

## Board of Trustees

April 21, 2014

The Board of Trustees of the Crowley Independent School District held a meeting on Monday, April 21, 2014 at 6:30 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

### ROLL CALL

THE FOLLOWING MEMBERS WERE PRESENT:

|                 |                    |
|-----------------|--------------------|
| <b>BOARD</b>    | Heather Bright     |
| <b>MEMBERS:</b> | Prosanti Chowdhury |
|                 | Thedrick Franklin  |
|                 | Sybil Lane         |
|                 | Ryan Ray           |
|                 | Sherri Whiting     |

### Call to Order

#### Report Item(s)

- **Nation Center for Women and Information Technology Awards**

The National Center for Women and Information Technology (NCWIT) has recognized two Crowley ISD students for winning Aspirations in Computing awards: Brittany Alexander, a junior at Crowley High School, is a national runner-up and a DFW regional winner. Camille McConathy, a junior at North Crowley High School, is a DFW regional winner. NCWIT's Award for Aspirations in Computing honors young women at the high school level for their computing-related achievements and interests. Awardees are selected for their computing and IT aptitude, leadership ability, academic history and plans for post-secondary education. There were more than 2,300 applicants with only 350 national runner-ups selected. In three years, Crowley ISD has had one national winner, one national runner-up, and four DFW regional winners. Ms. G. Lynne Ryan, the computer science teacher, Brittany Alexander and Camille McConathy were recognized at the Board meeting.

- **Texas High School State Bowling Club Champion: Jared Nichols**

Jared Nichols is the State Champion of the 2014 Texas High School State Bowling Club Boys Singles Competition. Jared is a sophomore at North Crowley High School. He rolled a 239 in the final round to win first place against 170 high school teams. Bowling is a club sport and is not sanctioned by UIL. Rodrick Richardson volunteers as coach of the NCHS Bowling Club.

- **Teachers of the Year**

Crowley ISD is proud to announce the 23 Campus Teachers of the Year. These teachers were selected by their peers through a selection process at each campus: Bess Race Elementary: Tammy Haefer Sycamore Elementary: Elaine Basham Deer Creek Elementary: Sharon Thompson Meadowcreek Elementary: Jennifer Abner Jackie Carden Elementary: Mandy Hayworth Parkway

Elementary: Victoria Midence Oakmont Elementary: Tina McClean Dallas Park Elementary: Tammy Lockard J.A. Hargrave Elementary: Jana Godkin Sidney H. Poynter Elementary: Michael Franklin Sue Crouch Intermediate: Gina Huck S.H. Crowley Intermediate: Sara Hevron David L. Walker Intermediate: Jay Gordon Mary Harris Intermediate: Dione Masters H.F. Stevens Middle: Michael McDaniel Crowley Middle School: Dennis Lindsey Summer Creek Middle School: Jana Gilbreath Crowley High School: Nancy Rice Crowley 9th Grade: Marlie Mobley North Crowley High School: Timothy Spencer North Crowley 9th Grade: Sokhan Solis Crowley Learning Center: Hoyt Elrod Bill R. Johnson CTE Center: Julie Howerton The distinguished honor of District Teacher of the Year is awarded to one elementary and one secondary teacher in CISD each year. The District Wide Educational Improvement Council (DWEIC) scored applications and essays from Campus Teachers of the Year who desired to advance in the competition. The two district winners will advance to the regional competition, which is coordinated by the Region 11 Education Service Center. The District winners from the elementary and secondary categories will be announced in May.

- **National Volunteer Week**

Crowley ISD celebrated National Volunteer Week from April 6-12, 2014. This is an opportunity to honor the individuals who devote their time and energy to help make a difference in our schools. The following individuals were named by campuses as Volunteers of the Year for 2013-2014: Deer Creek Elementary: Danae Rush Jackie Carden Elementary: Shirley Mathew Walker Intermediate: Elaine Roberts Bess Race Elementary: Kevin Beck Meadowcreek Elementary: Joyce Sloan Oakmont Elementary: Elinor Hayes/LaTanya Jackson Sycamore Elementary: Reta Myers Parkway Elementary: Crystal Hamilton Sue Crouch Intermediate: Vaughana Kromann S.H. Crowley Intermediate: Joyce Massey Crowley Middle School: Bridgett Jackson Bill R. Johnson CTE Center: Melanie Southerland

- **CISD Heartbeat Team**

Amanda Pate, Math Specialist at Oakmont Elementary School was recognized as the CISD Heartbeat Team winner for February.

