

**SECTION A: CATALOGUE**

**CODE:** HEQC/H06/LAW/SPIILR (Non Credit-bearing SLP)

**TITLE:** Intermediate programme in Industrial Legal Risk

**NQF LEVEL:** 5

**CREDITS:** Non credit bearing

**NOTIONAL LEARNING HOURS:** -

**FORMAL CONTACT TIME:** Minimum 52 hours of workshops and additional contact time as indicated by clients

**LEARNING ASSUMED TO BE IN PLACE:** Senior certificate / National Senior Certificate;  
or equivalent learning, established by the RPL process;  
and  
the completion of the *introductory programme to industrial legal risk*,  
or any other equivalent qualification.

**LEARNING OUTCOMES:**

Upon completion of this programme, candidates will be able to:

- Depict and apply the underlying themes and objectives of the appropriate industrial legislation;
- Interpret the offences and penalties, including relating these to subordinate levels of legal requirements;
- Apply key elements of applicable legislation in health and safety compliance systems;
- Interpret the awareness of provision for administrative enforcement of the legal requirements by means of inspectors, investigations and risk assessments;
- Determine legal risk exposure and the legal duty to conduct a basic risk assessment;
- Illustrate the legal requirements in the context of a health and safety system.

**BRIEF DESCRIPTION OF CONTENT:**

The content of the programme deals with knowledge of the Safety, Health and Environmental legislation and its practical implications, divided into the following logical units:

- Unit 1: Overview of SHE Legislation (Safety, Health and Environmental)
- Unit 2: Basic Risk Assessment (HIRA)
- Unit 3: Hazardous Work
- Unit 4: Hazardous Substances
- Unit 5: Work Permit Systems
- Unit 6: Task Observation
- Unit 7: Introduction to Emergency Preparedness
- Unit 8: Inspections
- Unit 9: Communication and Training / Coaching techniques
- Unit 10: Incident Administration
- Unit 11: Basic Safe Behaviour Administration
- Unit 12: Supervision/Enforcement

**CRITICAL OUTCOMES SUPPORTED BY SHORT LEARNING PROGRAMME:**

Upon completion of this programme, candidates will be empowered to demonstrate the ability to:

- identify and solve problems and make decisions using critical and creative thinking with regard to industrial legal risk.
- use science and technology effectively and critically showing responsibility towards the environment and the health of others in applying the procedures and principles involved in industrial legal risk.

## METHODS OF ASSESSMENT:

There will be two types of assessment applicable to this course, namely:

### 1. Formative assessment:

These assessments will include the assessment of some aspects / components of a learning process, and are linked to specific Learning Outcomes. It will also include feedback to candidates in preparation for a Summative Assessment. Formative assessment takes place during the learning process through:

- Exercises / activities.
- Continuous assessment by way of case studies and assessments during the course of the programme, which will culminate in a learner portfolio.

### 2. Summative Assessment:

Learners will have to demonstrate that they have mastered the Learning Outcomes of the course. To demonstrate the achievement of the Learning Objectives, learners are required to complete a final simulated practical assignment.

## ASSESSMENT CRITERIA:

After the completion of this short learning programme, we will be able to determine whether participants can demonstrate a fundamental understanding of the legal requirements imposed by the appropriate legislation if they are able to correctly and accurately;

- Provide an indication of the basic principles of the appropriate legislation and regulations.
- Give an explanation of the obligations of managers in terms of communication and training.
- Produce an application of the controls and responsibilities required for management to achieve compliance as stipulated in applicable legislation and other applicable regulations.
- Supply a depiction of the record keeping process as prescribed by the appropriate legislation and regulations and to apply this knowledge.
- Offer an indication of the statutory requirements to subordinates as prescribed by the legislation and other applicable regulations.
- Provide a solution to case studies based on real life situations related to occupational health, safety, environmental and quality (SHEQ) issues as prescribed by appropriate legislation.
- Deliver and outline of a SHEQ administration system within the prescribed legal framework.

## ORGANISING FIELD: 8

(1 = Agriculture and Nature Conservation)  
(2 = Culture and Arts)  
(3 = Business, Commerce and Management Studies)  
(4 = Communication Studies and Language)  
(5 = Education, Training and Development)  
(6 = Manufacturing, Engineering and Technology)

(7 = Human and Social Studies)  
**(8 = Law, Military Science and Security)**  
(9 = Health Sciences and Social Services)  
(10 = Physical, Mathematical, Computer and Life Sciences)  
(11 = Services)  
(12 = Physical Planning and Construction)

**APPROVAL DATE:** 22 September 2008

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**DEPARTMENTAL OR PROGRAMME “HOME”:** Department of Mercantile Law, Faculty of Law, UFS sustained

### DEVELOPER/COORDINATOR:

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