



Theme: Automation
Date: Wednesday
February 18, 2009

Check-in & Refreshments: 6:00 P.M.
Plant Introduction & Tour: 6:30 P.M.

Location: **Bodek & Rhoades**
2951 Grant Avenue
Philadelphia, Pa. 19114
215-673-6767

Directions on Page 3.

Cost: **Free**

RSVP: To Tom Masapollo at
Tmasapollo@comcast.net

By: **Friday, February 13, 2009**

Our thanks to Precision Automation for providing free pizza and refreshments to all tour participants!



ENGINEERS WEEK® 2009
FEBRUARY 15-21

<http://iienet2.org/Chapter/chap132>

February's Plant Tour

Bodek and Rhodes

Leading Brand Apparel, Nationwide Inventory Since 1939

**2951 Grant Avenue
Philadelphia, PA 19114**

Ed Bodek and Harry Rhodes founded Bodek and Rhodes in 1939. They each pooled \$100 to start their new venture, a wholesale clothing business. In 1971 Art Rhodes joined the business. Their customer base was growing serving a new market – decorators – who were printing garments for their clients. At that time orders were picked from bins and placed into shopping carts.

In 1993 Rich Weisbrod was brought in as warehouse manager. By 1994 they had expanded into the 200,000 square-foot plus warehouse they now operate in Philadelphia. At that time Bodek and Rhodes realized that, in order to continue to grow, it would have to garner customers outside of its home region, the Eastern seaboard.

Competitors with multiple facilities spread out across the United States could already reach more customers in the 1-3 day turnaround time screen printers and embroiderers demanded. **Says Richard Weisbrod, Bodek and Rhodes' Vice President of Warehouse Operations, "In our industry, if you can't service customers in a day or so, they will find a supplier that can." Weisbrod explains. "We had to go national in order to grab more market share."**

To do that, Bodek and Rhodes had to make two key moves. First, it had to expand its distribution coverage area by building strategically located remote warehouses. Second, it had to bring in a WMS (Warehouse Management System) that could work with the company's central order processing system and provide just-in-time inventory replenishment for its customers. In addition, the new WMS would have to be configured to operate independently at each remote warehouse in the event of a system communication breakdown with the Philadelphia headquarters.

(Continued on Page 2)

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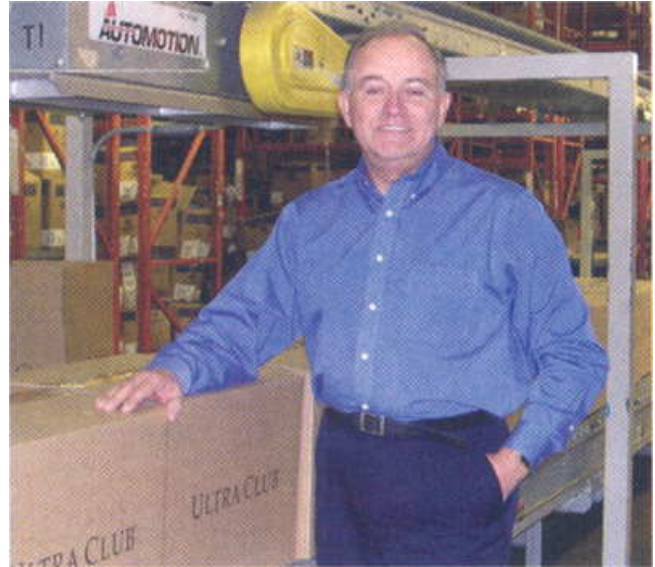
In 1998, Bodek and Rhodes opened its second warehouse; a 127,000 square-foot facility in southern Michigan, adding the Midwest to the geographic territory the distributor could cover. To

complete the coast-to-coast span, it opened a 151,000 square-foot warehouse in California three years later. **Weisbrod says, "Now, with the addition of the California facility, we could service 65% of the country in one day and the rest in two to three days."** In 2004 they opened 140,000 square-foot facility in Florida and in 2006 a 135,000 square-foot facility in Massachusetts. With the opening of each additional warehouse, Bodek and Rhodes have steadily increased their ability to hit industry standard turnaround times and the ability to facilitate larger geographic areas.

