



LETTER OF ENDORSEMENT FOR VOLUNTEER RECOGNITION NOMINEES

(Please note: The individual submitting the award nomination cannot write a letter of endorsement for that nomination. CRITERIA FOR THIS AWARD IS LISTED ON THE BACK OF THIS FORM.)

Name of nominee _____

Award nominated for _____

Name of Person writing endorsement letter _____

Address _____
Street City State Zip

Phone _____ E-mail _____

In what capacity are you familiar with the nominee's performance/contributions to Girl Scouting?

In approximately 100 words or less, state your reasons for endorsing this nomination. Please type or write clearly. Letters must speak to the criteria of the award (listed on the back of this form). Please include:

- How the nominee's performance has been outstanding or beyond expectation
- How the nominee's contributions have benefited Girl Scouting
- Any additional information or comments that might be helpful

Volunteer of Excellence Pin Criteria:

- The candidate has successfully completed a term of service and fulfilled all requirements of the position
- The candidate has
 - Performed beyond expectations for the position to deliver the Girl Scout Leadership Experience to girls using the national program portfolio or
 - Gone beyond the expectations of the position and has supported council's mission delivery goals in one or more of the following areas: Membership Development/Community Cultivation, Volunteer Relations/Support, Program, Leadership and Governance, Fund Development, and Council Support Services
- Actively recognizes, understands, and practices the values of inclusive behavior

Appreciation Pin Criteria:

- The candidate is a registered Girl Scout Adult Volunteer
- The candidate has provided outstanding service to TWO or MORE geographic or program delivery audiences in a way that furthers the GSWPA's goals
- The candidate has significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility in two or more geographic areas
- The candidate activity recognizes, understands and practices the values of inclusive behavior

Honor Pin Criteria:

- The candidate is a registered Girl Scout Adult Volunteer
- The candidate has provided outstanding service to TWO or MORE geographic or program delivery audiences in a way that furthers the GSWPA's goals
- The candidate has significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility in two or more geographic areas
- The candidate activity recognizes, understands and practices the values of inclusive behavior

Thanks Badge I Criteria:

- The candidate is a registered Girl Scout Adult Volunteer
- The candidate has provided outstanding service that benefits the total council or entire Girl Scout movement
- The candidate has taken a leadership role at the GSWPA level in one or more of the following areas during the previous four years:
 - Increasing membership growth and retention
 - Increasing the percentage of adult-generated funding in total GSWPA income
 - Increasing innovative program opportunities council-wide
 - Developing broad participation in policy-influencing through the democratic process
 - Ensuring that inclusive behavior is recognized, understood and practiced at all levels
 - The service is so significantly beyond expectations that no other award is appropriate

Thanks Badge II Criteria:

- The candidate is a registered Girl Scout Adult Volunteer
- The candidate has received the Thanks Badge
- Since receipt of the Thanks Badge, the candidate has provided distinguished service by
 - Continuing to perform at the same high level for an extended period of time, or
 - Increased her/his sphere of influence, or
 - Used her/his skills and talents to move into another field of endeavor
- The service benefits the total council or entire Girl Scout movement
- The service is outstanding and is so significantly beyond expectations that no other award is appropriate
- The candidate has taken a leadership role in developing a model that has been replicated at the council or national level in one or more of the following arenas during the previous three years: Membership, Program, Fund Development, Pluralism, Marketing & Communications, Strategic Leadership, and Human Resources