**The following persons spoke during Open Forum:**

1. Rusty Norton
2. Vicky Underhill
3. Misty Whitley
4. Amy Hedtke

**No. 7413 Consent Agenda**

- Approval of 3-27-14 Regular Board Meeting Minutes and 4-2-14 Called Board Meeting Minutes
- Financial Statements
- Employment of Personnel: Andrea Ayuso
- Student Transfer Report

Member (**Prosanti Chowdhury** Moved, Member (**Ryan Ray**) seconded to approve the **ORIGINAL** motion 'Recommend the Approval of Consent Agenda as presented. Upon a roll call vote being taken, the vote was: Aye: (6) Nay: (0). The motion Carried 6 – 0.

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|--------------------|-----|
| Heather Bright     | Yes |
| Prosanti Chowdhury | Yes |
| Thedrick Franklin  | Yes |
| Sybil Lane         | Yes |
| Ryan Ray           | Yes |
| Sherri Whiting     | Yes |

### **Discussion Item(s)**

#### **Printing Services RFP**

The Printing and Copying Services RFP is set to expire on May 31, 2014. The original RFP allowed for renewals on an annual basis. While we have renewal options remaining, the renewal pricing received from our current vendors has caused us to want to perform a new RFP. The new RFP is currently out and the opening is set for Friday, April 25. A tabulation and recommendation will be presented at the May 29 Board meeting.

#### **Armored Courier Service RFP**

While we have renewal options remaining on our current agreement, after researching current pricing with surrounding districts, we have decided to perform a new Request for Proposal (RFP) for district-wide Armored Courier Service. RFP documents are currently available on the District's website and the RFP deadline and opening is scheduled for Friday, May 2, 2014. We have used Trinity Armored Security, Inc. for the last seven (7) years and have had great success with their service. The reason for the new RFP is to ensure we are receiving the best pricing for this service. An RFP tabulation and recommendation will be presented at the May 29 Board Meeting

#### **Contract Renewal with Education Service Center Regions XI**

The ESC Region XI Summary will be presented for approval during the May 29, 2014 Board Meeting.

#### **Investment Policy Review**

In aligning our policies and regulations to the Public Funds Investment Act, we continue to consider safety and preservation of principal as the primary objective. Our investments are in fully collateralized depository accounts and pools investing in government instruments. The District does not hold any commercial paper, nor do the fund accounts we currently utilize. The Board of Trustees has previously approved the following pools for investment purposes: Tex

Pool Lone Star Texas Class Tex Star Logic Texas Term.

### **Insurance Bid**

The district is currently preparing an RFP for all four lines of insurance coverage: Commercial Property, General Liability, Automobile and Errors and Omissions (Educators Legal Liability). The current coverage and policy year will expire on June 30, 2014. Currently, TAPS (Texas Association of Public Schools) is our carrier for General Liability, Automobile and Educators Legal Liability. The carrier for our Commercial Property policy is TPS (Texas Political Subdivisions). A tabulation and recommendation will be presented at the June 26 meeting.

### **Regional Day School Program for the Deaf (RDSPD) Shared Services Agreement / Membership**

Background Information: Crowley ISD serves as the fiscal agent for the Crowley Regional Day School Program for the Deaf (RDSPD). Member Districts for the 2014-2015 school year will include: Alvarado, Burleson, Cleburne, Crowley, Everman, Joshua, Venus and Johnson County (Keene, Grandview, Godley and Rio Vista) Special Education Shared Services Arrangement. Crowley ISD and member districts of the Crowley Regional Day School Program have reviewed the current Shared Services Agreement (SSA) in relation to the proposed guidance requirements from TEA. Crowley ISD will remain the fiscal agent as well as the district of accountability. As defined in FDA (Local), shared services students with hearing impairments will transfer annually into the district. Students will be eligible to participate in UIL activities. Transportation will continue to be the responsibility of the district of residence. Annual membership participation in the Crowley Regional Day School Program for the Deaf (RDSPD) for the 2014-2015 school year is approved by the signing of the Letter of Authorization of Participation. This letter and SSA were included with exhibit for Board review.