Remote Warehouse monitoring tools enable Rich Weisbrod to direct national distribution efforts from Bodek & Rhodes Philadelphia Headquarters. Using frame relay, orders released from credit approval processing are exchanged with each warehouse every three to four minutes via flat file transfer. A zip code table on the host system determines which warehouse will fulfill the order, depending on available inventory. Once the order has been pushed to a particular warehouse, the WMS configures the order for a picking and packing process facilitated by RF (Radio Frequency) based handhelds.

An additional processing engine, which simulates EDI (Electronic Data Interchange), ties the legacy order management system directly to Bodek and Rhodes' suppliers. That connection ensures warehouse inventory is replenished according to sales trends the system has been monitoring. For example, in mid-January 2002, in anticipation of pre-Super Bowl trends, the WMS in the Philadelphia warehouse released orders for trucks loaded with blank t-shirts to be sent to Pittsburgh and Boston, as well as to customers in Philadelphia. Because all three cities had representatives in NFL conference championship games, screen printers in those cities were preparing to produce "Conference Champion" shirts for hometown fans of Super Bowl-bound teams.

Bodek and Rhodes is now a major distributor of printable activewear and specialty items to companies that do customized screen-printing and embroidery. The 20,000 SKU's the company distributes include T-Shirts, Sweatshirts, Golf Shirts, Jackets, Beach Towels and Carry Bags. They handle more than 30,000 line orders per day.



Rich Weisbrod, Vice-President of Warehouse Operations, expanded and automated information and material handling systems at five Bodek and Rhodes facilities.

With strategically placed warehouses and a new WMS driving its processes, Bodek and Rhodes can now confidently tell customers that if an order is placed by 4 pm it will be shipped the same day, a **Bodek & Rhodes guarantee. According to Weisbrod, the company lives up to that promise 99.9% of the time with a 99%+ pick accuracy.** Because a typical order is only one or two cartons, Bodek and Rhodes can rely heavily on carriers such as FedEx and UPS.

The conveyor equipment utilized at these locations includes zero pressure accumulation live roller for picking, QC, manifesting and staging for shipment. Level changes are accomplished by means of powered spirals. Belt conveyors handle carton trash. Currently, undergoing yet another expansion in order picking at the Philadelphia location, Bodek & Rhodes is fast approaching three miles of conveyors in use at their five distribution centers.

You can visit Bodek & Rhodes on the web at www.bodekandrhodes.com

**BODEK & RHODES
2951 GRANT AVENUE
PHILADELPHIA, PA 19114
215-673-6767**

DIRECTIONS

From Trenton, NJ

1. Take ramp right for US-1 South / Trenton Fwy toward Morrisville / Philadelphia 15.4 mi
 - Entering Pennsylvania
 - Stop for toll booth
2. 3 Keep left to stay on US-1 South / Roosevelt Blvd 0.7 mi
3. 4 Keep right to stay on US-1 South / Roosevelt Blvd 1.2 mi
4. 5 Keep right to stay on US-1 South / E Roosevelt Blvd 1.6 mi TACO BELL on the corner
5. 6 Turn left onto Goodnaw St, and then immediately turn left onto E Roosevelt Blvd 0.4 mi
6. 7 Turn right onto Grant Ave 1.0 mi
7. 8 Make a U-turn at Ashton Rd 0.2 mi
8. 9 Arrive at 2951 Grant Ave The last intersection is Ashton Rd If you reach Blue Grass Rd, you've gone too far

From Philadelphia International Airport

1. Take ramp right for I-95 / Delaware Expressway North
2. At exit 32, take ramp right and follow signs for Academy Road 0.5 mi
3. Keep straight onto Academy Rd 1.6 mi
4. Turn left onto Grant Ave 0.5 mi
5. Arrive at 2951 Grant Ave The last intersection is Ashton Rd If you reach Blue Grass Rd, you've gone too far

