

**APPLICANT SUMMARY RESUME FORM
FOR IOWA STATE JUDICIAL NOMINATING COMMISSION**

NAME Rebecca Saffin Parrish-Sams

AGE 39

CITY OF RESIDENCE Cumming

CURRENT OCCUPATION/TITLE Soldat & Parrish-Sams, PLC / Partner

PROFESSIONAL EMPLOYMENT HISTORY

SOLDAT & PARRISH-SAMS, P.L.C.; WEST DES MOINES, IA
(October 2006 - present)

Partner in a litigation firm, representing plaintiffs, with a general practice including, but not limited to, workers' compensation, medical malpractice, and personal injury. Practice includes administrative hearings, trial work, oral arguments, mediations, legal research and writing, medical research, client contact, communication with medical and other experts, depositions, and discovery. Related responsibilities include firm financial matters, personnel issues, advertising, service on various boards and committees, and material preparation and speaking at continuing legal education seminars.

MAX SCHOTT & ASSOCIATES, P.C.; WINDSOR HEIGHTS, IA
(November 2004 - October 2006)

Associate in a litigation firm, representing plaintiffs, with a general practice including, but not limited to, workers' compensation, personal injury, and medical malpractice. Practice included administrative hearings, trial work, oral arguments, mediations, legal research and writing, medical research, client contact, communication with medical and other experts, depositions, and discovery. Related responsibilities included service on various boards and committees, and material preparation and speaking at continuing legal education seminars.

HIXSON, BROWN & PARRISH-SAMS, P.C.; CLIVE, IA
(October 2002 - November 2004)

Partner in a litigation firm, representing both plaintiffs and defendants, with a general practice including, but not limited to, workers' compensation, personal injury, and medical malpractice. Additional involvement in cases concerning the Americans with Disabilities Act, Employee Retirement Income Security Act, Iowa and federal civil rights law, contractual disputes, and employment. Practice included administrative hearings, trial work, oral arguments, appellate work, mediations, binding arbitration, legal research and writing, medical research, client contact, communication with medical and other experts,

depositions, and discovery. Related responsibilities include firm financial matters, personnel issues, advertising, and material preparation and speaking at continuing legal education seminars.

HUBER, BOOK, CORTESE, HAPPE & BROWN, P.C.; DES MOINES, IA
(July 1999 to October 2002)

Associate in a litigation firm, representing primarily defendants with a general practice including, but not limited to, personal injury, business litigation, workers' compensation and professional malpractice. Responsibilities included extensive legal research and writing, medical research, client contact, communication with medical and other experts, depositions, discovery, oral arguments, administrative hearings, mediations, binding arbitration, trial and appellate work.

FIFTH JUDICIAL DISTRICT OF IOWA; DES MOINES, IA
(September 1998 - July 1999)

Judicial Clerkship. Researched civil and criminal law and wrote proposed orders, rulings, decisions and bench memoranda for six Iowa District Court Judges. Attended hearings and trials, reviewed records from administrative appeals, and reviewed parties' briefs in support of motions. Included regular discussions with judges regarding legal issues, error preservation, procedure, trial techniques and legal strategies in a given case.

DUTTON, BRAUN, STAACK & HELLMAN; WATERLOO, IA
(May - August 1997)

Summer Law Clerk in a litigation firm. Drafted pleadings, injunctions, tax appeals, civil rights complaints, affidavits, and discovery responses. Interviewed clients, interpreted insurance policies and contracts, and wrote inter-office memorandum regarding exclusive distributorships, duty to indemnify and defend, wrongful dividend payments, tax liability, contractual interference, and workers' compensation.

UNITED STATES EMBASSY; MINATO-KU TOKYO, JAPAN
(June - August 1996)

Counselor. Planned, organized and ran activities for 60+ Japanese and American children. Translated Japanese and English daily between counselors, parents and children.

INTERCONTINENTAL BUSINESS ASSOCIATES; ENGLEWOOD, CO
(February - May 1995)

Paid Intern. Communicated with foreign customers, filled export orders, filed paperwork with the United States Government, and maintained customer order files for an international exporter of hunting equipment.

HELZBERG DIAMONDS; KANSAS CITY, MO / CEDAR RAPIDS, IA
(November 1993 - January 1995)

Assistant Manager. Assisted manager with daily operations and recruiting for a \$2+ million store. Responsible for entire store's inventory including security, display and documentation. Worked closely with Sales Associates to maintain a high level of customer service, as well as working closely with the public to assist customers with merchandise selections and investments through technical product knowledge and sales skills.