### **Board Policy EIF (LOCAL): Academic Achievement: Graduation**

Included as exhibit items were the following item: 1. Draft CISD LOCAL POLICY EIF (LOCAL): ACADEMIC ACHIEVEMENT: GRADUATION

Update 99 references information related to Board Policy EIF (LOCAL). In early March, Policy Service sent the district a brief electronic survey to gather information about the districts decisions regarding the foundation graduation program that must be included in board-adopted policy, such as whether the district will require additional credits for graduation and whether students may substitute certain courses and activities for physical education and fine arts classes. From the survey responses, the district's policy consultant developed and sent a draft of EIF (LOCAL) for board consideration and approval.

### **2014-15 Preliminary Budget**

Presented for review and consideration were the following reports: Preliminary budget for the General Operating Fund Preliminary budgets for the Child Nutrition and Debt Service Fund.

### **2014-19 CISD Strategic Plan – Draft**

Every organization needs a road map to advance from where it is now to where it wants to be in the future. Crowley Independent School District's road map is the District Strategic Plan. The

Strategic Plan, which contains clear goals for the upcoming school years, is the driving force for the district's actions. It guides all planning, fiscal decision-making and student achievement efforts. The district's Mission, Vision, Values, Goals, Strategic Objectives and Key Strategies are key components of the Strategic Plan. In accordance with the Strategic Process and Timeline, a "draft" of the 2014-19 CISD Strategic Plan in the form of a "plan on a page" was submitted for review.

### **Board Policy Update 99**

Texas Association of School Boards (TASB) Policy Update 99 was submitted for review.

### **Consideration and Possible Action Item(s)**

#### **No. 7414 Library Book RFP**

Member (**Ryan Ray**) Moved, Member (**Thedrick Franklin**) seconded to approve the **ORIGINAL** motion 'Action Item – I recommend approval of the 2014-15 Library Book RFP as presented. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**.

The motion Carried 6 – 0.

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|--------------------|-----|
| Heather Bright     | Yes |
| Prosanti Chowdhury | Yes |
| Ryan Ray           | Yes |
| Sherri Whiting     | Yes |
| Sybil Lane         | Yes |
| Thedrick Franklin  | Yes |

#### **No. 7415 Janitorial / Maintenance Supply RFP**

Member (**Thedrick Franklin**) Moved, Member (**Heather Bright**) seconded to approve the **ORIGINAL** motion 'Action Item – I recommend approval of the 2014-15 Maintenance and Janitorial Supplies and Equipment RFP as presented. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion Carried 6 – 0.

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|--------------------|-----|
| Heather Bright     | Yes |
| Prosanti Chowdhury | Yes |
| Ryan Ray           | Yes |
| Sherri Whiting     | Yes |
| Sybil Lane         | Yes |
| Thedrick Franklin  | Yes |

#### **No. 7416 Athletic Supplies and Equipment RFP**

Member (**Prosanti Chowdhury**) Moved, Member (**Ryan Ray**) seconded to approve the **ORIGINAL** motion 'Action Item – I recommend approval of the 2014-15 Athletic Supplies and Equipment RFP as presented. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **1**.

The motion carried 5-0.

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| Heather Bright     | Yes |
| Prosanti Chowdhury | Yes |
| Ryan Ray           | Yes |
| Sherri Whiting     | Yes |
| Sybil Lane         | No  |
| Thedrick Franklin  | Yes |

**No. 7416 Fine Arts Supplies and Equipment RFP**

Member **(Ryan Ray)** Moved, Member **(Prosanti Chowdhury)** seconded to approve the **ORIGINAL** motion 'Action Item – I recommend approval of the 2014-15 Fine Arts Supplies and Equipment RFP as presented. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **1**. The motion carried 5 – 0.