From Fort Washington, PA and West

1. Take ramp for I-276 / Pennsylvania Turnpike East toward New Jersey 13.4 mi
2. At exit 351, take ramp right for US-1 South / Lincoln Hwy toward Philadelphia 2.5 mi
3. Keep left to stay on US-1 South / Roosevelt Blvd 0.7 mi
4. Keep right to stay on US-1 South / Roosevelt Blvd 1.2 mi
5. Keep right to stay on US-1 South / E Roosevelt Blvd 1.6 mi TACO BELL on the corner
6. Turn left onto Goodnaw St, and then immediately turn left onto E Roosevelt Blvd 0.4 mi
7. Turn right onto Grant Ave 1.0 mi
8. Make a U-turn at Ashton Rd 0.2 mi
9. Arrive at 2951 Grant Ave The last intersection is Ashton Rd If you reach Blue Grass Rd, you've gone too far
10. Take US-1 South / Roosevelt Blvd and proceed to 2951 Grant Ave. 5.0 mi

From NJ Tacony Palmyra Bridge

1. SR-73 North to Tacony Palmyra Bridge
2. Bear left onto State Rd 0.2 mi
3. Turn right onto Princeton Ave
4. Take ramp left and follow signs for I-95 / Delaware Expressway North 2.3 mi
5. At exit 32, take ramp right and follow signs for Academy Road 0.5 mi
6. Keep straight onto Academy Rd 1.6 mi
7. Turn left onto Grant Ave 0.5 mi
8. Arrive at 2951 Grant Ave The last intersection is Ashton Rd If you reach Blue Grass Rd, you've gone too far

**Note: Our thanks to Precision Automation,
who will be providing pizza and
refreshments prior to the tour.**

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Delaware Valley Senior
Chapter No. 132**

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CAR Article

**IIE South Jersey Delaware Valley Chapter Sees the
Future at Future City Competition**

On Saturday January 24th, I had the opportunity to attend and critique my first Future City Competition. For those of you unfamiliar with what the Future City Competition is about, the mission of the competition is to provide seventh and eighth grade students with the combination of a stimulating engineering challenge and a “hands-on” application to present their vision of a city of the future. What a wonderful opportunity to see the engineers of tomorrow and their limitless energy and ideas about how our cities will look and operate in the future.

I was lucky enough to be joined by fellow IIE South Jersey Delaware Valley Directors John Bianchi, Tom Fung and Bob Siebeneicher as we asked questions and reviewed the future cities of the 24 schools in attendance. John grilled the competitors about how their plumbing systems worked in their cities of the future. Tom had everyone on edge with his question, “*What is the carbon footprint of your city?*” And we all made sure to ask about food distribution in the future cities. All of the competitors handled the unexpected questions with solid answers and good teamwork. In the end, Kutztown Middle School won the competition followed closely by Our Lady Help of Christians School. These two schools have battled neck and neck for the top prize over the past few years in this competition, which originally started in 1996. Kutztown now heads on to the national competition in Washington, DC during Engineers week.

The chapter was pleased to present the IIE South Jersey Delaware Valley Campbell’s Soup IIE Food Distribution award to New Hope-Solebury MS. I believe that I speak for the whole group when I say the day was quite a success. I believe in many ways, we learned as much as the students. Be it from the use of nanobots to protect people and food from disease to underground transportation networks for the distribution of food, everyone came away impressed.

~ Kevin Wiker



IIE Members Tom Fung and Kevin Wiker question students about their city of the future.

PRESIDENT'S MESSAGE



Your **2009 IIESJDVC Officers & Directors** and I, 2009 Chapter President, want to challenge and invite you to participate in the exciting year we have planned.

Last month in this column we welcomed 32 **IIE Northeast Region Members-at-Large** who were transferred into the **Chapter**. That number was actually 40. Two weeks ago the **IIE-HQ** completed a final review and has transferred another 49 **IIE Members**, bringing the total number of transferred **IIE Members** to 81. Our **IIESJDVC Membership** headcount now stands at 139, but will hopefully grow larger with our **IIE Membership Recruitment Program** this year.

