As such, all employees must acknowledge in writing their commitment to adhering to GE's and GE's affiliate businesses* policies and reporting concerns about possible violations.

APPLICANT RELEASE AND ACKNOWLEDGEMENT

I understand that GE and GE's affiliate businesses* (hereinafter referred to as the Company) requires certain information about me to evaluate my qualifications for employment and to conduct its business if I become an employee. Therefore, I authorize the Company to investigate my past employment, educational credentials, and other employment-related activities. I agree to cooperate in such investigations and release those parties supplying such information to the Company from all liability or responsibility with respect to information supplied.

I agree that the Company may use the information it obtains concerning me in the conduct of its business. I understand that such use may include disclosure outside the Company in those cases where its agents and contractors need such information to perform their functions, where their company's legal interests and/or obligations are involved, or where there is a medical emergency involving me. I understand, however that the Company intends to protect the confidentiality of personal information it obtains concerning me to the extent required by law.

I agree that I will not disclose or use while interviewing with or employed with GE and GE's affiliate businesses* any confidential or proprietary information of others, including any former employer.

I understand that any employment with the Company would not be for any fixed period of time and that, if employed, I may resign at any time, for any reason, or the Company may terminate my employment at any time for any reason in the absence of a specific written agreement to the contrary. I understand that my employment-at-will status may not be modified or changed except in writing and signed by a duly authorized officer of the Company.

I understand that any false answers or statements made by me on this application, any supplement thereto or in connection with the above-mentioned investigations may be grounds for refusal of employment, invalidate my employment or, if employed, will be sufficient grounds for immediate discharge and render me ineligible for any Company benefits.

My signature below acknowledges that I have read, understand, and agree to the terms of the entire application.

Applicant's Signature:

Date:

Applicant Name (Please Print): _____

If you are using a computer with e-mail access click the SUBMIT button below to send the completed form. If you do not have e-mail access please print this completed form and fax it to 410-682-1180.