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| Heather Bright     | Yes |
| Prosanti Chowdhury | Yes |
| Ryan Ray           | Yes |
| Sherri Whiting     | Yes |
| Sybil Lane         | No  |
| Thedrick Franklin  | Yes |

**No. 7417 Food Service Vendor Contract**

Member **(Prosanti Chowdhury)** Moved, Member **(Thedrick Franklin)** seconded to approve the **ORIGINAL** motion 'Action Item – I recommend approval of the renewal for Aramark to provide district-wide child nutrition services for the 2014-15 school year as presented. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion Carried 6 – 0.

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| Heather Bright     | Yes |
| Prosanti Chowdhury | Yes |
| Ryan Ray           | Yes |
| Sherri Whiting     | Yes |
| Sybil Lane         | Yes |
| Thedrick Franklin  | Yes |

**No. 7418 Custodial Vendor Extension Option**

Member **(Thedrick Franklin)** Moved, Member **(Prosanti Chowdhury)** seconded to approve the **ORIGINAL** motion 'Action Item – I recommend approval of the renewal for GCA Services to provide district-wide custodial services for the 2014-15 school year as presented. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion Carried 6 – 0.

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| Heather Bright | Yes |
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| Prosanti Chowdhury | Yes |
| Ryan Ray           | Yes |
| Sherri Whiting     | Yes |
| Sybil Lane         | Yes |
| Thedrick Franklin  | Yes |

**No. 7419 Dual Technical Credit Courses for Local Credit**

Member (**Prosanti Chowdhury**) Moved, Member (**Heather Bright**) seconded to approve the **ORIGINAL** motion 'Recommend approval of Dual Technical Credit Courses as presented. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion Carried 6 – 0.

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|--------------------|-----|
| Heather Bright     | Yes |
| Prosanti Chowdhury | Yes |
| Ryan Ray           | Yes |
| Sherri Whiting     | Yes |
| Sybil Lane         | Yes |
| Thedrick Franklin  | Yes |

**No. 7420 2014-15 Campus and Central Office Staffing Allocations**

Member (**Ryan Ray**) Moved, Member (**Prosanti Chowdhury**) seconded to approve the **ORIGINAL** motion 'Move to approve the 2014-15 Campus and Central Office staffing guidelines as presented based on current priority needs not to exceed \$1,009,806. Upon a roll call vote being taken, the vote was: Aye: **6** Nay: **0**. The motion Carried 6 – 0.

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|--------------------|-----|
| Heather Bright     | Yes |
| Prosanti Chowdhury | Yes |
| Ryan Ray           | Yes |
| Sherri Whiting     | Yes |
| Sybil Lane         | Yes |
| Thedrick Franklin  | Yes |

**No. 7421 Engagement of Contingent Fee Attorney Services**

Member (**Prosanti Chowdhury**) Moved, Member (**Ryan Ray**) seconded to approve the **ORIGINAL** motion 'Recommend Action representing the Board consensus to retain the legal services in a contingency fee arrangement with Jason C.N. Smith of Law Offices of Jason Smith. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **1** Abstain: **1**. The motion Carried.

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| Heather Bright     | Abstain |
| Prosanti Chowdhury | Yes     |
| Ryan Ray           | Yes     |

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|-------------------|-----|
| Sherri Whiting    | Yes |
| Sybil Lane        | No  |
| Thedrick Franklin | Yes |

### **Superintendent Report**

The Superintendent addressed comments that were made during Open Four, regarding an anonymous letter that was sent concerning a candidate for the May 10, 2014 Trustee Elections.

### **Executive Session**

The Board of Trustees convened in a closed session to hear beginning at 9:04 p.m. and returned to open session at 10:36 p.m. Dr. Prosanti Chowdhury left the board meeting early and was not present during the Executive Session.

#### **No. 7422 Pursuant to Texas Government Code Section 5510.74: Possible action on Level Three Student / Parent Grievance under CISD policy FNG.**

Member (**Thedrick Franklin**) Moved, Member (**Ryan Ray**) seconded to approve the **ORIGINAL** motion 'I move that we review staff – student interaction policies, resolution timelines, and availability during a board meeting working session for process improvement.' Upon a roll call vote being taken, the vote was: Aye: **(4)** Nay: **(0)** **Abstain (1)**.  
The motion carried.

