

## [Your Company Logo]

Dear Employee:

I want you to be aware of a bill in Congress that would take away your right to a federally supervised private ballot when deciding if you want to join a union. The bill is misnamed the “Employee Free Choice Act” (EFCA H.R.1409/ S.560) and it would replace the private ballot with a biased and inferior process called “card check.” In a card check system, your vote whether or not to join a labor union would be made public to your employer, union organizers and your co-workers.

If Congress passes this proposal, they will be stripping away a cornerstone of the democratic process of private ballots from the hands of American workers. The current process of private ballots are the best way to protect employees from possible coercion and intimidation in the workplace.

In addition, under this system, the government could dictate the terms of a union contract, including wages, benefits and work rules. In the likely event that a first contract cannot be reached in 120 days, employees would have no say regarding the terms of their first contract.

At a time when manufacturing employees earn over 20 percent more than the rest of the workforce, the EFCA threatens manufacturers’ ability to continue offering these generous benefits. The key provisions in the EFCA limit the rights of employees and threaten the ability of manufacturers to continue to create and retain jobs in the U.S.

Urge your members of Congress to oppose all votes on the EFCA in any form. Below is information about the Employee Free Choice Act. Thank you for your willingness to add your voice on this very important issue.

- [Talking Points](#)
- [Contact Congress](#): Urge your elected officials to oppose all votes, including cloture, on the EFCA because this legislation in any form would result in the loss of manufacturing jobs in the U.S. Please modify this letter to reflect the individual impact you see this legislation having on you personally. Congressional staff members review all emails/letters and count all identical emails/letters as one communication. It is important that your letter reflect your individual concern.

- **Phone Script:**

Hello. I am (*your name*) and I live at (*your address*). As an employee of [COMPANY NAME], I’m calling to urge Senator (**last name**) to vote **against** the Employee Free Choice Act and vote NO on cloture. This legislation in *any* form is detrimental to jobs and the economy and would strip away the basic democratic rights of employees and employers. Thank you.

- [Find your legislators](#) (insert your zip code and select “Federal” level only)

Once your legislators' names appear, you may select "more information." On this page, you will find the phone number if you want to call, or you may select "Write your legislator," and click on *Oppose the Employee Free Choice Act!* Using this web-form gives you the option of sending an email or printing a letter to mail or fax. The system will format your note as a business letter ready to print.

Thank you for your participation.