We have already begun to hear from our new members. Hardik Patel, an **IIE Member** with **IIE Corporate Member Boeing** has requested to join the **IIESJDVC Board of Directors**. We are pleased to extend a warm invitation for him to join us at our February 3rd Board Meeting. John Boehringer, **IIE Senior Member** since 1953 and Owner/CEO of Boehringer Laboratories, has already started using our EAN employment network to try fill his open production manager's position in his Phoenixville plant. Our efforts over the past 2 years have resulted in your **Chapter** becoming an even stronger one. Again, a warm welcome to everyone!

Tom Masapollo planned a great Joint Technical Dinner Meeting Program with the ASQ Southern Section Chair, Pam Thompson for January 21, 2009. Some 30 members were in attendance, with 24 staying for dinner. Guest Speaker James August, CQA, presented **Four Case Risk Management Analysis** to everyone's delight. His handouts were given out prior to the presentation. Although August prefaced his presentation with the fact that he is not an expert in the risk management area, he demonstrated a command of the subject as he took us through a lengthy and informative Power Point presentation with 36 slides. August has made his Power Point presentation available through the **Chapter**. If you have an interest in viewing his Power Point **Four Case Risk Management Analysis**, please request it by contacting me at bobsiebeneicher2@aol.com.

This month's program is a plant tour of Bodek and Rhoades in Philadelphia, Pennsylvania on February 18, 2009. This is a great opportunity to see firsthand a leader in the garment processing industry. Precision Automation will be providing pizza and refreshments prior to the tour. Our

plant tours are always great, so RSVP now to Tom Masapollo at tmaspollo@comcast.net.

The **2009 Philadelphia Regional Future City Competition** was held on Saturday, January 24, 2009. **IIESJDVC Directors** John Bianchi, Tom Fung, Kevin Wiker and I served as Special Award Evaluators and Preliminary Judge. There were 24 middle schools competing with one another to see who had the best Future City Project. The First Place Winner was Kutztown Middle School, Second Place Winner was Our Lady Help of Christians School, and Third Place Winner was St. John the Evangelist School. You can find more about this great outreach program in this newsletter and on www.futurecityphilly.org.

MATHCOUNTS South Jersey 2008-2009 is scheduled for Saturday, February 7, 2009, at Rowan University. Our professional volunteers include **IIESJDVC Directors** John McGowan, Joe Polidoro, Fred Rixon and me. We have 32 middle schools with over 220 6th, 7th and 8th Grade Mathletes competing. These kids are the best of the best and it is a privilege to support them. You can still help by contacting me at bobsiebeneicher2@aol.com.

We are fortunate to have IE professionals stepping up to the challenges that confront us. While we are fortunate to have so many good volunteers, you have to know that most of them have been involved for a very long time, like myself, and cannot be expected to do so forever. We need new blood on our Board of Directors, because we need to mentor and grow our future Chapter leadership. After all, many of us are reaching retirement age, if not already. We urge you to take an active interest and get involved. Together, we can accomplish anything that we plan and support. We cannot do it without you. We hope to see you on the 18th.



Sincerely yours.

Bob Siebeneicher

Paul Robert Siebeneicher, II, CMfgE, CSI, CFOM, F.IIE
**2009 President - IIE South Jersey Delaware Valley
Senior Chapter No. 132**

CHAPTER NEWS

Member News

There is no Members' news to report this month.

Member News? – Contact the Newsletter Editor with any news you would like to share.

MEMBERSHIP

As of 01/05/09 the SJDV Chapter has **90** Members.

**Welcome Transfers and
Joe Gies
Mira Lalovic-Hand
Hardik Patel**

There were no new members in December.

Please Don't Go!

Time to renew your membership

John Bianchi *H.L. Newman*
J.R. Boehringer *Alan Roberts*
James Herzog *Paul Siebeneicher*
William Kunkle *Rick Spranger*
Peter Mocker

You can renew your IIE Membership online anytime! Members can now renew their IIE Membership online. From the home page, go to "Manage Your Membership" and select "Renew Your Membership." It is that easy!