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|-------------------|---------|
| Heather Bright    | Abstain |
| Ryan Ray          | Yes     |
| Sherri Whiting    | Yes     |
| Sybil Lane        | Yes     |
| Thedrick Franklin | Yes     |

### **Executive Session**

The Board of Trustees convened in a closed session beginning at 10:45 pm and returned to open session at 11:05 pm.

#### **No. 7423 Pursuant to Texas Government Code and 5510.74 to consider the following: Personnel: Administrative Staff Contract(s) 2014-2015**

Member (**Thedrick Franklin**) Moved, Member (**Ryan Ray**) seconded to approve the **ORIGINAL** motion 'To approve the administrator contract(s) as presented. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion Carried. 5 – 0.

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|----------------|-----|
| Heather Bright | Yes |
|----------------|-----|



Ryan Ray                    Yes  
Sherri Whiting            Yes  
Sybil Lane                 Yes  
Thedrick Franklin        Yes

**No. 7424 Pursuant to Texas Government Code and 551.074 to consider the following:  
Personnel: Professional Staff Contracts 2014-2015**

Member (**Ryan Ray**) Moved, Member (**Heather Bright**) seconded to approve the **ORIGINAL** motion 'To approve the 2014-2015 Professional Staff Contracts as presented. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion Carried. 5 – 0.

Heather Bright            Yes  
Ryan Ray                    Yes  
Sherri Whiting            Yes  
Sybil Lane                 Yes  
Thedrick Franklin        Yes

**No. 7425 Pursuant to Texas Government Code and 551.074 to consider the following:  
Personnel: Termination of Probationary Contract at the end of the contract term –  
Ebony Jones**

Member (**Sybil Lane**) Moved, Member (**Thedrick Franklin**) seconded to approve the **ORIGINAL** motion 'I recommend Termination of Probationary Contract at the end of the contract term for Ebony Jones. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion Carried. 5 – 0.

Heather Bright            Yes  
Ryan Ray                    Yes  
Sherri Whiting            Yes  
Sybil Lane                 Yes  
Thedrick Franklin        Yes

**No. 7426 Pursuant to Texas Government Code and 551.074 to consider the following:  
Personnel: Termination of Probationary Contract at the end of the contract term –  
Ngoc Thai**

No action was taken on this item.

**No. 7427 Consider making a finding that a District teacher resigned his contract in the middle of the 2013-2014 school year without good cause**

Member (**Ryan Ray**) Moved, Member (**Heather Bright**) seconded to approve the **ORIGINAL** motion 'I move that the Board find that good cause did not exist under Section 21.105(c))2) of the Education Code for Alex Cacho to resign his contract in the middle of the 2013-2014 school

year, that the Board not consent to his resignation, and that the Board direct the Administration to file a complaint with the State Board for Educator Certification to seek sanctions for abandonment of contract. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **1**.  
The motion Carried 4 – 1.

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|-------------------|-----|
| Heather Bright    | Yes |
| Ryan Ray          | Yes |
| Sherri Whiting    | Yes |
| Sybil Lane        | No  |
| Thedrick Franklin | Yes |

**No. 7428 Consider making a finding that a District teacher resigned her contract in the middle of the 2013-2014 school year without good cause**

Member (**Ryan Ray**) Moved, Member (**Thedrick Franklin**) seconded to approve the **ORIGINAL** motion 'I move that the Board find that good cause did not exist under Section 21.105(c)2) of the Education Code for Elizabeth Price to resign her contract in the middle of the 2013-2014 school year, that the Board not consent to her resignation, and that the Board direct the Administration to file a complaint with the State Board for Educator Certification to seek sanctions for abandonment of contract. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **1**. The motion Carried 4 – 1.

|                   |     |
|-------------------|-----|
| Heather Bright    | Yes |
| Ryan Ray          | Yes |
| Sherri Whiting    | Yes |
| Sybil Lane        | No  |
| Thedrick Franklin | Yes |

**There being no further business, the President declared the meeting was adjourned at 11:14 pm.**

PRESIDENT \_\_\_\_\_

SECRETARY \_\_\_\_\_

APPROVED \_\_\_\_\_



