

An Informative Full-Day Seminar:

# Behavior-Based Safety: Fundamentals & Implementation

## 1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

## 2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TEC<sup>SM</sup> facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at [www.michigan.gov/mti](http://www.michigan.gov/mti).

## 3 What You'll Learn . . .

Behavioral safety is the application of behavior analysis to work, specifically, safe and unsafe performance of a task. Using scientific principles of motivation, systems are analyzed to identify what is motivating safe or unsafe performance. For example, people take safety shortcuts because they are motivated by the certain and immediate consequence of saving a little time and they are not motivated by the fairly uncertain and unlikely consequence of getting hurt. Systems can then be modified or implemented to improve performance in a positive method. Implementation will be discussed with an emphasis on providing examples from companies who have used behavioral safety successfully.

Required Class for  
Safety & Health  
Management Systems  
Level Two  
MTI Certificate

### Agenda

*We offer a flexible program agenda to emphasize the health and safety topics you want most.*

- ▶ Understanding antecedents and consequences of performance.
- ▶ Analyzing the context of performance to develop strategies for change.
- ▶ Targeting performance that is a good candidate for improvement.
- ▶ Developing a behavior-based safety system that works for your company.

All meetings are accessible and barrier free. Please contact the cosponsor or the CET Division, at least 30 days in advance, to request necessary accommodations.

# Facilitator

Patrick Sullivan began his MIOSHA career as a Compliance Officer with the Construction Safety Division in 1994. Seeking a new challenge he transferred to the CET Division as a traditional consultant specializing in construction safety. He enjoys reaching out to employers and employees to help them be proactive instead of reactive to jobsite safety.

In 1976 Patrick started as a laborer and then in 1977 joined the Bricklayers Union as an apprentice. After completing his apprenticeship Patrick worked on many of Detroit's major building restoration projects. His MIOSHA enforcement experience and extensive knowledge of all types of scaffolding, fall protection, and all other aspects of the construction industry make him a valuable teacher and consultant for the CET Division. His experiences investigating serious construction accidents and fatalities make him a passionate advocate for preplanning construction projects and promoting safety on every jobsite.

Presenters: Patrick Sullivan and Jim Getting, Senior Construction Safety Consultants; MIOSHA-CET Division



**Patrick Sullivan**  
Senior Construction Safety Consultant  
MIOSHA, CET Division

## Program Details

DATE: October 8, 2014

LOCATION: Washtenaw Community College  
4800 East Huron River Drive  
Ann Arbor, Michigan 48105

COST: \$120 per person.  
Includes lunch and course materials.  
Certification/Maintenance Points Available

TIME: Check-in - 8:30 a.m.  
Program - 9:00 a.m. to 4:00 p.m.

DEADLINE: Register by October 1, 2014  
Please register early!

CONTACT: Barbara Lajiness - 734.677.5289  
blajines@wccnet.edu

COSPONSOR: **Washtenaw Community College**

## How to Register

### Two Easy Ways to Register . . .

- ▶ **Mail:** (Check or Money Order Only)  
Washtenaw Community College  
Non-credit Registration or  
Continuing Ed Registration  
Student Records Office SC 203  
4800 East Huron River Drive  
Ann Arbor, MI 48105-4800
- ▶ **Web:** (Credit Card Only)  
<https://washtenaw.augusoft.net/>  
**CON 4122 CID 5741**

### Complete Separate Registration Form for Each Attendee

Name: \_\_\_\_\_  
Company Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Fax: \_\_\_\_\_  
Birth Date: \_\_\_\_\_ (Needed for Registration)

Please Make Check or Money Order Payable to:  
**Washtenaw Community College**

The meeting site and parking is accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517.322.1809 at least 30 days before the program. The Department of Licensing and Regulatory Affairs is an equal opportunity employer/program.