**Don't forget to renew your IIE Membership!
Your support of your professional society is
greatly appreciated. We value your
Membership!**

TREASURER'S REPORT



*Mr. Richard T. Huysie reports a
Treasury Balance of \$3,615.89 as of
December 31, 2008 for the IIE South
Jersey Delaware Valley Senior
Chapter No. 132.*

CAREER CENTER

South Jersey Delaware Valley Chapter Employment Assistance Network

Are You Looking For A Job?

Do You Know Of A Job Opportunity?

Contact The SJC Employment Assistance Network:

Email your name or any hot opportunities to

Kevin Wiker at: iie132_jobs@comcast.net

IIE-SJC Newsletter Advertising Rates

Ad Size	Run Length	Cost	Full Year
1/8 Page	Single Issue	\$20	\$100
1/4 Page	Single Issue	\$25	\$250
1/2 Page	Single Issue	\$75	\$400
3/4 Page	Single Issue	\$75	\$450
1 Page	Single Issue	\$100	\$500

***Our sincere thanks to our Classified
Advertisers for their strong Chapter
support! Please patronize them
during the year!***

About Our Next Meeting:

Our March meeting will feature a presentation on Emotional Intelligence. Emotional Intelligence (EI), often measured as an Emotional Intelligence Quotient (EQ), describes a concept that involves the ability, capacity, skill or (in the case of the trait EI model) a self-perceived ability, to identify, assess, and manage the emotions of one's self, of others, and of groups.

You're invited to hear about the latest research involving EI and how understanding it, can help achieve organizational goals!.

Please save the date, **Wednesday, March 19th**. This program will be held at the Quality Inn in Maple Shade.

THE PERFECT STORM CONTINUES

My February 2009 column continues with ***THE PERFECT STORM*** we find ourselves in. I began to address our tenuous situation in December 2008. Stanley Bing is not the only one taking “overpaid” and “underperforming” CEO’s to task for the state of the American economy. I ended my January 2009 CD Column with, ***I give Corporate American a failing grade for failing its people!***

Billionaire investor Carl Icahn “***places the blame for much of the recent corporate carnage squarely on the shoulders of the companies’ board of directors, which are supposed to keep an eye on the bottom line for the shareholders.***” In an *ABC News Internet Ventures* article dated January 16, 2009, John Stossel’s interview of Carl Icahn investigates a failing “***system that richly rewards CEOs while their companies fail.***” You have to ask yourself, “***Can’t our elected congressmen and senators see what is wrong with this picture?***” The reality is that they are part of the problem. It was their legislative activity that deregulated corporate America. When they were not removing the safe guards necessary to protect Americans from misuse of power and unethical behavior, they were rewarding themselves just as the CEOs have done.

Icahn began waging war against corrupt and greedy CEOs by taking controlling positions in mega-companies like RJR Nabisco, Texaco, Western Union, Viacom and Time Warner. Sure, Icahn was a corporate raider and renegade capitalist, given negative press by all the CEOs forced to face his takeovers. The truth of the matter is that Icahn realized decades ago that “***The trouble with the country is that we don’t have accountability. The boards in this country are not doing the job, and that is why you have trouble on Wall Street.***” Icahn became the “***Superman of Shareholders***” while becoming a very rich man. There were so many run-away boards ripe for the taking that he soon became a billionaire.

While Icahn faults the boards more than the CEOs of troubled companies, I blame both. Many board directors are appointed by the CEO, creating a catch-22 situation. Sure, the shareholders have to vote the directors in, but the “fix” is already in! Most directors are “buddies” with the CEO nominating them. It typically is the CEO that controls the process that nominates and places the directors on the ballot! Since many board directors serve at the pleasure of the CEO, most directors will not control or reign in the out-of-control CEOs. The CEOs get huge bonuses while the company is failing, because the directors are too busy lining their pockets while the company is still credit worthy. Directors ignore many of the red flags, because they are too busy running to the next board meeting. Since most directors sit on multiple boards, besides running their own enterprises, they do not have the time to be adequately prepared to deal with the critical issues. Directors are fed the information that they are to review and analyze in making boardroom decisions, prepared under the control and guidance of the CEOs.