LAW-RELATED PROFESSIONAL ACTIVITIES

MEMBERSHIPS AND COMMITTEES:

- ◆ American Bar Association (ABA): Member (1998 - present)
- ◆ American Association for Justice (AAJ): Member (2002 - present)
- ◆ Iowa Association for Justice (IAJ): Sustaining Member (1996 - present); IAJ Workers' Compensation Core Group (2007 - present) (elected position)
- ◆ Iowa State Bar Association: Member (1998 - present)
- ◆ Iowa Association of Workers' Compensation Attorneys (IAWC): Member (2009 - present); Continuing Legal Education Committee (2010 - present)(appointed)
- ◆ Polk County Bar Association, Member (present)
- ◆ Justice For All PAC, Board of Trustees: (2005 - 2010) (elected position)

PROFESSIONAL APPOINTMENTS:

IOWA WORKERS' COMPENSATION COMMISSIONER'S *AMA GUIDES* TASK FORCE
Appointed by the Honorable Christopher Godfrey, Iowa Workers' Compensation Commissioner, Iowa Workforce Development. One of eight Task Force members charged with independently evaluating the impact of the *AMA Guides to the Evaluation of Permanent Impairment*, Sixth Edition, on the Iowa Workers' Compensation System. Reviewed and compared the Fifth and Sixth Editions of the *AMA Guides*; took testimony from medical practitioners including editors and authors of the *AMA Guides*, Sixth Edition; studied comparative data; made recommendations to the Commissioner concerning adoption of the Sixth Edition; wrote proposed administrative rule amendments and a committee member report. (2008)

CONTINUING LEGAL EDUCATION PRESENTATIONS:

- ◆ *Ethics: Panel on Ethical Issues in Case Settlements*, Iowa Association for Justice 36th Annual Convention, Des Moines, November 6, 2009
- ◆ *IAJ List Serve Live*, New Attorney Day at the IAJ Convention, Des Moines, November 5, 2009
- ◆ *Medical/Legal Internet Research*, Eastern Iowa Workers' Compensation Seminar Program, Riverside, September 16, 2009

- ◆ *Medical/Legal Internet Research*, IAJ's 18th Annual Workers' Compensation Seminar, Des Moines, February 12, 2009
- ◆ *Rapid Fire: Surveillance*, IAWC 13th Annual Seminar, West Des Moines, October 17, 2008
- ◆ *Changes, Philosophy, and Critiques of the Sixth Edition of the AMA Guides*, panel discussion, IAWC 13th Annual Seminar, West Des Moines, October 16, 2008
- ◆ *Collateral Claims: Wage & Hour Violations, FLSA, and Convenient 'Independent Contractor' Claims*, ITLA's Western Iowa Workers' Compensation Seminar Program, Council Bluffs, September 20, 2007
- ◆ *Industrial Disability Primer: The Known Factors Under McSpadden (and a few not-so-known)*, ITLA's 15th Annual Workers' Compensation Seminar, Des Moines, February 16, 2006
- ◆ *Effective Use of Medical Case Management*, joint presentation, The 2005 Iowa Workers' Compensation Advisory Committee, Inc.'s, 43rd Annual Symposium, Des Moines, June 10, 2005
- ◆ *Boiler Plate Discovery: A Core Group Compilation*, ITLA's Twelfth Annual Workers' Compensation Seminar, Des Moines, February 20, 2003
- ◆ *Requests for Admissions*, ITLA's Rapid Fire, Des Moines, August 1, 2003

PROFESSIONAL AWARDS AND HONORS

UNIVERSITY OF IOWA COLLEGE OF LAW

- ◆ *Journal of Transnational Law & Contemporary Problems*: Senior Note Editor; Member
- ◆ H.J. Gallagher, Iowa Law School Foundation Scholarship: recipient
- ◆ Judge Stevenson Trial Advocacy Competition: finalist
- ◆ Academic Rules Committee: Iowa Student Bar Association Student Representative (appointed)
- ◆ International & Comparative Law Program Advisory Committee: Iowa Student Bar Association Student Representative (appointed)
- ◆ Iowa Society of International Law and Affairs: President (elected), International Law Students Association Liaison (appointed)
- ◆ International Law Students Association (ILSA): National Director for Career Development (appointed); Member
- ◆ Phi Delta Phi, Legal fraternity: Member
- ◆ Iowa Student Bar Association (ISBA): Member
- ◆ Equal Justice Foundation Fundraising: Publicity Committee, Equal Justice Foundation Lock-in Committee

UNIVERSITY OF IOWA, COLLEGE OF BUSINESS ADMINISTRATION

- ◆ Stanley Summer Scholarship: recipient (Japanese)
- ◆ University of Iowa Tuition Scholarship: recipient
- ◆ University of Iowa Pre-Law Society: Vice President (elected)
- ◆ Delta Sigma Pi: Senior Vice President (elected), Marketing Chair (appointed), Scholarship Chair (appointed), O.F.F. Chair (appointed)
- ◆ International Business Students Association: Vice President of Finance (elected), Treasurer (elected)
- ◆ University of Iowa Honor Program: member

WATRBURG COLLEGE

- ◆ Presidential Scholarship: recipient

ACADEMIC HISTORY

UNIVERSITY OF IOWA COLLEGE OF LAW; IOWA CITY, IA

Graduated: May 1998; Juris Doctorate with Distinction

UNIVERSITY OF IOWA, COLLEGE OF BUSINESS ADMINISTRATION; IOWA CITY, IA

Graduated: May 1993

BBA in Finance;

Certificate in International Business;

Minor: Asian Languages and Literature (Japanese)

WARTBURG COLLEGE, WAVERLY, IA

Attended from August 1989 through May 1990, then transferred to the University of Iowa with the intent of pursuing a business degree.