Icahn has no love for CEOs or boards that let the shareholders pay the price of bad governance and inept management. According to

Icahn, “***CEOs are the only survivors of the corporate world, but it’s the survival of the unfittest!***” He has proven that you do not have to pay a fortune for a good CEO. Yet, historically, the trend has always been to reward the CEOs bigger salaries and bonuses no matter what. It is a crime against the shareholders and he has been trying to right this injustice for years, crusading and going after the worst of them. Since our elected representatives have stacked the deck in favor of abuse and misuse of the trust once earned by CEOs, Icahn continues his crusade. He says that the trend is that “***we have CEOs that are becoming dumber and dumber and dumber!***” That is obvious when you look at the carnage and turmoil across the American landscape, including manufacturing, banking, finance, home mortgages, etc.

Today, it is no secret that the person moving up the ladder in a corporation and on the boards is typically a politician, not a manager. If anyone creates a problem, they are quickly shown the door. Today, to remain on the board, you either are in the club or out of the club. Executives, as all employees should be fairly compensated, but the fact is that the abuse has gotten so great, a “***CEO now gets 700 times what the average employee gets.***” Icahn’s acid test is, “***If the guy has a five handicap or lower, I don’t want him,***” and neither should we. With all this abuse, how do we get ourselves out of this mess? Icahn has started the **United Shareholders of America**, a grass roots effort to empower shareholders. His Web site [The Icahn Report](#) believes that with enough members, their voice will be heard to change state and federal rules that make it difficult to vote out entrenched boards. Are you a member? If you are in a 401(k) plan, you should be a member. If you own any stock, you should be a member. This isn’t all about CEOs making obscene amounts of money while the middle class disappears and the poor get poorer. These dumber and dumber CEOs have almost stripped America of its manufacturing base. These dumber and dumber CEOs have neutered the skilled workforce that built and maintained our industries. Icahn says that this is absurd and a travesty and he is right. Using the **80/20 Rule**, it appears that the overpaid and underperforming CEOs outnumber the effective and rational CEOs by 4 to 1, statistics supported by the turn of events?

What is ironic is that even the CEOs will become victims of ***THE PERFECT STORM*** that they created. If not them directly, their family and their future generations. I believe Icahn’s warning to “***Beware of Golfers***” is on mark. You need to become proactive in this matter if we are to change the direction of the storm. This is my last “***the sky is falling***” column, as the need to address the millions and millions of unemployed Americans warrant addressing how to make the best of a very bad and sad time for all of us. Everyone deserves an opportunity to find meaningful work and earn a fair compensation, especially in America. What do you think?

The IE is the “Change Agent” of the future! Make Your Career Happen! Educate, Proliferate or Vanish! ©

Paul Robert Siebeneicher, II, CMfrE, CSI, CFOM, F.IIE

Director of Career Development – IIESJDVC

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2009 Future City Competition



The 17th Philadelphia Regional Future City Competition was won by Kutztown Middle School which will compete in the National Competition in Washington, D.C.



IESJDVC Members Tom Fung, Kevin Wiker, John Bianchi, and Bob Siebeneicher were Special Award Evaluators at the 17th Annual Philadelphia Regional Future City Competition.



Students from New Hope-Solebury Middle School won the IESJDVC's Campbell's Soup – IIE Food Distribution Special Award.

LOCKHEED MARTIN



Our many thanks to Lockheed Martin for copying services!

IIE Conferences

IIE conferences offer world-class programming, networking and on-target topics that will advance your knowledge and skills. Connect with the best minds in the industries we serve and return to work with skills you can put to immediate use.

Mark dates now for the conferences below.

[IIE Annual Conference and Expo 2009](#)

Register now and save

"Innovations Revealed"
May 30- June 3
Doral Golf Resort & Spa
Miami, Fla.

[Applied Ergonomics Conference and Expo 2009](#)

Register now and save

"Improve, Impact, Influence
the Future"
March 23 - 26
Grand Sierra Hotel
Reno, Nev.

[Operational Excellence Conference and Expo 2008](#)

(formerly the Lean and Quality Conference and Expo)
Visit the site for a retrospective of the Sept./Oct. event.

[Society for Health Systems Conference and Expo 2009](#)

Register now and save

April 1-4
McCormick Place
Chicago, Ill.

<http://www.iienet2.org/Landing.aspx?id=370>

Employment Assistance Network

Boehringer Laboratories, Inc.

Position: Production Manager
Phoenixville, PA

Responsibilities: Strong hands on management experience in highly engineered production environment. Prefer someone with manufacturing/ industrial engineering with proven leadership skills that can grow into our management opportunity.

Interested: Please forward resume to Jack Boehringer at boehrngr@aol.com

Helvoet Pharma

Position: Process Engineer
Pennsauken, NJ

Responsibilities: Design/develop methods for improving industrial production processes. Recommend ways to improve utilization of material, utilities, and labor. Define/plan/execute start-up and qualification (IQ/OQ/PQ) activities in cGMP environment.

Requirements: Master's in Chemical/Mechanical or Industrial Engineering or Bachelor's in same plus five years in progressively responsible Industrial Engineering position in cGMP/ISO 9001:2000 environment in pharma/pharma packaging business

Interested: Current.jobs@helvoetpharma.com



Position: Group Product Manager

Responsibilities: Lead product management team. Set and meet product line sales growth and profitability goals for the Filter Division

Requirements: Bachelor's degree or equivalent in Engineering Tech, ME, or IE and 5 years of experience in Engineering, Sales or Operations in the Filtration Industry

Interested: hr@hydacusa.com



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Four Case Risk Management Kicks-off 2009 Programs

Our January 2009 meeting featured an excellent technical program, *Four Case Risk Management*, a unique presentation by Jim August, *CQA*. This was a joint meeting with the *ASQ Southern Section* and your *IIESJDVC* with some 30 professionals in attendance. Jim reviewed how financial calculations supported by technical assessments allow risks to be quantified in a manner that permits risk comparisons. This is an area that IE's can excel in and can expand their professional services to include, if they are not already doing so with their customers. We thank Jim for sharing his knowledge and experiences.



Program Direct Tom Masapollo (R) presents January 2009 Program Speaker Jim August a speaker's gift from the IIE South Jersey Delaware Valley Chapter as South Jersey ASQ Section Chair Pam Thompson (C) looks on.

IIE SOUTH JERSEY DELAWARE VALLEY SENIOR CHAPTER NO. 132 PROGRAM AGENDA FOR THE 2008- 2009 PROGRAM YEAR

DATE	PROGRAM TOPIC	PROGRAM THEME	LOCATION
9/17/08	Threat Assessment Planning	Risk	Quality Inn
10/15/08	Relocating A Distribution Center	Distribution Systems	Quality Inn
NOVEMBER 2008 DOES NOT HAVE A PROGRAM SCHEDULED			
12/09/08	Plant Tour – Garlock Bearings	Quality	Thorofare, NJ
1/16/09	Quality Update for 2009 (Joint meeting w/ASQ)	Quality	Quality Inn
2/18/09	Plant Tour – Bodek-Rhodes	Automation	Philadelphia, PA
3/19/09*	Emotional Intelligence	Behavioral Science	Quality Inn
4/16/09*	Joint Mtg. w/ASQ + SJMCA	TBD	TBD
5/21/09*	Continuing Education in Delaware	Education	Quality Inn

**Date or program not firmed up yet*

Updated February 2, 2009

The IIESJDVC Classifieds

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Camden Iron & Metal was incorporated in 1929, but was already the area's largest recycler before 1900. Go to www.camdeniron.com to learn more about the Delaware Valley's largest metals' recycler. We are now a European Metal Recycling company as of January 1, 2008. EMR is one of the world's largest recyclers with over 65 locations. Did you know that recycling just 1 aluminum can will save enough electricity to run a laptop computer for 10 hours? Or, that recycling 1 pound of iron (ferrous) saves 5,450 BTUs of energy, enough to light a 60-watt bulb for over 26 hours? Recycling saves Resources, Energy, the Environment and Jobs! CIM pays the highest price for all metals. Our CIM Buyers are available to help you recycle any post consumed metals, ferrous and nonferrous, from your home, business or township. Please call our 800 Number today, or:

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